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1982

ENGINEERS' SALARIES

SPECIAL INDUSTRY REPORT

AAES

a survey conducted by the
ENGINEERING MANPOWER COMMISSION

OF THE

AMERICAN ASSOCIATION OF ENGINEERING SOCIETIES, INC.

ENGINEERS' SALARIES

SPECIAL INDUSTRY REPORT

1982

ENGINEERING MANPOWER COMMISSION

A Commission of the Engineering Affairs Council
of the
American Association of Engineering Societies, Inc.

345 East 47th Street
New York, New York 10017

AMERICAN ASSOCIATION OF ENGINEERING SOCIETIES, INC.

The American Association of Engineering Societies (AAES) is a national federation of 43 organizations representing nearly one million engineers.

As a central coordinating organization, AAES focuses the resources of the engineering societies on technological issues of national and international importance.

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The Engineering Manpower Commission was organized in 1950 to serve as a focus for national technological manpower issues.

The Commission's program is carried out through the collection, analysis, and publication of significant data on engineering manpower, as well as the development of programs and policies designed to acquaint the public with the importance of engineering to the national welfare.

The Engineering Manpower Commission is charged with the following responsibility:

> *"To engage in studies and analyses of the supply, demand, and utilization of engineering and technical manpower; to make recommendations, conduct programs and develop reports concerning these aspects of engineering and technical manpower; and to carry on such other programs in the field of manpower as may be authorized by the Engineering Affairs Council of AAES."*

1982
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ACKNOWLEDGEMENTS

This survey was conducted, and the report prepared and edited by Judith A. McCormick of the AAES Manpower Activities' staff, under the general supervision of Patrick J. Sheridan, Director of Manpower Activities. Overall direction for this survey was supplied by the Surveys Committee of EMC, chaired by Luke Noggle, and the Salary Survey Committee of EMC, chaired by Kenneth Foster. AAES staff member Carolyn J. Heydt assisted in the data processing and development of the necessary statistics.

The computer program employed in processing the salary data was written by Richard C. Fremon, the Immediate Past-Chairman of the Engineering Manpower Commission.

We are especially grateful to the many salary administrators who provided the basic salary data on which the report is based. It is apparent that without their cooperation our annual salary surveys would not exist.

NOTE TO READERS

Special breakdowns of the data by degree level, supervisory status, industry group, state or region are available. The costs of these special summaries vary according to specific requirements. If you are interested, or would like further information, please call the Manpower Activities' staff at (212) 705-7104.

Raw data tables and matrix tables for any of the curves in this report may be purchased at $5.00 per table.

EMC reports salary data as furnished by the survey respondents and tries to ensure that respondents represent a "typical" cross-section of their industry group. However, users should note that data reported in some year brackets may be based on relatively small samples and, therefore, should be used with caution. Industrial salaries tend to vary greatly by supervisory status, degree level, and geographic region, so salary patterns may be influenced by the interaction of variables whose effect is impossible to separate without detailed analysis beyond the scope of this report.

The Engineering Manpower Commission is always interested in improving its survey coverage. If you would like to add your company to our list of participants, please write to the Engineering Manpower Commission at 345 East 47th Street, New York, New York, 10017. We welcome your comments regarding this report and your suggestions for improving future surveys and reports.

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ENGINEERS' SALARIES: SPECIAL INDUSTRY REPORT

Introduction

This survey is the sixteenth published to provide basic salary information on engineering graduates in the United States. Salaries are analyzed on the basis of experience, defined as the number of years since attaining a baccalaureate degree. As in previous surveys, respondents were asked to submit separate breakouts of information for supervisory and non-supervisory engineers by three degree levels -- bachelor's, master's, and doctorate.

Following past practice, data are presented in graphic and tabular form to show upper and lower decile, upper and lower quartile, median, and mean salaries by years since baccalaureate degree.

It should be noted that salaries include base salary and regular allowances, but not overtime nor other unpredictable payments. The salaries reported are those in effect February 1, 1982.

The purpose of this report is to show the present level of engineers' salaries and, in addition, to indicate their trend over past years. Although this and previous surveys may not be exactly comparable because of changes in the reported industry groups, the size of the total sample and the consistency with which many companies and agencies have participated throughout the survey series lead us to believe that changes in the composition of the survey group have not materially altered reported medians.

In publishing these results, EMC is attempting to show only what prevailing salaries paid to individuals are, and not what they ought to be. We recognize that salaries paid to individuals are, in the final analysis, affected by their specific duties and their effectiveness in performing them. These factors can be resolved only by the engineer and his or her employer. Therefore, EMC does not undertake to evaluate individual salary situations, nor to advise employers on the salaries they should pay for specific positions.

History of the Survey

Throughout its history, the Engineers Joint Council, and now the American Association of Engineering Societies, has conducted studies related to the economic status of engineers. In 1949, EJC published The Engineering Profession in Transition. Studies were made on starting salaries of engineering graduates by fields of employment in 1949 and 1950.

A specialized study made by EJC on behalf of the Department of Defense was published by the Bureau of Labor Statistics in 1952 under the title, Employment, Education and Income of Engineers 1949-50 -- A Survey of Engineering Society Members of Full Professional Grade.

Realizing the lack of comprehensive data on engineering income, EJC decided In 1953 to undertake a series of studies in this area. The first report of the "Professional Income of Engineers" series was completed by EJC in 1953; the second was issued in 1956. Initially, the interval between surveys was three years. However, responding to requests for more frequent updating of the information, it was decided that surveys should be conducted biennially. In 1957, the EJC survey activities were assigned to the Engineering Manpower Commission. EMC has conducted surveys and published salary reports since 1958, including Special Industry Reports since 1966. The most recent advance in the history of the engineers' salary survey came in 1980 when, in response to many requests from survey users, it was decided to conduct the survey on an annual basis. The 1982 report is the result of the second annual survey.

Coverage and Response

In all, nearly 1,000 establishments (including government agencies and educational institutions) representing over 135,000 engineers participated in the 1982 survey. A complete distribution is shown on page 10. The enthusiastic response from employers of engineers makes the Engineering Manpower Commission's salary survey the most comprehensive in the United States.

Survey Methodology and Timing

Questionnaires were mailed in February of 1982 to a list of nearly 4,000 engineering employers. One follow-up mailing to non-respondents was made. Replies were accepted through early May.

Salary figures were reported by employers on two forms designed to obtain information on earnings of all employed graduate engineers (please see facsimile questionnaires at the end of this report). Form A was used for non-supervisory engineering graduates, while Form B covered those in supervisory positions. The supervisory group consisted of engineering graduates whose supervisory or managerial functions were of primary importance. The specific definition of this group is dependent on the practice of each responding organization. Both forms allowed for separate tabulation of engineers by highest earned degree.

Survey participants were asked to submit salary information based on baccalaureate year wherever possible. Some organizations, however, were only able to supply data on the basis of age. In such cases, age 22 was considered the equivalent year of "0 years since B.S.," or 1981 bachelor's degree graduation. All returns were carefully edited before keypunching, and checks were made throughout the data processing to ensure accuracy of the results. Because there are always a few individuals whose degree and salary patterns differ from the norm, inclusion of their data in the report may occasionally produce an atypical curve, particularly in the instances of small samples.

Technical Note on Computer Program

The computer program used for this survey is designed to calculate the median, quartile, and decile points in the array of salaries reported in a given "years of experience" column. Since these points fall within a salary bracket which covers a dollar range, the computer interpolates the point within the bracket, to the nearest $50, by assuming essentially a straight-line distribution within the salary extremes. For example, if the median engineer turned out to be the 20th in the $17,000-18,000 bracket, and there were 100 salaries reported in this bracket, the median point would be 20/100 of the range covered, or 200, and the computed median salary would be $17,200.

The fractiles are first produced as "raw" data. In general, we have found that curves plotted on the basis of raw data contain many irregularities that result more from inherent limitations of the methodology that from significant changes in compensation practices. Therefore, the data presented in this report are based on four-parameter smooth curves calculated by a least-squares method. Each curve has the form

$$y=ax^z + bx + c$$

with y equal to the reciprocal of the salary and x equal to (43 minus years from first degree) raised to the power z. The computer program determines the values of the parameters, a,b,c, and z that give the minimum sum of the squares of the differences between the raw and smooth values of y. The differences squared are weighted by the populations associated with each of the data points. Since each curve (median, quartile, etc.) is computed independently, it is possible for occasional anomalies to be found, such as curves apparently crossing or supervisors apparently receiving lower salaries that non-supervisors. These are usually due to inherent limitations in the smoothing routine, and should not be viewed as having any real significance. No statistics are computed where there are fewer that five salaries in a given year column.

Method of Presentation

Curves and tables for the Special Industry Report are grouped under various categories, starting with the broadest possible grouping of "All Industry." This, in turn, is broken down into "All Manufacturing Industry" and "All Non-Manufacturing Industry." Each of these is further subdivided into several major groupings of related industries and, finally, individual industries are shown to the extent consistent with the data. This arrangement allows us to provide the maximum useable detail from the survey.

Users should consult the Table of Contents, in which the industry groups are arranged in hierarchical order, and select the group most closely corresponding to their own. A tabulation of industry groups is also shown. Where an industry response rate was not representative, the data are grouped in the "Miscellaneous Manufacturing" category.

Data for selected industry groups are presented in plotted curves with either one or two accompanying charts. These plotted curves also appear in the report Professional Income of Engineers, 1982, which is an abbreviated version of this Special Industry Report. Each set of curves is defined according to the industry group, supervisory status, degree level or geographic region covered. Respondents constituting each industry group are listed in the appendix. This enables users to determine whether their own organization is reasonably comparable with the group covered by the curves.

Please note that the respondents themselves designated their employment groups by choosing from a list on the questionnaires.

Below each set of curves are printed the data points on which they are based. The data tables also include mean salaries (which are not plotted) and the number of salaries within each column. Users should always note these figures to be sure that the age distribution of their own employees is consistent with the group described by the curves. Data points have been omitted where there were fewer than five salaries in a column. The data tables also list the number of salaries above $83,000 or below $16,000, which were the limits established by the questionnaire forms. The plotted curves and data tables are terminated where they go beyond these limits. Data for more detailed groups not covered by the plotted curves are presented in tabular form only.

To protect the confidentiality of the data provided by individual companies, we require that there be at least five employers in an industry group before salary curves are produced. The confidentiality of individual salary schedules is protected at all times.

Effect of Inflation

The Consumer Price Index increased 256.9 percent since 1953 when the Engineering Manpower Commission conducted its first survey of professional engineering salaries. The following table shows the annual change since 1953 in the CPI using a base of the 1967 annual average equal to 100 percent. The change from February, 1981 to February, 1982 was 7.7 percent, the same rate at which engineers' salaries increased.

Consumer Price Index[1]

Year	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962
Index	79.4	80.6	80.1	80.3	83.1	85.8	86.7	88.0	89.3	90.1
Percent Change	0.8	1.5	-0.6	0.2	3.5	8.2	1.0	1.5	1.5	0.9

Year	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972
Index	91.2	92.5	93.6	96.0	98.7	102.3	107.1	113.9	119.4	123.8
Percent Change	1.2	1.4	1.2	2.6	2.8	3.7	4.7	6.3	4.8	3.7

Year	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
Index	128.6	141.5	157.2	167.1	177.1	188.4	207.1	236.4	263.2	283.4
Percent Change	3.9	10.0	11.1	6.3	6.0	6.4	9.9	14.2	11.3	7.7

[1]100% is equal to 1967 yearly average; all indices shown are for February of the given years.
Source: Consumer Price Index for All Urban Consumers.

Inflation has taken its toll on engineers' salaries over the years. Its effect has been devastating, particularly in recent years, with double digit inflation in 1980 and 1981.

Although the average engineer hired in 1953 received about 943 percent in salary increases over the 1953 salary base, these increases in real dollars (purchasing power) amounted to 195 percent. This and similar statistics for varying lengths of experience are shown in the chart below.

ANALYSIS OF LIVING COST EFFECT ON ENGINEERING SALARIES FROM START DATE TO PRESENT

Year Start as an Engineer	No. of Years Exp.-1982	Start Rate		1982 Rate**		Percent Increase	
		Current $	Constant* $	Current $	Constant* $	Current $	Constant* $
1953	29	4,050	5,056	42,250	14,908	943	195
1958	24	5,850	6,740	41,717	14,720	613	118
1964	18	7,300	7,858	40,250	14,203	451	81
1970	12	10,500	9,028	36,333	12,820	246	42
1980	2	19,800	7,997	26,350	9,298	33	16
1982	#	24,100					

* Based on 1967 annual average = 100%. In all cases other than 1982, annual average CPI's have been used.
** Rate in effect February, 1982.
# Less than one year.

Start rates from 1972 to 1982 have increased at an annual compounded rate of 8.5 percent. In terms of real dollars, this amounted to no change in the ten-year period, as shown in the table below.

EFFECT OF
CUNSUMER PRICE INDEX*
ON MEDIAN ENGINEERING
START SALARIES

Year	Zero Experience	Adjusted Zero Experience	% Annual Compounded Change	% Adusted Annual Compounded Change
1972	$70,700	$8,799	-	-
1982	24,100	8,792	8.5	0

* Based on 1967 = 100%

Explanation of Charts and Tables

Most of the industry group headings are self-explanatory, but the following warrant further explanation:

Weighted National Averages. These unique curves were generated by weighting each employment group according to our best estimate of the total engineering population in that area, based on available national data. This method compensates for the different response rates from the various employment areas and thus provides the best overall indicator of salary patterns for all engineers in the entire United States. Salaries of engineers in education on a 12-month basis only are included, to ensure consistency with salaries in industry.

All Industry, All Manufacturing, and Non-Manufacturing Industry. These major groups should be used as the best indicator of engineering salaries in industries that are not covered separately.

Large Industrial Employers. Respondents with 5,000 or more employees.

Medium Industrial Employers. Respondents with between 500 and 4,999 employees.

Small Industrial Employers. Respondents with fewer than 500 employees.

Aerospace. This group consists of companies that identified Aerospace as their primary or only industry group, plus respondents in other groups that identified Aerospace as their secondary industry group.

Mechanical Industry. This group consists of Instruments and Machinery.

Miscellaneous Manufacturing. This group consists of companies that manufacture ceramic products, rubber and plastic products, and textile products. Also included are companies that specifically designated their industry as "Other Manufacturing."

Other Manufacturing. This group includes Automotive and Railroad Equipment, Paper and Wood Products, Shipbuilding, and Miscellaneous Manufacturing companies.

Petroleum. This group consists of companies that identified Petroleum as their primary or only industry group, plus respondents in other groups that identified Petroleum as their secondary industry group.

Research and Development. This group consists of companies that identified themselves as research laboratories and companies that identified research as their secondary industry group.

Definitions

In the interest of consistency, the following definitions are used in the EMC salary surveys:

1) Salary. Base salary paid by employer before deductions, and allowances, including cost-of-living differential, if any. Unpredictable payments for overtime work, stock options, etc., are not included.

2) Chart Data.

   a) Median. The point in any array of data above and below which half of the series is located.

   b) Quartile.

      Upper Quartile: The point in any array of data above which one-quarter of the series is located and below which three-quarters of the series is located.

      Lower Quartile: The point in any array of data above which three-quarters of the series is located and below which one-quarter of the series is located.

   c) Decile.

      Upper Decile: The point in any array of data above which one-tenth of the series is located and below which nine-tenths of the series is located.

      Lower Decile: The point in any array of data above which nine-tenths of the series is located and below which one-tenth of the series is located.

   d) Mean. Sum of data in array divided by number of points.

3) Engineers. Those holding a minimum of a bachelor's degree in a recognized field of engineering.

4) Years of Experience. The number of years since the baccalaureate degree was awarded. This places the different degree levels on an approximately equal footing, because those engineers with advanced degrees start out with salaries substantially higher, but are, of course, older. In 1982, an engineer with 0-years of experience is equivalent to one who has received his bachelor's degree in 1981 or the first quarter of 1982.

5) Supervisor. Includes those whose duties are primarily supervisory or managerial, regardless of whether or not they are in a specific engineering position.

Identification of Respondents

Industrial respondents are listed in the appendix to this report, grouped according to the principal categories in which their data are reported. Data for those respondents whose industry group was not known are only included in weighted national averages, and they are not listed in the appendix.

Survey Forms

Facsimiles of the forms used in this year's survey are reproduced in the appendix.

Plotting Sheets for Individual Use

Blank charts identical to those used for the curves in this report are included in the appendix to assist users in plotting special curves for their own use.

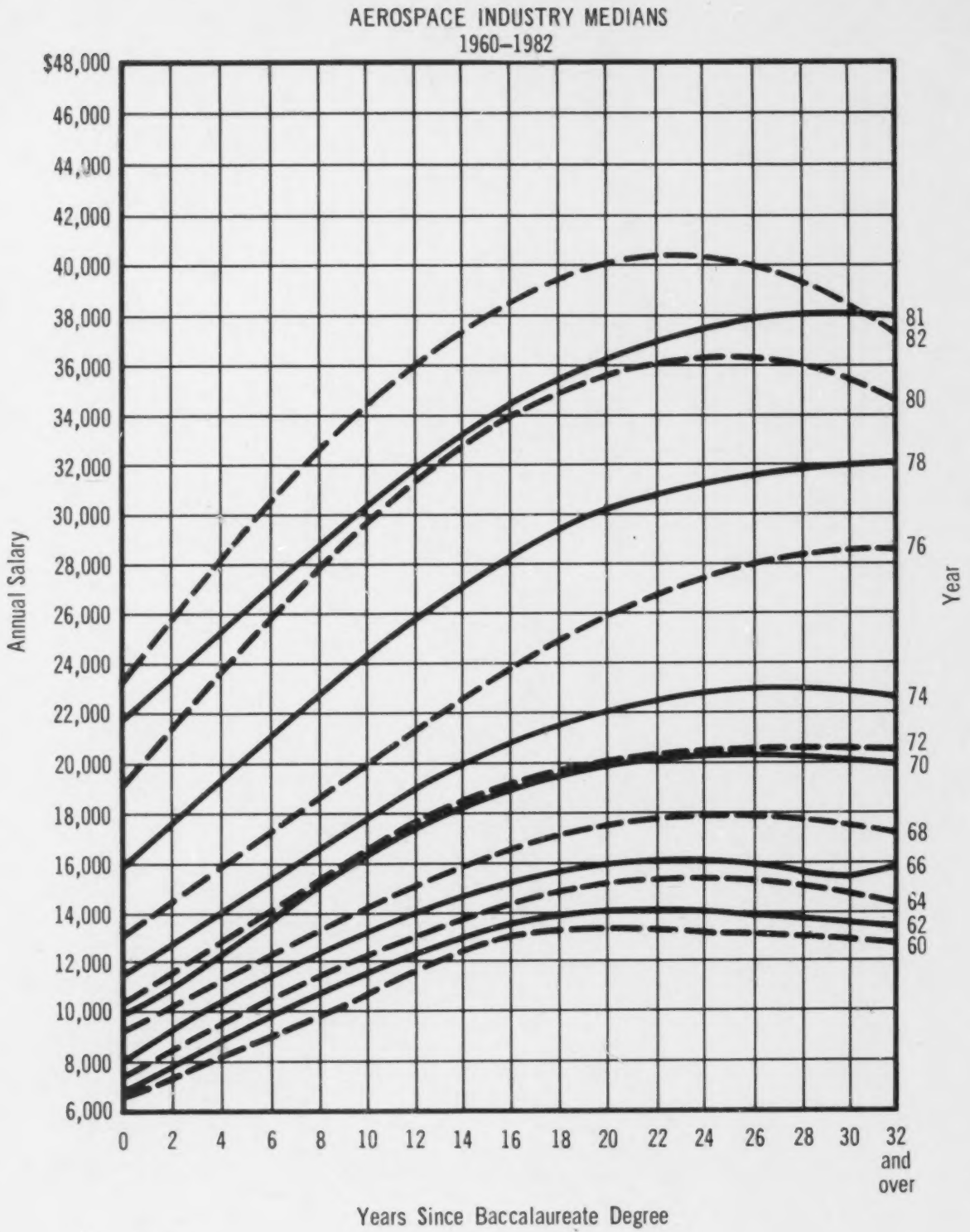
DISTRIBUTION OF SURVEY RESPONSES

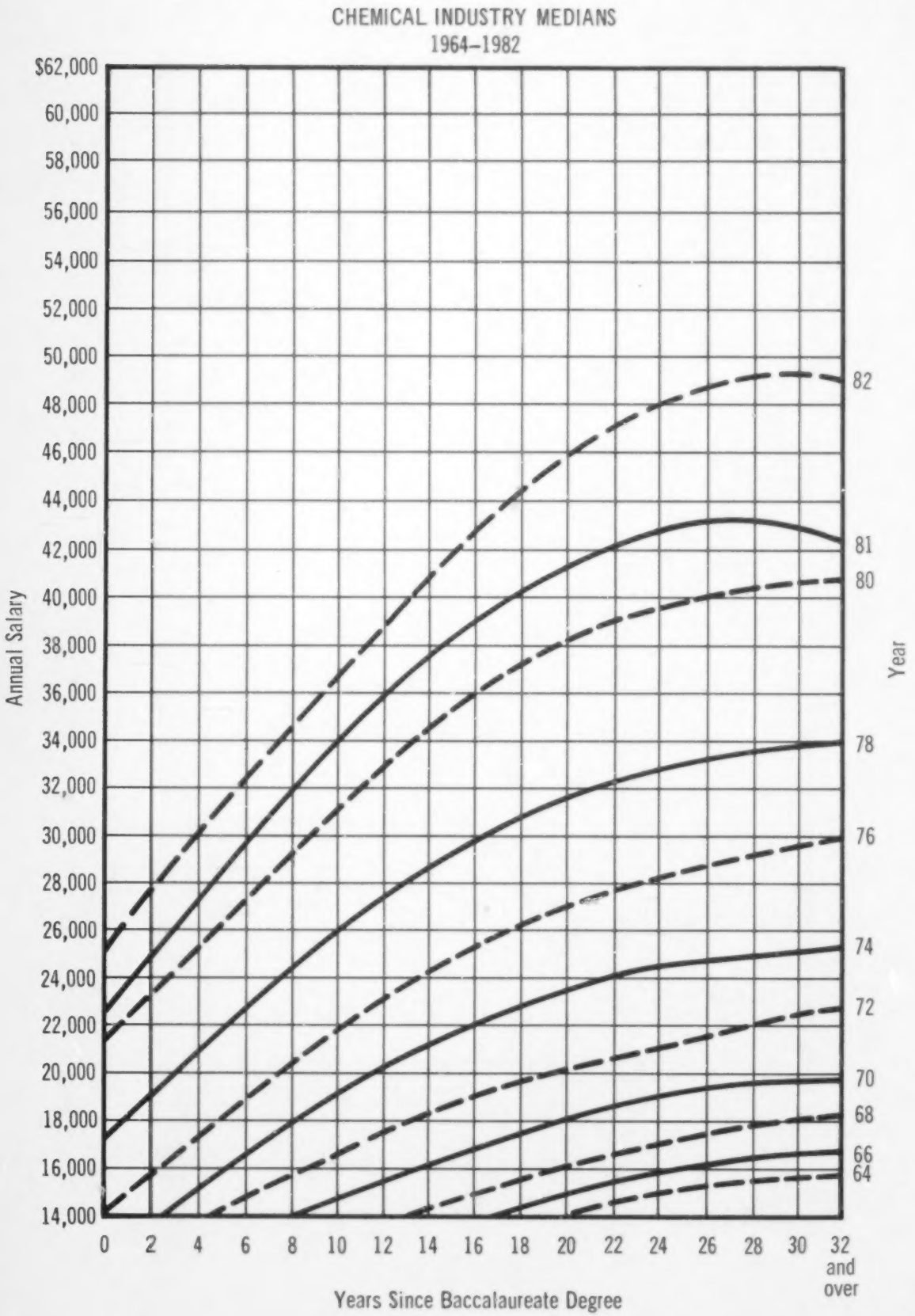
	Number of Engineers Represented
All Respondents	134,302
All Industry	98,976 -- 74% of total
All Manufacturing	53,345 -- 40% of total
Aerospace	2,995
Auto & RR Equipment	187
Chemicals	8,189
Electric Equipment	1,039
Electronic Equipment	22,961
Food	355
Mechanical	4,361
Metal Industries	4,747
Petroleum	2,422
Shipbuilding	1,705
Misc. Manufacturing	4,384
All Non-Manufacturing	45,631 -- 34% of total
Communication	8,128
Construction	2,123
Consultants	7,984
Engineering Services, Other	1,016
Electric Utilities	12,578
Gas Utilities	1,592
Mining	190
Research Organizations	12,020
Education	16,999 -- 13% of total
All Government	9,051 -- 7% of total
Federal	5,952
State	2,316
Local	783
Others (included only Weighted National Averages)	9,276 -- 7% of total

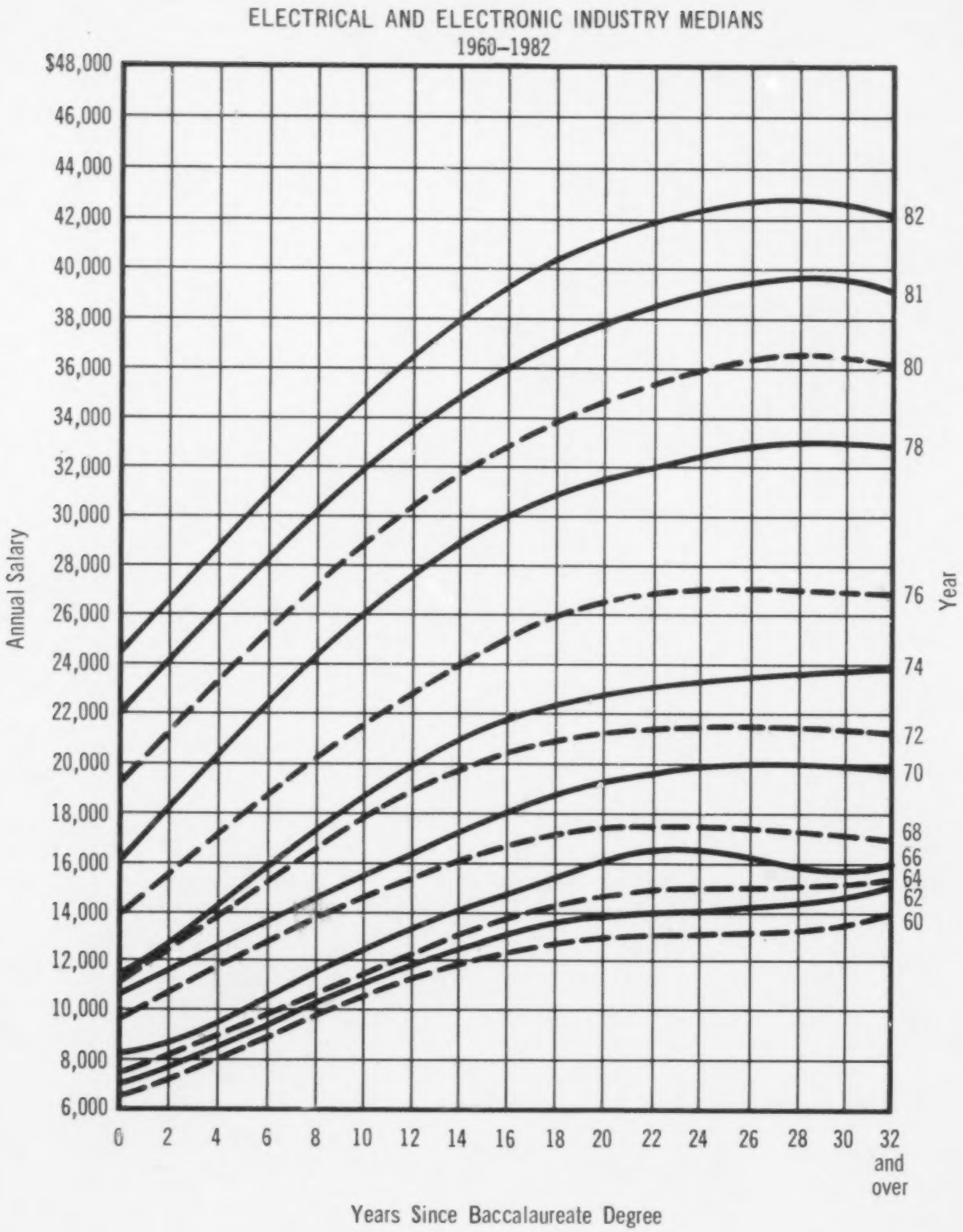
PLEASE NOTE: Percentages are rounded to the nearest percent and so do not total 100%. The distribution shown above represents primary industry group identification only. Industry groups not reported due to small samples are not included in this table, although their data has been included in the Weighted National Averages and may have been included in other broader groups. (For further information on composition of specific industry groups, please see the preceding introduction.)

SALARY TREND CURVES

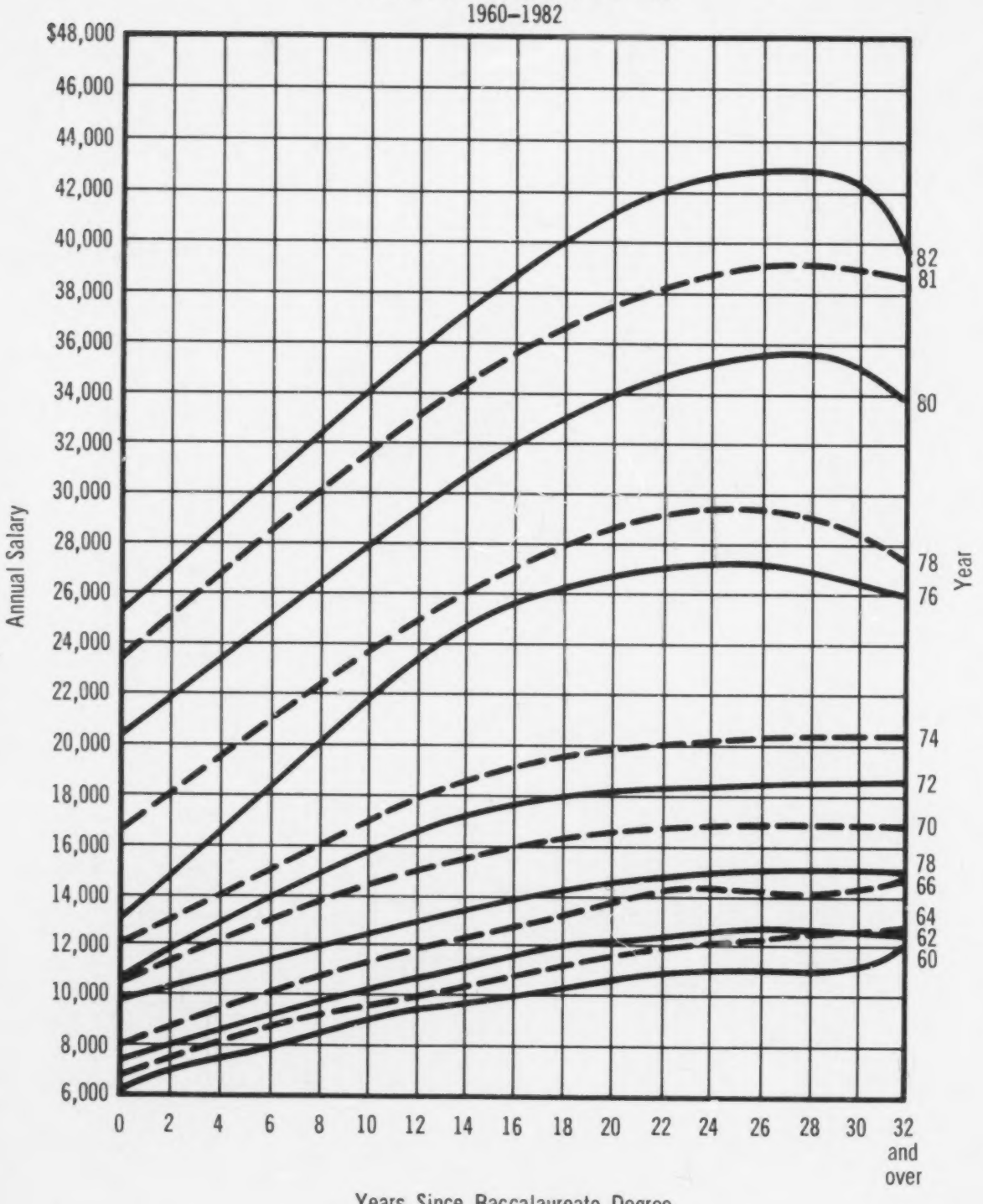
Note: Salaries represented on the trend curves have been taken from the EMC publication, *Professional Income of Engineers* for each reported year. Industry groupings and their titles have differed somewhat from report to report, and different scales of years have been used in earlier charts. All curves for years prior to 1968 are based on raw data. (Please see explanation of curve smoothing in the Introduction.)

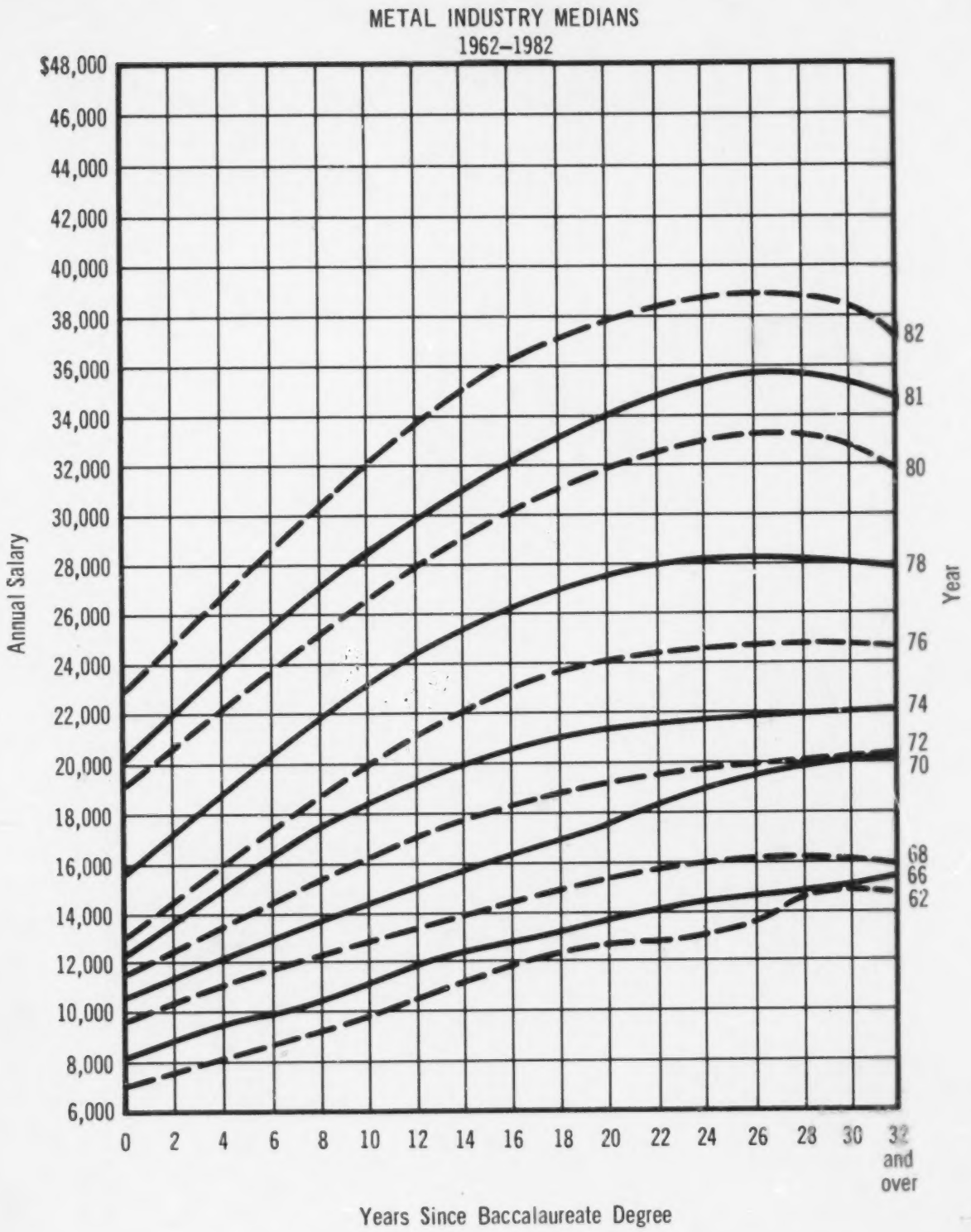

AEROSPACE INDUSTRY MEDIANS
1960–1982
$48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
Annual Salary
0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 and over
Years Since Baccalaureate Degree
81
82
80
78
76
74
72
70
68
66
64
62
60
Year

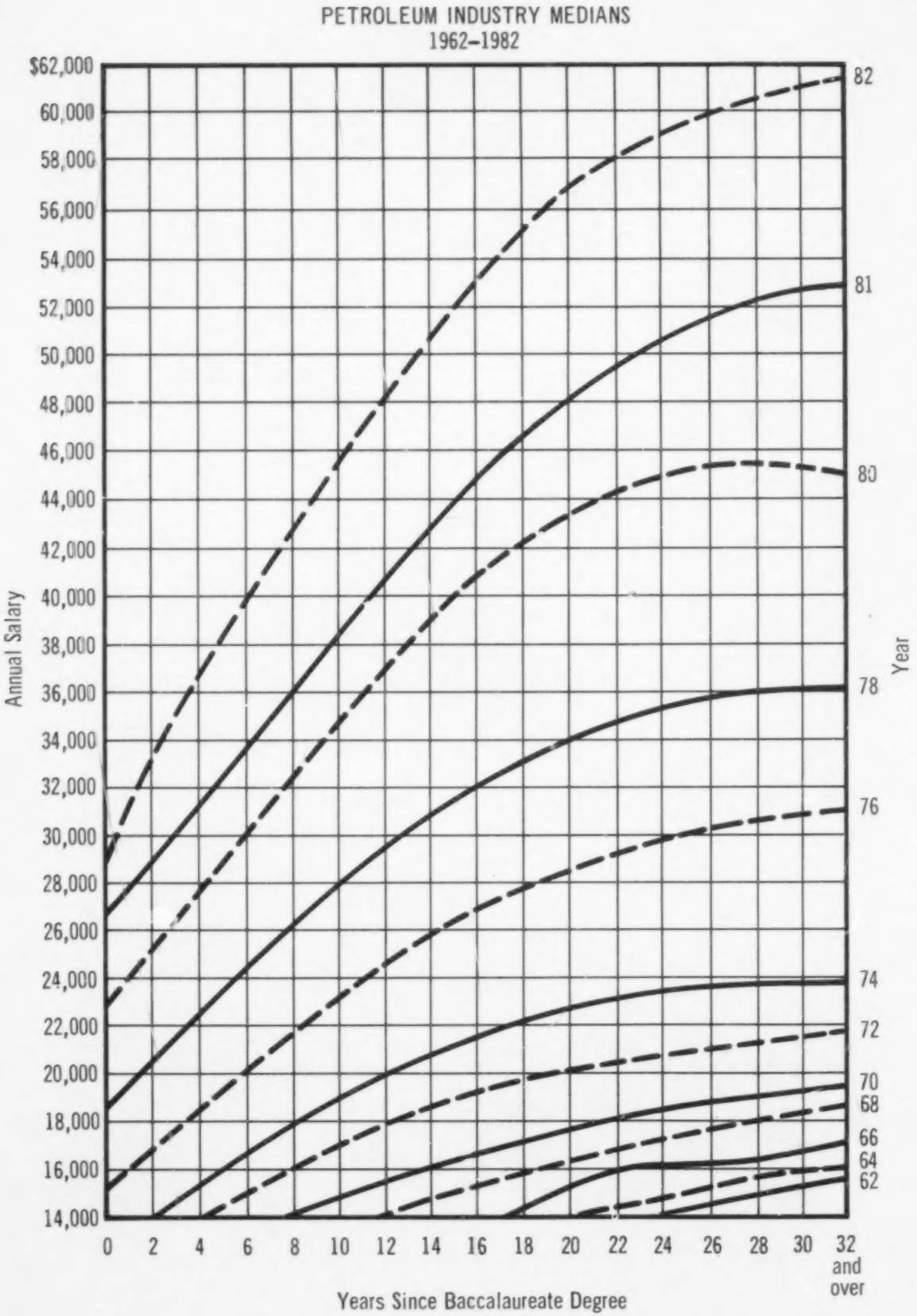

CHEMICAL INDUSTRY MEDIANS
1964–1982
$62,000
60,000
58,000
56,000
54,000
52,000
50,000
48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
Annual Salary
0
2
4
6
8
10
12
14
16
18
20
22
24
26
28
30
32 and over
Years Since Baccalaureate Degree
82
81
80
78
76
74
72
70
68
66
64
Year

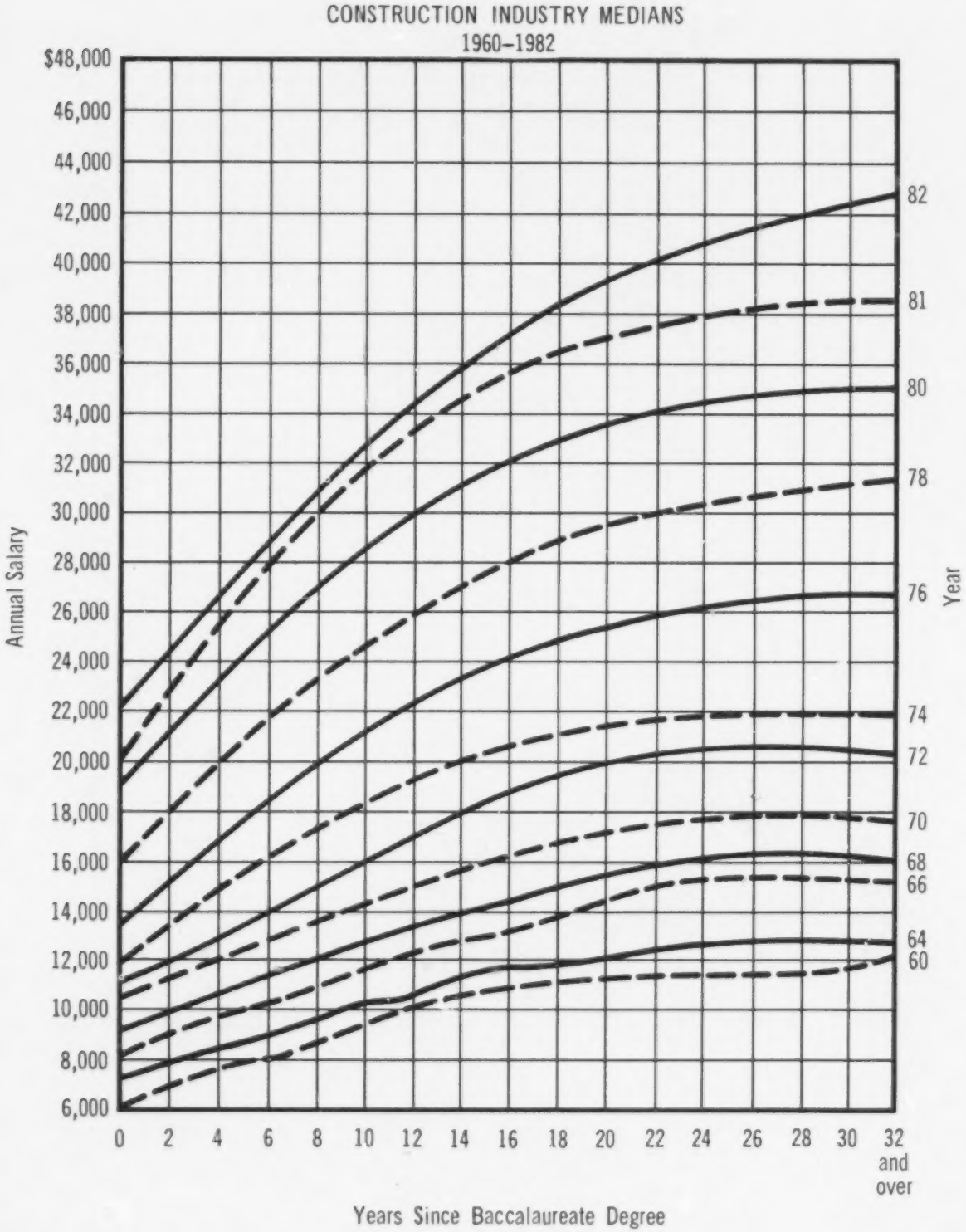

ELECTRICAL AND ELECTRONIC INDUSTRY MEDIANS
1960–1982
$48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
Annual Salary
0
2
4
6
8
10
12
14
16
18
20
22
24
26
28
30
32 and over
Years Since Baccalaureate Degree
82
81
80
78
76
74
72
70
68
66
64
62
60
Year

MACHINERY INDUSTRY MEDIANS
1960–1982

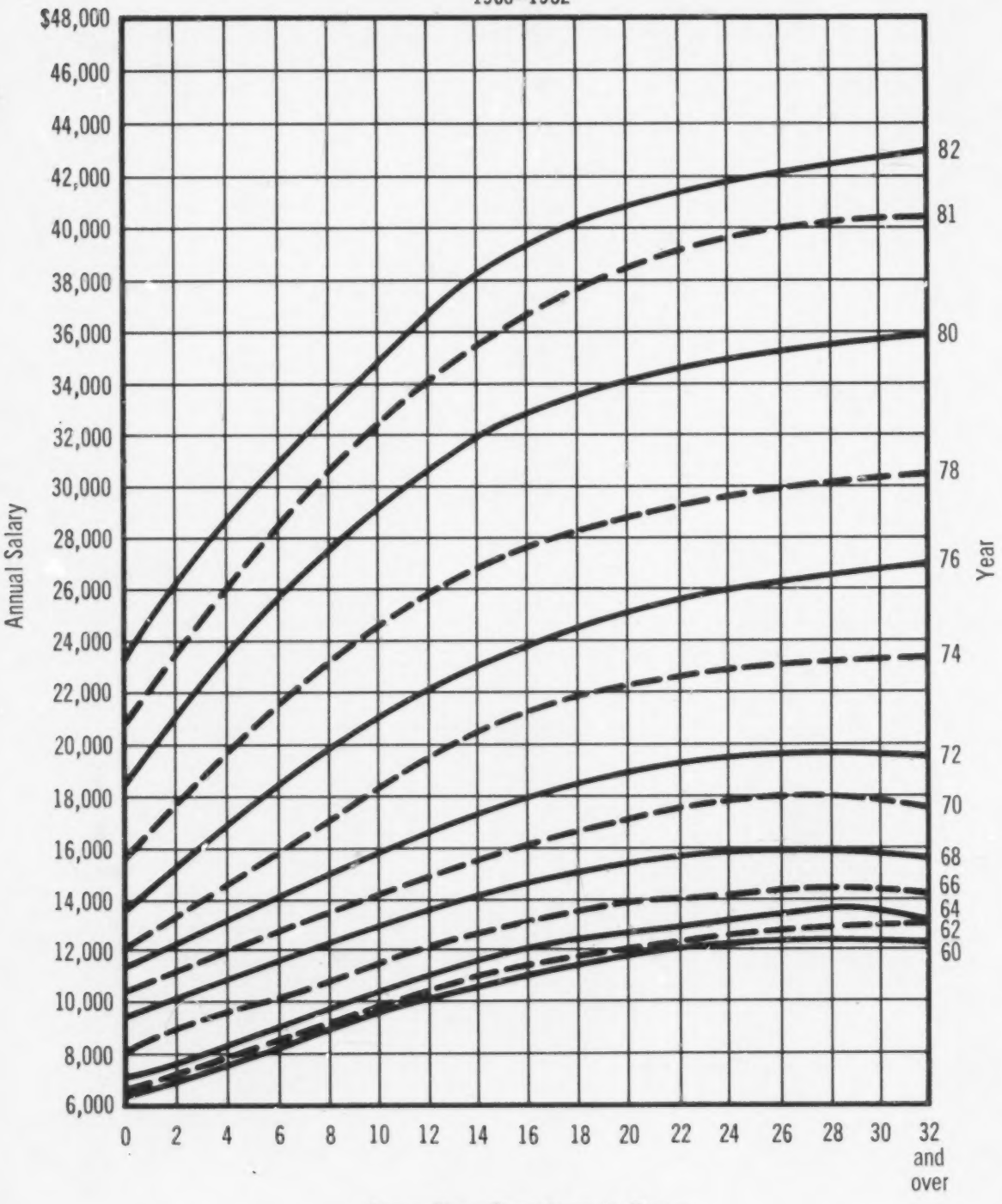


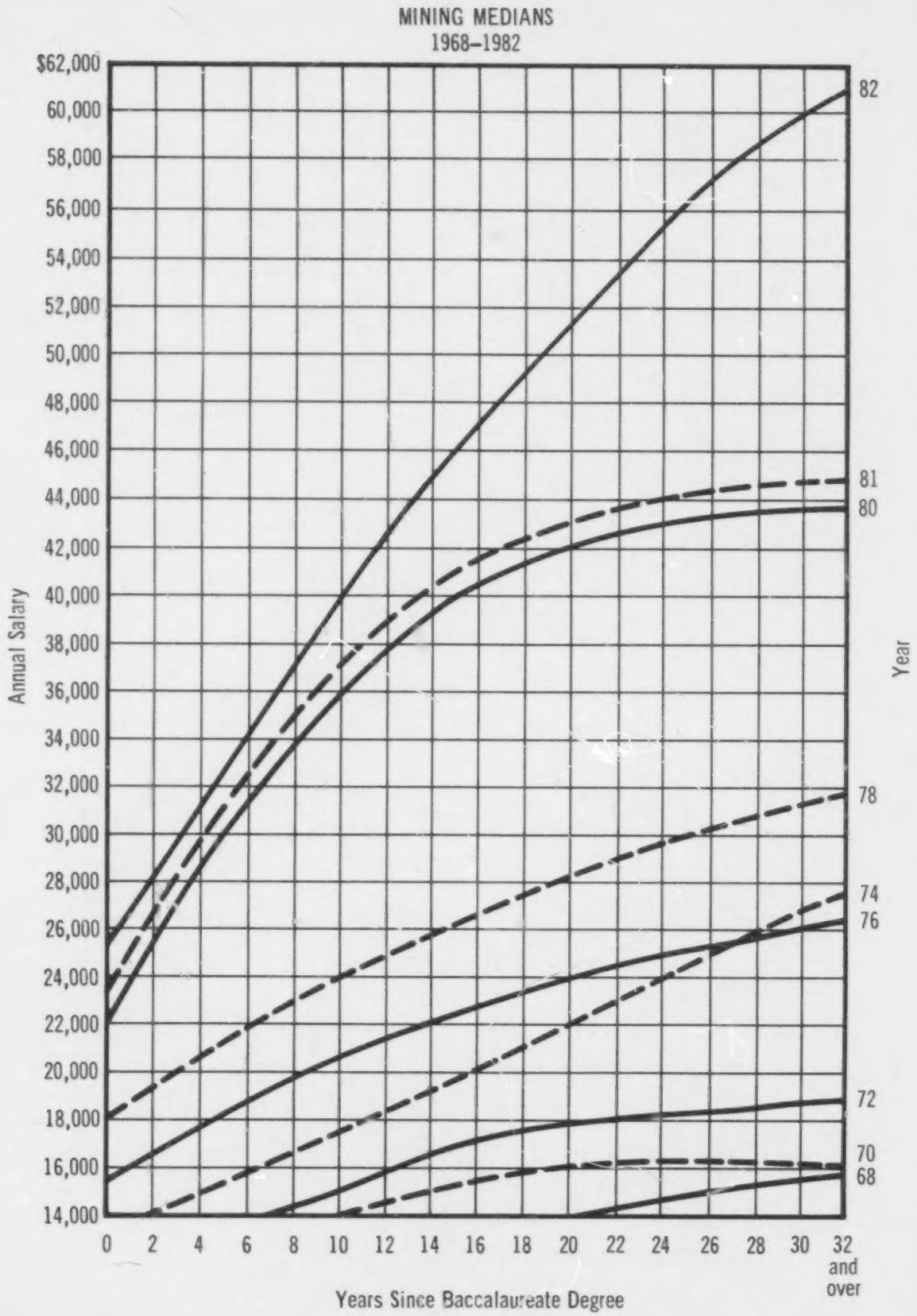

METAL INDUSTRY MEDIANS
1962–1982
$48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
Annual Salary
0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 and over
Years Since Baccalaureate Degree
Year
82
81
80
78
76
74
72
70
68
66
62

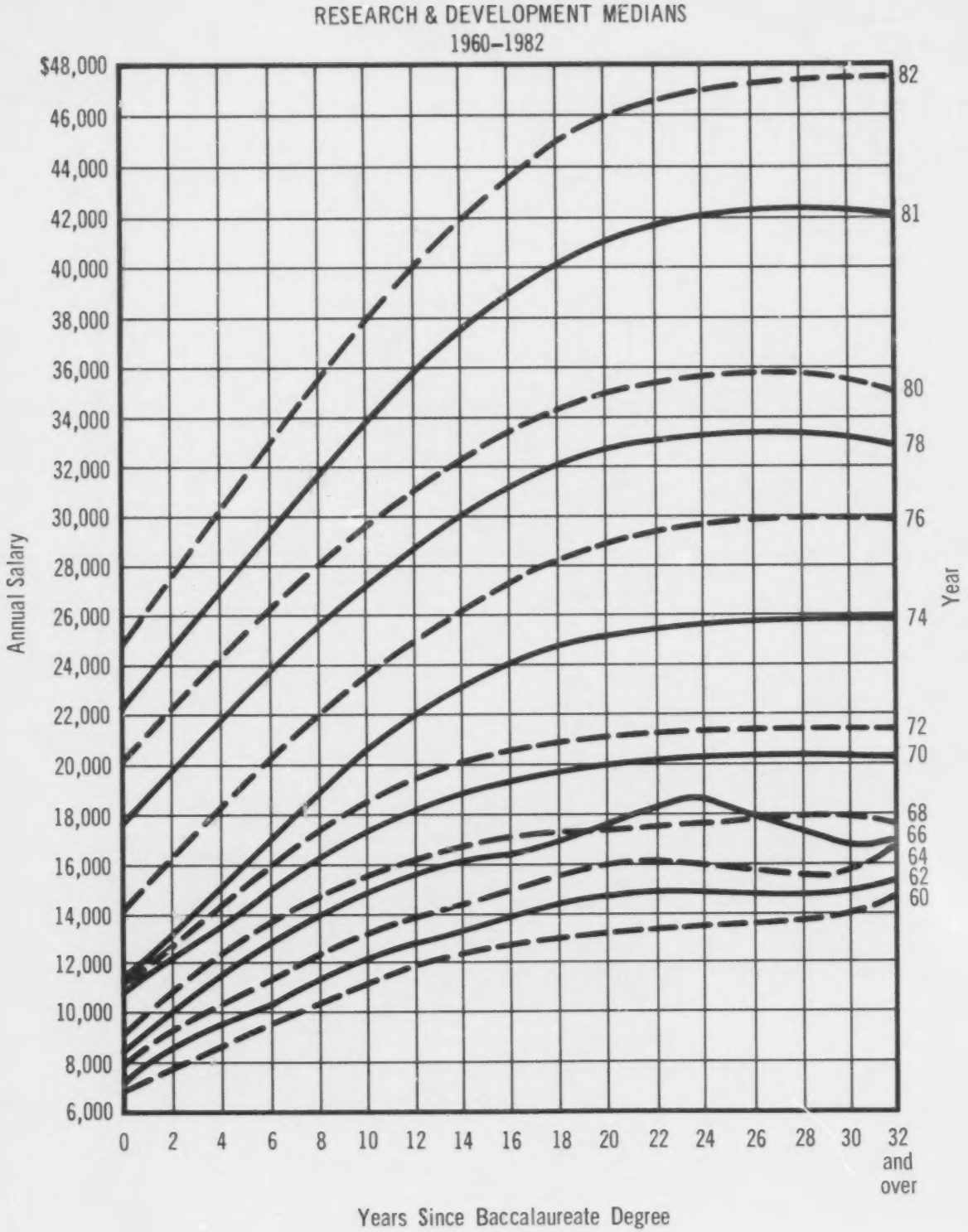

PETROLEUM INDUSTRY MEDIANS
1962–1982
$62,000
60,000
58,000
56,000
54,000
52,000
50,000
48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
Annual Salary
82
81
80
78
76
74
72
70
68
66
64
62
Year
0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 and over
Years Since Baccalaureate Degree

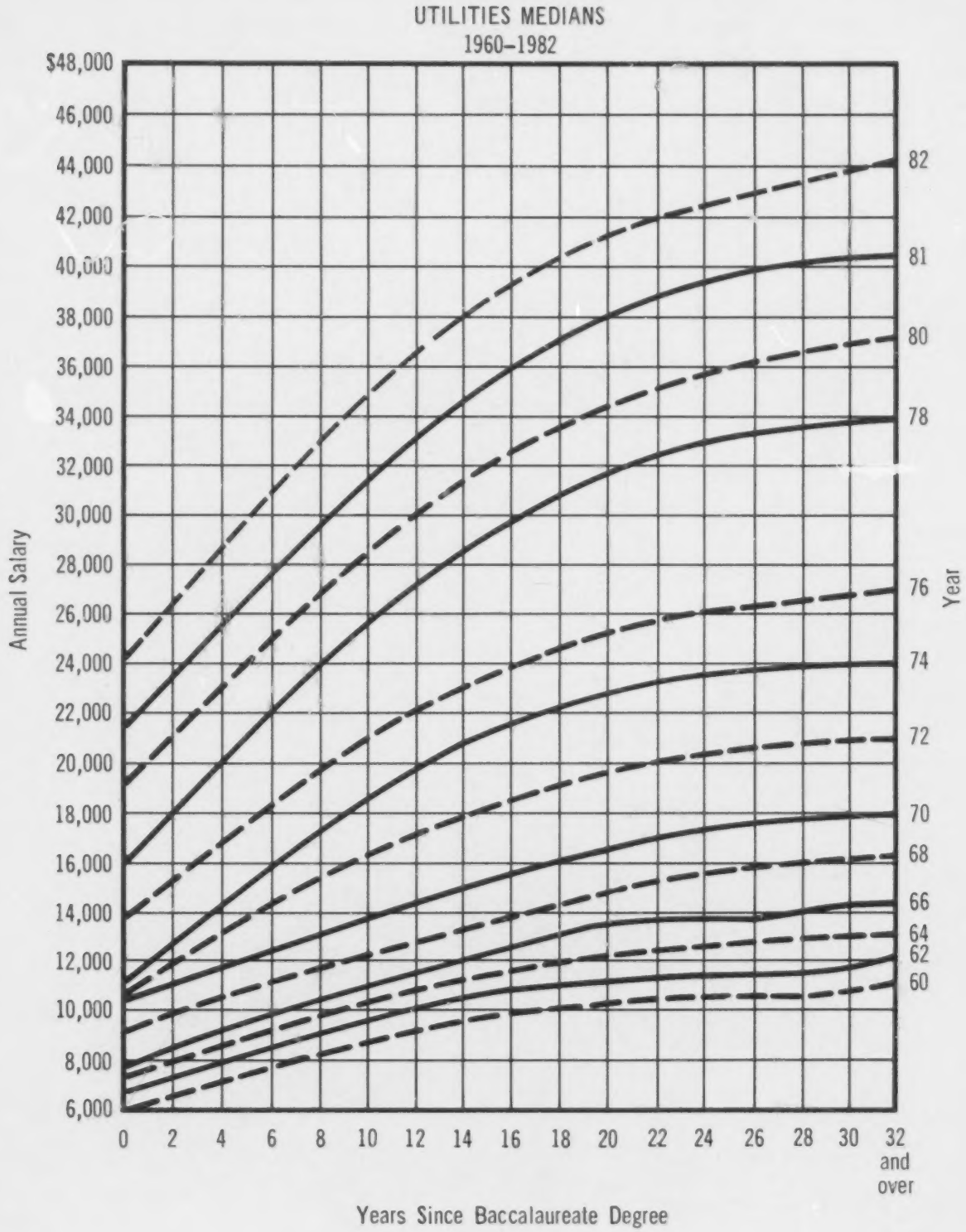

CONSTRUCTION INDUSTRY MEDIANS
1960–1982
$48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
Annual Salary
82
81
80
78
76
74
72
70
68
66
64
60
Year
0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 and over
Years Since Baccalaureate Degree

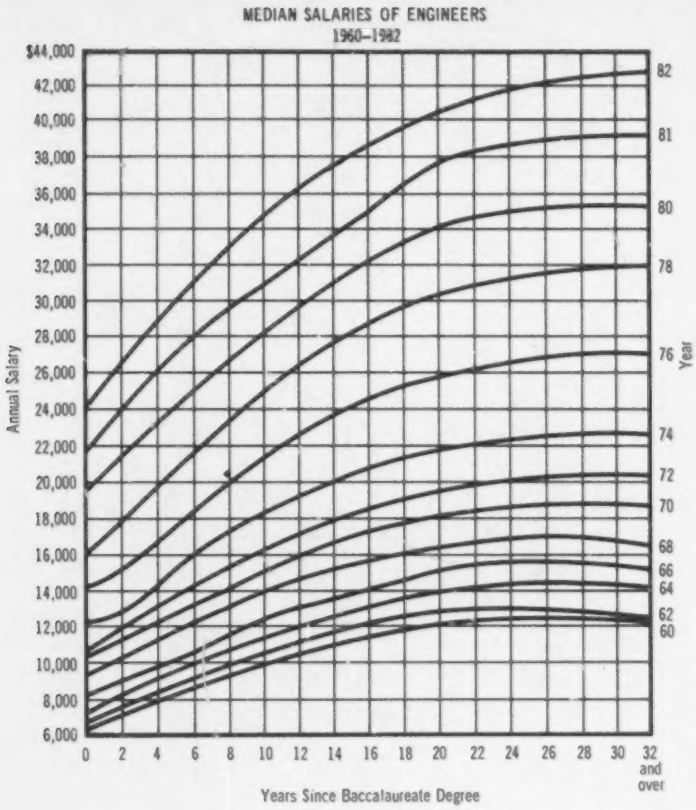
ENGINEERING AND CONSULTING SERVICES MEDIANS
1960–1982




MINING MEDIANS
1968–1982
$62,000
60,000
58,000
56,000
54,000
52,000
50,000
48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
Annual Salary
0
2
4
6
8
10
12
14
16
18
20
22
24
26
28
30
32 and over
Years Since Baccalaureate Degree
82
81
80
78
74
76
72
70
68
Year


RESEARCH & DEVELOPMENT MEDIANS
1960–1982
$48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
Annual Salary
0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 and over
Years Since Baccalaureate Degree
Year
82
81
80
78
76
74
72
70
68
66
64
62
60

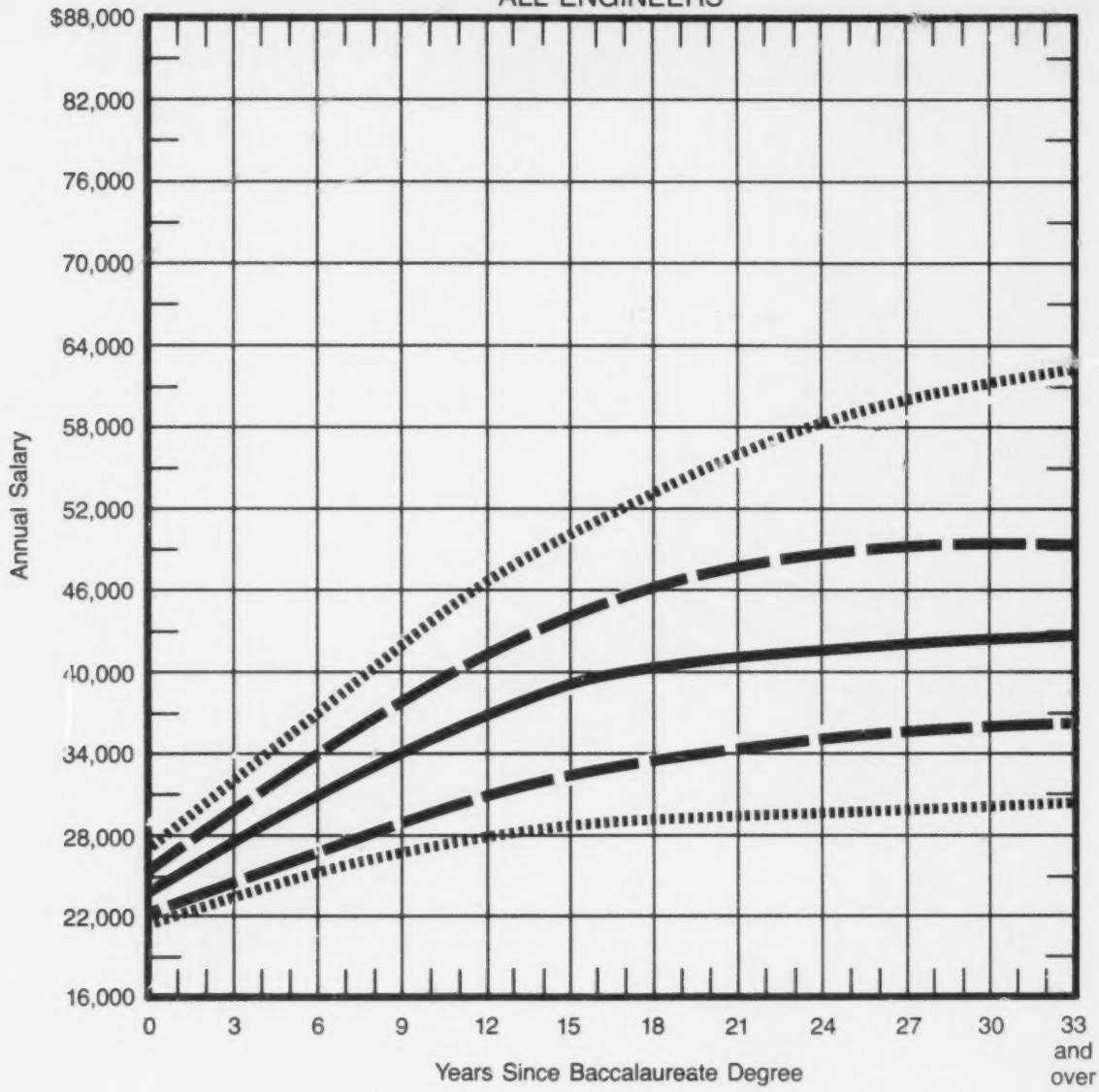

UTILITIES MEDIANS
1960–1982
$48,000
46,000
44,000
42,000
40,000
38,000
36,000
34,000
32,000
30,000
28,000
26,000
24,000
22,000
20,000
18,000
16,000
14,000
12,000
10,000
8,000
6,000
Annual Salary
0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 and over
Years Since Baccalaureate Degree
82
81
80
78
76
74
72
70
68
66
64
62
60
Year



Years Since B.S.	0	2	4	6	8	10	15	20	25	30
Median ($) 1982	24100	26350	28600	30800	32850	34700	38417	40717	41900	42300
Avg. % Increase 1981-82	10.0	10.3	10.2	10.4	11.4	9.8	9.2	8.5	8.1	8.2
Median ($) 1981	21900	23900	25950	27900	29500	31600	35183	37517	38750	39100
Avg. % Increase 1980-81	11.7	11.4	11.4	10.9	10.6	10.5	10.4	10.4	10.5	11.0
Median ($) 1980	19600	21450	23300	25150	26950	28600	31882	33983	35066	35233
Avg. % Increase 1978-80	11.0	10.3	9.3	8.5	8.0	7.5	6.3	5.6	5.7	5.2
Median ($) 1978	16050	17800	19650	21500	23250	24900	28350	30600	31500	31900
Avg. % Increase 1976-78	6.3	8.6	9.0	8.3	8.6	8.3	9.3	9.3	9.0	8.4
Median ($) 1976	14250	15200	16650	18450	19850	21350	23900	25800	26700	27350
Avg. % Increase 1974-76	8.6	9.4	7.4	8.4	8.0	8.7	8.6	9.7	9.3	10.4
Median ($) 1974	12150	12800	14500	15800	17100	18200	20400	21600	22500	22650
Avg. % Increase 1972-74	6.8	3.3	5.1	5.4	5.5	5.7	6.5	6.0	5.7	5.5
Median ($) 1972	10700	12000	13150	14250	15400	16350	18050	19300	20200	21400
Avg. % Increase 1970-72	1.0	3.3	3.9	4.2	4.0	3.8	3.7	4.2	4.3	4.3
Median ($) 1970	10500	11250	12200	13150	14250	13200	16800	17800	18600	18800
Avg. % Increase 1968-70	5.8	4.3	4.2	3.9	4.8	4.9	4.9	4.6	5.2	5.8
Median ($) 1968	9400	10350	11250	12200	13000	13850	15300	16300	16850	16850
Avg. % Increase 1966-68	6.3	7.5	7.7	7.0	6.0	5.4	5.6	4.2	3.8	4.5
Median ($) 1966	8350	9000	9750	10700	11600	12500	13750	15050	15650	15450
Avg. % Increase 1964-66	7.2	5.5	4.5	3.8	4.5	4.8	3.7	4.1	4.5	4.2
Median ($) 1964	7300	8100	8950	9950	10650	11400	12800	13900	14350	14250
Avg. % Increase 1962-64	4.0	4.7	3.6	5.0	4.6	4.8	3.8	4.7	5.8	6.1
Median ($) 1962	6740	7400	8350	9050	9750	10400	11900	12700	12850	12700
Avg. % Increase 1960-62	3.5	2.1	3.5	3.6	2.7	2.8	4.1	2.7	1.8	1.4
Median ($) 1960	6300	7100	7800	8450	9250	9850	11000	12050	12400	12350
Avg. % Increase 1958-60	3.8	5.0	5.7	4.9	5.4	4.1	5.0	5.8	7.7	6.7

WEIGHTED NATIONAL AVERAGES

WEIGHTED NATIONAL AVERAGE
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27450	29550	31200	32850	34500	36150	37800	39450	41050
UPPER QUARTILE	25550	27000	28450	29900	31350	32800	34200	35550	36900
MEDIAN	24100	25250	26350	27500	28600	29700	30800	31850	32850
LOWER QUARTILE	22800	23650	24450	25300	26100	26900	27700	28450	29150
LOWER DECILE	21450	22100	22800	23450	24100	24700	25250	25800	26250
MEAN	24350	25550	26750	27900	29050	30200	31300	32400	33400
TOTAL NUMBER	17658	21903	20418	17618	15166	12784	11684	13305	12731
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	17	38	34	11	24	10	4	13	9

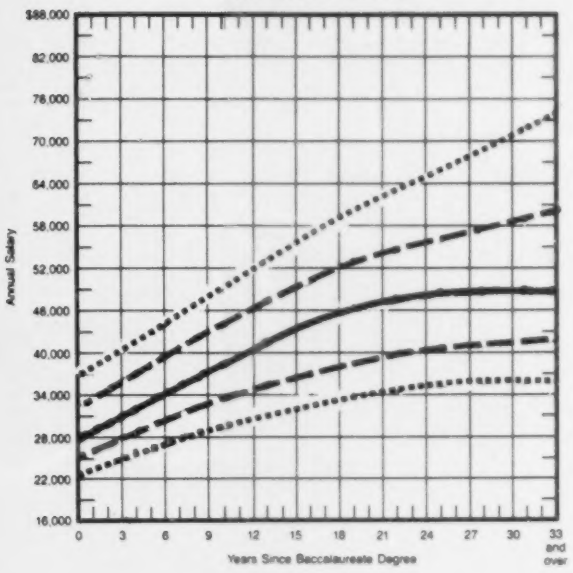
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44150	48300	51850	54750	56950	58550	59700	60650	61300
UPPER QUARTILE	39400	42650	45200	47100	48450	49350	49950	50350	50600
MEDIAN	34700	37150	39050	40400	41350	41900	42200	42350	42400
LOWER QUARTILE	30500	32250	33650	34650	35300	35700	35850	35900	35800
LOWER DECILE	27150	28150	28900	29450	29800	30050	30250	30350	30400
MEAN	35350	37900	39450	41550	42750	43600	44100	44500	44650
TOTAL NUMBER	36083	33534	30546	26072	27644	20389	18859	27543	23555
OVER $83000	0	10	53	120	317	277	284	605	625
UNDER $16000	5	9	9	9	4	8	25	17	52

LEGEND

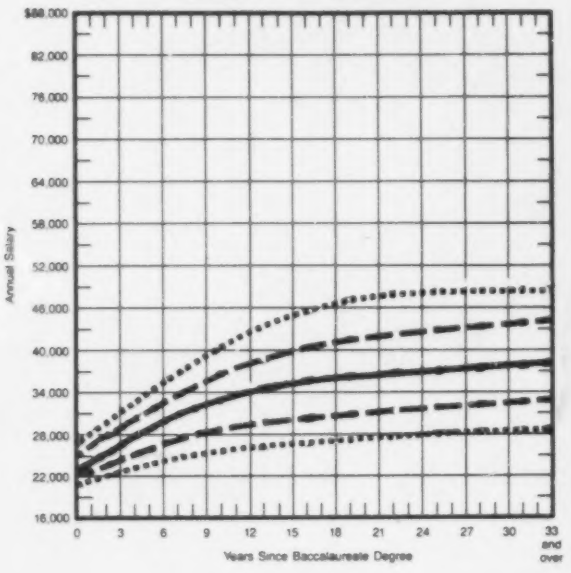
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	38200	39250	40300	41400	42550	43650	44850	46000	47250
UPPER QUARTILE	33300	34400	35500	36650	37800	38950	40050	41200	42350
MEDIAN	28450	29600	30700	31850	32950	34100	35200	36300	37350
LOWER QUARTILE	25150	26200	27200	28200	29150	30100	31050	31950	32800
LOWER DECILE	22400	23750	24550	25350	26150	26900	27650	28350	29050
MEAN	29950	30950	31950	32950	33950	34950	35950	36950	37950
TOTAL NUMBER	169	339	549	785	982	1239	1520	2179	2556
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	4	0	0	1	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49700	53450	57200	60850	64350	67450	70050	72550	74000
UPPER QUARTILE	44550	47750	50600	53050	55100	56650	57750	58600	59000
MEDIAN	39400	42150	44450	46200	47500	48350	48850	49100	49100
LOWER QUARTILE	34450	36500	38150	39400	40250	40850	41200	41450	41600
LOWER DECILE	30300	31950	33250	34200	34900	35350	35600	35800	35900
MEAN	39900	42650	45050	47150	48800	50050	50850	51450	51600
TOTAL NUMBER	9873	12353	12580	10909	11468	8946	8139	12077	9892
OVER $83000	0	10	53	120	317	270	280	591	611
UNDER $16000	0	0	0	0	4	6	21	17	29

NON-SUPERVISORS

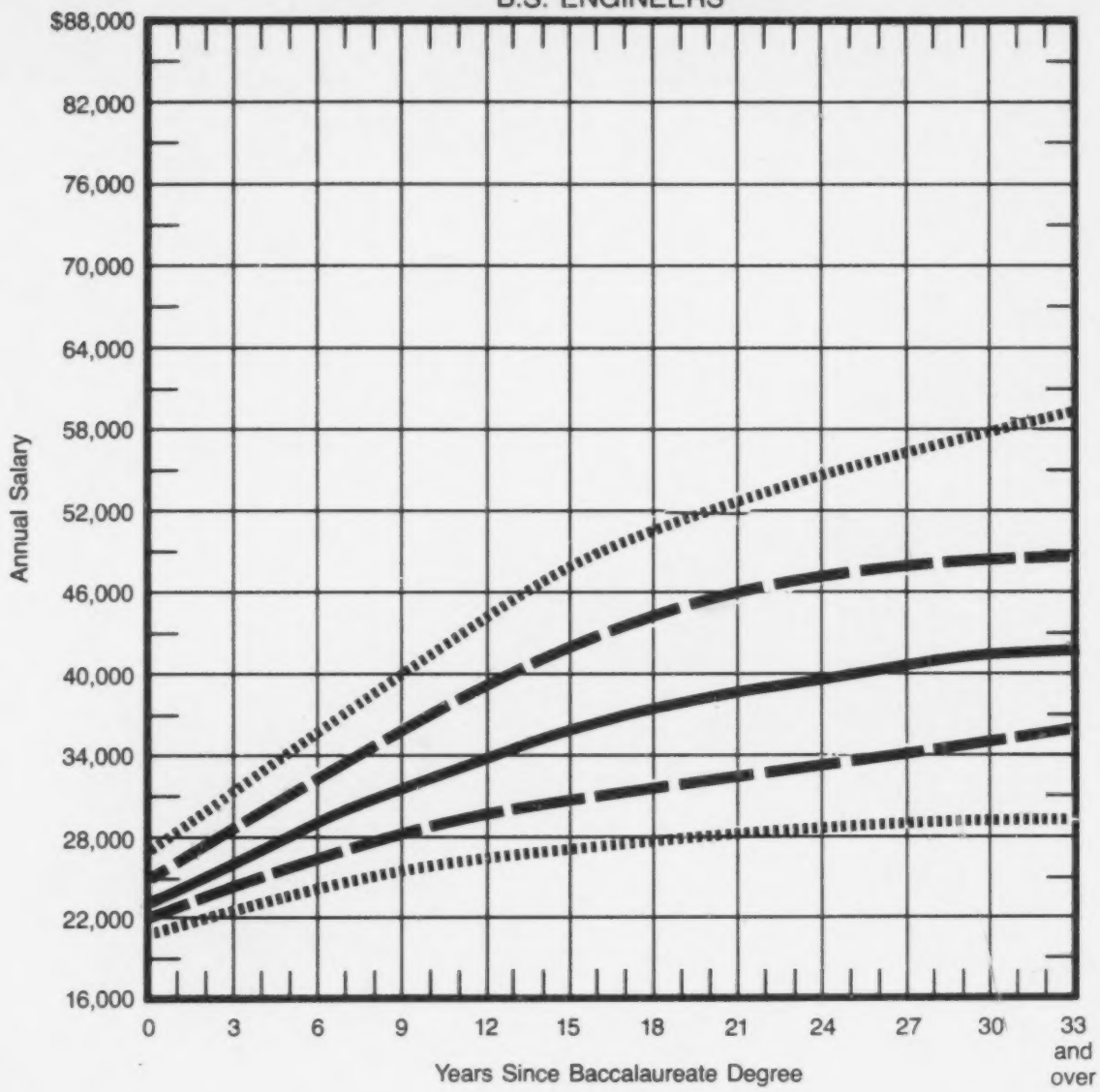
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27900	29400	30850	32300	33750	35100	36400	37650	38800
UPPER QUARTILE	25550	26950	28350	29700	31000	32200	33400	34500	35550
MEDIAN	24050	25200	26300	27400	28400	29400	30300	31150	31950
LOWER QUARTILE	22750	23600	24450	25250	26050	26750	27400	28050	28600
LOWER DECILE	21350	22100	22800	23400	24000	24500	24950	25400	25750
MEAN	24350	25450	26550	27650	28650	29650	30550	31400	32200
TOTAL NUMBER	17488	21564	19869	16832	14183	11544	10163	11125	10177
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	17	33	34	11	23	10	4	13	9

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40350	43600	45600	47100	48150	48850	49300	49650	49800
UPPER QUARTILE	37350	39600	41200	42350	43150	43600	43900	44100	44150
MEDIAN	33400	35150	36450	37400	38050	38450	38750	38900	39000
LOWER QUARTILE	29600	30600	31700	32300	32750	33000	33200	33300	33350
LOWER DECILE	26350	27000	27450	27750	27900	28000	28050	28100	28100
MEAN	33650	35400	36650	37600	38250	38650	38950	39100	39200
TOTAL NUMBER	26209	21180	17986	15162	16176	11441	10720	15466	13663
OVER $83000	0	0	0	0	0	6	3	13	14
UNDER $16000	5	9	9	9	0	0	4	0	23

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE
B.S. ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27750	29200	30650	32100	33600	35050	36500	37950	39350
UPPER QUARTILE	25400	26750	28050	29350	30600	31850	33100	34300	35450
MEDIAN	23900	24900	25900	26900	27850	28800	29750	30600	31450
LOWER QUARTILE	22700	23450	24150	24900	25600	26250	26900	27550	28150
LOWER DECILE	21400	21950	22450	22950	23450	23900	24350	24750	25150
MEAN	24200	25250	26250	27250	28250	29250	30200	31150	32050
TOTAL NUMBER	16964	18678	17020	13288	10797	8936	7379	8650	8406
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	17	38	34	11	23	10	4	13	4

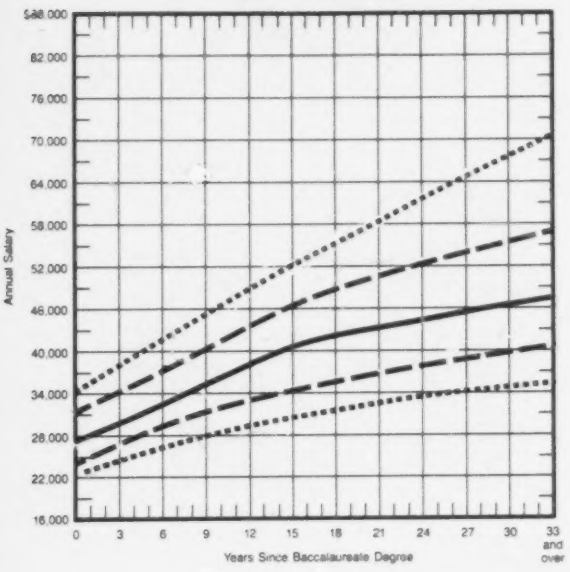
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42100	45900	49150	51850	54050	55700	56900	57900	58600
UPPER QUARTILE	37600	40450	42800	44650	46000	47050	47700	48250	48550
MEDIAN	33100	35200	36950	38350	39450	40250	40800	41250	41500
LOWER QUARTILE	29250	30700	31950	32950	33700	34250	34650	35000	35200
LOWER DECILE	25850	26800	27550	28150	28600	28950	29150	29400	29550
MEAN	33750	36650	38000	39550	40800	41750	42400	43000	43350
TOTAL NUMBER	22870	20450	18081	16123	19193	14992	14352	22072	18574
OVER $93000	0	5	17	36	174	134	166	413	401
UNDER $16000	4	9	9	4	4	3	19	6	47

LEGEND

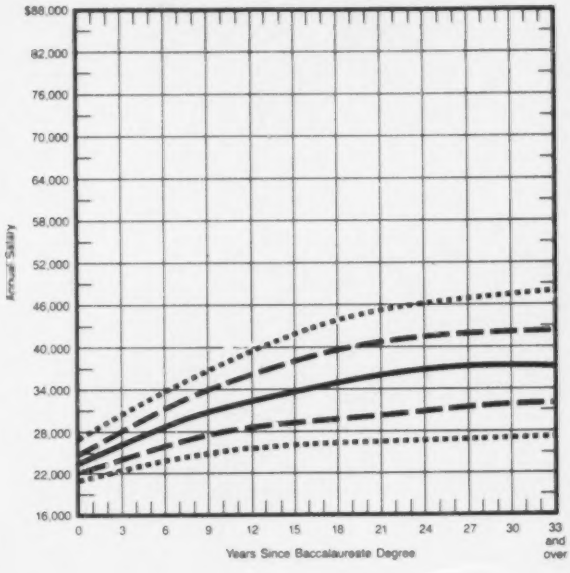
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE
B.S.

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	35400	36300	37450	38600	39750	40950	42150	43350	44600
UPPER QUARTILE	31100	32200	33300	34450	35550	36650	37750	38850	39950
MEDIAN	27550	28550	29600	30600	31600	32550	33500	34450	35400
LOWER QUARTILE	25000	25850	26700	27500	28300	29100	29850	30600	31350
LOWER DECILE	23650	23700	24300	24950	25550	26150	26750	27350	27900
MEAN	28650	29550	30450	31400	32300	33250	34200	35100	36000
TOTAL NUMBER	147	250	469	593	743	902	976	1381	1703
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	4	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47050	50750	54350	57750	60900	63700	66100	68550	71150
UPPER QUARTILE	42050	45000	47700	50050	52050	53700	55000	56300	57400
MEDIAN	37150	39550	41650	43400	44850	45950	46750	47500	47950
LOWER QUARTILE	32700	34550	36100	37400	38400	39200	39800	40300	40700
LOWER DECILE	29000	30450	31750	32750	33600	34150	34600	34900	35000
MEAN	37800	40350	42650	44650	46350	47700	48750	49700	50450
TOTAL NUMBER	6181	7310	7288	6435	7759	6504	8100	9655	7722
OVER $83000	0	5	17	36	174	129	164	401	391
UNDER $16000	0	0	0	0	4	3	15	6	24

NON-SUPERVISORS

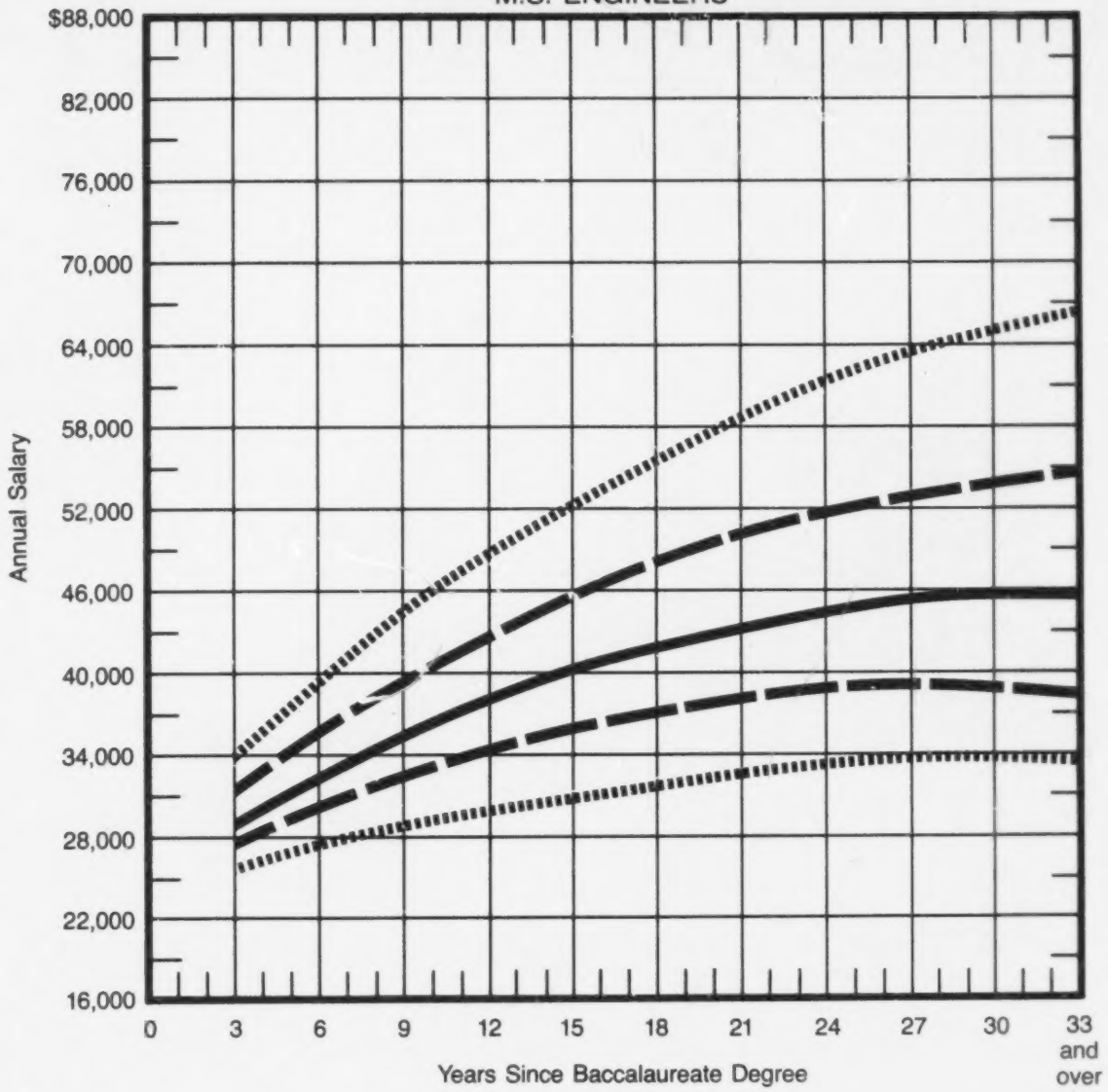
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27600	29400	30350	31700	33000	34250	35450	36550	37600
UPPER QUARTILE	25550	27200	27850	29000	30150	31200	32250	33200	34150
MEDIAN	24000	24900	25850	26700	27600	28400	29200	29950	30650
LOWER QUARTILE	23000	23450	24150	24750	25350	25950	26500	27000	27500
LOWER DECILE	21350	21900	22400	22850	23300	23750	24100	24500	24800
MEAN	24250	25200	26100	27050	27900	28750	29550	30300	31000
TOTAL NUMBER	16617	18426	16590	12694	10054	8034	6403	7268	6702
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	17	33	34	11	23	10	4	13	4

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39550	41950	43750	45100	46000	46650	47050	47350	47500
UPPER QUARTILE	35800	37900	39500	40700	41550	42150	42500	42800	42950
MEDIAN	31950	33600	34900	35900	36600	37150	37450	37750	37900
LOWER QUARTILE	28350	29450	30300	31000	31450	31800	32050	32250	32350
LOWER DECILE	25400	26100	26650	27050	27300	27500	27600	27700	27800
MEAN	32300	33900	35200	36150	36800	37300	37650	37900	38050
TOTAL NUMBER	16689	13139	10792	9687	11433	8487	8251	12417	10652
OVER $83000	0	0	0	0	0	4	2	12	10
UNDER $16000	4	5	9	4	0	0	4	0	23

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE
M.S. ENGINEERS



YEARS SINCE B.S.			1	2	3	4	5	6	7	8
UPPER DECILE			C	0	33400	35500	37150	38800	40450	42100
UPPER QUARTILE			C	0	31100	32450	33850	35250	36650	38050
MEDIAN			C	0	29050	30100	31150	32200	33200	34250
LOWER QUARTILE			C	0	27400	28100	28850	29600	30300	31050
LOWER DECILE			C	0	25750	26250	26800	27300	27850	28350
MEAN			C	0	29600	30650	31750	32800	33900	34950
TOTAL NUMBER			1	5	4150	4103	3507	3784	3878	3493
OVER $83000			C	0	0	0	0	0	0	0
UNDER $16000			C	0	0	1	0	0	0	4

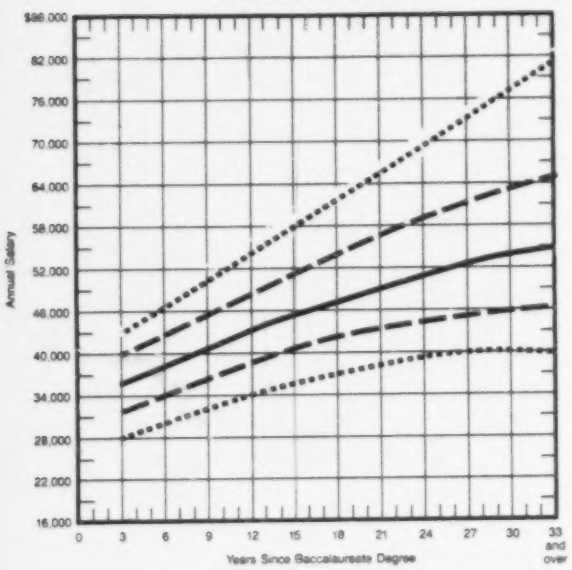
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45350	50000	54200	57750	60600	62800	64400	65750	66750
UPPER QUARTILE	40700	44400	47550	50050	51850	53000	53700	54050	54100
MEDIAN	36200	38900	41200	43000	44300	45100	45500	45500	45000
LOWER QUARTILE	32450	34400	36100	37500	38550	39250	39550	39400	38250
LOWER DECILE	29350	30700	31450	32900	33650	34100	34250	34050	32600
MEAN	37000	39900	42400	44500	46050	47100	47700	48000	47800
TOTAL NUMBER	10513	10000	8905	7232	6324	4079	3632	4591	4107
OVER $83000	0	4	31	54	101	83	86	137	149
UNDER $16000	1	0	0	4	0	4	0	11	4

LEGEND

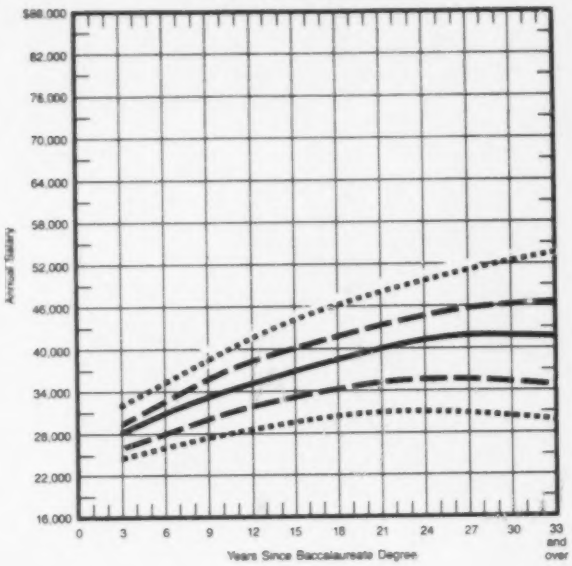
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE
M.S.

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	43650	44750	45850	47000	48150	49300
UPPER QUARTILE	0	0	0	39900	40800	41750	42700	43650	44650
MEDIAN	0	0	0	36300	37150	37950	38800	39600	40450
LOWER QUARTILE	0	0	0	32550	33300	34050	34800	35550	36250
LOWER DECILE	0	0	0	28850	29550	30200	30900	31550	32200
MEAN	0	0	0	36550	37400	38250	39100	39950	40800
TOTAL NUMBER	0	3	3	164	200	296	459	662	724
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	1	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51700	55500	59350	63300	67200	70950	74400	78300	82250
UPPER QUARTILE	46600	49550	52500	55350	58000	60350	62300	64050	64550
MEDIAN	42150	44600	46950	49050	50900	52400	53400	53900	52500
LOWER QUARTILE	37700	39700	41500	43050	44300	45250	45850	46150	45750
LOWER DECILE	33450	35250	36800	38100	39050	39750	40100	40100	39350
MEAN	42550	45150	47650	50000	52100	53900	55250	56250	55650
TOTAL NUMBER	3212	4089	3797	3249	2750	1865	1654	2059	1763
OVER $83000	0	4	31	54	101	83	86	137	145
UNDER $16000	0	0	0	0	0	4	0	11	4

NON-SUPERVISORS

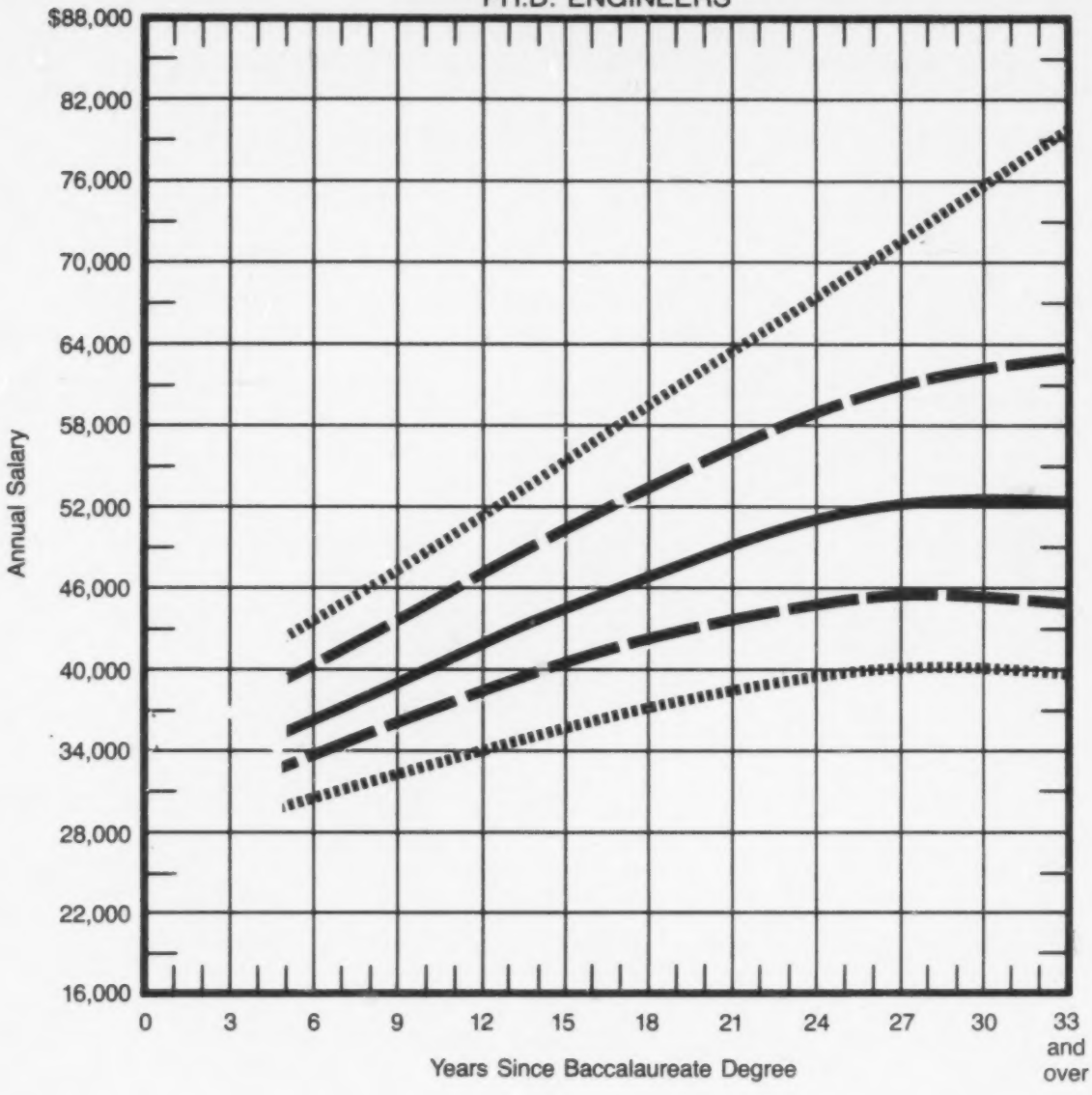
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32850	34150	35400	36650	37850	39000
UPPER QUARTILE	0	0	0	30700	31850	33000	34050	35100	36100
MEDIAN	0	0	0	28900	29750	30650	31500	32300	33100
LOWER QUARTILE	0	0	0	27300	27950	28550	29100	29700	30250
LOWER DECILE	0	0	0	25700	26150	26550	27000	27400	27800
MEAN	0	0	0	29200	30050	30900	31750	32600	33400
TOTAL NUMBER	0	8	2	3986	3903	3211	3324	3215	2769
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	4

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41200	44100	46500	48350	49900	50850	51600	52200	52650
UPPER QUARTILE	38000	40400	42350	43800	44900	45600	46100	46500	46750
MEDIAN	34650	36850	38300	39600	40450	41000	41250	41350	41150
LOWER QUARTILE	31350	32850	34150	35150	35900	36350	36550	36400	35550
LOWER DECILE	28550	29600	30450	31150	31600	31900	31950	31800	30900
MEAN	34850	36850	38450	39650	40550	41150	41550	41800	41900
TOTAL NUMBER	7301	5911	5108	3993	3574	2214	1977	2531	2343
OVER $83000	0	0	0	0	0	0	0	0	3
UNDER $16000	1	0	0	4	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE
PH.D. ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	42400	44100	45300	46550
UPPER QUARTILE	0	C	C	0	0	37050	40050	41050	42050
MEDIAN	0	C	0	0	0	35800	36650	37500	38350
LOWER QUARTILE	C	C	0	0	0	33300	34000	34700	35400
LOWER DECILE	0	C	0	0	0	30800	31350	31950	32500
MEAN	0	C	0	0	0	36550	37400	38250	39150
TOTAL NUMBER	2	5	2	8	5	340	520	776	833
OVER $193000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

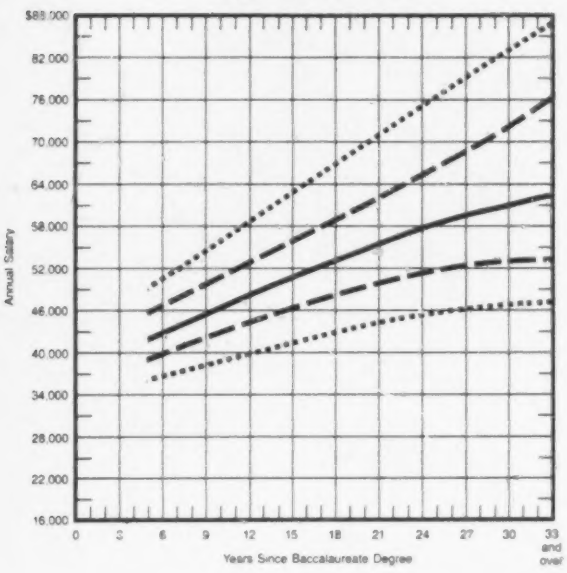
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49150	53200	57400	61700	65900	69950	73550	77350	80150
UPPER QUARTILE	44150	47400	50600	53700	56600	59150	61200	63000	62900
MEDIAN	40050	42600	45050	47400	49450	51100	52350	53150	52100
LOWER QUARTILE	36750	38800	40700	42400	43850	44950	45650	45900	44500
LOWER DECILE	33600	35200	36700	38050	39150	40050	40600	40850	39650
MEAN	40900	43600	46200	48750	51000	53000	54550	55800	55500
TOTAL NUMBER	2698	3083	3559	2716	2126	1317	874	879	873
OVER $193000	0	C	4	29	40	60	31	53	74
UNDER $16000	C	C	0	0	0	0	5	0	0

LEGEND

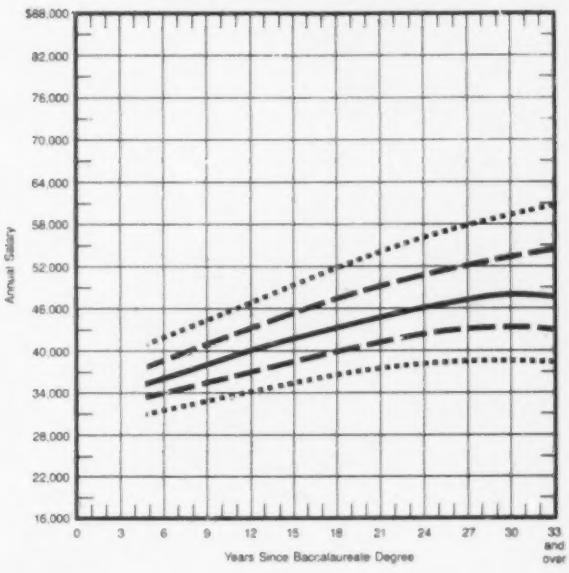
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEIGHTED NATIONAL AVERAGE
PH.D.

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	44600	45700	46400	48100	49300	50600	51850	53150
UPPER QUARTILE	0	42150	43050	43950	44900	45850	46850	47850	48850
MEDIAN	0	38750	39550	40400	41200	42000	42850	43700	44550
LOWER QUARTILE	0	36000	36700	37450	38200	38950	39700	40450	41200
LOWER DECILE	0	33500	34100	34700	35300	35900	36450	37050	37650
MEAN	0	39050	39900	40750	41600	42450	43350	44250	45150
TOTAL NUMBER	2	5	7	27	38	41	84	135	126
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	55850	59450	64200	68450	72300	76500	79900	83550	86200
UPPER QUARTILE	50900	54050	57250	60500	63750	66800	69700	73100	77050
MEDIAN	46250	48850	51350	53800	56050	58100	59850	61550	62600
LOWER QUARTILE	42700	44850	46900	48800	50450	51750	52700	53300	52450
LOWER DECILE	38800	40500	42050	43500	44750	45750	46500	47050	46650
MEAN	46950	49700	52400	55000	57450	59650	61550	63400	64500
TOTAL NUMBER	479	953	1494	1225	958	577	383	362	406
OVER $83000	0	0	4	29	40	58	30	52	74
UNDER $16000	0	0	0	0	0	0	5	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	36750	37500	38300	39100	39900	40750	41550	42400	43250
UPPER QUARTILE	34300	35050	35750	36450	37200	37950	38650	39400	40150
MEDIAN	32350	33000	33600	34250	34900	35550	36200	36850	37500
LOWER QUARTILE	30200	30750	31350	31900	32500	33050	33600	34200	34750
LOWER DECILE	28250	28700	29200	29700	30150	30650	31150	31600	32050
MEAN	32550	33150	33800	34400	35050	35700	36350	37000	37650
TOTAL NUMBER	130	99	135	151	226	299	435	640	704
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

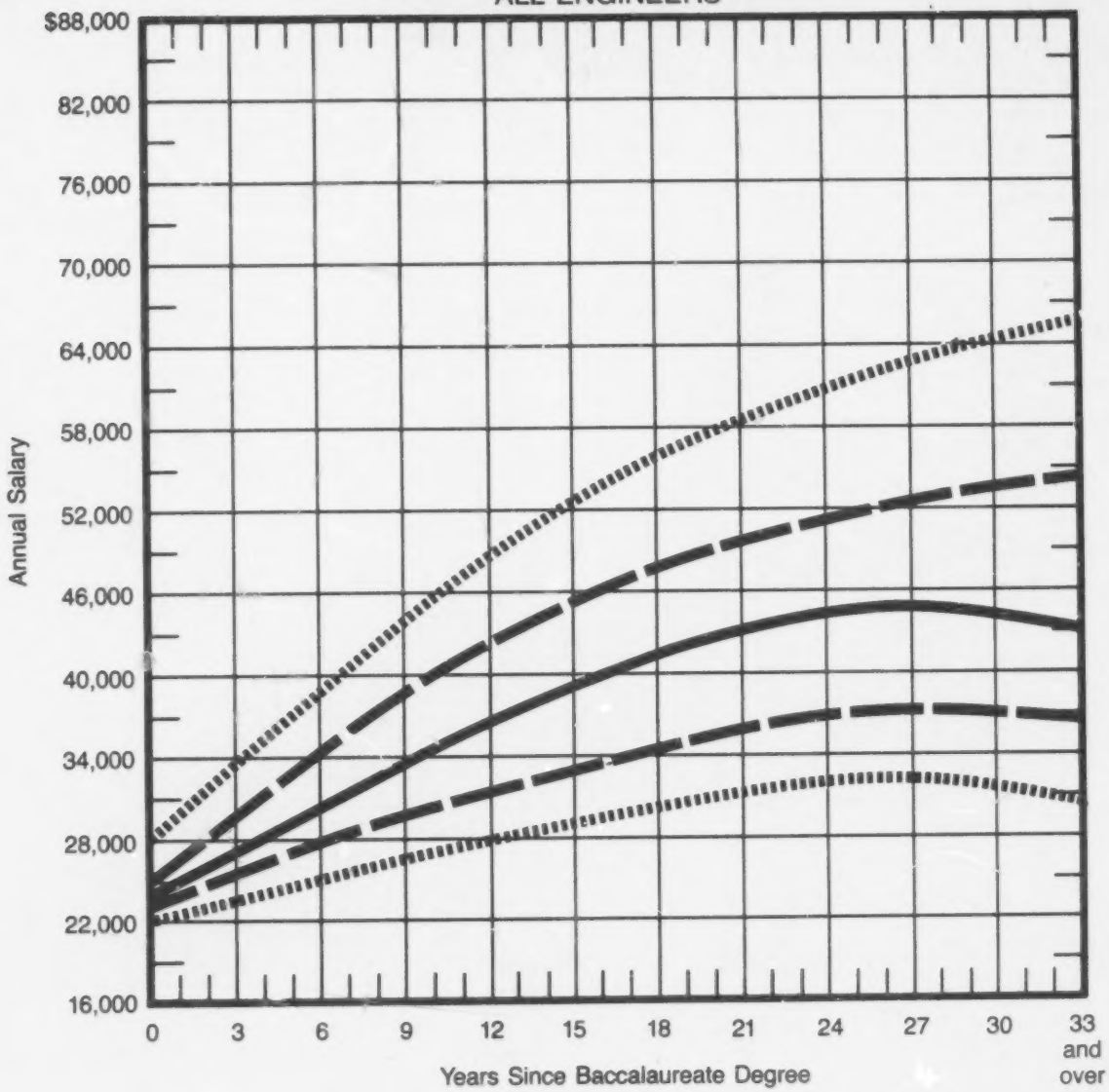
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44950	47500	50000	52400	54650	56600	58300	59900	60700
UPPER QUARTILE	41650	43850	46000	48000	49800	51350	52550	53600	53600
MEDIAN	38750	40650	42400	44000	45400	46550	47400	47950	47400
LOWER QUARTILE	35850	37500	38950	40300	41450	42350	42950	43300	42550
LOWER DECILE	33000	34300	35450	36500	37350	38000	38400	38500	37700
MEAN	38950	40850	42650	44300	45800	47050	48050	48850	48700
TOTAL NUMBER	2218	2129	2065	1490	1167	739	491	517	467
OVER $83000	0	0	0	0	0	1	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CURVES AND TABLES
BY SIZE OF EMPLOYER

LARGE INDUSTRIAL EMPLOYERS
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28050	29700	31350	33050	34800	36500	38250	40000	41750
UPPER QUARTILE	25750	27200	28700	30200	31700	33200	34700	36150	37600
MEDIAN	24350	25500	26700	27900	29100	30250	31400	32550	33700
LOWER QUARTILE	23300	24150	25000	25900	26750	27600	28450	29300	30100
LOWER DECILE	22050	22700	23350	23950	24600	25250	25850	26450	27050
MEAN	24800	25950	27100	28300	29500	30700	31850	33050	34200
TOTAL NUMBER	2441	3152	2737	2308	1977	1624	1465	1680	1640
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	3	3	0	0	0	0	1	1

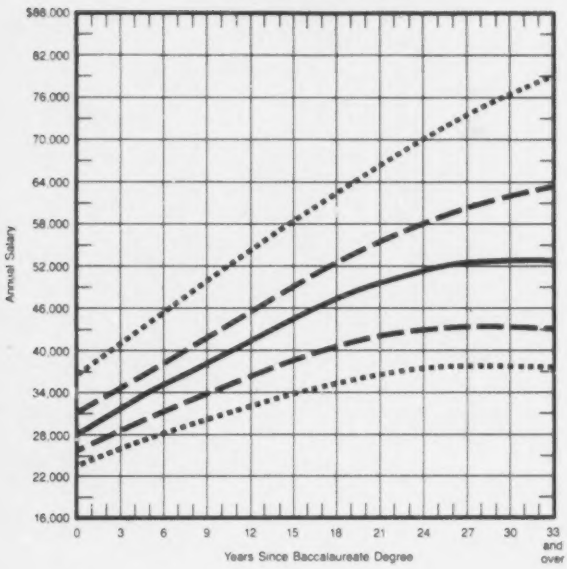
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45100	49800	53950	57400	60100	62150	63600	64850	65750
UPPER QUARTILE	40400	44100	47100	49350	50950	52000	52650	53050	53300
MEDIAN	35800	38550	40700	42300	43300	43900	44100	44150	43950
LOWER QUARTILE	31650	33650	35300	36500	37250	37650	37700	37450	36800
LOWER DECILE	28200	29700	30900	31800	32350	32600	32550	32100	30950
MEAN	36400	39400	41900	43800	45150	45950	46400	46600	46500
TOTAL NUMBER	4809	4388	3970	3100	3136	2435	2397	3742	3193
OVER $83000	0	4	11	26	62	46	46	113	107
UNDER $16000	0	0	0	1	1	2	4	5	9

LEGEND

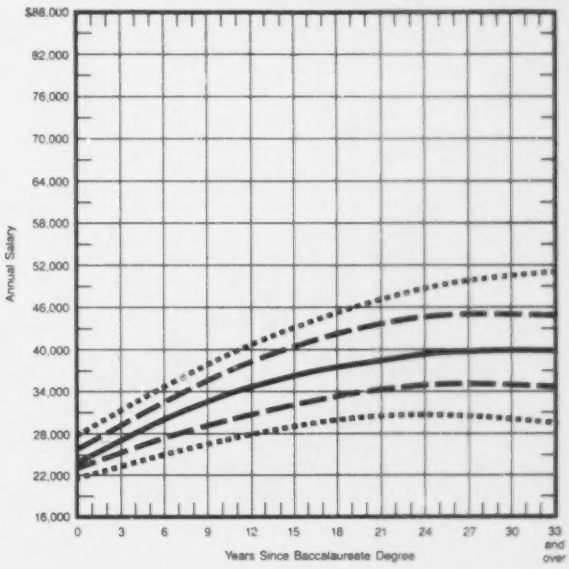
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

LARGE INDUSTRIAL EMPLOYERS

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	37300	38500	39750	41050	42400	43750	45150	46550	48000
UPPER QUARTILE	31500	32850	34250	35650	37050	38500	39900	41350	42750
MEDIAN	28300	29500	30750	32000	33250	34550	35800	37100	38350
LOWER QUARTILE	26250	27150	28100	29100	30050	31000	32000	32950	33900
LOWER DECILE	23950	24750	25600	26400	27250	28050	28850	29650	30450
MEAN	29600	30750	31850	33050	34200	35400	36550	37750	38950
TOTAL NUMBER	10	38	85	108	132	162	220	315	339
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51000	55550	60100	64550	68650	72200	75100	77650	78600
UPPER QUARTILE	45550	49550	53150	56200	58650	60500	61850	62950	63700
MEDIAN	40750	44100	46950	49200	50850	51850	52400	52550	52200
LOWER QUARTILE	35750	38350	40600	42400	43700	44500	44850	44750	43800
LOWER DECILE	31900	33850	35400	36600	37400	37850	38000	37700	37400
MEAN	41250	44550	47550	50050	52000	53450	54300	54800	54600
TOTAL NUMBER	1349	1674	1644	1386	1438	1031	1032	1626	1355
OVER $83000	0	4	11	26	62	45	46	113	105
UNDER $16000	0	0	0	0	1	2	4	5	7

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28150	29650	31100	32550	33950	35300	36650	37900	39100
UPPER QUARTILE	25700	27150	28600	30000	31350	32650	33850	35000	36100
MEDIAN	24250	25500	26650	27800	28900	29950	30950	31900	32750
LOWER QUARTILE	23350	24150	24950	25750	26550	27300	28050	28750	29450
LOWER DECILE	22100	22700	23250	23850	24400	24950	25500	26000	26500
MEAN	24700	25850	27000	28100	29150	30200	31150	32050	32900
TOTAL NUMBER	2431	3114	2652	2200	1845	1462	1245	1365	1301
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	3	0	0	0	0	1	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41350	44150	46350	48000	49200	50050	50600	51000	51200
UPPER QUARTILE	38650	40400	42150	43400	44200	44700	45000	45200	45250
MEDIAN	34350	36250	37650	38650	39350	39800	40050	40250	40300
LOWER QUARTILE	30700	32250	33400	34200	34600	34750	34700	34500	34050
LOWER DECILE	27400	28600	29500	30150	30500	30600	30500	30150	29350
MEAN	34450	36350	37750	38800	39500	40000	40300	40500	40550
TOTAL NUMBER	3460	2694	2326	1714	1698	1404	1365	2116	1838
OVER $83000	0	0	0	0	0	1	0	0	2
UNDER $16000	0	0	0	1	0	0	0	0	2

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

LARGE IND EMP HS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27450	29400	30850	32250	33600	34450	35200	37400	38550
UPPER QUARTILE	25650	27000	28300	29550	30800	32000	33100	34150	35200
MEDIAN	24100	25150	26200	27250	28200	29150	30050	30900	31700
LOWER QUARTILE	23200	23900	24550	25250	25900	26550	27200	27800	28450
LOWER DECILE	22050	22500	22950	23400	23850	24300	24750	25150	25600
MEAN	24550	25600	26600	27600	28550	29500	30350	31200	32000
TOTAL NUMBER	2364	2000	2179	1586	1227	984	730	861	856
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	3	0	0	0	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40650	43250	45200	46700	47700	48400	48850	49200	49350
UPPER QUARTILE	37000	39250	40950	42200	43100	43650	44000	44250	44400
MEDIAN	33150	35000	36400	37450	38250	38750	39100	39350	39450
LOWER QUARTILE	29550	31050	32250	33150	33700	34000	34100	33950	33400
LOWER DECILE	26400	27500	28500	29250	29800	30100	30200	29950	28700
MEAN	33400	35200	36600	37650	38400	38950	39250	39500	39650
TOTAL NUMBER	2163	1801	1350	1024	1118	1024	1073	1715	1503
OVER $53000	0	0	0	0	0	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	2

LARGE IND EMP HS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	33850	35150	36450	37850	39250	40650	42100	43600	45100
UPPER QUARTILE	30150	31450	32800	34150	35500	36850	38200	39550	40850
MEDIAN	28350	29300	30250	31250	32250	33250	34250	35250	36300
LOWER QUARTILE	26450	27200	27900	28650	29400	30150	30950	31700	32450
LOWER DECILE	24200	24850	25500	26150	26800	27450	28100	28700	29350
MEAN	28600	29800	30800	31800	32850	33900	34950	36000	37050
TOTAL NUMBER	10	26	72	87	107	116	134	200	224
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48150	52750	57300	61500	65300	68550	71100	73450	75150
UPPER QUARTILE	43450	47150	50450	53300	55750	57700	59200	60600	61650
MEDIAN	38300	41250	43950	46300	48300	49750	50700	51300	50950
LOWER QUARTILE	33950	36100	38150	39900	41400	42500	43250	43550	42800
LOWER DECILE	30550	32200	33600	34800	35750	36400	36800	37050	36950
MEAN	39150	42200	45000	47500	49550	51150	52300	53100	53350
TOTAL NUMBER	612	559	875	759	923	708	770	1293	1084
OVER $53000	0	3	3	6	33	24	29	74	66
UNDER $16000	0	0	0	0	1	1	3	2	6

LARGE IND EMP HS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27450	29500	31050	32650	34250	35850	37400	39000	40550
UPPER QUARTILE	25700	27050	28450	29800	31150	32500	33850	35150	36450
MEDIAN	24050	25200	26300	27400	28500	29550	30600	31600	32600
LOWER QUARTILE	23150	23900	24650	25400	26150	26900	27650	28350	29100
LOWER DECILE	21950	22500	23000	23550	24050	24550	25100	25600	26100
MEAN	24500	25650	26750	27850	28950	30050	31100	32150	33150
TOTAL NUMBER	2374	2644	2251	1671	1334	1105	869	1061	1082
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	3	3	0	0	0	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	47800	51550	54650	57150	59050	60450	61650	62400
UPPER QUARTILE	38850	42050	44750	46950	48600	49850	50650	51350	51700
MEDIAN	34400	36850	38800	40350	41500	42300	42800	43200	43350
LOWER QUARTILE	30450	32300	33850	35050	35900	36450	36650	36650	36150
LOWER DECILE	27050	28400	29550	30500	31200	31600	31750	31550	30500
MEAN	35050	37650	39850	41650	43050	44100	44800	45350	45650
TOTAL NUMBER	2975	2560	2225	1783	2041	1732	1843	3008	2587
OVER $53000	0	3	3	6	33	25	29	74	68
UNDER $16000	0	0	0	0	1	1	3	2	8

LARGE IND EMP MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	32400	33650	34450	35200	37450	38650
UPPER QUARTILE	C	C	0	30400	31600	32600	33450	35050	36100
MEDIAN	0	C	0	28950	29850	30750	31650	32500	33300
LOWER QUARTILE	C	C	0	27550	28150	28800	29400	29950	30550
LOWER DECILE	C	C	0	26500	26850	27250	27600	27950	28300
MEAN	C	C	0	29300	30150	31000	31850	32650	33450
TOTAL NUMBER	3	5	1	598	588	436	453	427	347
OVER $93000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40900	43950	46500	48600	50250	51450	52350	53100	53600
UPPER QUARTILE	38100	40800	42600	44150	45300	46150	46700	47150	47400
MEDIAN	34850	36900	38550	39800	40700	41300	41700	42000	42100
LOWER QUARTILE	31650	33200	34550	35600	36400	36900	37150	37100	36300
LOWER DECILE	28950	29850	30700	31350	31900	32250	32450	32400	31500
MEAN	34950	36550	38550	39900	40900	41650	42150	42600	42950
TOTAL NUMBER	1004	799	717	519	429	283	234	331	284
OVER $93000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	1	0	0	0	0	0

LARGE IND EMP MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	43850	45050	46250	47500	48800	50100
UPPER QUARTILE	0	C	0	40200	41200	42250	43250	44300	45400
MEDIAN	0	C	0	36600	37500	38450	39350	40300	41250
LOWER QUARTILE	C	C	C	33050	33900	34750	35600	36450	37300
LOWER DECILE	C	C	0	29900	30650	31350	32100	32800	33500
MEAN	0	0	0	37050	38000	38900	39850	40850	41800
TOTAL NUMBER	C	2	1	19	23	41	72	97	98
OVER $93000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52850	57100	61500	66000	70400	74600	78350	82350	85350
UPPER QUARTILE	47550	50900	54250	57600	60750	63650	66150	68650	70000
MEDIAN	43150	45950	48700	51250	53450	55200	56450	57100	55450
LOWER QUARTILE	39000	41450	43650	45600	47150	48300	48950	49150	47950
LOWER DECILE	34900	36800	38550	40000	41150	41950	42400	42550	41850
MEAN	43750	46700	49600	52350	54800	56850	58400	59500	58500
TOTAL NUMBER	473	580	554	454	387	242	214	284	218
OVER $93000	0	1	7	12	21	12	12	29	23
UNDER $16000	0	C	0	0	0	1	0	3	1

LARGE IND EMP MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	33050	34800	36600	38450	40300	42150
UPPER QUARTILE	0	C	0	30650	32200	33750	35250	36800	38350
MEDIAN	C	C	0	29050	30150	31300	32400	33500	34600
LOWER QUARTILE	C	C	0	27600	28400	29150	29950	30700	31450
LOWER DECILE	C	C	0	26500	27000	27500	28000	28500	29000
MEAN	0	C	0	29650	30750	31850	33000	34150	35300
TOTAL NUMBER	3	7	2	617	611	477	525	524	445
OVER $93000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45850	51300	56250	60550	64100	66850	68900	70700	72050
UPPER QUARTILE	41300	45450	49000	51800	53950	55350	56300	56950	57300
MEDIAN	36700	39850	42150	44150	45600	46550	47100	47350	47150
LOWER QUARTILE	32900	35000	36850	38350	39450	40200	40500	40350	39150
LOWER DECILE	29450	31300	32500	33500	34300	34800	35000	34800	33250
MEAN	37500	40700	43550	45950	47800	49050	49800	50050	49600
TOTAL NUMBER	1477	1379	1271	973	816	525	448	615	502
OVER $93000	0	1	7	12	21	12	12	29	23
UNDER $16000	0	C	0	1	0	1	0	3	1

LARGE IND EMP PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	41050	41750	42500	43250
UPPER QUARTILE	C	C	0	0	0	38600	39250	39900	40550
MEDIAN	C	C	0	0	0	36250	36800	37400	37950
LOWER QUARTILE	0	C	0	0	0	33900	34450	34950	35500
LOWER DECILE	0	C	0	0	0	31950	32400	32800	33200
MEAN	C	C	0	0	0	36300	36900	37500	38050
TOTAL NUMBER	4	1	2	6	0	37	62	77	96
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44750	47050	49450	51850	54250	56600	58850	61700	65800
UPPER QUARTILE	41850	43850	45900	47850	49800	51600	53300	55300	57750
MEDIAN	39100	40800	42450	44000	45450	46750	47900	49050	50050
LOWER QUARTILE	36500	37950	39350	40550	41600	42400	43000	43350	42850
LOWER DECILE	34000	35100	36100	36950	37600	38050	38300	38250	37250
MEAN	39250	40950	42650	44300	45800	47200	48400	49700	50900
TOTAL NUMBER	293	254	259	171	151	97	58	70	51
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	0	0	0	0	0	0	0	0

LARGE IND EMP PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	0	0	44850	50250	51700	53200
UPPER QUARTILE	C	C	0	0	0	43700	45150	46450	47750
MEDIAN	0	C	0	0	0	41650	42600	43550	44500
LOWER QUARTILE	0	C	C	0	0	38850	39800	40700	41600
LOWER DECILE	C	C	0	0	0	34750	35900	37000	38050
MEAN	0	0	0	0	0	42000	43050	44100	45200
TOTAL NUMBER	0	C	2	2	2	5	4	18	17
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

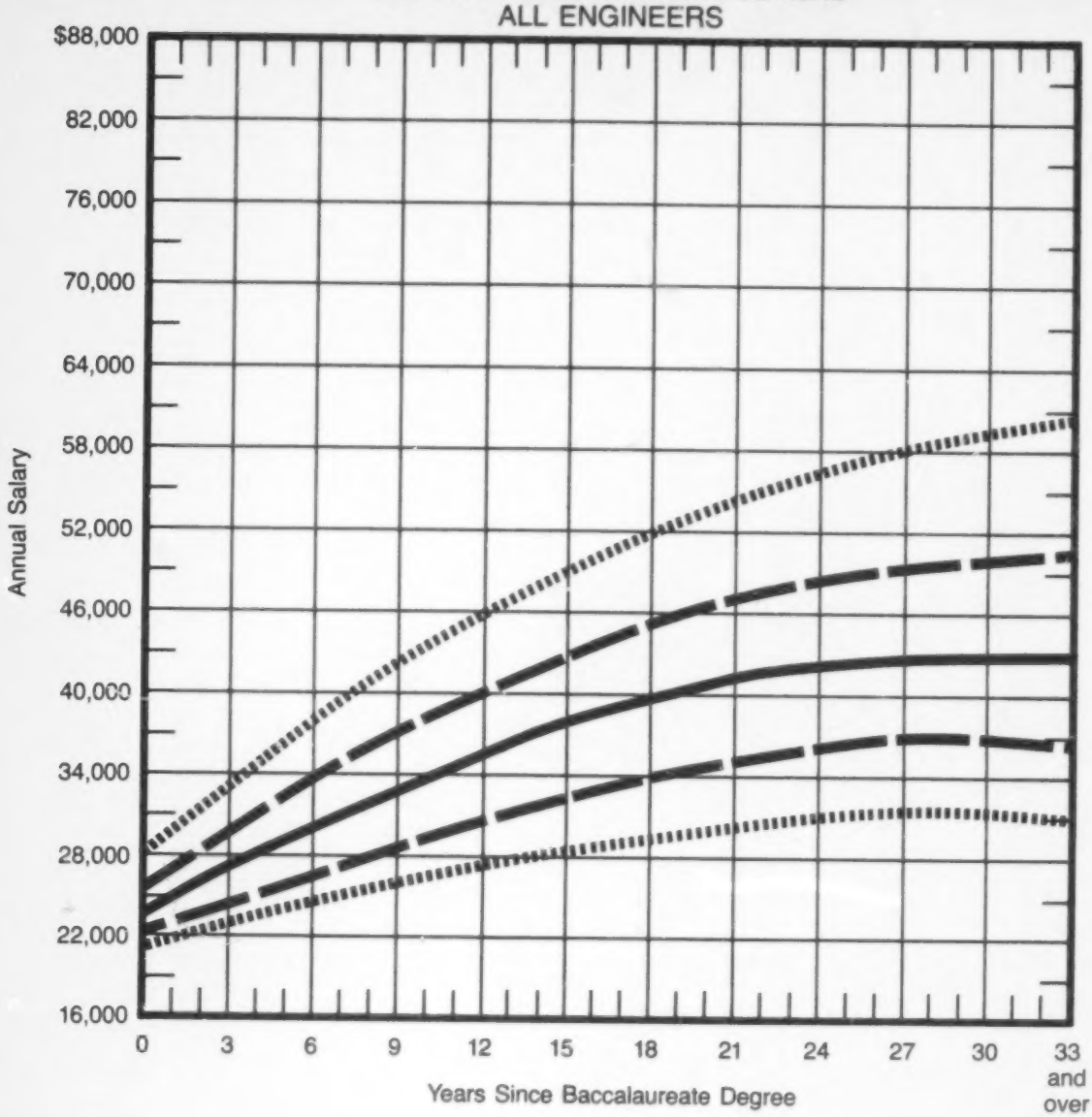
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	58300	61050	65950	70750	75300	79300	82550	85250	84550
UPPER QUARTILE	50450	54600	58800	63000	67050	70900	74400	78350	82950
MEDIAN	46500	49500	52500	55500	58350	60950	63300	65700	67500
LOWER QUARTILE	43400	46050	48550	50800	52750	54400	55650	56750	57300
LOWER DECILE	40150	43000	45350	47150	48300	48950	49100	48750	47600
MEAN	47400	50700	54000	57150	60100	62700	64900	66900	67950
TOTAL NUMBER	64	135	215	173	128	81	48	49	53
OVER $83000	0	C	1	8	8	9	5	10	16
UNDER $16000	C	0	0	0	0	0	1	0	0

LARGE IND EMP PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	42350	43650	45000	46400
UPPER QUARTILE	C	C	0	0	0	39450	40450	41450	42500
MEDIAN	0	C	0	0	0	36400	37200	38050	38900
LOWER QUARTILE	0	C	0	0	0	34050	34750	35450	36150
LOWER DECILE	0	C	0	0	0	32000	32550	33100	33650
MEAN	0	C	0	0	0	36950	37800	38700	39650
TOTAL NUMBER	4	1	4	8	2	42	71	95	113
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49250	53800	58600	63500	68350	72950	77050	81150	83150
UPPER QUARTILE	44600	47950	51350	54650	58250	61500	64500	67750	70700
MEDIAN	40650	43250	45850	48350	50700	52800	54550	56150	56650
LOWER QUARTILE	37500	39450	41350	43000	44500	45650	46550	47200	46900
LOWER DECILE	34750	36250	37650	38800	39750	40450	40800	40750	39400
MEAN	41450	44300	47100	49800	52400	54650	56550	58300	58850
TOTAL NUMBER	357	429	474	344	279	178	106	119	104
OVER $83000	0	C	1	8	8	9	5	10	16
UNDER $16000	C	C	0	0	0	0	1	0	0

MEDIUM INDUSTRIAL EMPLOYERS
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28000	29600	31250	32900	34550	36200	37800	37400	41000
UPPER QUARTILE	25750	27200	28600	30050	31450	32850	34200	35500	36800
MEDIAN	24150	25250	26350	27450	28500	29600	30700	31750	32750
LOWER QUARTILE	22850	23650	24450	25250	26050	26850	27650	28400	29150
LOWER DECILE	21700	22250	22850	23450	24050	24600	25200	25750	26300
MEAN	24550	25650	26800	27900	29050	30150	31250	32350	33400
TOTAL NUMBER	1657	1668	1652	1589	1423	1242	1195	1433	1336
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	6	5	3	4	3	1	2	0

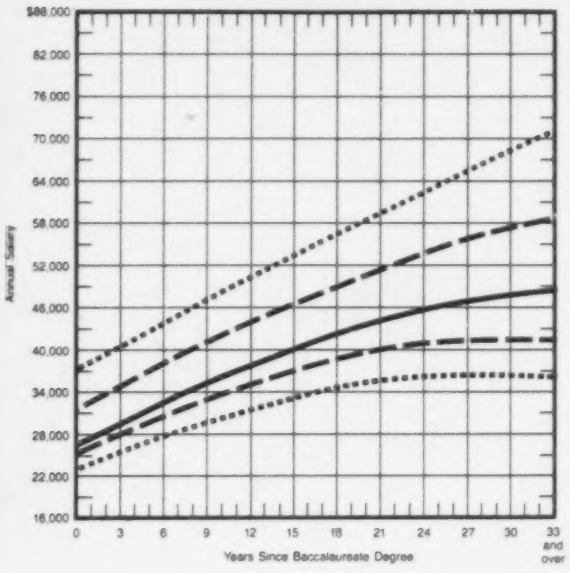
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	48100	51600	54450	56650	58300	59450	60400	60950
UPPER QUARTILE	39250	42500	45150	47250	48750	49800	50500	50950	51200
MEDIAN	34700	37300	39400	41000	42100	42800	43150	43350	43350
LOWER QUARTILE	30600	32600	34250	35550	36400	36900	37100	37000	36350
LOWER DECILE	27350	28850	30050	31050	31700	32050	32150	31850	30750
MEAN	35400	38050	40250	41950	43200	44100	44700	45150	45450
TOTAL NUMBER	3584	3249	2891	2540	2043	2135	1874	2899	2516
OVER $83000	0	0	2	6	14	17	27	52	65
UNDER $16000	0	2	2	1	0	0	1	0	3

LEGEND

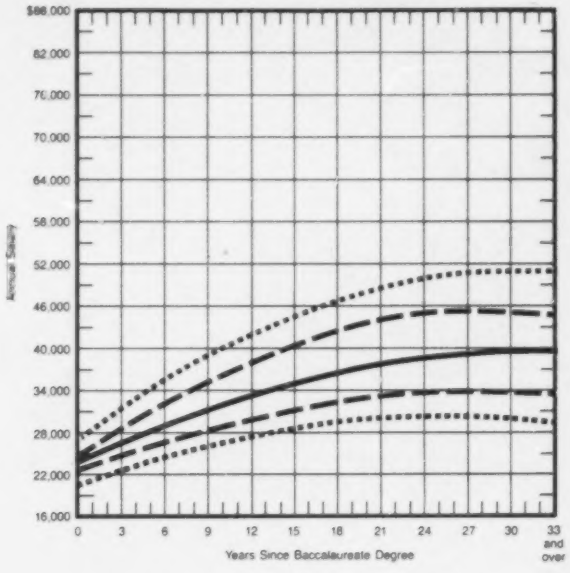
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MEDIUM INDUSTRIAL EMPLOYERS

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	38200	39250	40300	41350	42400	43500	44600	45750	46850
UPPER QUARTILE	32800	33900	35050	36150	37300	38400	39550	40650	41750
MEDIAN	27300	28550	29800	31000	32200	33400	34600	35700	36800
LOWER QUARTILE	25100	26100	27050	28000	29000	29950	30900	31800	32700
LOWER DECILE	23350	24350	25150	25950	26750	27550	28350	29100	29850
MEAN	29650	30650	31650	32650	33650	34700	35700	36700	37700
TOTAL NUMBER	54	64	67	77	107	130	159	233	268
OVER $80000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49100	52500	55800	58950	61900	64500	66750	69050	71300
UPPER QUARTILE	43650	46850	49500	51800	53700	55200	56300	57400	58250
MEDIAN	38650	41550	43850	45600	46950	47900	48550	49050	49300
LOWER QUARTILE	34400	36700	38550	40000	41000	41650	41950	42100	42000
LOWER DECILE	31200	33050	34550	35600	36350	36700	36800	36700	36150
MEAN	39600	42300	44700	46750	48350	49600	50450	51100	51450
TOTAL NUMBER	967	1025	1093	968	1054	946	800	1373	1091
OVER $80000	0	0	2	6	14	16	26	48	62
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27800	29300	30800	32300	33750	35200	36650	38000	39350
UPPER QUARTILE	25650	27050	28400	29750	31000	32250	33450	34600	35700
MEDIAN	24150	25200	26200	27200	28200	29200	30150	31050	31900
LOWER QUARTILE	22900	23650	24350	25100	25800	26350	27200	27900	28550
LOWER DECILE	21750	22300	22800	23350	23850	24350	24850	25350	25800
MEAN	24450	25500	26550	27550	28600	29600	30550	31450	32350
TOTAL NUMBER	1603	1604	1585	1512	1316	1112	1036	1200	1068
OVER $80000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	6	5	3	4	3	1	2	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41750	44850	47200	48850	49950	50650	51050	51300	51400
UPPER QUARTILE	37650	40100	42000	43300	44200	44800	45100	45300	45350
MEDIAN	33550	35600	37200	38350	39050	39450	39650	39750	39700
LOWER QUARTILE	29750	31350	32600	33500	34050	34350	34400	34200	33700
LOWER DECILE	26650	27800	28750	29400	29800	30000	29950	29650	28850
MEAN	34000	36050	37650	38800	39550	40000	40250	40350	40400
TOTAL NUMBER	2617	2204	1798	1572	1589	1189	1074	1526	1425
OVER $80000	0	0	0	0	0	1	1	4	3
UNDER $16000	0	2	2	1	0	0	1	0	3

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MEDIUM IND EMP BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27150	28550	29950	31300	32600	33900	35100	36300	37400
UPPER QUARTILE	25550	26700	27800	28900	29950	31000	32000	32950	33850
MEDIAN	24050	24950	25850	26700	27550	28350	29100	29850	30550
LOWER QUARTILE	22900	23500	24100	24700	25300	25900	26450	27000	27550
LOWER DECILE	21750	22200	22600	23050	23450	23850	24250	24650	25000
MEAN	24250	25200	26100	27000	27850	28650	29450	30250	30950
TOTAL NUMBER	1507	1605	1286	1200	990	793	685	802	687
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	6	5	3	4	3	1	2	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39450	42000	43950	45450	46500	47250	47700	48050	48250
UPPER QUARTILE	35500	37700	39400	40750	41700	42450	42900	43300	43500
MEDIAN	31850	33550	34900	36000	36500	37350	37750	38050	38250
LOWER QUARTILE	28600	29900	31000	31850	32450	32800	32950	32950	32600
LOWER DECILE	25700	26850	27400	27950	28350	28600	28650	28550	28100
MEAN	32300	34050	35450	36500	37300	37900	38300	38600	38800
TOTAL NUMBER	1685	1341	968	852	964	808	735	1155	980
OVER $83000	0	0	0	0	0	0	0	3	1
UNDER $16000	0	2	2	1	0	0	1	0	3

MEDIUM IND EMP BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	34650	35800	36950	38150	39350	40550	41800	43000	44250
UPPER QUARTILE	29000	30300	31600	32950	34250	35550	36800	38050	39300
MEDIAN	26150	27350	28600	29750	30950	32100	33200	34300	35350
LOWER QUARTILE	24500	25500	26500	27500	28500	29400	30300	31200	32000
LOWER DECILE	22200	23150	24050	24950	25850	26750	27600	28400	29200
MEAN	27350	28500	29600	30750	31850	32950	34050	35100	36150
TOTAL NUMBER	45	47	49	56	81	96	110	158	186
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46700	50300	53700	56900	59800	62300	64450	66700	69000
UPPER QUARTILE	41650	44850	47650	49950	51750	53200	54250	55150	55750
MEDIAN	37300	39950	42100	43800	45100	46100	46750	47250	47550
LOWER QUARTILE	33550	35550	37150	38450	39350	40050	40500	40850	41000
LOWER DECILE	30650	32500	33850	34800	35350	35650	35700	35650	35450
MEAN	38100	40800	43150	45100	46650	47850	48750	49500	50000
TOTAL NUMBER	677	655	645	571	680	666	572	1099	815
OVER $83000	0	0	2	4	9	7	15	34	43
UNDER $16000	0	0	0	0	0	0	0	0	0

MEDIUM IND EMP BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27250	28750	30200	31700	33250	34750	36250	37700	39150
UPPER QUARTILE	25500	26750	28000	29250	30500	31700	32900	34100	35200
MEDIAN	24000	25000	25950	26900	27850	28800	29700	30600	31450
LOWER QUARTILE	22050	23550	24200	24850	25550	26200	26900	27550	28200
LOWER DECILE	21700	22200	22650	23150	23650	24100	24600	25050	25500
MEAN	24250	25250	26250	27250	28250	29250	30200	31150	32050
TOTAL NUMBER	1552	1652	1335	1256	1071	889	795	960	873
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	6	5	3	4	3	1	2	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42000	45850	49200	51950	54150	55850	57050	58050	58700
UPPER QUARTILE	37400	40300	42800	44800	46350	47550	48350	49050	49450
MEDIAN	33100	35300	37200	38750	39950	40850	41500	42000	42300
LOWER QUARTILE	29450	31200	32750	34000	34900	35550	35850	35850	35250
LOWER DECILE	26400	27700	28800	29750	30500	30950	31200	31050	29950
MEAN	33850	36200	38250	39950	41300	42350	43100	43700	44100
TOTAL NUMBER	2362	1996	1613	1423	1644	1474	1307	2254	1795
OVER $83000	0	0	2	4	9	7	15	37	44
UNDER $16000	0	2	2	1	0	0	1	0	3

MEDIUM IND EMP MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34250	35450	36700	37900	39150	40300
UPPER QUARTILE	0	0	0	31450	32700	33750	34750	35750	36750
MEDIAN	0	0	0	29350	30250	31100	31950	32800	33600
LOWER QUARTILE	0	0	0	27000	27700	28400	29050	29750	30400
LOWER DECILE	0	0	0	24900	25500	26100	26650	27200	27750
MEAN	0	0	0	29500	30450	31300	32200	33050	33900
TOTAL NUMBER	8	5	6	297	308	289	296	302	289
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42650	45800	48450	50550	52050	52950	53350	53350	52700
UPPER QUARTILE	38600	41150	43250	44900	46100	46850	47250	47450	47250
MEDIAN	35150	37250	39000	40350	41350	41950	42300	42400	42150
LOWER QUARTILE	31600	33300	34700	35800	36550	37000	37200	37150	36550
LOWER DECILE	28700	30000	31050	31800	32250	32500	32550	32400	31900
MEAN	35500	37600	39350	40750	41700	42350	42700	42850	42700
TOTAL NUMBER	640	572	508	451	459	270	258	300	339
OVER $93000	0	0	0	0	0	0	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

MEDIUM IND EMP MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	46150	46900	47650	48450	49250	50050
UPPER QUARTILE	0	0	0	40750	41500	42250	43000	43750	44550
MEDIAN	0	0	0	36100	36800	37500	38200	38900	39600
LOWER QUARTILE	0	0	0	32550	33150	33750	34400	35000	35650
LOWER DECILE	0	0	0	29300	29900	30450	31050	31600	32200
MEAN	0	0	0	37150	37850	38500	39200	39900	40600
TOTAL NUMBER	7	5	7	18	21	29	38	64	70
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51650	54200	56850	59550	62350	65200	68050	71800	78150
UPPER QUARTILE	46100	48400	50700	52950	55050	56950	58650	60400	61950
MEDIAN	41000	43150	45150	47100	48850	50400	51650	52750	53150
LOWER QUARTILE	36850	38700	40450	42150	43650	44950	46000	46950	47200
LOWER DECILE	33300	34950	36450	37800	39000	39900	40550	41000	40700
MEAN	42000	44100	46150	48150	50000	51700	53150	54650	55850
TOTAL NUMBER	241	278	285	264	249	206	179	223	214
OVER $93000	0	0	0	1	3	6	9	11	15
UNDER $16000	0	0	0	0	0	0	0	0	0

MEDIUM IND EMP MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	35650	37000	38400	39800	41150	42500
UPPER QUARTILE	0	0	0	32250	33450	34650	35850	37050	38200
MEDIAN	0	0	0	29650	30600	31600	32550	33500	34450
LOWER QUARTILE	0	0	0	27200	28000	28750	29550	30300	31050
LOWER DECILE	0	0	0	25000	25700	26350	27000	27600	28250
MEAN	0	0	0	30150	31150	32150	33150	34100	35100
TOTAL NUMBER	5	0	3	315	329	318	334	366	359
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45200	49000	52400	55400	57850	59800	61300	62650	63800
UPPER QUARTILE	40500	43700	46500	48850	50600	51900	52700	53250	53400
MEDIAN	36250	38750	40900	42700	44050	45050	45650	46000	45950
LOWER QUARTILE	32500	34500	36250	37650	38650	39350	39700	39750	39200
LOWER DECILE	29400	31000	32300	33300	33950	34350	34450	34300	33650
MEAN	36450	39550	41800	43700	45150	46250	47000	47550	47850
TOTAL NUMBER	881	850	791	715	708	478	437	523	553
OVER $93000	0	0	0	1	3	6	9	11	17
UNDER $16000	0	0	0	0	0	0	0	0	0

MEDIUM IND EMP PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	40250	41250	42250	43250
UPPER QUARTILE	0	0	0	0	0	37400	38250	39100	40000
MEDIAN	0	0	0	0	0	35400	36100	36800	37500
LOWER QUARTILE	0	0	0	0	0	33050	33650	34250	34900
LOWER DECILE	0	0	0	0	0	30800	31300	31900	32300
MEAN	0	0	0	0	0	35500	36250	37000	37700
TOTAL NUMBER	8	4	3	5	8	30	55	96	92
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45300	48350	51400	54250	56850	59050	60700	61900	60950
UPPER QUARTILE	41700	44300	46700	48900	50750	52200	53100	53350	51350
MEDIAN	38400	40950	42800	44500	45900	47000	47650	47850	46400
LOWER QUARTILE	36100	37850	39450	40900	42050	42900	43450	43550	42200
LOWER DECILE	33300	34750	36050	37200	38150	38850	39300	39500	38550
MEAN	39200	41400	43450	45350	46950	48200	49000	49400	48100
TOTAL NUMBER	292	291	324	269	166	113	81	71	106
OVER $33000	0	0	0	0	0	1	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MEDIUM IND EMP PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	50150	51200	52300	53350
UPPER QUARTILE	0	0	0	0	0	46900	47700	48500	49250
MEDIAN	0	0	0	0	0	41750	42450	43200	43950
LOWER QUARTILE	0	0	0	0	0	37300	38000	38700	39350
LOWER DECILE	0	0	0	0	0	30750	31500	32250	33000
MEAN	0	0	0	0	0	41600	42400	43150	43950
TOTAL NUMBER	2	2	1	3	5	5	11	11	12
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

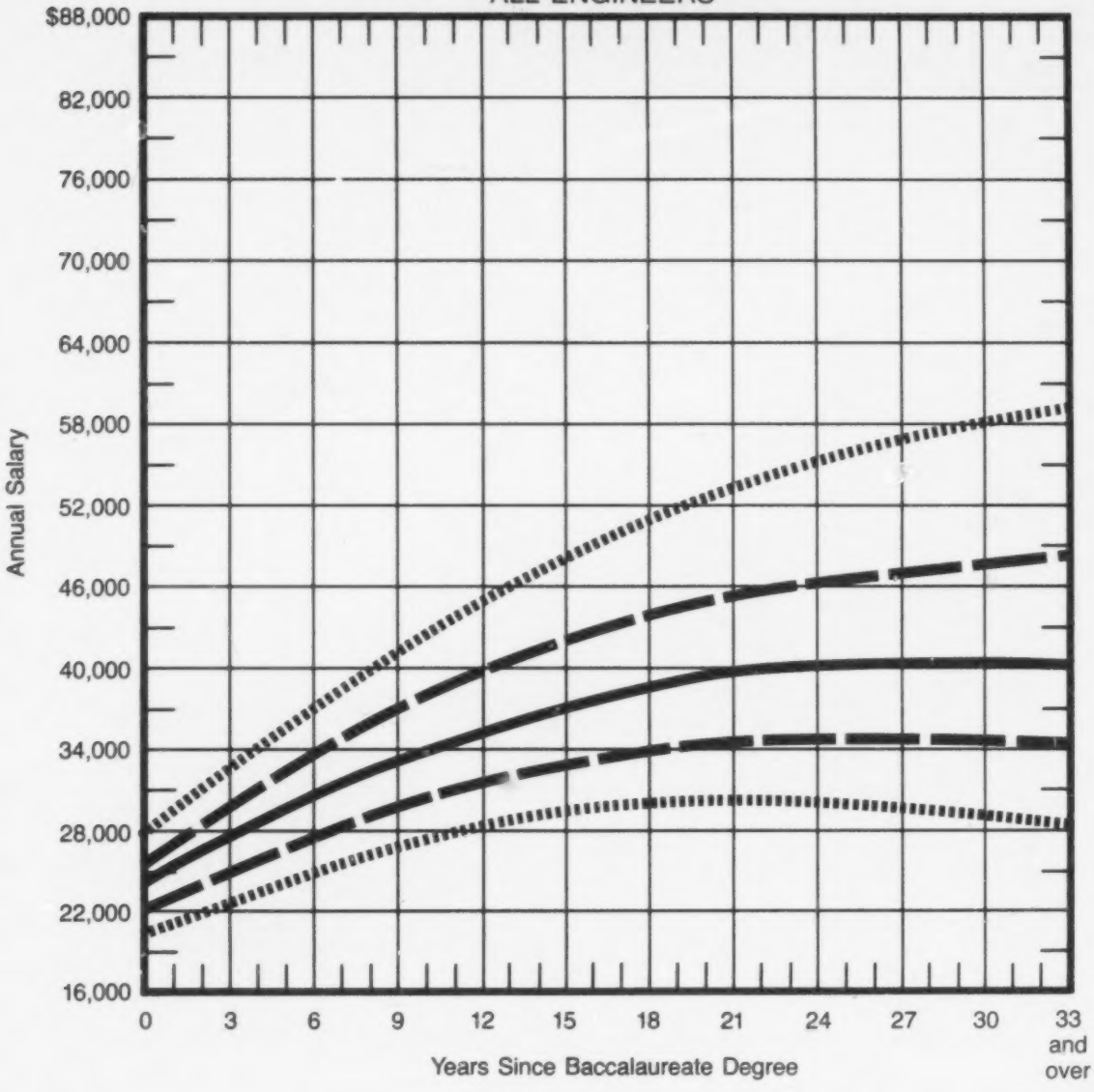
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	55550	58900	62250	65550	68700	71600	74150	76900	79150
UPPER QUARTILE	50650	53250	55550	57650	60000	61950	63750	65650	67600
MEDIAN	45450	47250	49800	51900	53800	55550	57050	58600	59800
LOWER QUARTILE	40700	42750	44650	46450	48100	49450	50550	51500	51500
LOWER DECILE	34550	36850	39100	41250	43200	44900	46250	47450	47800
MEAN	45600	48000	50350	52600	54700	56600	58250	59850	60900
TOTAL NUMBER	49	92	163	133	125	72	49	51	62
OVER $33000	0	0	0	1	2	3	2	3	4
UNDER $16000	0	0	0	0	0	0	0	0	0

MEDIUM IND EMP PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	43100	44200	45300	46400
UPPER QUARTILE	0	0	0	0	0	38400	39400	40350	41350
MEDIAN	0	0	0	0	0	35700	36500	37300	38100
LOWER QUARTILE	0	0	0	0	0	33100	33800	34500	35200
LOWER DECILE	0	0	0	0	0	30600	31200	31750	32350
MEAN	0	0	0	0	0	36300	37150	37950	38800
TOTAL NUMBER	8	6	4	8	13	35	66	107	104
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48700	52200	55700	59150	62350	65200	67550	69700	70100
UPPER QUARTILE	43350	46450	49500	52400	55100	57400	59200	60650	60150
MEDIAN	39750	42150	44450	46600	48400	49900	50900	51400	50050
LOWER QUARTILE	36550	38600	40450	42150	43600	44700	45400	45700	44250
LOWER DECILE	33500	35100	36650	38050	39250	40150	40750	41100	40200
MEAN	40500	43000	45500	47800	49850	51550	52800	53750	52950
TOTAL NUMBER	341	383	487	402	291	183	130	122	168
OVER $33000	0	0	0	1	2	4	3	4	4
UNDER $16000	0	0	0	0	0	0	0	0	0

SMALL INDUSTRIAL EMPLOYERS
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27850	29400	30450	32500	34100	35650	37200	38700	40200
UPPER QUARTILE	25300	26800	28250	29700	31150	32550	33900	35200	36450
MEDIAN	24000	25100	26200	27450	28300	29400	30400	31400	32400
LOWER QUARTILE	22350	23250	24150	25050	25900	26750	27550	28350	29050
LOWER DECILE	20550	21350	22150	22900	23650	24300	24950	25550	26100
MEAN	24200	25350	26500	27650	28750	29850	30950	31950	32950
TOTAL NUMBER	372	385	438	401	381	336	345	365	414
OVER $38000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	1	0	0	0	1

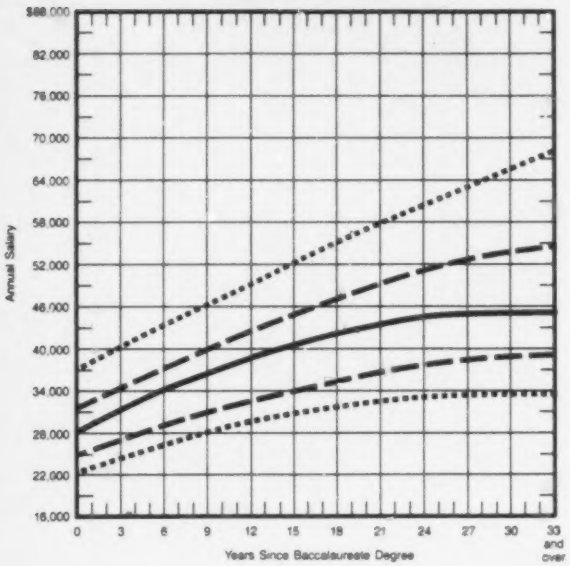
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43050	46900	50200	52850	54900	56400	57500	58350	58900
UPPER QUARTILE	38750	41700	44000	45700	46950	47750	48300	48600	48750
MEDIAN	34200	36550	38350	39650	40450	40850	41000	41000	40800
LOWER QUARTILE	30400	32000	33150	33950	34350	34600	34650	34600	34500
LOWER DECILE	27050	28100	28800	29200	29400	29450	29450	29450	29350
MEAN	34800	37200	39100	40550	41550	42250	42700	43050	43300
TOTAL NUMBER	1671	966	729	601	570	451	426	585	659
OVER $53000	0	0	1	1	3	7	5	10	15
UNDER $16000	1	0	0	0	0	0	1	0	1

LEGEND

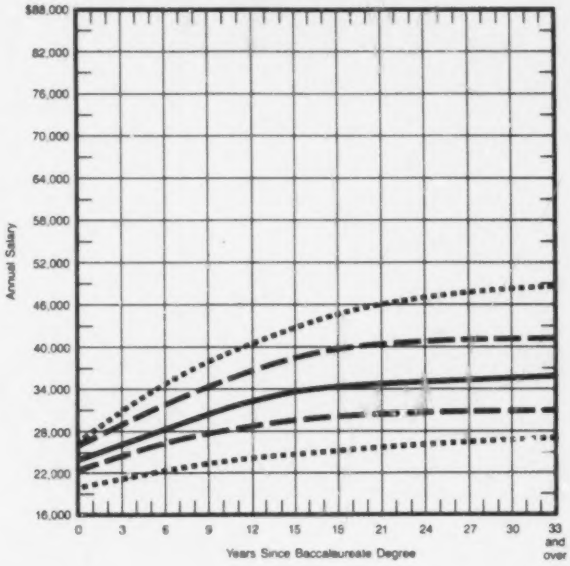
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SMALL INDUSTRIAL EMPLOYERS

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	39250	40200	41100	42050	43000	43950	44950	45950
UPPER QUARTILE	0	33550	34550	35550	36550	37600	38600	39600	40550
MEDIAN	0	28650	29650	30750	31850	32950	34000	35050	36000
LOWER QUARTILE	0	25650	26850	27800	28750	29650	30500	31350	32150
LOWER DECILE	0	22650	24000	25050	26100	27000	27850	28600	29300
MEAN	0	30650	31700	32600	33500	34350	35250	36100	36950
TOTAL NUMBER	4	15	14	21	31	34	43	55	97
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47450	51000	54050	57050	59850	62350	64550	66650	67800
UPPER QUARTILE	42500	45150	47550	49550	51200	52400	53200	53850	54050
MEDIAN	37900	40300	42200	43600	44550	45150	45450	45600	45550
LOWER QUARTILE	33600	35400	36800	37750	38350	38750	38950	39050	39050
LOWER DECILE	30450	31650	32450	33000	33300	33450	33550	33600	33650
MEAN	38600	40900	42900	44600	45950	46950	47650	48200	48350
TOTAL NUMBER	317	326	349	292	284	228	214	300	341
OVER $33000	0	0	1	1	1	7	5	9	15
UNDER $16000	0	0	0	0	0	0	1	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27350	28950	30500	32000	33450	34850	36200	37400	38600
UPPER QUARTILE	25200	26700	28150	29550	30850	32100	33250	34300	35300
MEDIAN	24000	25100	26100	27150	28100	29050	29950	30800	31550
LOWER QUARTILE	22350	23250	24100	24950	25750	26450	27150	27750	28300
LOWER DECILE	20500	21350	22150	22850	23500	24100	24600	25050	25450
MEAN	24000	25150	26300	27400	28400	29350	30250	31100	31850
TOTAL NUMBER	368	370	424	380	350	302	302	310	317
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	1	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40650	43100	44900	46150	46950	47500	47800	48050	48100
UPPER QUARTILE	37000	38950	40300	41150	41750	42100	42250	42400	42400
MEDIAN	32950	34550	35650	36350	36700	36900	36950	36950	36900
LOWER QUARTILE	29650	30300	30950	31300	31500	31550	31600	31600	31550
LOWER DECILE	26050	26850	26950	27050	27100	27100	27050	27050	27000
MEAN	33200	34750	35800	36550	37050	37400	37550	37700	37750
TOTAL NUMBER	752	530	380	309	286	223	212	285	318
OVER $33000	0	0	0	0	0	0	0	1	0
UNDER $16000	1	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SMALL IND EMP RS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27050	28550	30050	31500	32850	34200	35400	36550	37650
UPPER QUARTILE	25100	26350	27450	28450	29500	30650	31700	32650	33550
MEDIAN	24000	25000	25950	26900	27800	28650	29450	30200	30900
LOWER QUARTILE	22300	23150	23950	24700	25400	26050	26650	27150	27650
LOWER DECILE	20550	21250	21950	22550	23100	23600	24000	24400	24700
MEAN	23900	25000	26050	27000	27950	28800	29650	30350	31050
TOTAL NUMBER	354	330	369	291	277	199	191	205	219
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	1	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39500	41750	43350	44450	45200	45650	45900	46100	46150
UPPER QUARTILE	36050	37700	38850	39550	40050	40300	40450	40550	40600
MEDIAN	32100	33500	34400	34950	35250	35350	35400	35400	35400
LOWER QUARTILE	28450	29300	29800	30100	30250	30350	30350	30350	30350
LOWER DECILE	25250	25750	26050	26250	26300	26350	26400	26400	26400
MEAN	32250	33600	34600	35250	35700	35950	36100	36250	36300
TOTAL NUMBER	502	336	246	200	203	168	156	230	245
OVER $83000	0	0	0	0	0	0	0	1	0
UNDER $16000	1	0	0	0	0	0	0	0	1

SMALL IND EMP ES SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	36950	37800	38700	39600	40500	41400	42350	43250
UPPER QUARTILE	0	31850	32850	33900	34900	35700	36400	37000	37650
MEDIAN	0	26950	27750	28450	30150	31300	32400	33500	34500
LOWER QUARTILE	0	23300	24550	25600	27000	28100	29150	30150	31050
LOWER DECILE	0	19400	21200	22900	24400	25750	26900	27900	28750
MEAN	0	28250	29700	30700	31650	32550	33500	34400	35250
TOTAL NUMBER	2	7	6	9	24	26	26	38	71
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45150	48000	50800	53600	56250	58700	61000	63600	66700
UPPER QUARTILE	40700	43200	45450	47300	48800	50000	50900	51700	52350
MEDIAN	36350	38700	40500	41650	42750	43400	43800	44100	44300
LOWER QUARTILE	32600	34400	35650	36500	37050	37400	37600	37750	37800
LOWER DECILE	30050	31250	31900	32200	32350	32450	32450	32450	32450
MEAN	36950	39200	41150	42750	44050	45050	45850	46500	47050
TOTAL NUMBER	207	227	229	172	207	184	164	245	266
OVER $83000	0	0	0	0	0	2	3	8	11
UNDER $16000	0	0	0	0	0	0	1	0	0

SMALL IND EMP RS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27350	28750	30200	31650	33100	34550	35950	37350	38700
UPPER QUARTILE	25200	26800	27950	29300	30650	31900	33150	34350	35500
MEDIAN	23950	25000	26000	27000	28000	29000	29900	30800	31700
LOWER QUARTILE	22250	23150	24000	24800	25600	26350	27100	27750	28400
LOWER DECILE	20500	21250	21950	22650	23300	23900	24450	25000	25450
MEAN	24000	25100	26150	27200	28200	29200	30150	31100	32000
TOTAL NUMBER	356	327	375	300	301	225	217	243	284
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	1	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41350	44450	48050	50600	52650	54150	55250	56200	56750
UPPER QUARTILE	37600	40250	42350	43400	45050	45800	46300	46700	46900
MEDIAN	33650	35250	36600	37900	38650	39150	39450	39650	39800
LOWER QUARTILE	29500	30650	31850	32550	33000	33250	33450	33550	33600
LOWER DECILE	26250	27150	27750	28100	28350	28500	28550	28600	28650
MEAN	33650	35600	37550	38900	39900	40650	41150	41550	41850
TOTAL NUMBER	709	563	475	372	410	332	320	475	511
OVER $83000	0	0	0	0	0	2	3	8	11
UNDER $16000	1	0	0	0	0	0	1	0	1

SMALL IND EMP MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	33800	35000	36150	37250	38350	39400
UPPER QUARTILE	0	C	0	30800	31950	33000	34050	35000	35950
MEDIAN	0	C	C	28000	28850	29700	30550	31350	32150
LOWER QUARTILE	0	C	0	25800	26550	27300	28000	28700	29300
LOWER DECILE	0	C	0	24050	24650	25200	25750	26250	26700
MEAN	0	C	0	28550	29450	30300	31150	32000	32750
TOTAL NUMBER	3	C	5	86	69	94	102	86	88
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41350	43850	45850	47450	48650	49550	50150	50650	50950
UPPER QUARTILE	37700	39900	41650	43000	44000	44700	45100	45450	45600
MEDIAN	33700	35800	37600	39000	40050	40700	41000	41050	40600
LOWER QUARTILE	30500	32000	33250	34200	34950	35500	35850	36150	36350
LOWER DECILE	27550	28600	29400	30000	30400	30700	30900	31050	31150
MEAN	34200	36050	37600	38750	39650	40300	40750	41100	41350
TOTAL NUMBER	204	142	93	77	49	41	44	45	66
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

SMALL IND EMP MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	43750	44650	45600	46500	47450	48400
UPPER QUARTILE	C	C	0	38000	38900	39850	40800	41750	42650
MEDIAN	0	C	0	33500	34550	35550	36550	37550	38450
LOWER QUARTILE	0	C	0	30300	31100	31950	32750	33550	34300
LOWER DECILE	0	C	0	28200	28700	29200	29700	30200	30700
MEAN	0	0	0	34700	35550	36400	37250	38150	39000
TOTAL NUMBER	2	8	8	10	6	8	15	14	24
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50400	53450	56600	59800	63000	66150	69150	72850	77850
UPPER QUARTILE	44550	47300	49900	52250	54300	56000	57250	58300	58350
MEDIAN	40200	42600	44550	46200	47500	48500	49200	49800	50200
LOWER QUARTILE	35600	37900	39700	41150	42250	43000	43400	43500	43050
LOWER DECILE	31700	33150	34500	35650	36650	37450	38000	38300	37550
MEAN	40650	43100	45350	47300	49000	50400	51400	52300	52750
TOTAL NUMBER	92	117	81	82	50	53	43	47	62
OVER $83000	0	C	1	1	2	3	0	0	4
UNDER $16000	C	C	C	0	0	0	0	0	0

SMALL IND EMP MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	38300	39700	41050	42450	43800	45100
UPPER QUARTILE	0	C	0	35400	36450	37500	38500	39500	40450
MEDIAN	0	C	0	31700	32450	33250	34000	34800	35550
LOWER QUARTILE	C	C	0	28250	28800	29400	30000	30550	31150
LOWER DECILE	C	C	0	25950	26350	26800	27200	27600	28050
MEAN	C	C	C	32000	32900	33750	34600	35400	36250
TOTAL NUMBER	6	4	4	210	182	182	194	170	159
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47700	51250	54450	57200	59450	61250	62650	63900	64850
UPPER QUARTILE	42300	44900	47150	49100	50750	52050	53050	54000	54800
MEDIAN	37050	39150	41050	42700	44050	45050	45700	46100	45650
LOWER QUARTILE	32300	34000	35600	37000	38250	39200	39850	40200	39250
LOWER DECILE	28850	30050	31150	32150	33050	33750	34300	34700	34550
MEAN	37800	40000	41950	43650	45100	46250	47200	48050	48750
TOTAL NUMBER	398	335	216	186	120	116	115	148	186
OVER $83000	C	C	1	1	2	3	1	1	7
UNDER $16000	C	C	0	0	0	0	0	0	0

SMALL IND EMP PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	0	0	51000	53000	55000	57050
UPPER QUARTILE	0	C	C	0	0	46250	47500	48750	50050
MEDIAN	0	C	0	0	0	40450	41900	42900	43900
LOWER QUARTILE	0	C	0	0	0	35500	36150	36750	37400
LOWER DECILE	0	0	0	0	0	31550	32050	32500	33000
MEAN	0	C	0	0	0	41500	42500	43500	44500
TOTAL NUMBER	1	C	2	7	6	22	36	55	41
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	61050	65500	72150	76600	80000	82250	83500	83900	82700
UPPER QUARTILE	52750	56500	61100	65200	69100	72600	75500	78050	78250
MEDIAN	45950	49050	52200	55250	58100	60700	62850	64900	65700
LOWER QUARTILE	38700	40650	42650	44650	46650	48550	50400	52600	55650
LOWER DECILE	34000	35500	37000	38550	40100	41650	43200	45150	48300
MEAN	46550	49700	52850	55900	58700	61250	63350	65250	65750
TOTAL NUMBER	126	177	104	94	102	69	78	128	100
OVER $83000	0	2	2	5	11	8	10	22	17
UNDER $16000	0	C	0	0	0	0	0	0	0

SMALL IND EMP PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	0	46200	48400	51600	54250
UPPER QUARTILE	C	C	0	0	0	42000	44100	46150	48150
MEDIAN	0	C	0	0	0	37750	39400	40950	42500
LOWER QUARTILE	0	C	0	0	0	33700	35000	36250	37450
LOWER DECILE	0	C	C	0	0	30700	31650	32600	33450
MEAN	0	0	0	0	0	38150	39900	41600	43250
TOTAL NUMBER	1	7	3	1	2	93	112	111	80
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	59250	65900	71300	75400	78400	80400	81700	82550	82450
UPPER QUARTILE	52000	57200	61550	65000	67600	69450	70750	71700	72200
MEDIAN	45400	49300	52550	55100	57100	58500	59500	60250	60650
LOWER QUARTILE	39700	42650	45050	46900	48250	49200	49850	50300	50550
LOWER DECILE	35100	37200	38900	40200	41150	41750	42200	42450	42600
MEAN	46350	50450	53800	56450	58350	59700	60600	61300	61600
TOTAL NUMBER	204	233	147	127	117	88	101	182	164
OVER $83000	0	2	2	5	12	10	13	24	20
UNDER $16000	0	0	0	0	0	0	0	0	0

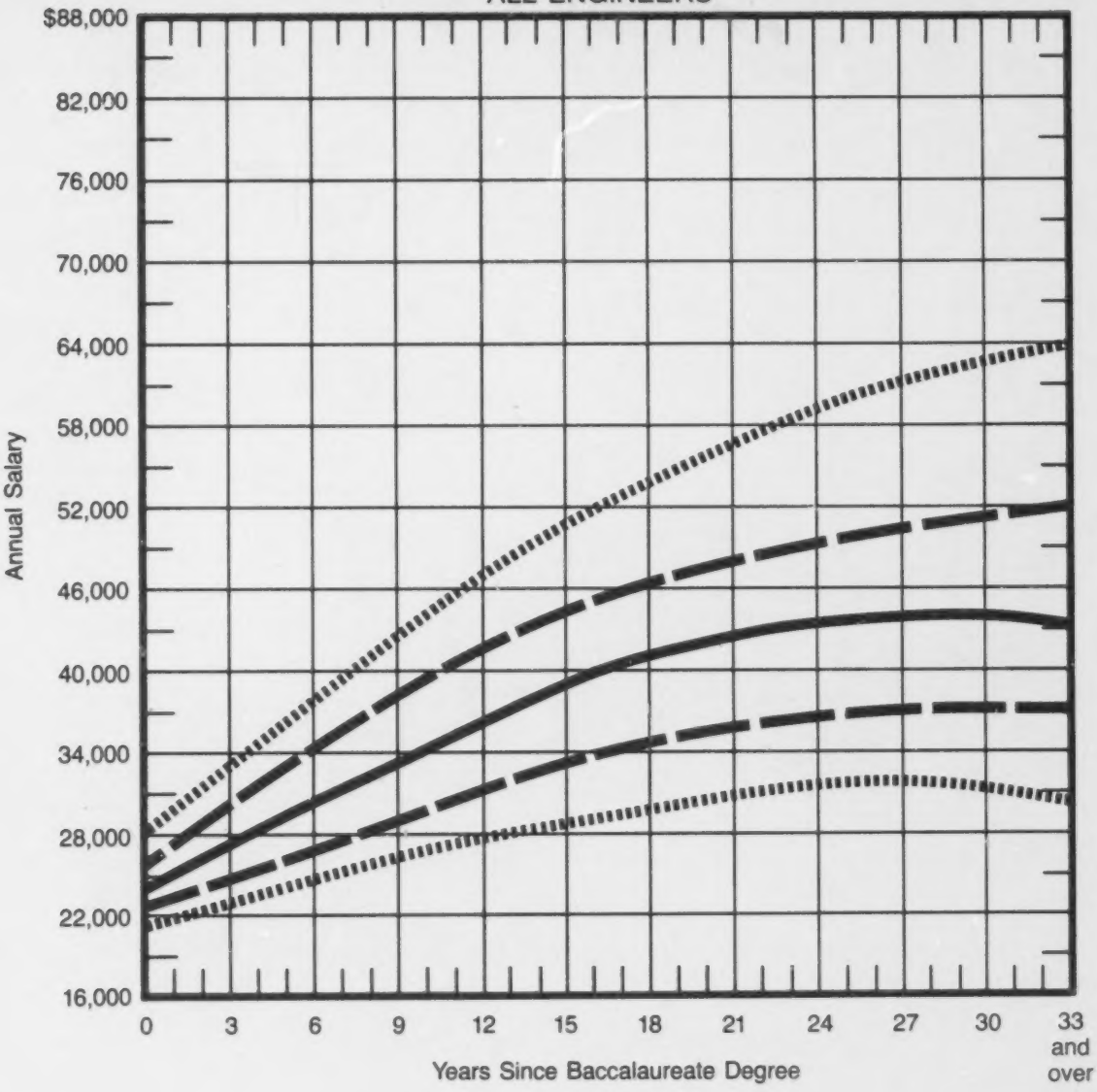
SMALL IND EMP PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	0	42750	43950	45200	46450
UPPER QUARTILE	0	0	0	0	0	38250	39250	40250	41250
MEDIAN	0	0	C	0	0	34250	35050	35800	36600
LOWER QUARTILE	0	C	C	0	0	31500	32150	32800	33450
LOWER DECILE	0	C	0	0	0	28850	29400	29950	30500
MEAN	0	C	0	0	0	35250	36100	36950	37800
TOTAL NUMBER	1	C	C	5	5	9	11	22	13
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49000	52900	56800	60550	63900	66700	68700	69300	67700
UPPER QUARTILE	43300	46300	49250	51950	54300	56150	57350	57850	55550
MEDIAN	38250	40600	42900	45050	46900	48400	49500	50100	48850
LOWER QUARTILE	34750	36600	38350	39950	41300	42350	43050	43400	42200
LOWER DECILE	31550	33150	34550	35800	36850	37600	38000	38050	36700
MEAN	39500	42050	44550	46800	48850	50500	51650	52350	51050
TOTAL NUMBER	66	84	80	70	61	25	19	18	20
OVER $83000	0	C	C	0	1	2	2	1	0
UNDER $16000	0	C	C	0	0	0	0	0	0

CURVES AND TABLES BY INDUSTRY GROUP OF EMPLOYER & FOR ALL INDUSTRIES

ALL INDUSTRIES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28350	29950	31550	33200	34850	36500	38150	39800	41400
UPPER QUARTILE	25400	27300	28700	30150	31600	33050	34500	35900	37250
MEDIAN	24300	25450	26600	27700	28850	30000	31100	32200	33250
LOWER QUARTILE	23100	23950	24750	25600	26450	27250	28050	28850	29650
LOWER DECILE	21650	22450	23050	23700	24300	24900	25500	26050	26650
MEAN	24750	25900	27050	28200	29350	30450	31600	32700	33800
TOTAL NUMBER	4618	5526	4926	4369	3835	3257	3062	3520	3445
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	4	8	3	5	3	1	3	2

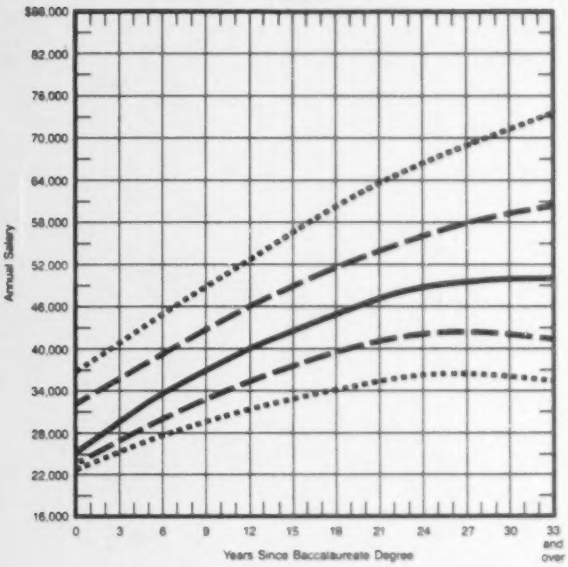
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44550	48500	52650	55800	58300	60200	61550	62750	63500
UPPER QUARTILE	39650	43250	46050	48200	49700	50700	51350	51850	52150
MEDIAN	35250	37900	40000	41500	42550	43150	43450	43500	43400
LOWER QUARTILE	31100	33100	34700	35850	36650	37050	37200	37000	36450
LOWER DECILE	27700	29150	30350	31200	31800	32050	32050	31750	30750
MEAN	35400	38700	41000	42800	44050	44900	45400	45700	45800
TOTAL NUMBER	4595	8624	7678	6329	6438	5110	4771	7368	6505
OVER $33000	0	4	14	33	80	71	79	176	190
UNDER $16000	1	2	2	2	1	2	6	5	13

LEGEND

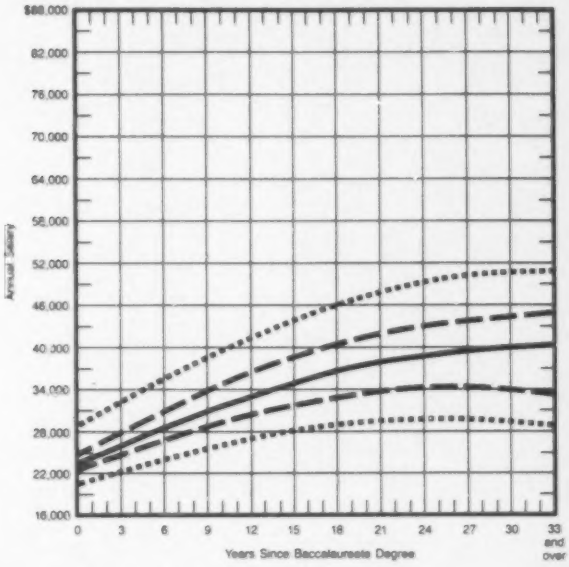
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL INDUSTRIES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	38200	39300	40400	41550	42700	43900	45100	46300	47550
UPPER QUARTILE	32600	33800	35000	36200	37400	38650	39900	41100	42350
MEDIAN	27900	29050	30250	31450	32700	33900	35100	36300	37450
LOWER QUARTILE	25450	26450	27450	28450	29400	30400	31350	32300	33200
LOWER DECILE	23600	24450	25300	26100	26950	27750	28550	29300	30050
MEAN	29800	30850	31900	32950	34050	35100	36200	37250	38350
TOTAL NUMBER	68	117	166	209	282	341	441	616	725
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50100	54000	57950	61750	65350	68550	71200	73700	74900
UPPER QUARTILE	44750	48150	51250	53950	56150	57800	59050	60000	60600
MEDIAN	39700	42700	45250	47250	48650	49550	50050	50300	50150
LOWER QUARTILE	35000	37350	39300	40800	41800	42400	42650	42700	42350
LOWER DECILE	31450	33250	34700	35750	36400	36750	36900	36750	36400
MEAN	40400	43350	46000	48250	50000	51250	52100	52650	52600
TOTAL NUMBER	2683	3128	3128	2679	2816	2248	2079	3347	2835
OVER $83000	0	4	14	33	80	69	77	170	183
UNDER $16000	0	0	0	0	1	2	5	5	7

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29300	29750	31200	32650	34050	35400	36700	37950	39200
UPPER QUARTILE	25800	27200	28600	29950	31250	32500	33700	34850	35900
MEDIAN	24250	25400	26900	27600	28650	29650	30600	31550	32400
LOWER QUARTILE	23100	23900	24700	25450	26200	26950	27650	28350	29000
LOWER DECILE	21900	22450	23000	23550	24100	24600	25100	25600	26050
MEAN	24650	25800	26900	27950	28950	29950	30900	31800	32600
TOTAL NUMBER	4550	5409	4760	4160	3553	2916	2621	2404	2720
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	8	8	3	5	3	1	3	2

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41400	44250	46450	48150	49400	50250	50800	51250	51500
UPPER QUARTILE	37650	40200	41950	43250	44100	44600	44900	45100	45200
MEDIAN	33400	35800	37250	38300	39000	39450	39750	39900	40000
LOWER QUARTILE	30200	31750	32900	33650	34150	34350	34350	34200	33900
LOWER DECILE	26950	28050	28950	29550	29900	30050	30000	29750	29050
MEAN	34150	36050	37500	38600	39350	39850	40150	40350	40450
TOTAL NUMBER	6912	5496	4550	3650	3622	2862	2692	4021	3670
OVER $83000	0	0	0	0	0	2	2	6	7
UNDER $16000	1	2	2	2	0	0	1	0	6

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL INDUSTRY BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28050	29450	30750	32100	33400	34650	35850	37000	38100
UPPER QUARTILE	25750	26950	28200	29350	30500	31600	32700	33700	34650
MEDIAN	24150	25150	26100	27050	27950	28800	29650	30450	31200
LOWER QUARTILE	23050	23700	24350	25000	25650	26250	26850	27450	28000
LOWER DECILE	21650	22300	22750	23200	23650	24050	24450	24850	25250
MEAN	24550	25500	26500	27400	28300	29150	30000	30800	31550
TOTAL NUMBER	4373	4661	3928	3140	2531	2014	1636	1888	1781
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	6	8	3	5	3	1	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40100	42650	44650	46200	47300	48050	48600	48950	49200
UPPER QUARTILE	36400	38550	40250	41500	42400	43050	43450	43700	43850
MEDIAN	32550	34300	35700	36700	37500	38000	38400	38650	38800
LOWER QUARTILE	29050	30400	31500	32300	32850	33150	33300	33350	33150
LOWER DECILE	26000	26950	27800	28400	28850	29100	29150	29000	28350
MEAN	32900	34650	36000	37050	37850	38400	38750	39050	39200
TOTAL NUMBER	4406	3330	2595	2105	2321	2038	1999	3188	2800
OVER $83000	0	0	0	0	0	1	1	5	5
UNDER $16000	1	2	2	1	0	0	1	0	6

ALL INDUSTRY BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	35200	36350	37500	38700	39900	41150	42400	43650	44950
UPPER QUARTILE	30200	31400	32650	33950	35200	36450	37700	38900	40150
MEDIAN	26850	28050	29200	30350	31500	32650	33750	34850	35900
LOWER QUARTILE	25200	26100	27000	27900	28800	29650	30500	31350	32150
LOWER DECILE	22500	23500	24450	25350	26250	27100	27900	28650	29350
MEAN	28100	29200	30300	31400	32450	33550	34600	35650	36700
TOTAL NUMBER	57	90	127	155	224	252	293	409	501
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47600	51550	55500	59300	62750	65800	68250	70600	72300
UPPER QUARTILE	42500	45800	48800	51350	53500	55200	56550	57800	58800
MEDIAN	37900	40600	42900	44750	46250	47350	48100	48700	49050
LOWER QUARTILE	33700	35750	37500	38850	39850	40600	41050	41400	41600
LOWER DECILE	30650	32250	33450	34350	34950	35400	35650	35850	35950
MEAN	38700	41450	43900	46000	47750	49100	50150	51000	51600
TOTAL NUMBER	1734	1879	1779	1526	1840	1576	1536	2675	2204
OVER $83000	0	3	5	10	42	34	47	116	121
UNDER $16000	0	0	0	0	1	1	4	2	6

ALL INDUSTRY BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28150	29600	31050	32550	34000	35500	37000	38500	39950
UPPER QUARTILE	25700	27000	28350	29650	30950	32250	33500	34750	35950
MEDIAN	24100	25150	26200	27250	28250	29250	30250	31200	32100
LOWER QUARTILE	23000	23700	24450	25150	25900	26600	27300	28000	28700
LOWER DECILE	21400	22300	22800	23300	23800	24300	24800	25300	25750
MEAN	24500	25600	26650	27700	28700	29750	30750	31750	32700
TOTAL NUMBER	4430	4751	4055	3295	2755	2266	1929	2297	2282
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	4	5	8	3	5	3	1	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42850	46800	50350	53350	55800	57700	59100	60300	61200
UPPER QUARTILE	38250	41300	43850	45900	47500	48650	49450	50150	50500
MEDIAN	33850	36100	38000	39500	40600	41400	41950	42350	42550
LOWER QUARTILE	30000	31750	33250	34400	35250	35750	36000	36000	35650
LOWER DECILE	26700	27950	29050	29950	30650	31050	31250	31100	30150
MEAN	34500	36950	39050	40750	42100	43150	43850	44450	44800
TOTAL NUMBER	6140	5209	4374	3631	4161	3614	3535	5863	5004
OVER $83000	0	3	5	10	42	35	48	121	126
UNDER $16000	1	2	2	1	1	1	5	2	12

ALL INDUSTRY MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33200	34450	35700	36900	38100	39300
UPPER QUARTILE	0	0	0	30900	32050	33150	34250	35300	36300
MEDIAN	0	0	0	28950	29850	30750	31600	32450	33300
LOWER QUARTILE	0	0	0	27350	27950	28600	29200	29800	30400
LOWER DECILE	0	0	0	25750	26150	26600	27050	27450	27850
MEAN	0	0	0	29300	30200	31050	31900	32750	33550
TOTAL NUMBER	4	3	7	986	969	824	859	824	738
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41500	44550	47100	49100	50700	51850	52650	53350	53850
UPPER QUARTILE	38200	40700	42750	44350	45500	46300	46850	47250	47500
MEDIAN	34850	36950	38650	40000	40950	41550	41850	42000	41850
LOWER QUARTILE	31500	33100	34450	35550	36400	36900	37200	37150	36400
LOWER DECILE	28650	29750	30700	31500	32050	32450	32600	32500	31500
MEAN	35100	37150	38850	40200	41200	41850	42300	42600	42700
TOTAL NUMBER	1873	1529	1324	1066	944	596	542	681	706
OVER $83000	0	0	0	0	0	0	0	0	2
UNDER $16000	0	0	0	1	0	0	0	0	0

ALL INDUSTRY MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	44800	45850	46400	47950	49050	50150
UPPER QUARTILE	0	0	0	40250	41200	42100	43050	44000	44950
MEDIAN	0	0	0	36150	37000	37850	38750	39600	40500
LOWER QUARTILE	0	0	0	32250	33050	33850	34650	35450	36250
LOWER DECILE	0	0	0	29150	29850	30500	31200	31850	32550
MEAN	0	0	0	36850	37700	38550	39400	40250	41150
TOTAL NUMBER	9	5	6	47	50	79	126	175	192
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52450	56000	59650	63400	67100	70700	74100	78100	82850
UPPER QUARTILE	46900	49800	52750	55550	58200	60550	62550	64450	65200
MEDIAN	42250	44800	47200	49400	51250	52700	53700	54300	53400
LOWER QUARTILE	37750	39950	41950	43650	45050	46100	46800	47150	46750
LOWER DECILE	33850	35700	37350	38700	39800	40550	40950	40950	39900
MEAN	42850	45500	48000	50400	52550	54350	55750	56800	56300
TOTAL NUMBER	814	987	930	807	694	506	439	564	501
OVER $83000	0	1	3	14	27	21	21	40	42
UNDER $16000	0	0	0	0	0	1	0	3	1

ALL INDUSTRY MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34250	35850	37450	39050	40700	42300
UPPER QUARTILE	0	0	0	31100	32700	34050	35400	36800	38150
MEDIAN	0	0	0	29150	30200	31300	32350	33400	34450
LOWER QUARTILE	0	0	0	27450	28200	28950	29700	30400	31150
LOWER DECILE	0	0	0	25800	26350	26850	27400	27950	28450
MEAN	0	0	0	29750	30850	31900	32950	34000	35100
TOTAL NUMBER	3	8	3	1033	1019	903	985	994	930
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45550	50150	54350	58000	60900	63150	64800	66250	67300
UPPER QUARTILE	40800	44550	47750	50350	52300	53550	54300	54700	54650
MEDIAN	36400	39150	41500	43350	44700	45600	46100	46350	46150
LOWER QUARTILE	32600	34600	36400	37900	39000	39750	40100	40000	38950
LOWER DECILE	29500	30950	32200	33250	34100	34600	34800	34650	33300
MEAN	37150	40100	42700	44850	46500	47650	48350	48650	48300
TOTAL NUMBER	2687	2516	2254	1873	1638	1104	981	1245	1207
OVER $83000	0	1	3	14	27	21	21	40	44
UNDER $16000	0	0	0	1	0	1	0	3	1

ALL INDUSTRY PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	40650	41500	42400	43250
UPPER QUARTILE	0	0	0	0	0	37900	38650	39450	40200
MEDIAN	0	0	0	0	0	35700	36350	37000	37650
LOWER QUARTILE	0	0	0	0	0	33250	33850	34400	35000
LOWER DECILE	0	0	0	0	0	31050	31550	32000	32450
MEAN	0	0	0	0	0	35800	36450	37150	37800
TOTAL NUMBER	3	5	5	4	3	78	126	192	261
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45050	47700	50350	52900	55300	57500	59300	61100	62100
UPPER QUARTILE	41750	44050	46250	48350	50150	51700	52850	53750	53350
MEDIAN	38950	40800	42550	44150	45500	46600	47400	47900	47150
LOWER QUARTILE	36100	37700	39200	40550	41650	42500	43050	43300	42350
LOWER DECILE	33350	34600	35800	36800	37650	38250	38650	38800	38050
MEAN	39150	41100	42950	44700	46200	47500	48450	49200	48900
TOTAL NUMBER	633	637	631	479	357	226	151	152	184
OVER $83000	0	0	0	0	0	1	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL INDUSTRY PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	50250	51450	52650	53900
UPPER QUARTILE	0	0	0	0	0	45650	46650	47650	48650
MEDIAN	0	0	0	0	0	41700	42550	43400	44250
LOWER QUARTILE	0	0	0	0	0	38250	39000	39750	40550
LOWER DECILE	0	0	0	0	0	33900	34600	35300	36000
MEAN	0	0	0	0	0	41950	42850	43800	44700
TOTAL NUMBER	2	2	3	7	8	10	22	32	32
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

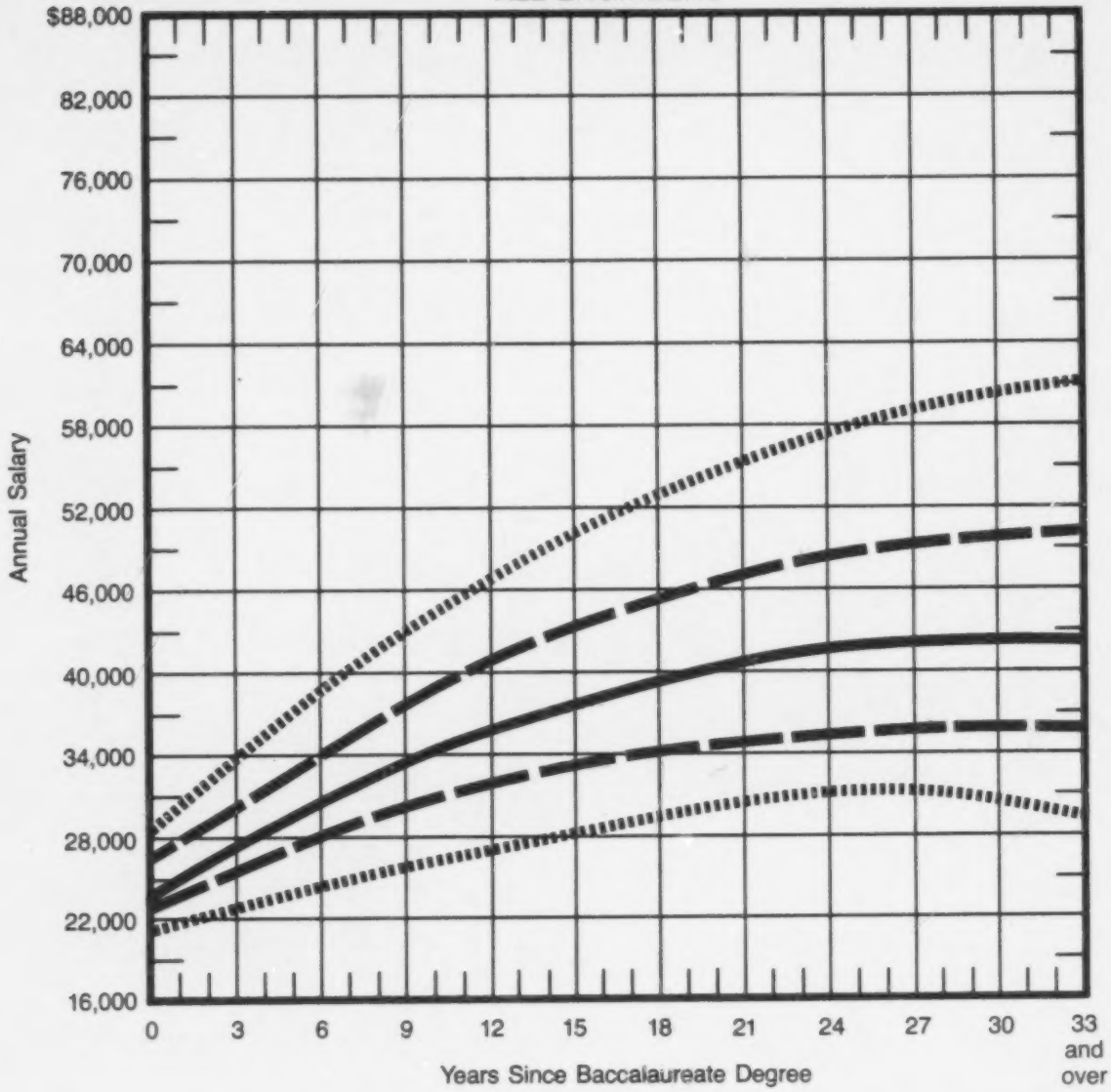
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	56400	60250	64250	68200	72100	75750	79100	82750	86200
UPPER QUARTILE	50700	53850	57050	60250	63300	66200	68800	71700	74500
MEDIAN	46000	48600	51150	53600	55850	57900	59550	61200	62000
LOWER QUARTILE	42050	44200	46450	48400	50100	51500	52450	53050	52100
LOWER DECILE	37400	39500	41450	43300	44900	46150	47100	47700	46850
MEAN	46550	49350	52100	54750	57200	59400	61200	62900	63600
TOTAL NUMBER	135	262	419	346	282	166	104	108	130
OVER $83000	0	0	1	9	11	14	9	14	20
UNDER $16000	0	0	0	0	0	0	1	0	0

ALL INDUSTRY PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	42700	43900	45150	46400
UPPER QUARTILE	0	0	0	0	0	38800	39800	40850	41850
MEDIAN	0	0	0	0	0	35900	36750	37550	38400
LOWER QUARTILE	0	0	0	0	0	33450	34100	34800	35500
LOWER DECILE	0	0	0	0	0	31050	31600	32150	32700
MEAN	0	0	0	0	0	36550	37400	38300	39150
TOTAL NUMBER	5	7	8	1	1	88	148	224	293
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48950	53000	57200	61400	65500	69300	72650	76000	77700
UPPER QUARTILE	43450	47150	50400	53500	56400	58950	61050	62800	62700
MEDIAN	40050	42550	44950	47200	49200	50800	52000	52750	51700
LOWER QUARTILE	36800	38800	40650	42350	43750	44900	45650	46050	44900
LOWER DECILE	33800	35400	36850	38150	39200	40050	40600	40800	39850
MEAN	40900	43550	46150	48600	50850	52800	54300	55500	55150
TOTAL NUMBER	768	899	1050	825	639	392	255	260	294
OVER $83000	0	0	1	9	11	15	10	15	20
UNDER $16000	0	0	0	0	0	0	1	0	0

ALL MANUFACTURING
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28900	30500	32100	33700	35350	36950	38550	40150	41750
UPPER QUARTILE	26350	27700	29050	30450	31800	33200	34550	35850	37150
MEDIAN	24500	25550	26600	27650	28700	29750	30800	31850	32800
LOWER QUARTILE	23050	23850	24650	25450	26250	27000	27800	28550	29300
LOWER DECILE	21850	22450	23000	23600	24200	24750	25300	25850	26400
MEAN	25000	26100	27200	28300	29400	30500	31600	32650	33700
TOTAL NUMBER	2713	3243	3009	2345	2000	1756	1566	1760	1667
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	5	3	0	0	0	0	0	1

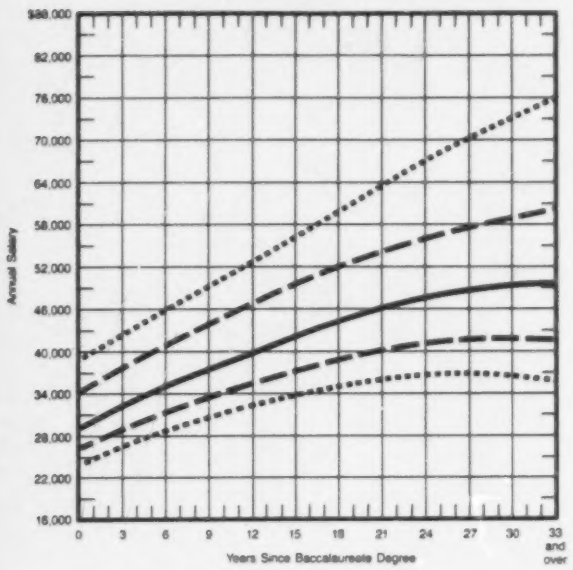
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44700	48750	52250	55050	57250	58900	60050	61050	61650
UPPER QUARTILE	39550	42800	45400	47350	48750	49650	50200	50650	50850
MEDIAN	34700	37250	39250	40800	41800	42350	42600	42600	42250
LOWER QUARTILE	30700	32550	34100	35200	35950	36300	36300	36050	35250
LOWER DECILE	27400	28800	29900	30750	31250	31500	31450	31000	29700
MEAN	35650	38300	40450	42100	43250	4000	44450	44700	44800
TOTAL NUMBER	4050	4484	4062	3277	3425	2652	2789	4114	3631
OVER $183000	0	3	6	13	50	39	45	96	94
UNDER $16000	1	0	0	1	1	2	5	5	9

LEGEND

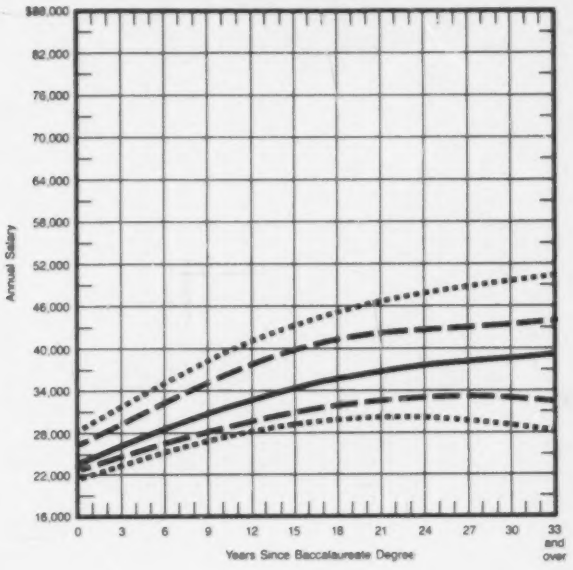
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL MANUFACTURING

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	40000	41000	42000	43000	44050	45150	46200	47300	48450
UPPER QUARTILE	34300	35450	36550	37650	38750	39850	40950	42000	43100
MEDIAN	29700	30700	31750	32750	33800	34800	35800	36800	37800
LOWER QUARTILE	26950	27800	28700	29550	30400	31250	32050	32700	33700
LOWER DECILE	24000	25500	26250	27000	27700	28400	29100	27800	30450
MEAN	31450	32350	33250	34200	35150	36100	37000	37950	38900
TOTAL NUMBER	18	49	80	120	164	197	221	310	360
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50700	54250	57850	61450	64900	68150	71000	74050	76450
UPPER QUARTILE	45150	48100	50800	53150	55200	56950	58300	59650	60750
MEDIAN	39750	42400	44700	46600	48050	49000	49550	49800	49450
LOWER QUARTILE	35200	37250	39000	40350	41300	41900	42150	42150	41600
LOWER DECILE	31650	33250	34550	35500	36100	36350	36400	36150	35500
MEAN	40700	43350	45700	47800	49500	50800	51650	52250	52150
TOTAL NUMBER	1284	1697	1675	1423	1479	1207	1164	1693	1471
OVER $93000	0	3	6	13	50	38	44	95	95
UNDER $16000	0	0	0	0	1	4	5	5	7

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28450	30300	31700	33000	34300	35600	36800	37450	39050
UPPER QUARTILE	26350	27600	28850	30050	31250	32350	33450	34450	35400
MEDIAN	24500	25500	26500	27500	28450	29350	30200	31000	31800
LOWER QUARTILE	23150	23850	24550	25250	25950	26600	27250	27400	28500
LOWER DECILE	22000	22450	22950	23450	23950	24400	24850	25300	25750
MEAN	24950	26000	27000	27950	28900	29800	30650	31500	32250
TOTAL NUMBER	2695	3194	2927	2225	1836	1261	1345	1450	1307
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	4	3	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41100	43650	45650	47150	48250	49000	49500	49900	50100
UPPER QUARTILE	37150	39350	41050	42250	43150	43700	44100	44350	44450
MEDIAN	33200	34450	36350	37400	38150	38450	38450	39200	39300
LOWER QUARTILE	29650	31100	32300	33100	33600	33800	33800	33500	32800
LOWER DECILE	26550	27650	28500	29150	29500	29650	29600	29250	28250
MEAN	33650	35400	36750	37750	38500	38950	39300	39550	39650
TOTAL NUMBER	3366	2787	2387	1854	1946	1645	1620	2421	2160
OVER $93000	0	0	0	0	0	1	1	1	4
UNDER $16000	1	0	0	1	0	0	0	0	2

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL MANUFACTURING HS NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28700	30050	31350	32600	33650	35050	36200	37300	38350
UPPER QUARTILE	26200	27350	28500	29650	30700	31750	32800	33750	34650
MEDIAN	24450	25400	26300	27200	28050	28850	29650	30400	31150
LOWER QUARTILE	23150	23750	24350	25000	25600	26200	26750	27350	27900
LOWER DECILE	21950	22350	22800	23250	23700	24100	24550	24950	25350
MEAN	24650	25800	26700	27600	28500	29350	30150	30900	31600
TOTAL NUMBER	2800	3017	2645	1928	1487	1230	950	1061	973
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	4	3	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40250	42000	44450	45850	46850	47550	48000	48350	48550
UPPER QUARTILE	36300	38450	40100	41350	42300	42950	43350	43700	43850
MEDIAN	32500	34200	35550	36600	37350	37950	38300	38600	38700
LOWER QUARTILE	28450	30400	31550	32450	33050	33350	33400	33150	32650
LOWER DECILE	26100	27100	27950	28600	29000	29200	29200	28450	27900
MEAN	32450	34600	35950	36950	37700	38250	38550	38850	38950
TOTAL NUMBER	2407	1931	1595	1288	1485	1315	1323	2039	1789
OVER $43000	0	0	0	0	0	1	1	1	4
UNDER $16000	1	0	0	0	0	0	0	0	2

ALL MANUFACTURING HS SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	36500	37600	38750	39450	41150	42400	43650	44950	46250
UPPER QUARTILE	31600	32850	34100	35350	36600	37850	39050	40300	41500
MEDIAN	29050	30000	30900	31850	32800	33750	34700	35650	36600
LOWER QUARTILE	26850	27950	28900	29850	29800	30250	31300	32050	32800
LOWER DECILE	24650	25350	26000	26650	27300	27950	28600	29200	29800
MEAN	29450	30850	31800	32750	33700	34700	35650	36600	37600
TOTAL NUMBER	16	37	62	93	127	145	152	220	254
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48850	52900	56900	60750	64350	67450	69950	72250	73600
UPPER QUARTILE	43600	47000	49900	52350	54350	56000	57250	58400	59300
MEDIAN	38450	41100	43500	45550	47100	48250	48900	49200	48550
LOWER QUARTILE	34200	36150	37850	39250	40350	41100	41500	41600	41000
LOWER DECILE	30450	32450	33700	34650	35300	35700	35800	35700	35100
MEAN	39450	42200	44700	46900	48650	50000	50900	51500	51250
TOTAL NUMBER	842	1126	1054	922	1113	949	936	1413	1208
OVER $43000	0	2	3	6	36	26	30	74	67
UNDER $16000	0	0	0	0	1	1	4	2	6

ALL MANUFACTURING HS ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29650	30150	31650	33150	34700	36250	37750	39250	40700
UPPER QUARTILE	26100	27400	28700	30000	31300	32600	33850	35050	36250
MEDIAN	24500	25450	26400	27350	28300	29250	30200	31150	32050
LOWER QUARTILE	23050	23750	24450	25150	25850	26550	27250	27950	28650
LOWER DECILE	21850	22350	22850	23350	23850	24350	24850	25350	25800
MEAN	24650	25850	26850	27900	28900	29900	30900	31900	32850
TOTAL NUMBER	2616	3054	2707	2021	1616	1375	1102	1281	1227
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	5	3	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43550	47500	50900	53700	55950	57650	58850	59900	60650
UPPER QUARTILE	38500	41450	43950	45900	47400	48450	49150	49650	49900
MEDIAN	33600	36150	38150	39700	40800	41500	41900	42000	41800
LOWER QUARTILE	29950	31750	33250	34450	35250	35700	35850	35600	34550
LOWER DECILE	26750	28050	29150	30050	30700	31050	31100	30750	29200
MEAN	34700	37250	39400	41100	42350	43200	43700	44000	44050
TOTAL NUMBER	3249	3037	2654	2210	2598	2264	2261	3452	2997
OVER $43000	0	2	3	6	36	27	31	75	71
UNDER $16000	1	0	0	0	1	1	4	2	8

ALL MANUFACTURING PS NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	34000	35100	36200	37300	38350	39400
UPPER QUARTILE	0	C	0	31450	32450	33400	34350	35300	36200
MEDIAN	C	C	C	29150	29850	30600	31350	32050	32800
LOWER QUARTILE	0	C	0	27150	27700	28250	28750	29300	29800
LOWER DECILE	0	C	0	25500	25950	26300	26700	27100	27450
MEAN	C	C	0	29550	30300	31050	31750	32500	33200
TOTAL NUMBER	8	0	0	276	323	296	355	335	276
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	1

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41350	44100	46500	48500	50150	51450	52400	53300	54050
UPPER QUARTILE	37450	40300	42300	43900	45050	45900	46400	46800	46950
MEDIAN	34150	36650	37750	39100	40150	40800	41200	41250	40650
LOWER QUARTILE	30800	32200	33400	34400	35200	35700	35950	35900	35050
LOWER DECILE	28100	29050	29800	30350	30600	31050	31100	31050	30500
MEAN	34550	36400	38000	39300	40300	41000	41500	41750	41700
TOTAL NUMBER	804	696	635	465	379	283	257	337	330
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	1	0	0	0	0	0

ALL MANUFACTURING PS SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	46350	47200	48100	48950	49700	50800
UPPER QUARTILE	0	0	0	42150	42850	43600	44300	45050	45800
MEDIAN	0	0	0	36300	37050	37800	38550	39300	40050
LOWER QUARTILE	C	C	0	32600	33300	33950	34600	35300	35950
LOWER DECILE	C	C	0	29750	30350	30950	31500	32100	32650
MEAN	0	C	0	37650	38350	39100	39800	40550	41300
TOTAL NUMBER	2	1	6	24	32	45	58	72	88
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52700	55700	59800	62100	65450	68950	72500	77250	85350
UPPER QUARTILE	47300	49600	51900	54150	56350	58450	60400	62750	65650
MEDIAN	41550	43750	45850	47800	49500	50900	51950	52700	52100
LOWER QUARTILE	37200	39000	40650	42100	43250	44150	44700	45000	44550
LOWER DECILE	33750	35250	36550	37650	38400	38850	39000	38700	37100
MEAN	42750	44900	47050	49050	50850	52450	53800	55050	55550
TOTAL NUMBER	389	475	495	406	301	220	199	254	224
OVER $83000	C	1	3	5	11	9	11	18	20
UNDER $16000	C	C	C	0	0	1	0	3	1

ALL MANUFACTURING PS ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	35550	37050	38500	40000	41450	42900
UPPER QUARTILE	0	C	0	32100	33350	34600	35850	37100	38300
MEDIAN	0	C	0	29400	30400	31350	32350	33300	34250
LOWER QUARTILE	0	C	0	27300	27950	28650	29350	30050	30750
LOWER DECILE	0	C	0	25550	26050	26550	27050	27550	28050
MEAN	C	C	C	30250	31200	32200	33200	34150	35100
TOTAL NUMBER	0	1	6	300	355	341	413	407	364
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45800	48850	53500	56650	59300	61450	63100	64600	65800
UPPER QUARTILE	40700	44050	46900	49250	51050	52300	53100	53650	53850
MEDIAN	36100	38650	40850	42600	43850	44650	45000	45000	44400
LOWER QUARTILE	32050	33950	35600	37000	38050	38700	38950	38750	37250
LOWER DECILE	29000	30300	31400	32350	32950	33350	33400	33100	31650
MEAN	37000	39600	41950	43850	45350	46400	47000	47350	47150
TOTAL NUMBER	1193	1171	1130	871	680	503	456	591	554
OVER $83000	C	1	3	5	11	9	11	18	20
UNDER $16000	0	C	C	1	0	1	0	3	1

ALL MANUFACTURING PRD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	41850	42600	43300	44050
UPPER QUARTILE	0	0	0	0	0	39200	39800	40400	41000
MEDIAN	0	0	0	0	0	36250	36750	37250	37750
LOWER QUARTILE	0	0	0	0	0	33300	33700	34100	34500
LOWER DECILE	0	0	0	0	0	30400	30750	31050	31350
MEAN	0	0	0	0	0	36250	36750	37250	37750
TOTAL NUMBER	7	7	4	1	4	35	40	54	58
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45550	47750	50000	52200	54350	56350	58200	60350	62950
UPPER QUARTILE	42200	44000	45800	47600	49300	50950	52500	54300	56650
MEDIAN	38700	40200	41600	43000	44300	45550	46650	47900	49400
LOWER QUARTILE	35250	36400	37500	38550	39500	40450	41250	42150	43250
LOWER DECILE	31950	32900	33750	34600	35400	36150	36850	37650	38750
MEAN	38750	40250	41750	43200	44600	45900	47150	48600	50450
TOTAL NUMBER	155	160	157	101	82	47	40	45	41
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL MANUFACTURING PRD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	51250	52250	53300	54350
UPPER QUARTILE	0	0	0	0	0	49150	49200	49350	49650
MEDIAN	0	0	0	0	0	44350	44400	44600	44850
LOWER QUARTILE	0	0	0	0	0	39750	40250	40700	41200
LOWER DECILE	0	0	0	0	0	36100	36450	36750	37100
MEAN	0	0	0	0	0	43500	44150	44750	45350
TOTAL NUMBER	0	1	2	3	5	7	11	18	18
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

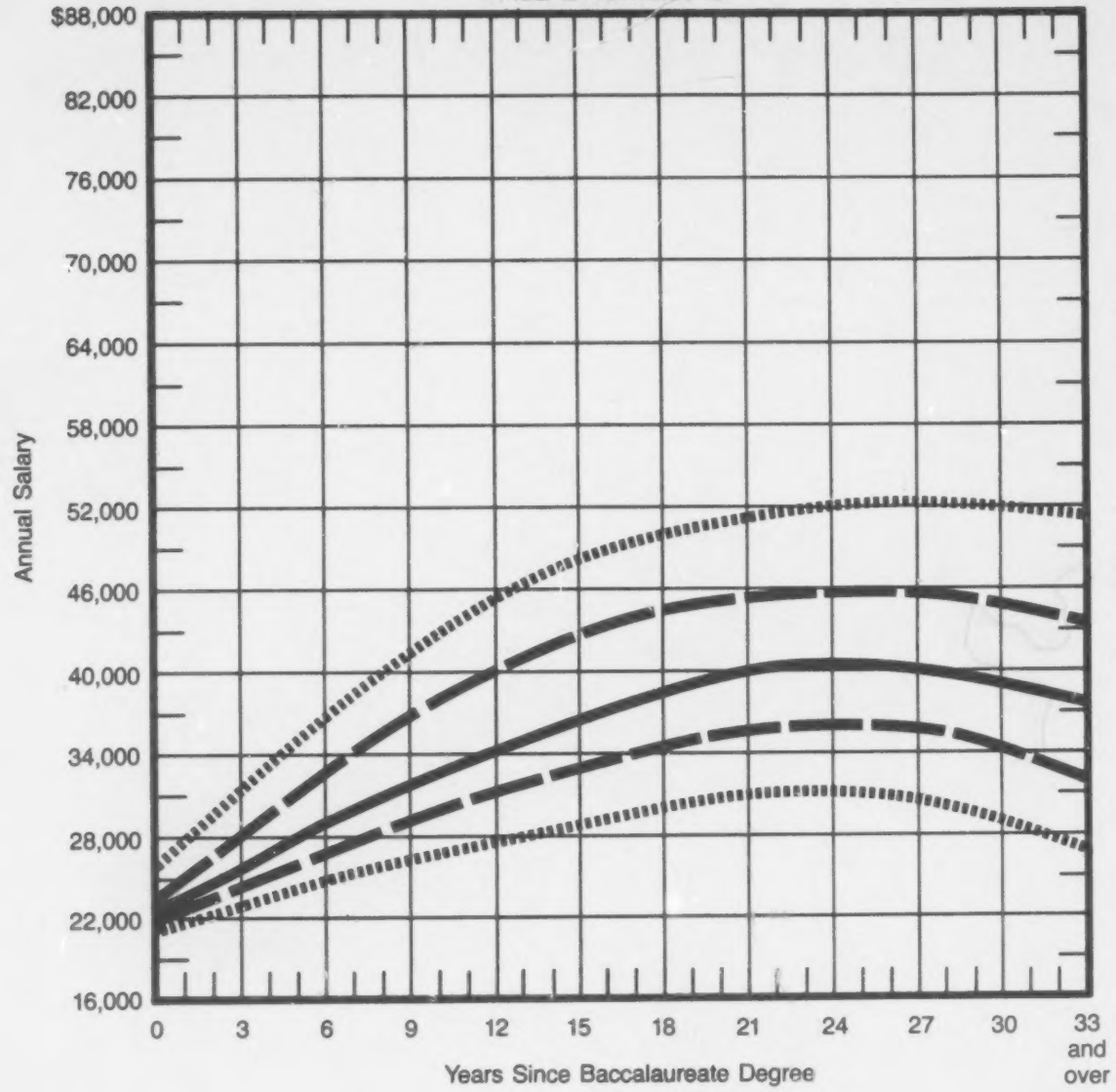
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	56550	59850	63300	66850	70400	73400	77300	81550	87600
UPPER QUARTILE	50550	52500	55150	58300	61800	65450	69050	73300	77700
MEDIAN	45600	47150	49150	51450	53850	56300	58550	61000	63350
LOWER QUARTILE	42100	43450	44750	45950	47000	48000	48900	49850	51050
LOWER DECILE	37750	38700	39700	40700	41650	42600	43550	44800	46800
MEAN	46650	48550	50550	52550	54550	56600	58600	61250	65550
TOTAL NUMBER	53	96	121	95	65	38	32	26	27
OVER $83000	0	0	0	2	3	3	3	3	8
UNDER $16000	0	0	0	0	0	0	1	0	0

ALL MANUFACTURING PRD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	44150	45200	46300	47350
UPPER QUARTILE	0	0	0	0	0	40850	41650	42450	43250
MEDIAN	0	0	0	0	0	37050	37700	38350	39000
LOWER QUARTILE	0	0	0	0	0	33450	34450	35000	35500
LOWER DECILE	0	0	0	0	0	30400	31300	31700	32100
MEAN	0	0	0	0	0	37600	38300	38950	39650
TOTAL NUMBER	7	8	6	4	7	42	51	72	76
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49600	53050	56600	60200	63800	67400	70900	75250	81550
UPPER QUARTILE	44400	47450	50000	52600	55100	57550	59900	62750	66750
MEDIAN	40350	42300	44250	46050	47800	49350	50650	52000	52950
LOWER QUARTILE	36550	38050	39500	40850	42100	43200	44150	45050	45700
LOWER DECILE	32400	34050	35150	36150	37100	37900	38600	39300	39800
MEAN	41050	43200	45300	47350	49350	51150	52850	54700	56600
TOTAL NUMBER	208	256	278	196	147	85	72	71	80
OVER $83000	0	0	0	2	3	3	3	3	8
UNDER $16000	0	0	0	0	0	0	1	0	0

AEROSPACE
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25700	27500	29350	31250	33150	35050	36950	38800	40550
UPPER QUARTILE	24500	26000	27500	29050	30550	32100	33600	35050	36500
MEDIAN	23450	24800	25750	26950	28100	29250	30400	31500	32550
LOWER QUARTILE	22700	23550	24400	25250	26100	26950	27750	28550	29350
LOWER DECILE	22150	22750	23350	23950	24550	25100	25700	26250	26800
MEAN	23850	25000	26150	27350	28550	29700	30900	32000	33150
TOTAL NUMBER	167	217	196	132	101	77	80	94	87
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

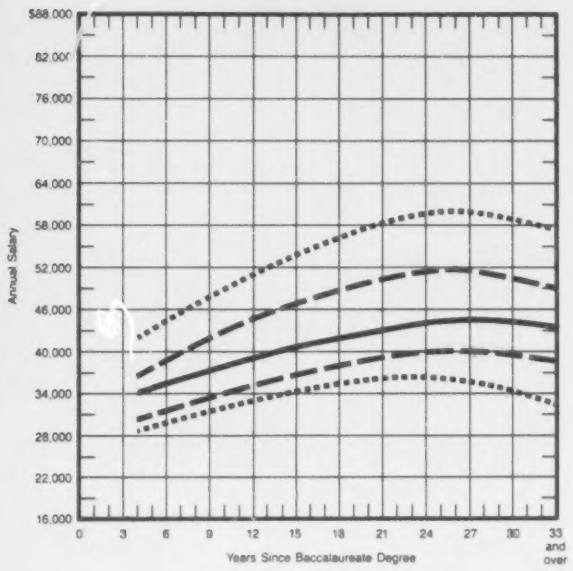
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43850	47800	50450	51950	52500	52500	52200	51700	51150
UPPER QUARTILE	39100	42300	44500	45750	46150	46050	45600	44900	44050
MEDIAN	34550	37000	38750	39750	40150	40000	39550	38750	37600
LOWER QUARTILE	30800	32700	34150	35100	35500	35450	35000	34100	32300
LOWER DECILE	27800	29100	30100	30700	30950	30800	30350	29300	26950
MEAN	35200	37850	39800	41000	41500	41400	40900	40000	38550
TOTAL NUMBER	215	219	219	212	219	204	186	214	154
OVER $83000	0	0	0	0	0	4	1	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

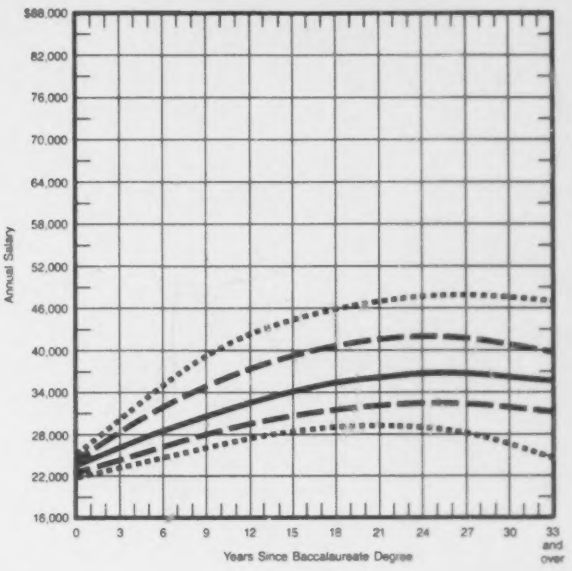
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

AEROSPACE

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	42200	43200	44200	45200	46200
UPPER QUARTILE	0	0	0	0	36650	37750	38850	39950	41000
MEDIAN	0	0	0	0	34900	35700	36450	37200	37950
LOWER QUARTILE	0	0	0	0	31150	31900	32650	33350	34000
LOWER DECILE	0	0	0	0	28300	28900	29500	30100	30700
MEAN	0	0	0	0	34400	35300	36200	37050	37950
TOTAL NUMBER	0	1	0	2	5	6	6	10	9
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48150	51000	53700	56100	58000	59400	60150	60100	57200
UPPER QUARTILE	43100	46000	48450	50350	51650	52200	52150	51250	48550
MEDIAN	39350	41200	42700	43900	44700	45100	45200	44900	43850
LOWER QUARTILE	35300	36900	38150	39100	39650	39950	40050	39900	39400
LOWER DECILE	31850	33400	34700	35650	36200	36300	35950	34800	31450
MEAN	39600	41900	43850	45400	46450	47050	47150	46650	44850
TOTAL NUMBER	49	81	85	71	77	92	73	76	45
OVER $183000	0	0	0	0	0	4	1	1	1
UNDER $116000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25550	27400	29300	31150	32950	34700	36350	37900	39300
UPPER QUARTILE	24550	26000	27400	28850	30250	31600	32950	34200	35350
MEDIAN	23400	24600	25750	26900	28000	29100	30100	31100	32050
LOWER QUARTILE	22650	23550	24400	25200	26050	26850	27600	28350	29000
LOWER DECILE	22200	22800	23350	23900	24450	24950	25500	26000	26450
MEAN	23800	24950	26100	27200	28350	29400	30450	31450	32400
TOTAL NUMBER	167	216	196	130	96	71	74	84	78
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41750	44300	45750	46350	46550	46450	46350	46150	46000
UPPER QUARTILE	37450	39800	41200	41800	41900	41650	41250	40700	40150
MEDIAN	33700	35550	36750	37300	37350	37150	36750	36250	35650
LOWER QUARTILE	30250	31750	32700	33200	33300	33100	32650	32000	31000
LOWER DECILE	27300	28400	29100	29500	29500	29150	28500	27350	24950
MEAN	34050	36000	37250	37800	37900	37650	37200	36600	35800
TOTAL NUMBER	166	138	134	141	142	112	115	138	109
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

AEROSPACE BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25000	27050	29050	30950	32750	34350	35850	37150	38350
UPPER QUARTILE	24500	25800	27100	28400	29650	30850	32050	33200	34250
MEDIAN	23450	24450	25500	26550	27550	28550	29500	30400	31300
LOWER QUARTILE	22750	23500	24250	25000	25700	26400	27100	27750	28400
LOWER DECILE	22150	22700	23150	23650	24150	24600	25100	25550	25950
MEAN	23750	24800	25800	26850	27850	28850	29800	30700	31600
TOTAL NUMBER	161	202	175	117	78	57	57	53	31
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40250	42250	43500	44250	44650	44850	44900	44950	44950
UPPER QUARTILE	36150	38350	39750	40450	40650	40500	40200	39750	39250
MEDIAN	32900	34800	36100	36800	37000	36800	36400	35700	34700
LOWER QUARTILE	29500	30900	31900	32450	32600	32450	32050	31300	30050
LOWER DECILE	26750	27750	28450	28850	28900	28650	28100	27000	24500
MEAN	33200	35050	36350	37000	37150	36950	36500	35800	34800
TOTAL NUMBER	104	86	74	85	103	82	84	99	79
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

AEROSPACE BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	39450	41050	42600
UPPER QUARTILE	0	0	0	0	0	0	37950	38900	39900
MEDIAN	0	0	0	0	0	0	35900	36500	37100
LOWER QUARTILE	0	0	0	0	0	0	32500	33000	33500
LOWER DECILE	0	0	0	0	0	0	28800	29450	30100
MEAN	0	0	0	0	0	0	35200	36000	36800
TOTAL NUMBER	0	1	0	0	2	4	4	5	8	8
OVER $83000	0	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45550	49450	52500	54600	55900	56550	56700	56500	56000
UPPER QUARTILE	41800	44450	46750	48600	49900	50600	50700	49950	47200
MEDIAN	38250	39850	41200	42300	43100	43600	43850	43700	42600
LOWER QUARTILE	34450	35750	36800	37700	38300	38700	38900	38950	38550
LOWER DECILE	31350	33000	34350	35300	35750	35650	35050	33500	29500
MEAN	38300	40450	42350	43850	44900	45500	45650	45200	43250
TOTAL NUMBER	25	50	54	37	46	64	53	59	32
OVER $83000	0	0	0	0	0	1	1	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

AEROSPACE BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	[illegible]	27100	29150	31150	33050	34900	36650	38300	39800
UPPER QUARTILE	24450	25800	27200	28600	30000	31400	32750	34100	35350
MEDIAN	23450	24500	25550	26600	27700	28750	29800	30600	31800
LOWER QUARTILE	22250	23500	24250	25050	25800	26550	27300	28050	28750
LOWER DECILE	22100	22650	23200	23700	24250	24800	25300	25850	26350
MEAN	23800	24850	25900	27000	28100	29150	30250	31300	32300
TOTAL NUMBER	161	203	175	119	82	61	62	61	59
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42500	45550	47650	49000	49850	50300	50500	50600	50650
UPPER QUARTILE	37700	40600	42600	43750	44250	44250	44000	43450	42800
MEDIAN	33650	36050	37800	38900	39300	39200	38750	37800	36200
LOWER QUARTILE	30100	31950	33400	34400	34900	34900	34500	33450	31100
LOWER DECILE	27300	28950	29950	30200	30500	30400	29850	28650	25450
MEAN	34250	36750	38600	39800	40350	40300	39900	39000	37450
TOTAL NUMBER	129	136	128	122	149	146	137	158	111
OVER $83000	0	0	0	0	0	1	1	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

AEROSPACE MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33250	34600	36000	37350	38650	39900
UPPER QUARTILE	0	0	0	31350	32600	33850	35050	36200	37250
MEDIAN	0	0	0	28950	29900	30850	31750	32600	33400
LOWER QUARTILE	0	0	0	27100	27800	28450	29100	29700	30250
LOWER DECILE	0	0	0	25550	26100	26600	27050	27500	27900
MEAN	0	0	0	29300	30250	31200	32100	32950	33800
TOTAL NUMBER	6	4	1	13	16	14	16	30	24
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42200	45050	47000	48050	48350	48100	47550	46550	45100
UPPER QUARTILE	39250	41550	43100	43850	44000	43700	43200	42400	41300
MEDIAN	34850	36600	37750	38400	38650	38600	38350	37850	37250
LOWER QUARTILE	31300	32550	33400	33900	34100	34100	33900	33500	32900
LOWER DECILE	28600	29450	30000	30300	30350	30250	30000	29550	28900
MEAN	35250	37050	38250	38950	39200	39100	38750	38200	37400
TOTAL NUMBER	47	47	50	49	37	28	28	35	29
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

AEROSPACE MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	1	2	1	2	1
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47100	53450	57000	58000	59250	59450	59450	59450	59450
UPPER QUARTILE	43600	47750	50700	52500	53400	53550	53200	52500	51500
MEDIAN	40050	42450	44350	45800	46700	47200	47400	47300	46850
LOWER QUARTILE	37200	38650	39800	40650	41300	41750	42050	42300	42450
LOWER DECILE	33150	34500	35650	36650	37450	38100	38600	39100	39550
MEAN	40550	43150	45300	46950	48050	48700	48950	48800	48000
TOTAL NUMBER	24	26	27	29	26	24	16	15	12
OVER $83000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

AEROSPACE MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34000	35650	37250	38850	40450	41950
UPPER QUARTILE	0	0	0	31350	32750	34100	35400	36750	38000
MEDIAN	0	0	0	29000	30200	31300	32400	33500	34500
LOWER QUARTILE	0	0	0	27100	27850	28650	29400	30150	30850
LOWER DECILE	0	0	0	25500	26100	26650	27200	27700	28200
MEAN	0	0	0	29500	30600	31650	32700	33750	34750
TOTAL NUMBER	6	4	1	13	17	16	17	32	25
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

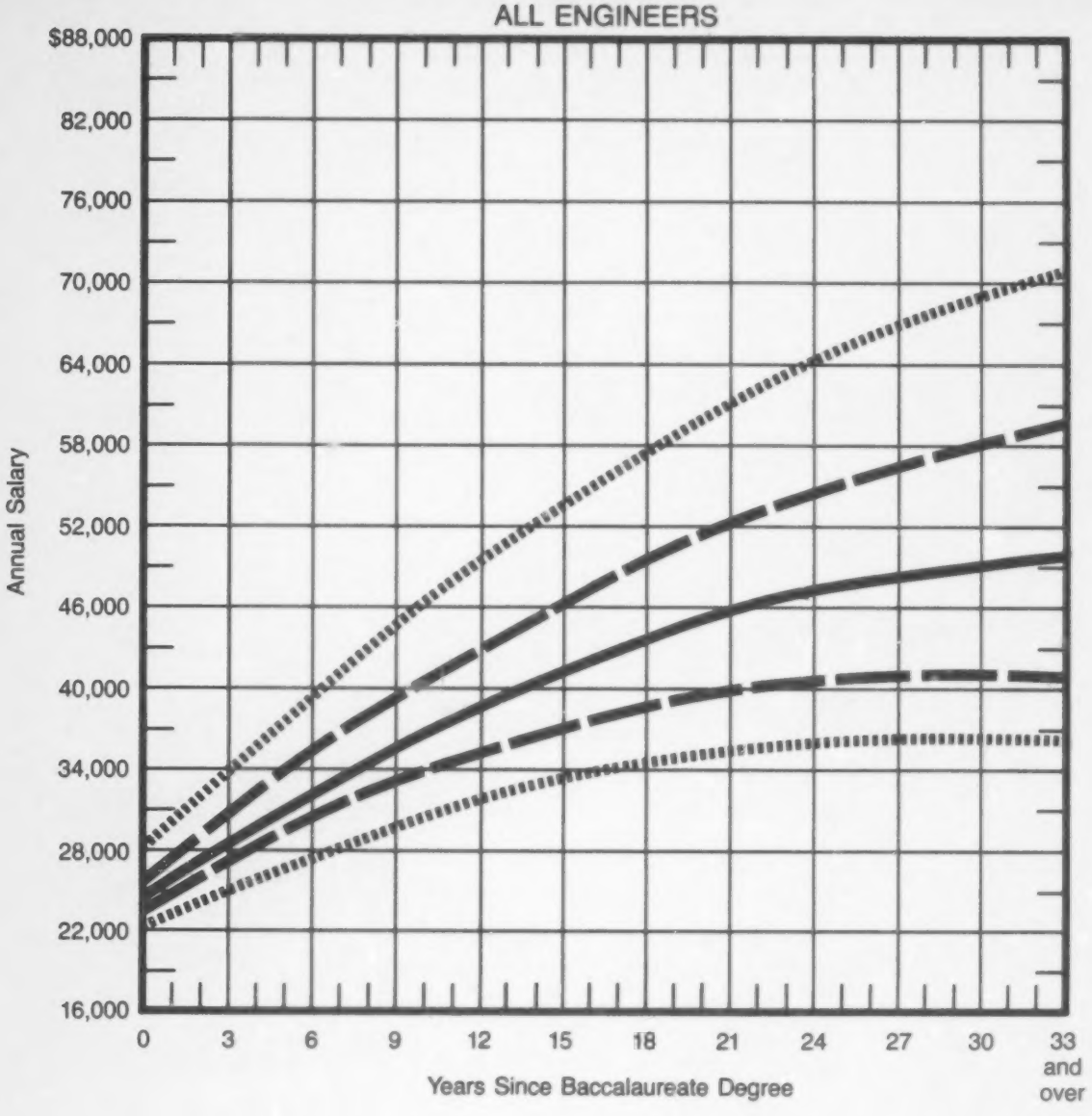
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44850	48600	51450	53250	54150	54400	54150	53450	52350
UPPER QUARTILE	40400	43450	45750	47150	47750	47700	47200	46200	44550
MEDIAN	36400	38700	40350	41300	41700	41700	41450	40900	40150
LOWER QUARTILE	32150	33800	35050	35900	36300	36350	36150	35600	34500
LOWER DECILE	29150	30300	31200	31800	32150	32300	32250	32000	31400
MEAN	36650	39100	40950	42200	42800	42850	42550	41800	40400
TOTAL NUMBER	71	73	77	78	63	52	44	50	41
OVER $83000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

AEROSPACE PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	2	0	1	1	3
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42350	48600	54400	59550	63850	67250	69700	71800	0
UPPER QUARTILE	39950	45750	51500	56550	60000	61050	59500	54050	0
MEDIAN	37450	41200	44750	47700	49800	50700	50300	47850	0
LOWER QUARTILE	33250	35450	37550	39450	41100	42300	43000	43150	0
LOWER DECILE	30350	31050	32050	33350	34950	36850	39000	42100	0
MEAN	36850	40500	44100	47350	50000	51700	52300	51200	0
TOTAL NUMBER	15	10	14	12	7	6	7	6	2
OVER $83000	0	0	0	0	0	2	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

CHEMICALS
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28650	30300	31950	33650	35400	37150	38950	40700	42500
UPPER QUARTILE	26750	28150	29550	31000	32500	33950	35450	36950	38450
MEDIAN	25550	26650	27750	28900	30050	31250	32400	33600	34800
LOWER QUARTILE	24300	25200	26150	27100	28000	28950	29900	30850	31750
LOWER DECILE	23550	24250	24950	25650	26350	27050	27750	28400	29100
MEAN	26000	27100	28300	29450	30650	31900	33100	34300	35550
TOTAL NUMBER	438	495	425	272	277	256	236	296	296
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

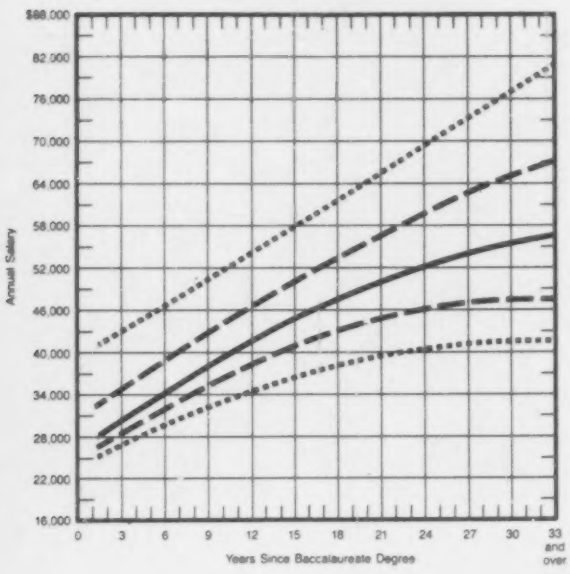
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46650	51200	55900	60000	63350	65450	67800	69300	70100
UPPER QUARTILE	41400	45500	49150	52200	54550	56350	57550	58600	59300
MEDIAN	37100	40400	43300	45650	47450	48650	49300	49550	49150
LOWER QUARTILE	33950	36100	38250	40000	41250	42050	42450	42450	41850
LOWER DECILE	30450	32250	33900	35200	36200	36850	37150	37150	36500
MEAN	37400	41300	44300	46800	48700	50050	50900	51400	51500
TOTAL NUMBER	586	651	582	458	444	438	463	773	803
OVER $83000	0	0	0	0	6	9	8	24	30
UNDER $16000	0	0	0	0	0	1	3	4	3

LEGEND

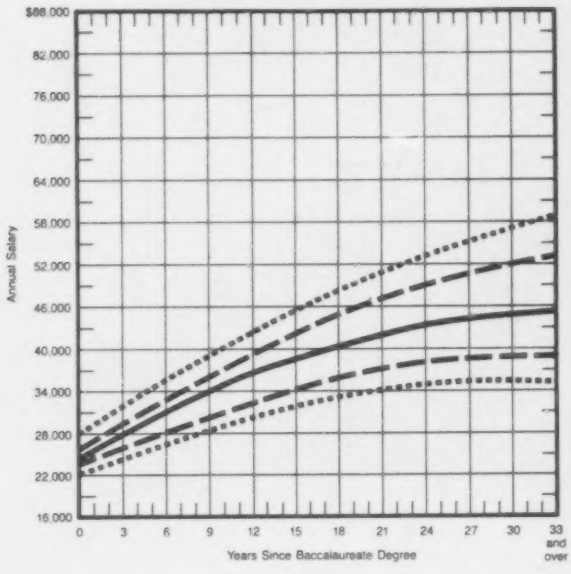
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CHEMICALS

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	41300	42400	43500	44600	45750	46900	48100	49350
UPPER QUARTILE	0	32100	33550	35050	36550	38050	39550	41100	42600
MEDIAN	0	28650	30000	31400	32800	34200	35600	37000	38350
LOWER QUARTILE	0	27050	28100	29200	30300	31350	32450	33550	34650
LOWER DECILE	0	25750	26700	27600	28550	29450	30350	31250	32100
MEAN	0	31200	32350	33500	34700	35900	37100	38300	39500
TOTAL NUMBER	3	17	34	36	50	49	46	84	92
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51850	55750	59800	63850	67800	71600	74950	78600	81500
UPPER QUARTILE	45600	49500	53900	57450	60500	62950	64800	66500	67700
MEDIAN	41000	44700	47850	50500	52550	54150	55250	56250	56950
LOWER QUARTILE	36600	39600	42450	44600	46200	47250	47750	47800	47150
LOWER DECILE	33750	35950	37750	39150	40100	40700	40950	41000	40750
MEAN	41400	45350	48550	51350	53650	55400	56650	57600	57950
TOTAL NUMBER	209	306	273	223	219	242	237	355	355
OVER $33000	0	0	0	0	6	9	8	24	29
UNDER $16000	0	0	0	0	0	1	3	4	3

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28750	30050	31400	32750	34050	35400	36750	38050	39350
UPPER QUARTILE	26650	28050	29250	30500	31700	32900	34100	35250	36400
MEDIAN	25550	26550	27600	28600	29650	30650	31650	32650	33650
LOWER QUARTILE	24400	25200	26000	26800	27650	28450	29250	30050	30800
LOWER DECILE	23650	24250	24800	25400	26000	26550	27100	27650	28200
MEAN	25900	26950	27950	28950	29950	30950	31950	32900	33800
TOTAL NUMBER	435	478	391	236	227	207	190	212	204
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41900	45400	48500	51150	53350	55050	56350	57550	58400
UPPER QUARTILE	38650	41700	44350	46550	48350	49700	50750	51650	52300
MEDIAN	35500	38050	40200	41950	43200	44100	44600	44750	45000
LOWER QUARTILE	32300	34400	36150	37600	38650	39350	39750	39850	39550
LOWER DECILE	29250	30700	32000	33050	33900	34550	35000	35300	35250
MEAN	35600	38050	40150	41950	43350	44450	45250	45950	46350
TOTAL NUMBER	377	345	309	235	225	196	226	418	448
OVER $43000	0	0	0	0	0	0	0	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CHEMICALS HS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27750	29150	30500	31900	33300	34650	36050	37400	38700
UPPER QUARTILE	26550	27750	29950	30200	31400	32600	33800	34950	36100
MEDIAN	25400	26400	27400	28400	29400	30400	31400	32350	33300
LOWER QUARTILE	24350	25100	25850	26650	27400	28150	28950	29700	30450
LOWER DECILE	23700	24200	24700	25200	25650	26150	26650	27150	27650
MEAN	25450	26500	27550	28550	29550	30550	31550	32500	33400
TOTAL NUMBER	402	439	338	181	175	150	126	159	143
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41250	44800	47850	50400	52400	54000	55150	56100	56800
UPPER QUARTILE	38450	41200	43700	45750	47400	48650	49550	50300	50850
MEDIAN	35150	37800	39700	41300	42500	43300	43750	44000	44000
LOWER QUARTILE	31850	33850	35600	37000	38050	38800	39150	39250	38750
LOWER DECILE	28800	29400	31150	32200	33100	33750	34200	34500	34300
MEAN	35150	37550	39550	41250	42550	43550	44250	44850	45250
TOTAL NUMBER	252	218	192	145	156	147	173	333	324
OVER $83000	0	0	0	0	0	0	0	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

CHEMICALS HS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	31200	32700	34250	35850	37500	39250	41050	42850
UPPER QUARTILE	0	29550	30450	32350	33850	35350	36900	38450	40050
MEDIAN	0	27700	29150	30450	31700	33000	34350	35650	36950
LOWER QUARTILE	0	26800	27800	28750	29750	30750	31750	32800	33800
LOWER DECILE	0	25550	26450	27350	28200	29050	29900	30750	31550
MEAN	0	28250	29450	30700	31950	33250	34550	35900	37200
TOTAL NUMBER	2	15	26	27	36	33	24	65	65
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	68700	52600	58900	64050	68800	72400	74600	75550	73450
UPPER QUARTILE	43300	48050	52550	56550	59850	62300	63450	65100	65400
MEDIAN	39550	43250	46500	49300	51450	53050	54150	54950	55350
LOWER QUARTILE	35600	38700	41350	43550	45300	46450	47000	47050	45850
LOWER DECILE	33050	35100	36750	38050	38950	39600	40000	40250	40350
MEAN	39400	43250	47350	50450	52950	54700	55800	56400	56050
TOTAL NUMBER	118	195	152	131	166	185	190	284	262
OVER $83000	0	0	0	0	4	7	5	16	13
UNDER $16000	0	0	0	0	0	1	3	2	3

CHEMICALS HS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27400	29200	30750	32250	33850	35450	37100	38800	40550
UPPER QUARTILE	26350	27800	29100	30450	31800	33200	34600	36000	37400
MEDIAN	25400	26450	27550	28650	29750	30850	32000	33150	34300
LOWER QUARTILE	24250	25100	26000	26850	27750	28650	29550	30450	31300
LOWER DECILE	23500	24150	24800	25400	26050	26700	27350	27950	28600
MEAN	25500	26550	27650	28750	29900	31050	32200	33400	34550
TOTAL NUMBER	404	454	364	208	211	183	150	224	208
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44100	49500	54650	59200	62900	65550	67150	67850	66950
UPPER QUARTILE	40200	44250	47900	51000	53450	55250	56500	57400	57400
MEDIAN	36500	39700	42500	44850	46550	47700	48450	48350	47600
LOWER QUARTILE	33050	35450	37550	39300	40550	41400	41800	41750	41000
LOWER DECILE	29000	31550	33100	34400	35400	36100	36550	36650	36050
MEAN	36650	40250	43250	45850	47850	49250	50100	50450	50050
TOTAL NUMBER	370	413	344	276	322	332	363	617	586
OVER $83000	0	0	0	0	4	7	5	16	14
UNDER $16000	0	0	0	0	0	1	3	2	3

CHEMICALS MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34600	35500	36450	37400	38350	39350
UPPER QUARTILE	0	0	0	32150	33000	33900	34750	35650	36550
MEDIAN	0	0	0	29750	30500	31250	32000	32800	33550
LOWER QUARTILE	0	0	0	27900	28500	29150	29750	30400	31050
LOWER DECILE	0	0	0	26500	27000	27450	27950	28450	28900
MEAN	0	0	0	30250	30950	31650	32400	33150	33900
TOTAL NUMBER	7	4	7	47	45	51	54	49	47
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41350	44400	47500	50550	53450	56000	58100	60050	60350
UPPER QUARTILE	38350	41150	43900	46550	49000	51150	52950	54550	55250
MEDIAN	35100	37450	39650	41750	43600	45200	46450	47600	48150
LOWER QUARTILE	32300	34250	36050	37800	39300	40550	41500	42150	41600
LOWER DECILE	29850	31200	32500	33650	34700	35600	36300	37000	37550
MEAN	35400	37700	40000	42150	44150	45900	47300	48500	48550
TOTAL NUMBER	107	99	80	66	43	31	40	65	100
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

CHEMICALS MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	47800	48750	49700	50700	51700	52700
UPPER QUARTILE	0	0	0	44250	45000	45750	46500	47300	48100
MEDIAN	0	0	0	38800	39550	40350	41100	41900	42650
LOWER QUARTILE	0	0	0	33200	34000	34800	35600	36450	37250
LOWER DECILE	0	0	0	30800	31450	32100	32800	33450	34100
MEAN	0	0	0	39400	40150	40950	41750	42550	43350
TOTAL NUMBER	1	2	6	8	12	14	18	13	20
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	54800	58650	61450	64900	68450	72000	75550	80050	86950
UPPER QUARTILE	49750	52250	54900	57650	60450	63350	66250	70150	76800
MEDIAN	44250	46650	49050	51350	53550	55600	57400	59350	61100
LOWER QUARTILE	39900	41400	43800	46050	48050	49700	50900	51650	50600
LOWER DECILE	35400	37300	39100	40750	42150	43250	44000	44400	43350
MEAN	45000	47500	50000	52400	54750	56900	58850	60950	62950
TOTAL NUMBER	77	88	94	70	39	44	40	64	71
OVER $83000	0	0	0	0	1	2	2	7	9
UNDER $16000	0	0	0	0	0	0	0	2	0

CHEMICALS MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	38900	40150	41400	42700	44000	45350
UPPER QUARTILE	0	0	0	33400	34400	35800	37050	38300	39600
MEDIAN	0	0	0	30250	31250	32250	33250	34300	35350
LOWER QUARTILE	0	0	0	28150	28900	29850	30450	31250	32050
LOWER DECILE	0	0	0	26550	27200	27800	28450	29050	29700
MEAN	0	0	0	31800	32750	33700	34700	35700	36750
TOTAL NUMBER	8	6	3	55	57	65	72	62	67
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48200	52600	57150	61700	66050	69950	73150	75800	75100
UPPER QUARTILE	42200	46150	50000	53550	56600	59000	60700	61750	61050
MEDIAN	37450	40700	43900	46900	49500	51600	53000	53700	51850
LOWER QUARTILE	33700	36150	38500	40750	42650	44200	45200	45650	43600
LOWER DECILE	30450	32850	34600	36150	37500	38550	39200	39400	38000
MEAN	38800	41950	45000	47900	50500	52600	54100	55050	53900
TOTAL NUMBER	184	187	174	136	82	75	80	129	171
OVER $83000	0	0	0	0	1	2	2	7	9
UNDER $16000	0	0	0	0	0	0	0	2	0

CHEMICALS PHD NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	42100	42400	0	44450
UPPER QUARTILE	0	0	0	0	0	40700	41250	0	42650
MEDIAN	0	0	0	0	0	38450	38900	0	38850
LOWER QUARTILE	0	0	0	0	0	35900	36350	0	37150
LOWER DECILE	0	0	0	0	0	33550	33950	0	34700
MEAN	0	0	0	0	0	38200	38750	0	37900
TOTAL NUMBER	0	5	6	8	7	6	10	4	14
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46650	48550	51150	53800	56450	59150	61800	65250	70550
UPPER QUARTILE	43450	45900	47850	49750	51600	53300	54850	56650	58800
MEDIAN	40600	42200	43650	45100	46550	48000	49400	51250	54250
LOWER QUARTILE	38000	39300	40550	41800	43000	44150	45250	46600	48500
LOWER DECILE	35450	36550	37600	38550	39500	40300	41050	41800	42600
MEAN	40850	42500	44100	45750	47350	48900	50400	52300	55100
TOTAL NUMBER	18	28	37	24	26	18	13	20	24
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

CHEMICALS PHD SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	55400	56500
UPPER QUARTILE	0	0	0	0	0	0	0	49250	50050
MEDIAN	0	0	0	0	0	0	0	45300	45400
LOWER QUARTILE	0	0	0	0	0	0	0	44700	44450
LOWER DECILE	0	0	0	0	0	0	0	43000	42600
MEAN	0	0	0	0	0	0	0	46700	47300
TOTAL NUMBER	0	0	2	1	2	2	4	6	7
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

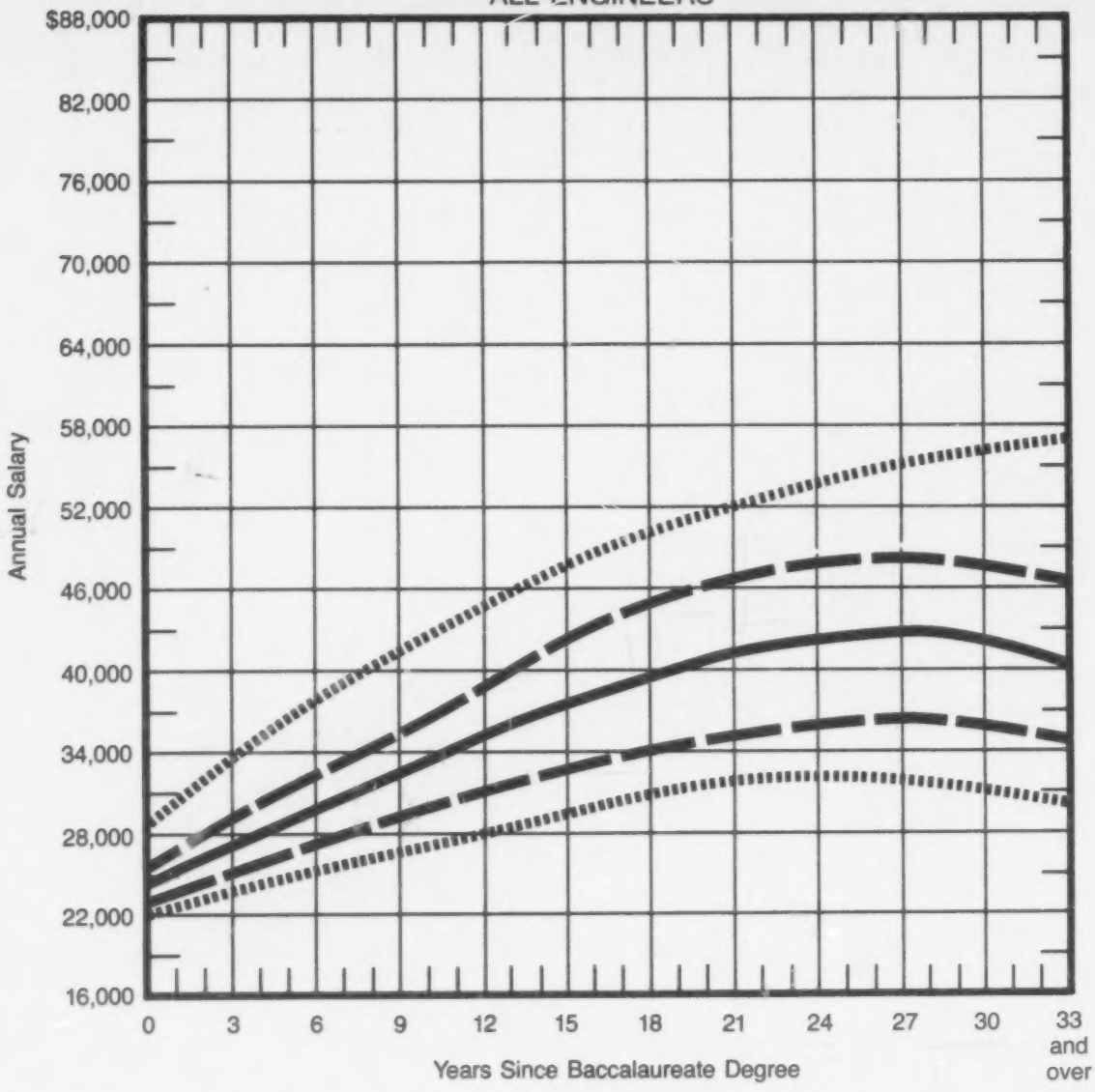
YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	58350	61200	64050	66950	69850	72650	75400	78750	83650
UPPER QUARTILE	51750	54400	57200	60150	63200	66450	69800	74450	82450
MEDIAN	47150	49150	51250	53500	55900	58400	61100	64900	72450
LOWER QUARTILE	45450	45400	45050	44900	44900	45100	45500	46300	48750
LOWER DECILE	42450	41950	41550	41200	40750	40800	40700	40650	40850
MEAN	48500	50350	52250	54200	56200	58250	60350	63200	68150
TOTAL NUMBER	14	23	27	22	14	13	7	7	22
OVER $83000	0	0	0	0	1	0	1	1	7
UNDER $16000	0	0	0	0	0	0	0	0	0

CHEMICALS PHD ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	46350	47400	48450	49450
UPPER QUARTILE	0	0	0	0	0	42600	43550	44300	45100
MEDIAN	0	0	0	0	0	37850	40450	41050	41700
LOWER QUARTILE	0	0	0	0	0	36450	36900	37400	37650
LOWER DECILE	0	0	0	0	0	34150	34600	35000	35450
MEAN	0	0	0	0	0	40050	40750	41400	42100
TOTAL NUMBER	0	5	8	9	9	8	14	10	21
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51600	54800	58000	61100	64150	67050	69750	73000	77200
UPPER QUARTILE	46750	49250	51800	54500	57250	60000	62800	66500	72600
MEDIAN	42450	44850	46750	48550	50350	52000	53500	55250	57300
LOWER QUARTILE	39650	40300	41700	43100	44450	45750	46950	48400	50350
LOWER DECILE	36250	37400	38450	39400	40200	40600	41200	41450	40950
MEAN	43450	45500	47550	49550	51500	53300	55050	57150	60100
TOTAL NUMBER	32	51	64	46	40	31	20	27	46
OVER $83000	0	0	0	0	1	0	1	1	7
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRIC & ELECTRONIC EQUIPMENT
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28650	29750	31300	32850	34400	35950	37500	39000	40500
UPPER QUARTILE	26050	27350	28700	30050	31400	32750	34100	35400	36650
MEDIAN	24550	25600	26600	27650	28650	29700	30700	31700	32650
LOWER QUARTILE	23350	24100	24900	25700	26450	27200	28000	28700	29450
LOWER DECILE	22400	22900	23450	23950	24500	25000	25500	26050	26550
MEAN	24950	26000	27000	28100	29150	30200	31200	32250	33250
TOTAL NUMBER	1212	1521	1418	1157	908	797	680	681	682
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

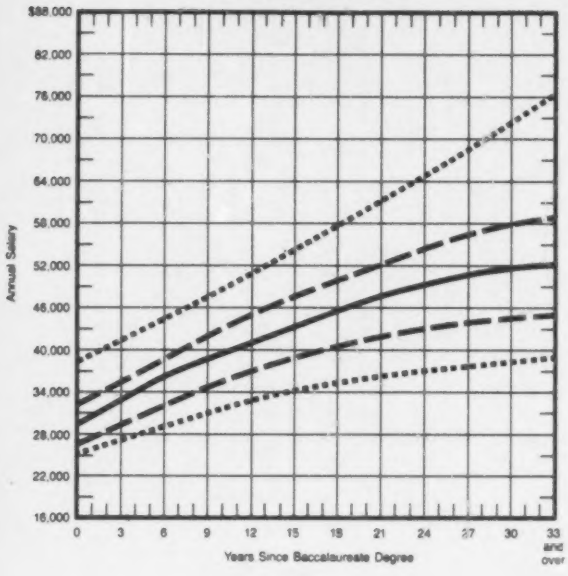
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43350	47150	50250	52600	54250	55350	55950	56350	56550
UPPER QUARTILE	39000	42100	44500	46150	47200	47800	48000	48000	47800
MEDIAN	34500	36950	38950	40450	41450	42050	42350	42350	42100
LOWER QUARTILE	30850	32700	34200	35400	36150	36600	36700	36550	35900
LOWER DECILE	27500	28900	30100	31100	31950	32300	32500	32250	30850
MEAN	35150	37700	39850	41450	42600	43300	43650	43800	43600
TOTAL NUMBER	2167	2119	1855	1511	1710	1334	1304	1761	1161
OVER $83000	0	1	2	6	20	12	17	38	29
UNDER $16000	0	0	0	1	0	0	0	0	1

LEGEND

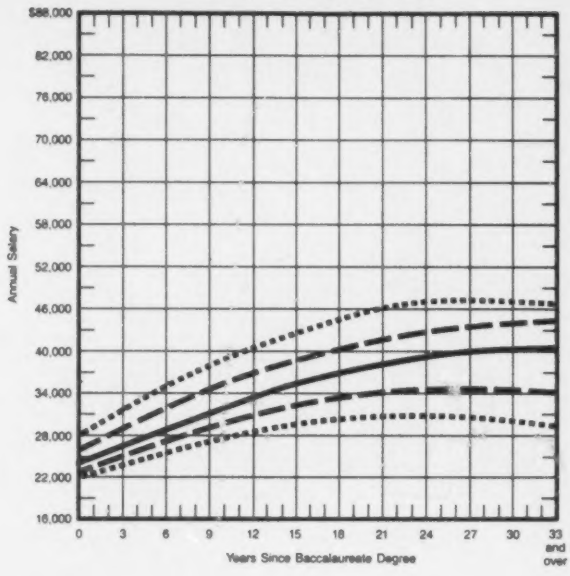
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRIC & ELECTRONIC EQUIPMENT

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	39050	40000	40900	41900	42850	43850	44850	45900	46900
UPPER QUARTILE	33650	35050	36200	37350	38500	39650	40800	41900	42950
MEDIAN	30000	31150	32250	33400	34500	35600	36650	37700	38750
LOWER QUARTILE	27850	28750	29650	30550	31450	32300	33150	33950	34750
LOWER DECILE	25200	26100	27000	27850	28650	29450	30200	30950	31600
MEAN	31150	32150	33200	34200	35200	36200	37200	38200	39150
TOTAL NUMBER	8	14	26	41	55	79	79	98	104
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49000	52250	55550	58850	62150	65400	68500	72350	77700
UPPER QUARTILE	45050	47950	50500	52650	54400	55850	56950	57950	58800
MEDIAN	40650	43200	45350	47100	48400	49400	50100	50750	51200
LOWER QUARTILE	36250	38300	40100	41550	42750	43700	44400	45050	45550
LOWER DECILE	32900	34450	35700	36600	37300	37750	38100	38350	38500
MEAN	41000	43550	45850	47850	49500	50900	51950	52950	53850
TOTAL NUMBER	520	635	674	569	615	455	421	558	365
OVER $83000	0	1	2	6	20	12	17	38	29
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28350	29650	30950	32250	33500	34750	35950	37100	38200
UPPER QUARTILE	26100	27350	28550	29750	30900	32000	33050	34050	35000
MEDIAN	24600	25600	26550	27500	28400	29300	30150	31000	31800
LOWER QUARTILE	23450	24150	24850	25550	26200	26900	27550	28150	28600
LOWER DECILE	22550	22950	23400	23800	24250	24650	25100	25500	25900
MEAN	25000	25950	26850	27750	28650	29500	30350	31150	31950
TOTAL NUMBER	1204	1517	1392	1116	853	716	601	583	578
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40200	42700	44550	45800	46500	46900	47000	46950	46600
UPPER QUARTILE	36750	38950	40650	41900	42900	43350	43700	43900	44000
MEDIAN	33250	35100	36600	37750	38650	39250	39650	40000	40150
LOWER QUARTILE	29950	31500	32750	33700	34350	34700	34800	34650	34150
LOWER DECILE	26700	27850	28850	29700	30400	30850	31100	31000	29850
MEAN	33400	35300	36750	37850	38550	39050	39250	39400	39400
TOTAL NUMBER	1649	1484	1181	942	1095	884	888	1203	796
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRIC-ELECTRON NS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28300	29950	30650	31450	33000	34150	35250	36350	37350
UPPER QUARTILE	26050	27200	28300	29400	30450	31500	32500	33450	34350
MEDIAN	24550	25500	26400	27450	28150	29450	29750	30550	31300
LOWER QUARTILE	23450	24050	24700	25350	25950	26600	27200	27800	28400
LOWER DECILE	22400	22850	23250	23650	24050	24450	24850	25250	25650
MEAN	24950	25800	26650	27500	28300	29100	29900	30700	31400
TOTAL NUMBER	1184	1445	1273	976	705	563	415	421	420
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39300	41700	43550	44900	45750	46200	46450	46500	46450
UPPER QUARTILE	36450	38200	39900	41200	42150	42650	43300	43650	43800
MEDIAN	32700	34550	36050	37250	38200	38650	39350	39750	39950
LOWER QUARTILE	29500	31650	32350	33350	34100	34500	34700	34550	33650
LOWER DECILE	26400	27500	28500	29350	30000	30500	30800	30600	29850
MEAN	32800	34650	36100	37250	38050	38600	38900	39150	39200
TOTAL NUMBER	1164	1039	810	667	853	722	728	1029	685
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

ELECTRIC-ELECTRON NS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	37400	38400	39350	40350	41400	42400	43450	44350	45600
UPPER QUARTILE	32150	33400	34650	35950	37150	38400	39650	40800	42000
MEDIAN	29450	30550	31650	32750	33650	34700	35950	37000	38000
LOWER QUARTILE	27600	28400	29250	30050	30850	31650	32450	33250	34000
LOWER DECILE	25300	26100	26900	27650	28400	29100	29800	30450	31050
MEAN	30300	31300	32300	33300	34300	35300	36300	37300	38250
TOTAL NUMBER	7	10	23	33	46	59	57	59	77
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47850	51200	54700	58150	61550	64900	68050	71900	77100
UPPER QUARTILE	44250	47300	49950	52150	53950	55350	56400	57350	58100
MEDIAN	39400	42450	44650	46500	47950	49100	49950	50700	51200
LOWER QUARTILE	35450	37900	39350	40950	42300	43400	44250	45100	45850
LOWER DECILE	32250	33750	35000	36000	36800	37350	37800	38150	38400
MEAN	40100	42750	45150	47250	49000	50450	51650	52750	53800
TOTAL NUMBER	346	414	420	384	453	349	331	454	304
OVER $83000	0	0	1	4	18	9	11	30	23
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRIC-ELECTRON NS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28150	29550	31000	32450	33950	35400	36850	38300	39700
UPPER QUARTILE	25950	27200	28450	29700	30950	32200	33450	34650	35850
MEDIAN	24550	25500	26450	27400	28350	29300	30250	31150	32100
LOWER QUARTILE	23300	24050	24750	25500	26200	26950	27650	28350	29050
LOWER DECILE	22350	22800	23300	23750	24250	24700	25200	25650	26150
MEAN	24850	25850	26800	27800	28750	29750	30700	31650	32600
TOTAL NUMBER	1195	1455	1296	1009	751	622	472	479	497
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42400	46000	49000	51350	53100	54250	55000	55550	55900
UPPER QUARTILE	38100	41050	43450	45200	46400	47100	47450	47550	47600
MEDIAN	33800	36200	38150	39750	40850	41550	41950	42100	41950
LOWER QUARTILE	30350	32150	33650	34850	35700	36200	36400	36300	35600
LOWER DECILE	27050	28350	29550	30600	31400	31950	32200	32100	30750
MEAN	34400	36850	39000	40850	41900	42700	43200	43450	43350
TOTAL NUMBER	1530	1453	1230	1051	1306	1071	1059	1483	989
OVER $83000	0	0	1	4	18	9	11	30	23
UNDER $16000	0	0	0	0	0	0	0	0	1

ELECTRIC+ELECTRON MS NOT SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	33500	34650	35750	36850	37750	37000
UPPER QUARTILE	C	C	0	31400	32350	33300	34200	35150	36050
MEDIAN	0	C	C	29200	29800	30600	31300	32000	32700
LOWER QUARTILE	0	C	0	27200	27700	28250	28750	29250	29750
LOWER DECILE	0	C	C	25650	26000	26300	26550	27000	27300
MEAN	C	C	C	29550	30250	30950	31650	32300	33000
TOTAL NUMBER	4	5	5	136	146	143	181	145	136
OVER $43000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41050	43600	46050	47750	48900	49550	49800	49650	48950
UPPER QUARTILE	37750	40100	42100	43600	44650	45250	45400	45100	44050
MEDIAN	34050	36000	37750	39200	40350	41100	41400	41150	39100
LOWER QUARTILE	30700	32100	33350	34400	35250	35800	36100	36000	34550
LOWER DECILE	27400	28800	29950	30200	30750	31150	31350	31450	30800
MEAN	34300	36150	37750	39100	40100	40750	41050	40950	37650
TOTAL NUMBER	414	382	312	235	213	151	146	167	105
OVER $43000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	1	0	0	0	0	0

ELECTRIC+ELECTRON MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	43900	44850	45800	46800	47750	48750
UPPER QUARTILE	C	C	0	39850	40850	41800	42800	43750	44750
MEDIAN	C	C	0	34350	35550	36700	37850	38400	39450
LOWER QUARTILE	0	C	C	32000	32450	33350	34750	35600	36400
LOWER DECILE	C	C	0	30550	31200	31800	32400	33000	33550
MEAN	C	C	C	35800	36500	37400	38200	39750	40650
TOTAL NUMBER	1	4	3	7	7	17	21	35	25
OVER $43000	C	C	0	0	0	C	0	0	0
UNDER $16000	C	C	0	0	0	C	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50800	53950	57200	60500	63800	67150	70350	74450	80600
UPPER QUARTILE	46500	49050	51400	53400	55150	56650	57800	58950	59950
MEDIAN	41650	44350	46350	47950	49150	50000	50800	51100	51400
LOWER QUARTILE	37850	39750	41250	42400	43250	43850	44250	44600	44800
LOWER DECILE	34600	35900	37000	37850	38450	38950	39250	39500	39700
MEAN	42450	44950	47100	48950	50450	51650	52600	53500	54250
TOTAL NUMBER	164	197	216	158	144	95	84	100	51
OVER $43000	0	1	1	2	2	3	5	7	5
UNDER $16000	0	C	C	0	0	0	0	0	0

ELECTRIC+ELECTRON MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	34450	35000	37500	39000	40500	42000
UPPER QUARTILE	C	C	0	31900	33100	34300	35500	36700	37900
MEDIAN	C	C	0	29400	30350	31250	32200	33150	34050
LOWER QUARTILE	0	C	C	27250	27950	28600	29250	29950	30600
LOWER DECILE	C	C	0	25600	26050	26550	27000	27450	27900
MEAN	C	C	C	29950	30900	31850	32750	33700	34650
TOTAL NUMBER	7	3	8	143	153	160	202	180	163
OVER $43000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44800	48600	51800	54250	56050	57250	58000	58550	58800
UPPER QUARTILE	40250	43450	46150	48250	49700	50450	50700	50350	49050
MEDIAN	35650	38350	40500	42200	43350	44000	44100	43700	42100
LOWER QUARTILE	31900	33750	35400	36750	37800	38500	38750	38450	36550
LOWER DECILE	28800	30050	31150	32100	32800	33250	33400	33200	31650
MEAN	36450	39000	41250	43100	44450	45300	45650	45550	44350
TOTAL NUMBER	578	579	528	393	357	246	230	267	156
OVER $43000	C	1	1	2	2	3	5	7	5
UNDER $16000	0	C	C	1	0	0	0	0	0

ELECTRIC+ELECTRON PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	41550	42250	42600	43550
UPPER QUARTILE	0	0	0	0	0	37500	38200	38400	39600
MEDIAN	0	0	0	0	0	34750	35300	35800	36300
LOWER QUARTILE	0	0	0	0	0	32350	32650	32950	33300
LOWER DECILE	0	0	0	0	0	29800	29150	29500	29850
MEAN	0	0	0	0	0	35150	35650	36150	36650
TOTAL NUMBER	0	3	4	4	2	12	5	17	20
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44800	46700	48450	50050	51550	52950	54100	55450	57050
UPPER QUARTILE	40450	42800	44400	45800	46850	47650	48150	48500	48350
MEDIAN	37350	38800	40250	41550	42700	43700	44500	45250	45450
LOWER QUARTILE	33400	34850	35800	36700	37600	38500	39300	40350	41400
LOWER DECILE	30550	31550	32500	33350	34150	34800	35400	36000	36500
MEAN	37650	39000	40300	41450	42500	43450	44200	45000	45800
TOTAL NUMBER	51	63	59	40	29	11	14	7	6
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRIC+ELECTRON PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	49150	0
UPPER QUARTILE	0	0	0	0	0	0	0	47250	0
MEDIAN	0	0	0	0	0	0	0	42700	0
LOWER QUARTILE	0	0	0	0	0	0	0	40450	0
LOWER DECILE	0	0	0	0	0	0	0	35650	0
MEAN	0	0	0	0	0	0	0	42650	0
TOTAL NUMBER	0	0	0	1	2	3	1	5	2
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

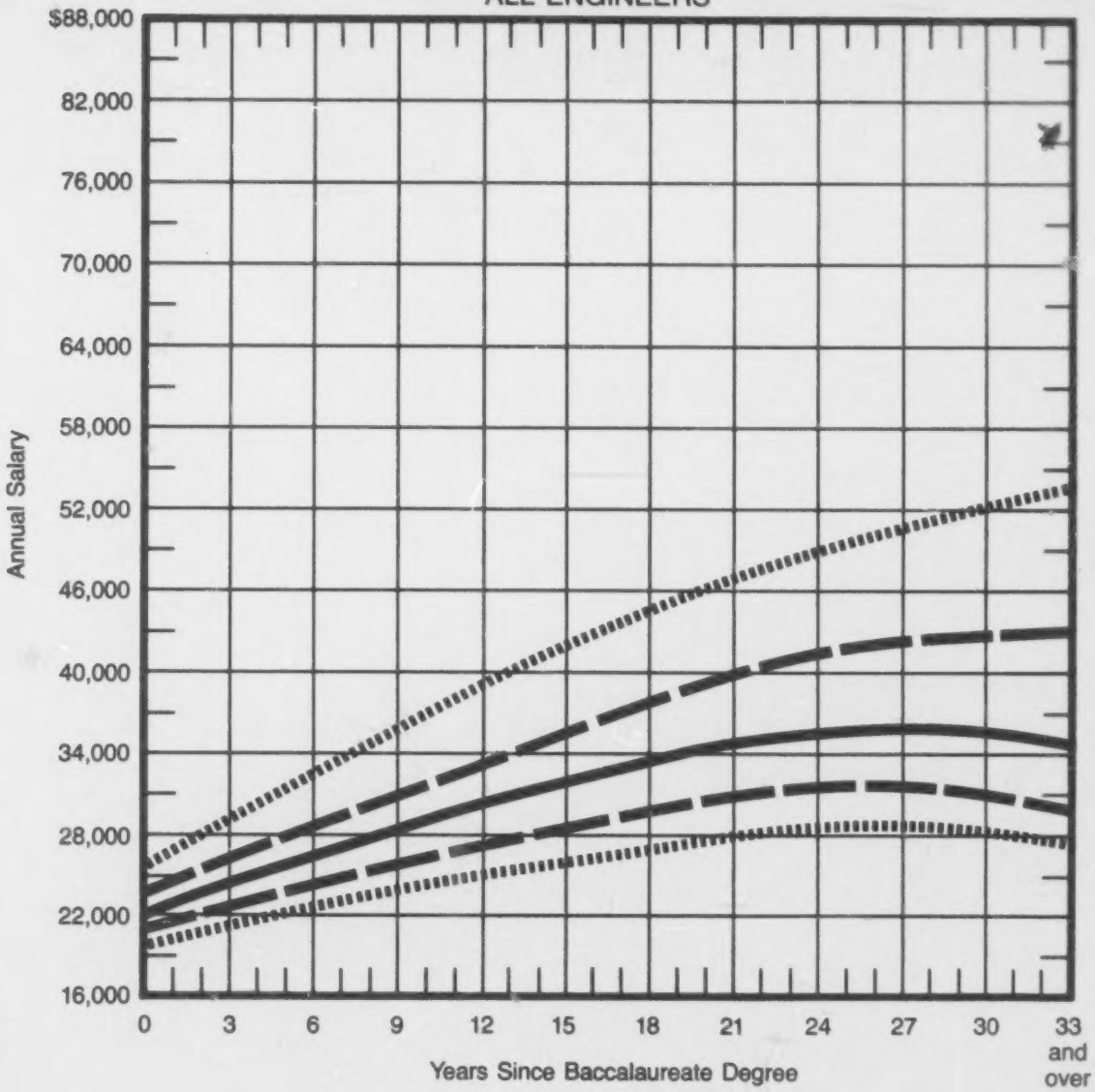
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52200	55450	58800	62350	66000	69750	73550	0	86650
UPPER QUARTILE	49000	50900	52850	54950	57200	59600	62150	0	73150
MEDIAN	44650	46800	48550	50350	52100	53700	55100	0	58050
LOWER QUARTILE	41100	41800	42500	43250	44000	44800	45650	0	49050
LOWER DECILE	36350	37150	37950	38800	39700	40700	41700	0	46000
MEAN	44600	46600	48550	50500	52400	54200	55850	0	60450
TOTAL NUMBER	10	24	38	27	18	11	6	4	10
OVER $93000	0	0	0	0	0	0	1	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRIC+ELECTRON PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	44150	44900	45700	46500
UPPER QUARTILE	0	0	0	0	0	39700	40450	41200	41950
MEDIAN	0	0	0	0	0	35050	35800	36600	37350
LOWER QUARTILE	0	0	0	0	0	32350	32850	33300	33800
LOWER DECILE	0	0	0	0	0	29250	29650	30050	30450
MEAN	0	0	0	0	0	36150	36800	37450	38050
TOTAL NUMBER	0	3	4	5	4	15	6	22	22
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48100	50800	53100	55600	58150	60650	63100	66200	70900
UPPER QUARTILE	43450	45700	47950	50100	52150	54050	55850	57850	60400
MEDIAN	38800	40850	42750	44400	45800	46900	47750	48550	49100
LOWER QUARTILE	34700	36850	37300	38400	39450	40350	41150	42000	42450
LOWER DECILE	31300	32450	33600	34650	35650	36550	37400	38350	39600
MEAN	39300	41200	43050	44800	46500	48100	49600	51350	53650
TOTAL NUMBER	61	87	97	67	47	22	20	11	16
OVER $93000	0	0	0	0	0	0	1	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRIC EQUIPMENT
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26250	27250	28200	29200	30250	31250	32250	33300	34300
UPPER QUARTILE	24000	24950	25850	26750	27650	28550	29450	30350	31200
MEDIAN	22000	23500	24200	24950	25650	26350	27050	27750	28400
LOWER QUARTILE	21700	22250	22800	23350	23850	24400	24950	25450	25950
LOWER DECILE	20700	21100	21500	21900	22250	22650	23050	23400	23800
MEAN	23350	24000	24650	25350	26000	26700	27400	28050	28750
TOTAL NUMBER	33	28	20	45	26	24	36	19	35
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

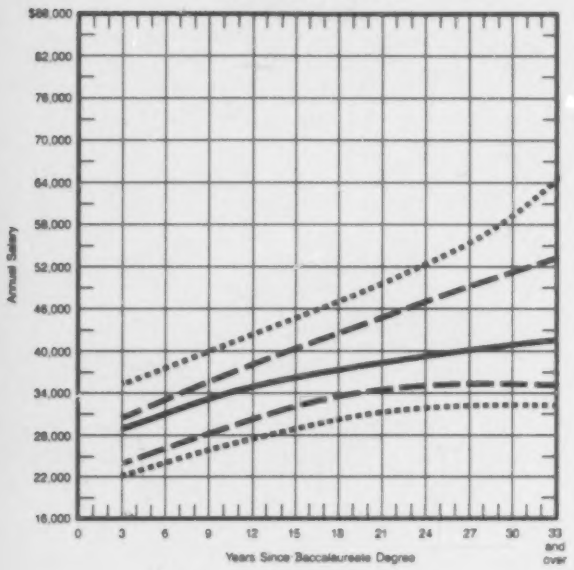
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36350	39400	42300	44950	47400	49500	51250	53050	54650
UPPER QUARTILE	32800	35100	37050	38750	40100	41200	42000	42650	43100
MEDIAN	29750	31550	33100	34300	35150	35650	35800	35550	34550
LOWER QUARTILE	26450	28250	29350	30200	30850	31200	31350	31250	30650
LOWER DECILE	24550	25550	26500	27300	27900	28300	28550	28450	27400
MEAN	30100	32050	33850	35400	36700	37700	38350	38750	38400
TOTAL NUMBER	109	85	79	73	75	77	53	122	50
OVER $43000	0	0	0	0	1	0	1	2	2
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

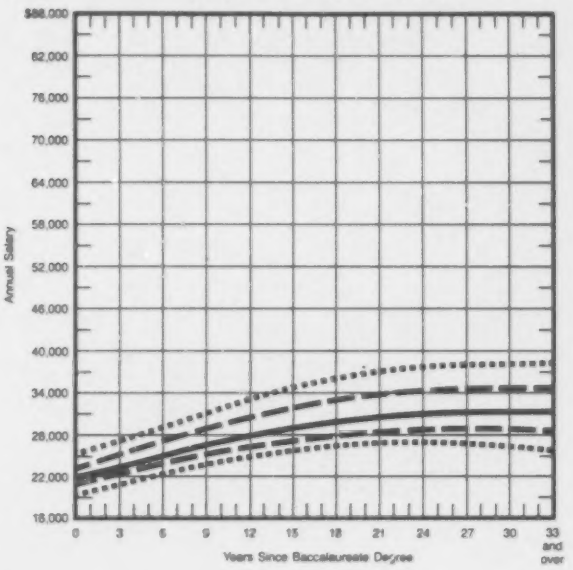
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRIC EQUIPMENT

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	35300	0	0	37450	0	38900
UPPER QUARTILE	0	C	0	31900	0	0	33850	0	35200
MEDIAN	C	C	0	29050	0	0	30750	0	31900
LOWER QUARTILE	0	C	C	24800	0	0	27200	0	28700
LOWER DECILE	0	C	0	22400	0	0	24750	0	26250
MEAN	C	C	0	29350	0	0	31200	0	32450
TOTAL NUMBER	1	4	0	5	4	3	8	2	4
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40450	42850	45350	47950	50650	53400	56200	59100	65900
UPPER QUARTILE	36550	38650	40750	42850	44950	46900	48700	50750	53150
MEDIAN	33050	34700	36300	37800	39150	40250	41100	41800	41600
LOWER QUARTILE	30150	32050	33650	34800	35600	36050	36200	36100	35650
LOWER DECILE	27700	29650	31200	32300	33000	33250	33200	32800	31750
MEAN	33750	35650	37500	39350	41000	42550	43800	45050	45750
TOTAL NUMBER	37	26	33	46	41	38	22	69	40
OVER $83000	0	C	0	0	1	0	1	2	2
UNDER $16000	C	C	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25000	26000	27000	27950	28850	29700	30500	31300	32000
UPPER QUARTILE	23700	24600	25500	26350	27150	27900	28600	29200	29800
MEDIAN	22550	23350	24050	24750	25400	26000	26550	27100	27550
LOWER QUARTILE	21600	22250	22700	23150	23600	24000	24400	24800	25200
LOWER DECILE	20550	20900	21300	21650	22000	22350	22750	23100	23400
MEAN	22750	23450	24150	24800	25450	26050	26600	27150	27650
TOTAL NUMBER	72	24	20	40	22	21	28	17	26
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33300	34900	36100	36950	37550	37950	38250	38450	38550
UPPER QUARTILE	30850	32050	32950	33600	34000	34300	34450	34600	34650
MEDIAN	28400	29450	30200	30750	31100	31350	31500	31600	31650
LOWER QUARTILE	25950	26900	27700	28350	28800	29050	29150	29100	28650
LOWER DECILE	24100	25000	25800	26400	26850	27050	27100	26800	25400
MEAN	28550	29650	30550	31200	31650	32000	32200	32350	32450
TOTAL NUMBER	72	49	46	27	44	39	31	53	50
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRICAL EQUIP BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24450	25900	26800	27700	28550	29350	30100	30800	31450
UPPER QUARTILE	23550	24550	25500	26400	27200	27950	28650	29250	29850
MEDIAN	22550	23250	23950	24600	25200	25750	26300	26800	27300
LOWER QUARTILE	21900	22300	22650	23050	23400	23800	24150	24550	24900
LOWER DECILE	20500	20900	21250	21650	22000	22350	22700	23050	23400
MEAN	22700	23400	24100	24750	25350	25900	26450	26950	27450
TOTAL NUMBER	32	23	19	40	20	19	22	16	21
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	32600	34050	35100	35900	36450	36800	37050	37250	37300
UPPER QUARTILE	30800	31900	32650	33100	33450	33650	33750	33850	33850
MEDIAN	28100	29100	29850	30400	30750	31000	31200	31300	31400
LOWER QUARTILE	25600	26550	27450	28150	28700	29050	29200	29100	28000
LOWER DECILE	24050	24950	25750	26350	26750	27000	27000	26650	25200
MEAN	28300	29300	30100	30700	31100	31350	31550	31700	31750
TOTAL NUMBER	53	41	30	20	35	31	21	46	40
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

ELECTRICAL EQUIP BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	39250	0	43400
UPPER QUARTILE	0	0	0	0	0	0	36700	0	36650
MEDIAN	0	0	0	0	0	0	31100	0	32150
LOWER QUARTILE	0	0	0	0	0	0	28650	0	29650
LOWER DECILE	0	0	0	0	0	0	25900	0	26800
MEAN	0	0	0	0	0	0	32050	0	33050
TOTAL NUMBER	0	3	0	4	4	3	5	1	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41600	43500	45550	47700	50000	52300	54700	57750	62300
UPPER QUARTILE	36900	37850	39200	40950	42850	44900	46900	49200	51550
MEDIAN	33150	34650	36050	37350	38550	39500	40250	40850	40800
LOWER QUARTILE	30600	31950	33150	34150	34950	35550	35850	35850	34900
LOWER DECILE	27700	28950	30100	31100	31950	32500	32650	32650	31750
MEAN	34000	35500	36950	38350	39700	40950	42050	43350	44750
TOTAL NUMBER	28	24	18	28	31	25	16	51	34
OVER $83000	0	0	0	0	0	0	0	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRICAL EQUIP BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25700	26650	27650	28650	29650	30650	31650	32650	33650
UPPER QUARTILE	23050	24800	25700	26600	27500	28350	29200	30050	30850
MEDIAN	22700	23400	24150	24900	25600	26300	27000	27650	28300
LOWER QUARTILE	21600	22250	22750	23200	23700	24150	24600	25100	25550
LOWER DECILE	20600	21000	21400	21750	22150	22550	22900	23300	23650
MEAN	22650	23600	24350	25100	25850	26550	27250	27950	28600
TOTAL NUMBER	32	26	19	44	24	22	27	17	27
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	35600	38450	41100	43500	45600	47400	48850	50250	51550
UPPER QUARTILE	32400	34550	36350	37850	39050	39950	40650	41250	41650
MEDIAN	29550	31150	32400	33350	34000	34400	34600	34600	34400
LOWER QUARTILE	26400	27650	28700	29600	30300	30800	31050	31050	30350
LOWER DECILE	24350	25350	26250	27000	27600	27950	28150	28000	26900
MEAN	29900	31600	33100	34350	35400	36200	36800	37350	37750
TOTAL NUMBER	81	65	48	68	66	56	37	97	74
OVER $83000	0	0	0	0	0	0	0	1	1
UNDER $16000	0	0	0	0	0	0	0	0	1

ELECTRICAL EQUIP MS+PHD NON

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	30500	0	31750
UPPER QUARTILE	0	0	0	0	0	0	29850	0	30800
MEDIAN	0	0	0	0	0	0	28750	0	29300
LOWER QUARTILE	0	0	0	0	0	0	26250	0	26800
LOWER DECILE	0	0	0	0	0	0	23450	0	24000
MEAN	0	0	0	0	0	0	27900	0	28650
TOTAL NUMBER	0	1	1	0	2	2	6	1	5
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33050	34950	36900	38800	40600	42250	43700	45200	46450
UPPER QUARTILE	31750	33150	34450	35700	36800	37750	38550	39250	39500
MEDIAN	29850	30800	31250	31850	32350	32750	33050	33250	33100
LOWER QUARTILE	27300	28000	28600	29050	29450	29700	29850	30000	30000
LOWER DECILE	24600	25350	26100	26750	27250	27700	28050	28250	28050
MEAN	29400	30550	31550	32500	33350	34050	34600	35050	35100
TOTAL NUMBER	19	8	16	7	9	8	10	7	10
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRICAL EQUIP MS+PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	1	1	0	1	0	0	3	1	3
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

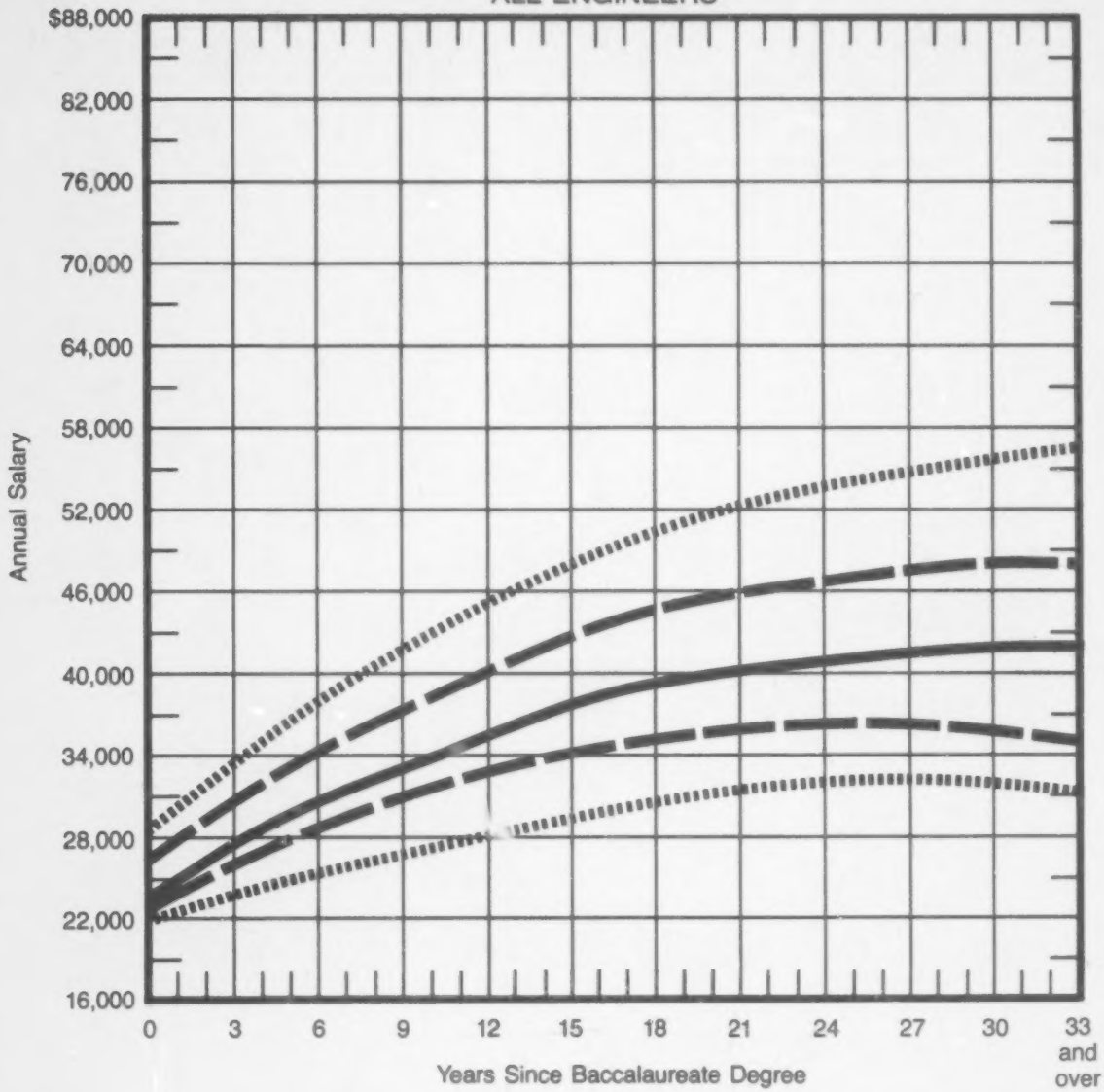
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37150	41800	46950	52500	58200	63050	69050	74450	77750
UPPER QUARTILE	36150	39200	42300	45400	48450	51250	53800	56550	59350
MEDIAN	32200	34900	37350	39500	41300	42750	43900	44950	45850
LOWER QUARTILE	29400	32150	34350	35950	37000	37700	38100	38350	38500
LOWER DECILE	27550	30450	32400	33550	34000	34000	33800	33450	33050
MEAN	32900	35800	38650	41350	43800	45450	47750	49550	51300
TOTAL NUMBER	9	12	15	18	10	13	6	18	6
OVER $83000	0	0	0	0	1	0	1	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRICAL EQUIP MS+PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	32850	0	34850
UPPER QUARTILE	0	0	0	0	0	0	29900	0	31550
MEDIAN	0	0	0	0	0	0	27250	0	28850
LOWER QUARTILE	0	0	0	0	0	0	25600	0	27050
LOWER DECILE	0	0	0	0	0	0	23200	0	24350
MEAN	0	0	0	0	0	0	27450	0	29450
TOTAL NUMBER	1	2	1	1	2	2	9	2	8
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36950	40250	43750	47350	50850	54200	57150	60150	61750
UPPER QUARTILE	33300	35550	38650	41300	43800	46050	47850	49450	49400
MEDIAN	30400	32650	34600	36300	37550	38400	38850	38850	38000
LOWER QUARTILE	28400	30150	31550	32550	33150	33350	33300	32900	31450
LOWER DECILE	25400	26850	28000	28850	29450	29700	29750	29500	28750
MEAN	30400	33200	35450	37600	39550	41200	42400	43250	42400
TOTAL NUMBER	28	20	31	25	19	21	16	25	16
OVER $83000	0	0	0	0	1	0	1	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRONIC EQUIPMENT
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28250	29800	31300	32900	34450	36050	37600	39150	40650
UPPER QUARTILE	26050	27400	28750	30150	31500	32850	34200	35550	36800
MEDIAN	24600	25650	26650	27700	28750	29800	30850	31850	32850
LOWER QUARTILE	23350	24150	25000	25800	26600	27350	28150	28900	29650
LOWER DECILE	22400	22950	23500	24100	24650	25200	25750	26250	26800
MEAN	24950	26000	27100	28150	29250	30350	31400	32450	33450
TOTAL NUMBER	1179	1503	1398	1112	882	773	644	662	647
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

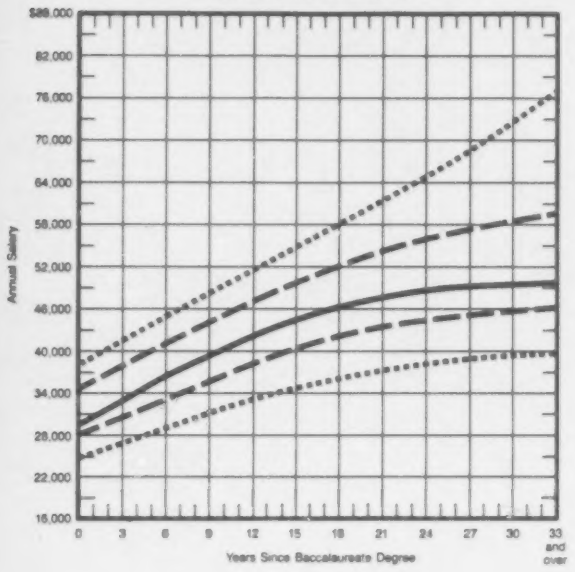
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43550	47400	50500	52850	54500	55550	56150	56550	56700
UPPER QUARTILE	39200	42350	44750	46450	47450	48000	48200	48200	47950
MEDIAN	34700	37200	39250	40750	41800	42400	42650	42650	42350
LOWER QUARTILE	31050	32950	34500	35700	36500	37000	37200	37150	36750
LOWER DECILE	27850	29300	30550	31550	32300	32750	32950	32750	31600
MEAN	35400	38000	40100	41700	42850	43550	43950	44150	44100
TOTAL NUMBER	2660	2034	1776	1438	1625	1262	1256	1639	1071
OVER $33000	0	1	2	6	19	12	16	36	27
UNDER $16000	0	0	0	1	0	0	0	0	0

LEGEND

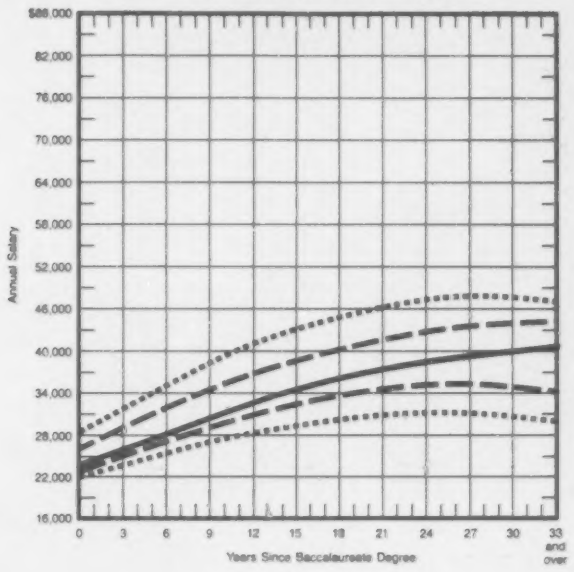
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRONIC EQUIPMENT

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	39150	40100	41050	42050	43000	44000	45050	46100	47150
UPPER QUARTILE	34250	35400	36550	37700	38850	39950	41050	42150	43250
MEDIAN	30450	31550	32700	33800	34900	36000	37100	38150	39150
LOWER QUARTILE	28100	29050	30000	30900	31800	32700	33600	34450	35250
LOWER DECILE	25850	26750	27600	28400	29250	30000	30800	31500	32200
MEAN	31600	32600	33600	34650	35650	36650	37650	38600	39550
TOTAL NUMBER	7	10	26	36	51	76	71	96	95
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49250	52550	55950	59350	62700	66050	69250	73200	78800
UPPER QUARTILE	45350	48450	50800	53000	54850	56350	57500	58600	59550
MEDIAN	41050	43650	45850	47600	48950	49950	50650	51250	51700
LOWER QUARTILE	36850	38950	40800	42300	43550	44550	45250	45950	46450
LOWER DECILE	33500	35200	36600	37650	38500	39150	39550	39950	40200
MEAN	41450	44050	46400	48450	50200	51600	52750	53850	54850
TOTAL NUMBER	483	599	641	523	574	417	399	489	325
OVER $183000	0	1	2	6	19	12	16	36	27
UNDER $116000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28350	29650	31000	32300	33550	34800	36000	37200	38300
UPPER QUARTILE	26150	27400	28600	29800	30950	32100	33150	34200	35200
MEDIAN	24600	25600	26600	27550	28500	29400	30300	31150	31950
LOWER QUARTILE	23450	24200	24900	25650	26350	27050	27700	28400	29000
LOWER DECILE	22600	23050	23500	23950	24400	24850	25300	25700	26150
MEAN	25050	26000	26900	27850	28750	29650	30500	31350	32150
TOTAL NUMBER	1172	1493	1372	1076	831	697	573	566	552
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40350	42850	44700	45950	46650	47000	47100	47050	46900
UPPER QUARTILE	36950	39150	40850	42050	42900	43450	43800	44100	44250
MEDIAN	33400	35300	36850	38050	38950	39550	40000	40300	40450
LOWER QUARTILE	30200	31800	33100	34050	34700	35050	35200	35150	34850
LOWER DECILE	27000	28200	29300	30200	30950	31400	31650	31550	30250
MEAN	33600	35500	37000	38050	38800	39300	39600	39750	39800
TOTAL NUMBER	1577	1435	1135	915	1051	845	857	1150	746
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	1	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRONIC EQUIP BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28300	29500	30750	31950	33100	34300	35400	36500	37500
UPPER QUARTILE	26050	27200	28350	29500	30550	31600	32600	33600	34500
MEDIAN	24600	25550	26450	27350	28200	29100	29900	30700	31450
LOWER QUARTILE	23450	24150	24800	25450	26100	26750	27400	28050	28650
LOWER DECILE	22500	22900	23350	23750	24200	24600	25050	25450	25850
MEAN	25000	25850	26700	27600	28400	29250	30050	30850	31600
TOTAL NUMBER	1156	1422	1254	936	685	544	393	405	399
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39450	41850	43650	44950	45800	46300	46550	46650	46650
UPPER QUARTILE	36200	38350	40100	41400	42350	43000	43450	43800	43950
MEDIAN	32900	34750	36300	37550	38500	39150	39650	40050	40300
LOWER QUARTILE	29800	31400	32700	33750	34450	34900	35100	35050	34500
LOWER DECILE	26650	27800	28850	29800	30500	31050	31350	31350	30350
MEAN	33000	34850	36350	37500	38300	38900	39250	39500	39600
TOTAL NUMBER	1131	998	780	647	818	691	707	983	645
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRONIC EQUIP BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	37600	38600	39550	40550	41600	42650	43700	44750	45850
UPPER QUARTILE	32850	34050	35250	36450	37650	38800	40000	41150	42300
MEDIAN	29700	30850	31950	33100	34200	35300	36350	37400	38400
LOWER QUARTILE	27950	28800	29650	30450	31300	32100	32950	33750	34500
LOWER DECILE	26200	26900	27650	28350	29050	29700	30400	31050	31650
MEAN	30800	31800	32750	33750	34750	35750	36750	37700	38650
TOTAL NUMBER	7	7	23	29	42	56	52	57	71
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48050	51500	55000	58550	62050	65500	68800	72850	78450
UPPER QUARTILE	44500	47550	50200	52500	54400	55900	57100	58150	59050
MEDIAN	40300	42900	45150	47000	48450	49600	50450	51200	51750
LOWER QUARTILE	36000	38150	40000	41700	43100	44250	45150	46050	46800
LOWER DECILE	32850	34450	35850	37000	37950	38700	39250	39800	40250
MEAN	40550	43200	45650	47800	49650	51200	52500	53700	54900
TOTAL NUMBER	318	390	402	356	422	324	315	403	270
OVER $83000	0	0	1	4	18	9	11	29	22
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRONIC EQUIP BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28200	29600	31050	32500	34000	35450	36950	38400	39800
UPPER QUARTILE	25950	27250	28500	29800	31100	32350	33600	34850	36050
MEDIAN	24550	25550	26500	27500	28450	29450	30400	31350	32300
LOWER QUARTILE	23350	24100	24850	25600	26350	27100	27850	28550	29250
LOWER DECILE	22400	22900	23400	23900	24400	24900	25400	25850	26350
MEAN	24900	25900	26900	27900	28900	29900	30850	31850	32800
TOTAL NUMBER	1163	1429	1277	965	727	600	445	462	470
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42550	46250	49350	51750	53450	54600	55300	55800	56000
UPPER QUARTILE	38300	41250	43650	45400	46550	47250	47650	47800	47800
MEDIAN	34050	36450	38400	39950	41100	41800	42200	42400	42350
LOWER QUARTILE	30600	32450	34000	35200	36050	36600	36850	36850	36450
LOWER DECILE	27300	28700	29950	31050	31900	32500	32800	32750	31300
MEAN	34650	37150	39250	40950	42150	43000	43500	43800	43850
TOTAL NUMBER	1449	1388	1182	1003	1240	1015	1022	1386	915
OVER $83000	0	0	1	4	18	9	11	29	22
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRONIC EQUIP MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	33550	34700	35800	36950	38050	39100
UPPER QUARTILE	0	C	0	31400	32350	33300	34250	35200	36100
MEDIAN	0	C	0	29250	29950	30650	31400	32100	32800
LOWER QUARTILE	0	C	0	27250	27800	28300	28850	29350	29900
LOWER DECILE	0	C	0	25650	26000	26400	26750	27100	27450
MEAN	0	C	0	29600	30300	31000	31700	32400	33100
TOTAL NUMBER	6	8	4	136	144	141	175	144	134
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41150	43850	46100	47800	48950	49650	49950	49750	49550
UPPER QUARTILE	37850	40250	42250	43800	44900	45500	45650	45450	44350
MEDIAN	34200	36150	37950	39450	40650	41400	41750	41550	39700
LOWER QUARTILE	30900	32350	33700	34850	35750	36400	36750	36750	35350
LOWER DECILE	28150	29100	29950	30700	31300	31750	32050	32150	31550
MEAN	34450	36300	37950	39350	40400	41100	41450	41350	40100
TOTAL NUMBER	397	375	300	229	208	145	136	161	96
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	1	0	0	0	0	0

ELECTRONIC EQUIP MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	43950	44900	45700	46900	47400	48900
UPPER QUARTILE	0	C	0	39800	40650	41750	42800	43900	44800
MEDIAN	0	C	0	34550	35750	36950	38100	39200	40250
LOWER QUARTILE	C	C	C	32300	33300	34250	35150	36050	36700
LOWER DECILE	0	0	0	30900	31650	32350	33000	33650	34300
MEAN	0	0	0	36150	37150	38200	39200	40150	41100
TOTAL NUMBER	C	3	3	6	7	17	18	34	22
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51000	54200	57550	60900	64350	67750	71100	75350	81600
UPPER QUARTILE	46750	49400	51800	53800	55500	56900	57950	58950	59700
MEDIAN	42200	44750	46800	48400	49600	50500	51100	51600	51900
LOWER QUARTILE	38400	40350	41900	43050	43950	44550	45000	45350	45600
LOWER DECILE	35400	36900	38100	39050	39750	40300	40650	41000	41250
MEAN	42950	45450	47650	49550	51100	52350	53300	54200	54900
TOTAL NUMBER	156	187	207	145	137	84	79	83	46
OVER $83000	0	1	1	2	1	3	5	7	4
UNDER $16000	0	C	0	0	0	0	0	0	0

ELECTRONIC EQUIP MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	34350	35950	37500	39100	40600	42100
UPPER QUARTILE	0	C	0	31850	33100	34350	35600	36850	38050
MEDIAN	0	0	0	29400	30350	31350	32300	33300	34250
LOWER QUARTILE	0	C	C	27350	28000	28700	29400	30100	30750
LOWER DECILE	0	C	0	25650	26150	26650	27150	27600	28100
MEAN	0	C	0	29950	30900	31900	32850	33850	34800
TOTAL NUMBER	6	1	7	142	151	158	193	178	156
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45000	48850	52000	54400	56150	57300	58000	58500	58750
UPPER QUARTILE	40450	43650	46350	48400	49800	50500	50700	50450	49450
MEDIAN	36100	38650	40800	42450	43600	44200	44350	44000	42700
LOWER QUARTILE	32100	34000	35750	37200	38350	39050	39400	39150	37250
LOWER DECILE	29000	30350	31500	32500	33250	33750	33950	33750	32200
MEAN	36650	39300	41550	43350	44700	45500	45900	45800	44900
TOTAL NUMBER	553	562	507	374	345	229	215	244	142
OVER $83000	C	1	1	2	1	3	5	7	4
UNDER $16000	0	C	0	1	0	0	0	0	0

ELECTRONIC EQUIP PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	40400	41850	42750	43550
UPPER QUARTILE	0	0	0	0	0	37600	38300	39050	39750
MEDIAN	0	0	0	0	0	34800	35350	35900	36450
LOWER QUARTILE	0	0	0	0	0	32350	32700	33050	33400
LOWER DECILE	0	0	0	0	0	29750	30100	30400	30750
MEAN	0	0	0	0	0	35200	35750	36300	36850
TOTAL NUMBER	0	3	4	4	2	12	5	17	19
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45150	47200	48800	50100	51100	51800	52300	52700	53000
UPPER QUARTILE	41100	42950	44550	45850	46900	47650	48150	48500	48450
MEDIAN	37550	39100	40550	41900	43000	43950	44600	45050	44600
LOWER QUARTILE	34100	35150	36150	37050	37950	38700	39400	40200	41150
LOWER DECILE	31350	32250	33050	33750	34400	34900	35300	35700	36000
MEAN	37850	39300	40650	41800	42750	43550	44100	44600	44850
TOTAL NUMBER	49	62	55	39	25	9	14	6	5
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRONIC EQUIP PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	50400	0
UPPER QUARTILE	0	0	0	0	0	0	0	47500	0
MEDIAN	0	0	0	0	0	0	0	43250	0
LOWER QUARTILE	0	0	0	0	0	0	0	39600	0
LOWER DECILE	0	0	0	0	0	0	0	34450	0
MEAN	0	0	0	0	0	0	0	43100	0
TOTAL NUMBER	0	0	0	1	2	3	1	5	2
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

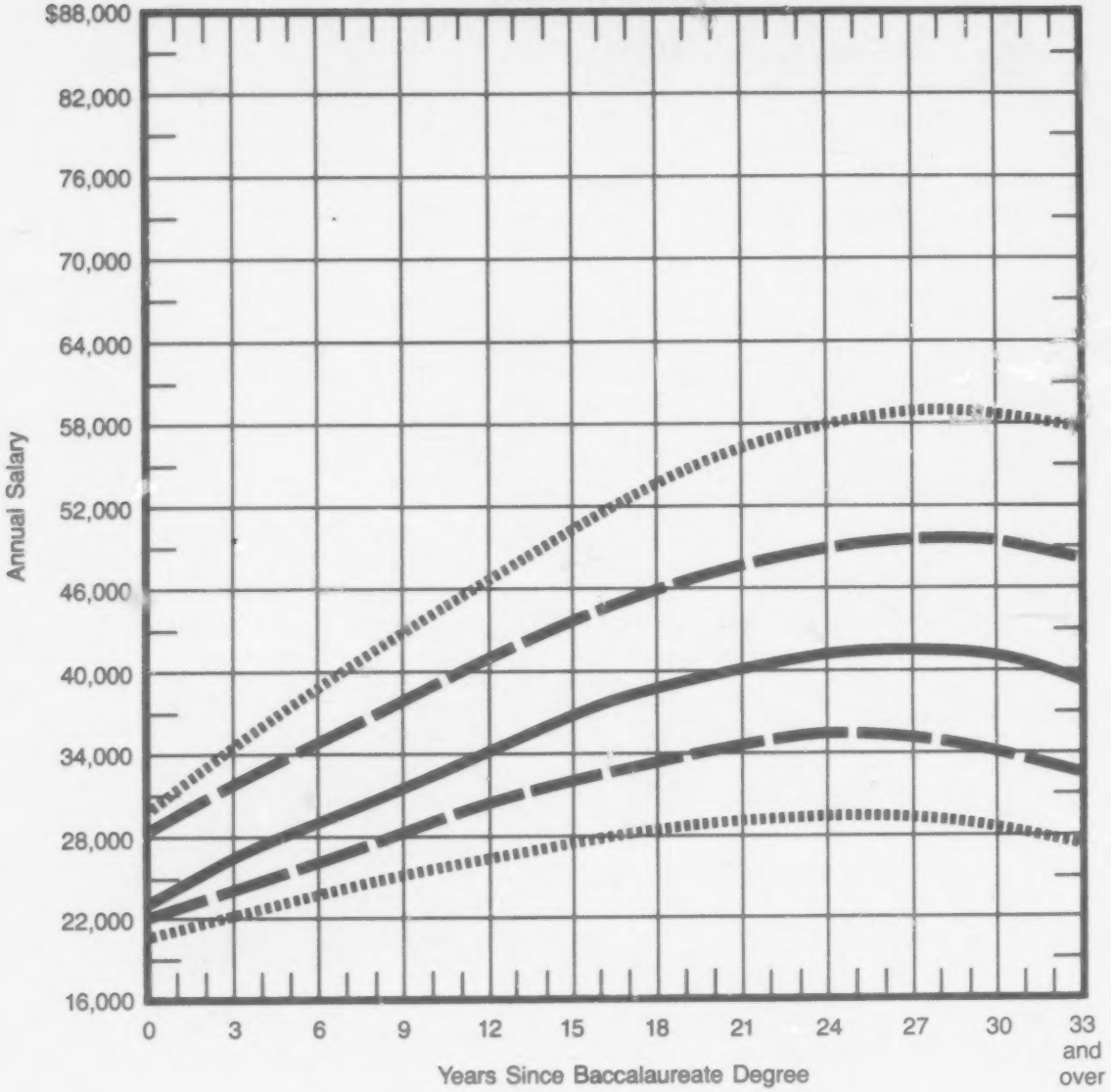
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53300	56300	59400	62550	65750	68900	72000	0	82050
UPPER QUARTILE	49500	51550	53700	55950	58250	60650	63150	0	72850
MEDIAN	45500	47550	49450	51150	52650	53950	55000	0	57250
LOWER QUARTILE	42050	44100	45850	47200	48200	48950	49500	0	50200
LOWER DECILE	37000	38900	40200	41000	41300	41300	41150	0	40250
MEAN	45450	47650	49800	51750	53550	55150	56600	0	59950
TOTAL NUMBER	4	22	32	22	15	9	5	3	9
OVER $83000	0	0	0	0	0	0	0	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRONIC EQUIP PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	43750	44650	45550	46500
UPPER QUARTILE	0	0	0	0	0	39650	40500	41400	42250
MEDIAN	0	0	0	0	0	35050	35400	36700	37500
LOWER QUARTILE	0	0	0	0	0	32250	32850	33400	33950
LOWER DECILE	0	0	0	0	0	30000	30400	30800	31250
MEAN	0	0	0	0	0	36200	36900	37600	38300
TOTAL NUMBER	0	3	4	5	4	15	6	22	21
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48350	51100	53900	56650	59350	61900	64300	67150	71000
UPPER QUARTILE	43900	46250	48350	50250	51850	53150	54200	55150	56000
MEDIAN	39050	41300	43300	45100	46600	47750	48650	49450	49950
LOWER QUARTILE	35000	36450	37750	38900	39850	40650	41250	41900	42450
LOWER DECILE	32050	33200	34250	35200	36100	36800	37450	38100	38700
MEAN	39550	41600	43450	45150	46700	48050	49250	50550	51950
TOTAL NUMBER	58	84	87	61	40	18	19	9	14
OVER $83000	0	0	0	0	0	0	0	0	1
UNDER $16000	0	0	0	0	0	0	0	0	0

MECHANICAL INDUSTRIES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30700	31900	33100	34350	35600	36900	38200	39550	40900
UPPER QUARTILE	28300	29350	30400	31450	32500	33600	34700	35800	36950
MEDIAN	24950	25800	26700	27550	28450	29400	30300	31200	32100
LOWER QUARTILE	22400	23050	23750	24450	25150	25850	26600	27300	27950
LOWER DECILE	21100	21700	22250	22800	23350	23900	24450	25000	25500
MEAN	25400	26300	27200	28100	29050	29950	30900	31850	32800
TOTAL NUMBER	115	169	196	183	172	143	125	156	138
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

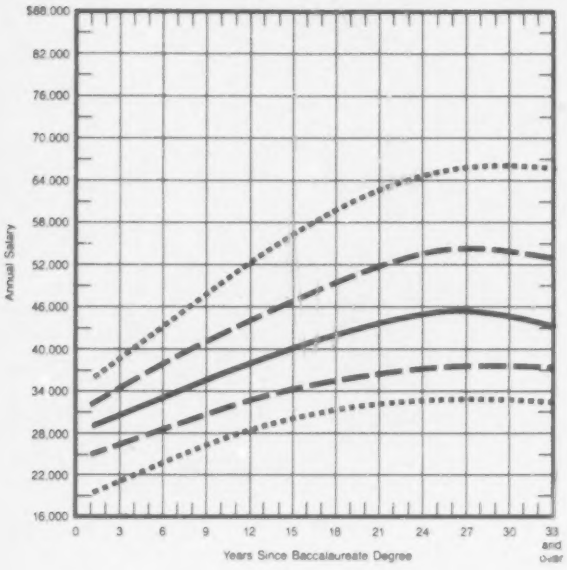
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	47600	51350	54650	57300	59100	60050	60050	57700
UPPER QUARTILE	39100	42250	45050	47350	49000	49950	50200	49600	47050
MEDIAN	33850	36350	38500	40200	41400	42000	42000	41350	39150
LOWER QUARTILE	29300	31150	32750	34000	34800	35100	35000	34250	31950
LOWER DECILE	26500	27800	28800	29550	29950	30100	29900	29350	27950
MEAN	34650	37300	39600	41500	42900	43650	43850	43350	41200
TOTAL NUMBER	414	250	473	299	317	240	223	284	424
OVER $83000	0	0	3	0	8	3	4	0	7
UNDER $16000	0	0	0	0	1	1	1	1	4

LEGEND

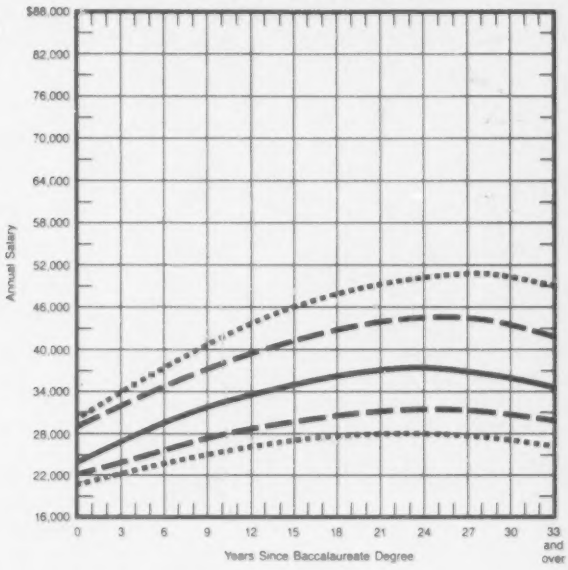
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MECHANICAL INDUSTRIES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	36350	0	38700	39900	41100	42400	43650	45000
UPPER QUARTILE	0	32400	0	34250	35250	36200	37200	38200	39250
MEDIAN	0	29200	0	30750	31550	32400	33200	34000	34800
LOWER QUARTILE	0	25400	0	26900	27650	28450	29200	29950	30700
LOWER DECILE	0	19650	0	21650	22650	23650	24600	25550	26500
MEAN	0	28850	0	30700	31650	32600	33550	34500	35450
TOTAL NUMBER	1	5	2	8	8	14	10	18	38
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47650	51750	55800	59600	62950	65600	67250	67700	63800
UPPER QUARTILE	41300	44350	47300	49950	52250	53900	54900	54950	51750
MEDIAN	36400	38700	40850	42700	44100	45100	45550	45400	43300
LOWER QUARTILE	32100	34100	35800	37150	38100	38650	38850	38700	37650
LOWER DECILE	28200	30350	31900	32850	33300	33400	33250	32900	32350
MEAN	37350	40100	42650	44800	46500	47600	48150	47950	45800
TOTAL NUMBER	103	133	200	150	171	132	117	150	221
OVER $83000	0	6	3	0	8	2	4	0	7
UNDER $16000	0	0	0	0	1	1	1	1	4

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30600	31700	32850	34000	35150	36300	37450	38600	39700
UPPER QUARTILE	28350	29300	30300	31250	32250	33250	34250	35200	36200
MEDIAN	24850	25700	26550	27400	28250	29100	29900	30750	31500
LOWER QUARTILE	22400	23100	23750	24400	25050	25700	26350	26950	27550
LOWER DECILE	21200	21750	22300	22800	23350	23800	24300	24750	25200
MEAN	25450	26250	27100	27950	28800	29650	30450	31250	32050
TOTAL NUMBER	114	164	194	175	164	129	115	138	100
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41900	45000	47600	49550	50900	51500	51500	50750	48450
UPPER QUARTILE	38050	40650	42750	44350	45300	45650	45350	44300	41500
MEDIAN	33000	34900	36400	37300	37700	37600	37100	36000	33800
LOWER QUARTILE	28650	30050	31100	31800	32100	32050	31700	30950	29400
LOWER DECILE	26000	27000	27750	28200	28450	28400	28250	27800	26950
MEAN	33550	35550	37150	38300	38950	39100	38850	38050	36200
TOTAL NUMBER	311	157	273	149	146	108	106	134	203
OVER $83000	0	0	0	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MECHANICAL BS NON

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30650	31750	32900	34000	35150	36250	37400	38500	39550
UPPER QUARTILE	28450	29350	30250	31150	32050	32950	33850	34750	35600
MEDIAN	24900	25700	26450	27200	27950	28700	29450	30150	30850
LOWER QUARTILE	22550	23150	23700	24300	24900	25450	26000	26550	27050
LOWER DECILE	21300	21750	22250	22700	23150	23600	24000	24450	24850
MEAN	25550	26300	27050	27850	28600	29350	30100	30850	31550
TOTAL NUMBER	112	159	188	166	148	122	88	115	90
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41650	44450	46800	48500	49600	50100	50050	49400	47650
UPPER QUARTILE	37300	39550	41400	42750	43550	43800	43500	42550	40050
MEDIAN	32200	33950	35300	36250	36700	36750	36350	35350	33100
LOWER QUARTILE	28050	29350	30350	31050	31400	31450	31200	30550	29000
LOWER DECILE	25550	26550	27300	27850	28100	28200	28050	27650	26600
MEAN	32950	34800	36300	37400	38050	38250	38050	37300	35250
TOTAL NUMBER	239	128	176	112	115	89	92	116	173
OVER $83000	0	0	0	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MECHANICAL BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	36950	38300	39700	41150	42550	44000
UPPER QUARTILE	0	0	0	33800	34700	35650	36600	37550	38500
MEDIAN	0	0	0	30550	31350	32100	32850	33600	34350
LOWER QUARTILE	0	0	0	26200	27000	27750	28550	29300	30050
LOWER DECILE	0	0	0	22850	23650	24400	25200	25950	26650
MEAN	0	0	0	30350	31250	32200	33150	34050	35000
TOTAL NUMBER	1	4	1	6	7	11	9	15	30
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46900	51150	55100	58500	61250	63200	64300	64600	63150
UPPER QUARTILE	40450	43350	46150	48650	50800	52350	53250	53350	50450
MEDIAN	35650	38000	40000	41750	43150	44100	44650	44650	42450
LOWER QUARTILE	31500	33450	35200	36550	37500	38100	38400	38350	37650
LOWER DECILE	28050	29850	31350	32350	33000	33300	33300	33000	32300
MEAN	36850	39450	41850	43850	45450	46500	47050	47050	45700
TOTAL NUMBER	81	113	150	102	134	110	100	134	190
OVER $83000	0	0	2	0	5	1	2	0	7
UNDER $16000	0	0	0	0	1	0	0	0	3

MECHANICAL BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30650	31850	33050	34300	35600	36850	38150	39450	40750
UPPER QUARTILE	28450	29400	30350	31350	32350	33350	34350	35350	36400
MEDIAN	24600	25650	26500	27350	28200	29050	29950	30800	31600
LOWER QUARTILE	22450	23100	23700	24350	25000	25650	26250	26900	27550
LOWER DECILE	21150	21650	22200	22700	23200	23700	24200	24700	25200
MEAN	25400	26250	27100	28000	28850	29750	30650	31550	32400
TOTAL NUMBER	113	163	189	172	155	133	97	130	120
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43300	47000	50300	53100	55300	56750	57500	57700	56700
UPPER QUARTILE	38400	41350	44000	46250	47950	49000	49350	48900	46250
MEDIAN	33250	35550	37500	39000	40050	40650	40750	40400	38950
LOWER QUARTILE	28800	30550	32050	33300	34150	34550	34550	33950	31550
LOWER DECILE	26100	27300	28350	29100	29600	29800	29700	29250	27800
MEAN	34150	36600	38800	40550	41900	42650	42900	42550	40750
TOTAL NUMBER	320	241	326	214	249	199	192	250	363
OVER $83000	0	0	2	0	5	2	2	0	7
UNDER $16000	0	0	0	0	1	0	0	0	3

MECHANICAL MS NON

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33050	34400	35600	37150	38550	39900
UPPER QUARTILE	0	0	0	31100	32150	33250	34300	35400	36500
MEDIAN	0	0	0	29800	30500	31250	31950	32700	33400
LOWER QUARTILE	0	0	0	26450	27550	28500	29350	30050	30650
LOWER DECILE	0	0	0	24000	24800	25500	26150	26750	27300
MEAN	0	0	0	29000	29900	30850	31750	32600	33450
TOTAL NUMBER	2	5	6	8	16	7	22	23	10
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42600	46300	49450	51900	53450	54250	54300	53650	51850
UPPER QUARTILE	38650	41800	44600	46950	48700	49650	49800	49000	45600
MEDIAN	34800	36850	38700	40250	41450	42200	42400	41900	39050
LOWER QUARTILE	31600	32550	33100	33350	33500	33600	33600	33650	33650
LOWER DECILE	28150	29000	29450	29600	29600	29500	29400	29250	29150
MEAN	35100	37300	39100	40450	41350	41750	41850	41550	40650
TOTAL NUMBER	66	25	81	26	20	16	14	16	28
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MECHANICAL MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	41950
UPPER QUARTILE	0	0	0	0	0	0	0	0	38500
MEDIAN	0	0	0	0	0	0	0	0	35850
LOWER QUARTILE	0	0	0	0	0	0	0	0	30550
LOWER DECILE	0	0	0	0	0	0	0	0	27250
MEAN	0	0	0	0	0	0	0	0	35250
TOTAL NUMBER	0	1	1	2	1	3	1	3	8
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45600	51500	57650	63700	69050	73100	75100	74150	64000
UPPER QUARTILE	41400	45500	50550	55000	58900	61900	63550	63400	57050
MEDIAN	38050	41150	43850	45950	47450	48300	48650	48450	47400
LOWER QUARTILE	33000	36200	38700	40350	41050	41050	40550	39450	37750
LOWER DECILE	29300	31900	33750	34800	35050	34750	34150	33150	31750
MEAN	37700	41400	44950	48100	50600	52150	52700	51800	46950
TOTAL NUMBER	21	17	41	41	30	21	13	15	28
OVER $83000	0	0	1	0	2	1	2	0	0
UNDER $16000	0	0	0	0	0	1	0	1	1

MECHANICAL MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34650	35900	37150	38450	39800	41150
UPPER QUARTILE	0	0	0	31850	32950	34050	35150	36300	37500
MEDIAN	0	0	0	29700	30550	31400	32300	33150	34050
LOWER QUARTILE	0	0	0	26800	27550	28300	29050	29750	30500
LOWER DECILE	0	0	0	24050	24800	25500	26150	26800	27350
MEAN	0	0	0	29650	30500	31450	32350	33300	34200
TOTAL NUMBER	2	6	7	10	17	10	23	26	18
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44050	48250	53150	57650	61750	65150	67450	68400	64050
UPPER QUARTILE	39850	43450	46900	50000	52550	54350	55250	55000	51300
MEDIAN	35850	38450	40950	43100	44800	45950	46400	45900	42300
LOWER QUARTILE	31900	33750	35350	36500	37250	37550	37450	36800	34900
LOWER DECILE	28450	29650	30500	30950	31100	31050	30850	30550	30100
MEAN	36100	38950	41650	44050	46000	47350	47950	47500	43650
TOTAL NUMBER	87	42	122	67	50	37	27	31	56
OVER $83000	0	0	1	0	2	1	2	0	0
UNDER $16000	0	0	0	0	0	1	0	1	1

MECHANICAL PHD NON

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	38600	0	0
UPPER QUARTILE	0	0	0	0	0	0	39050	0	0
MEDIAN	0	0	0	0	0	0	36950	0	0
LOWER QUARTILE	0	0	0	0	0	0	27750	0	0
LOWER DECILE	0	0	0	0	0	0	25150	0	0
MEAN	0	0	0	0	0	0	33750	0	0
TOTAL NUMBER	0	0	0	1	0	0	5	0	0
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48950	0	52700	53100	53200	0	0	0	0
UPPER QUARTILE	41450	0	45950	48750	52000	0	0	0	0
MEDIAN	39050	0	42650	44600	46700	0	0	0	0
LOWER QUARTILE	36750	0	39200	39400	39450	0	0	0	0
LOWER DECILE	28550	0	32900	34250	34850	0	0	0	0
MEAN	38500	0	42900	44150	44900	0	0	0	0
TOTAL NUMBER	6	4	16	11	11	3	0	2	2
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MECHANICAL PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	0
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

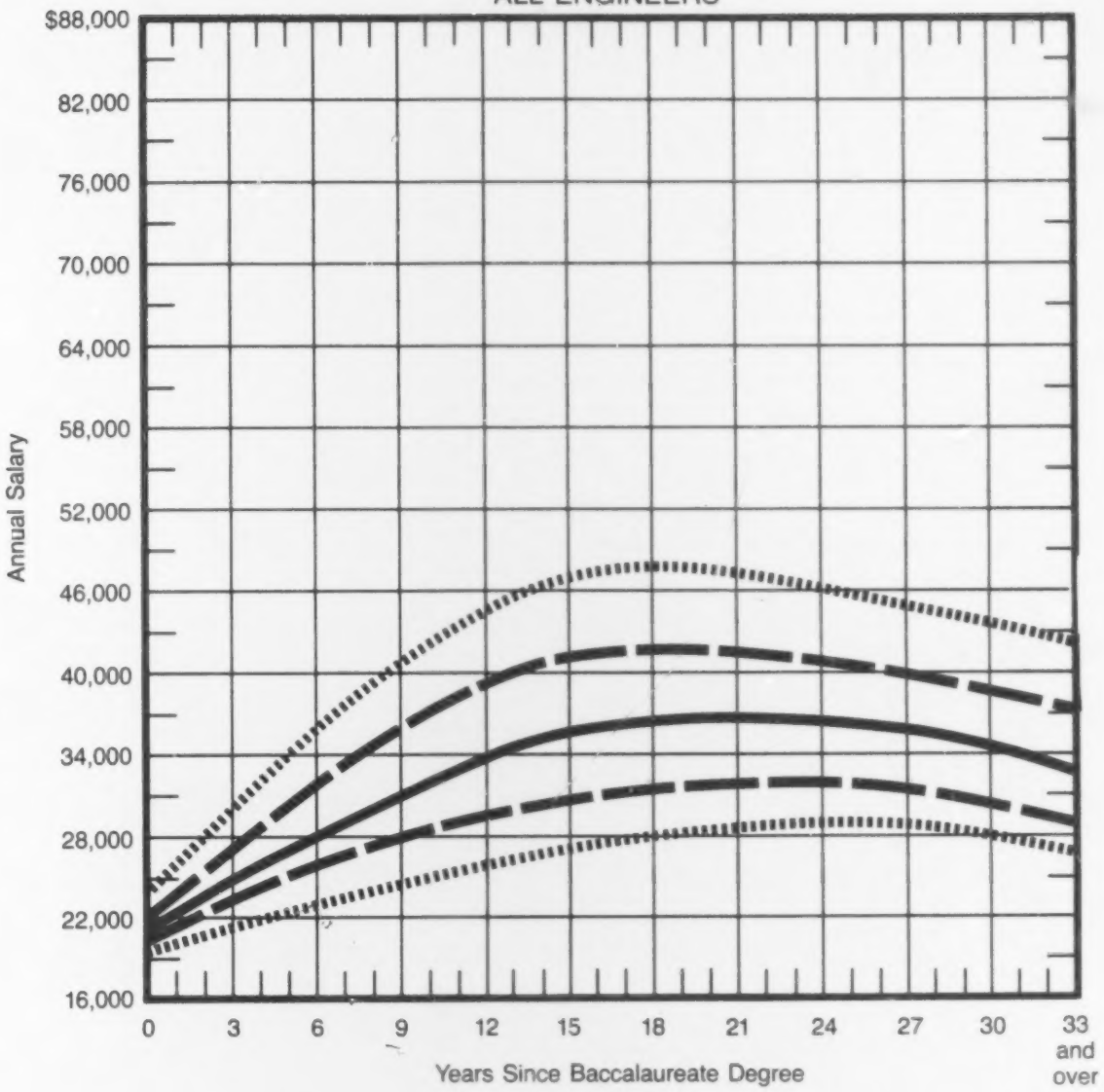
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	0	53500	76250	83050	0	0	0	0
UPPER QUARTILE	0	0	47650	73650	66100	0	0	0	0
MEDIAN	0	0	43500	55500	60500	0	0	0	0
LOWER QUARTILE	0	0	39400	44250	47250	0	0	0	0
LOWER DECILE	0	0	29700	38100	41100	0	0	0	0
MEAN	0	0	42950	56950	59200	0	0	0	0
TOTAL NUMBER	1	3	9	7	7	1	4	1	3
OVER $83000	0	0	0	0	1	0	0	0	0
UNDER $16000	0	0	0	0	0	0	1	0	0

MECHANICAL PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	38800	0	0
UPPER QUARTILE	0	0	0	0	0	0	36700	0	0
MEDIAN	0	0	0	0	0	0	34850	0	0
LOWER QUARTILE	0	0	0	0	0	0	27800	0	0
LOWER DECILE	0	0	0	0	0	0	24450	0	0
MEAN	0	0	0	0	0	0	32800	0	0
TOTAL NUMBER	0	0	0	1	0	0	5	0	0
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45400	50950	56850	62750	68400	0	0	0	71150
UPPER QUARTILE	41300	45000	48750	52500	56100	0	0	0	63400
MEDIAN	38450	41100	43650	45950	47850	0	0	0	47450
LOWER QUARTILE	32400	35600	38400	40500	41800	0	0	0	39900
LOWER DECILE	27350	29650	31950	34100	36050	0	0	0	37750
MEAN	37150	40550	44000	47300	50250	0	0	0	52000
TOTAL NUMBER	7	7	25	18	18	4	4	3	5
OVER $83000	0	0	0	0	1	0	0	0	0
UNDER $16000	0	0	0	0	0	0	1	0	0

INSTRUMENTS
ALL ENGINEERS



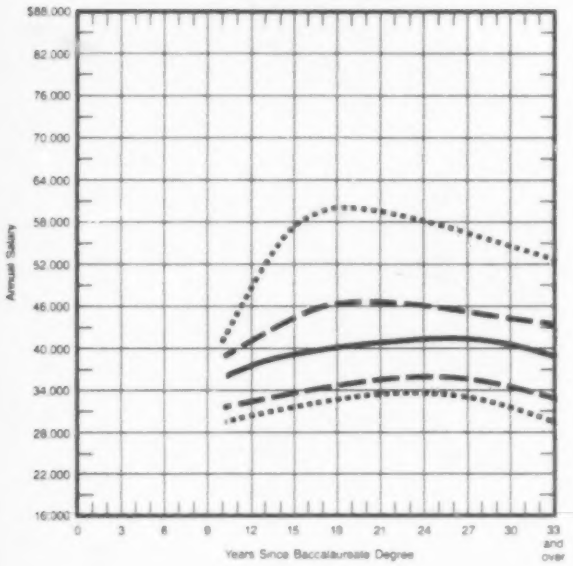
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24450	26350	28300	30250	32250	34250	36200	38050	39850
UPPER QUARTILE	22900	24500	26150	27850	29500	31150	32750	34250	35700
MEDIAN	22050	23250	24450	25650	26850	28000	29150	30250	31300
LOWER QUARTILE	21350	22300	23250	24150	25050	25900	26700	27500	28200
LOWER DECILE	20650	21350	22000	22650	23300	23900	24500	25050	25600
MEAN	22600	23850	25100	26300	27550	28800	29950	31100	32200
TOTAL NUMBER	19	17	15	17	16	7	5	12	10
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42450	46300	48000	48200	47550	46450	45250	43950	42700
UPPER QUARTILE	38150	40750	42050	42250	41750	40900	40000	39000	38050
MEDIAN	33100	35200	36450	36850	36650	36050	35250	34150	32900
LOWER QUARTILE	29400	30750	31550	31800	31700	31350	30950	30350	29650
LOWER DECILE	26550	27700	28450	28900	29000	28850	28500	27950	27100
MEAN	34100	36350	37650	38150	38000	37400	36600	35500	34200
TOTAL NUMBER	32	27	23	17	20	16	23	15	27
OVER $93000	0	0	1	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

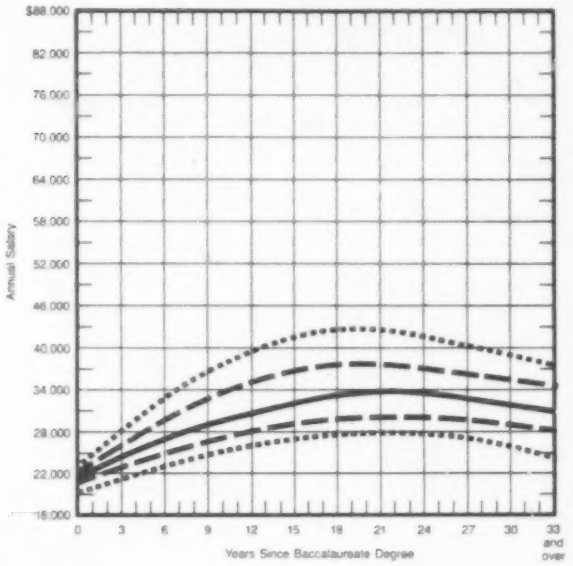
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	0	0	0
UPPER QUARTILE	0	C	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	C	C	0	0	0	0	0	0	0
LOWER DECILE	0	C	C	0	0	0	0	0	0
MEAN	C	0	0	0	0	0	0	0	0
TOTAL NUMBER	1	1	0	2	3	2	1	1	3
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41150	55750	61700	60850	57900	0	53650	52500	52100
UPPER QUARTILE	39950	45250	46800	46400	45450	0	44000	43600	43450
MEDIAN	36950	40200	41650	41850	41300	0	39750	39000	38500
LOWER QUARTILE	32400	34950	36400	36900	36700	0	35250	34250	33150
LOWER DECILE	30650	32450	33700	34400	34500	0	33300	31850	29300
MEAN	36200	41800	44100	43950	42800	0	40450	39600	39100
TOTAL NUMBER	8	14	13	6	9	4	7	6	9
OVER $83000	C	C	1	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

NON-SUPERVISORS

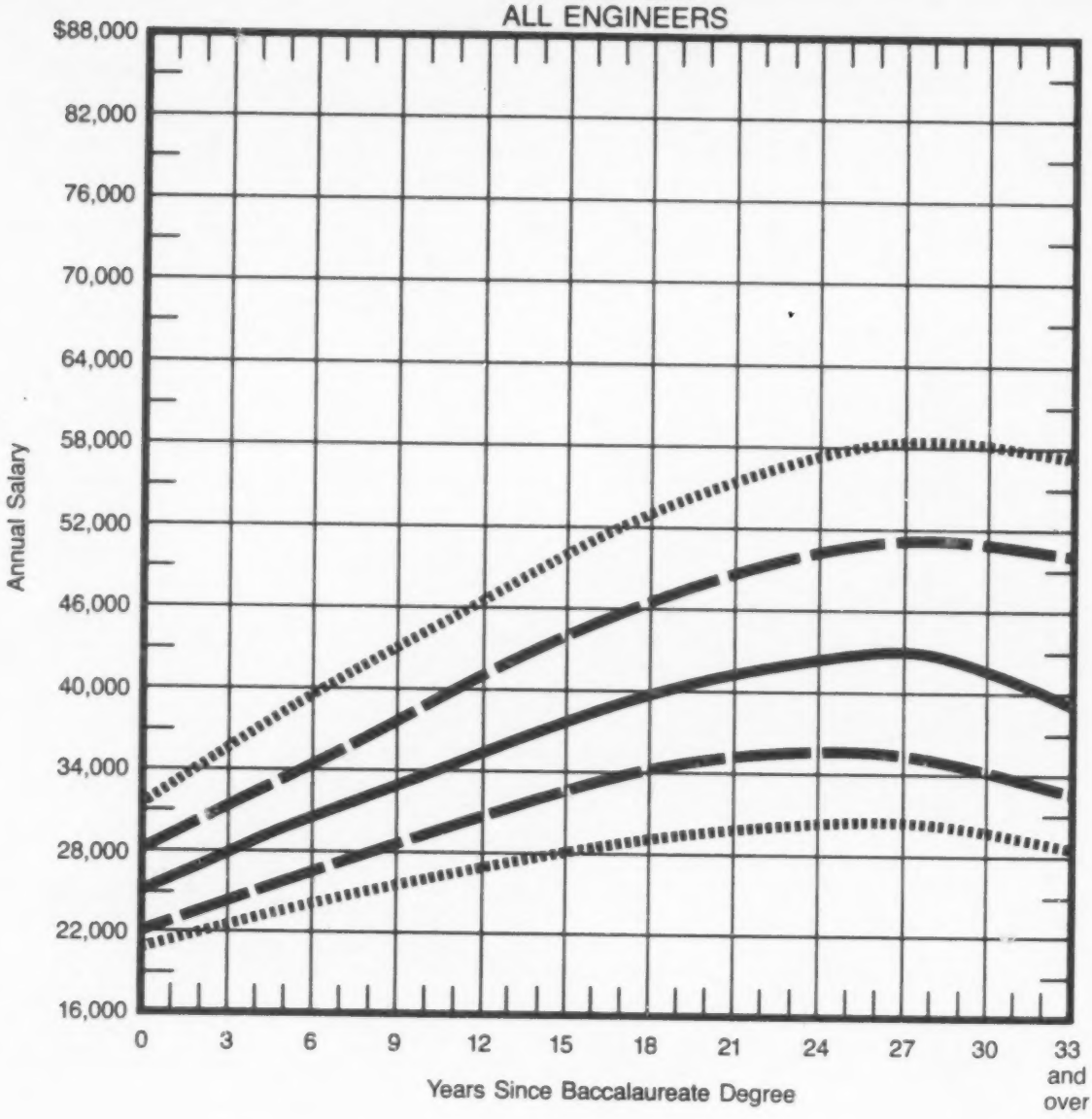
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	23650	25550	27300	29000	30700	32400	0	35500	36900
UPPER QUARTILE	22750	24150	25550	26900	28250	29500	0	31800	32850
MEDIAN	22050	23200	24300	25400	26400	27400	0	29100	29850
LOWER QUARTILE	21400	22300	23100	23900	24700	25400	0	26700	27250
LOWER DECILE	20750	21400	22000	22650	23250	23800	0	24900	25400
MEAN	22150	23300	24450	25600	26700	27700	0	29650	30500
TOTAL NUMBER	18	16	15	15	13	5	4	11	7
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39300	41700	42750	42650	41950	40950	39900	38800	37750
UPPER QUARTILE	34500	36250	37100	37350	37200	36900	36550	36150	35850
MEDIAN	31100	32350	32950	33050	32850	32500	32100	31700	31300
LOWER QUARTILE	28200	29150	29700	29900	29850	29700	29500	29200	28950
LOWER DECILE	26300	27350	28000	28250	28150	27800	27250	26350	24850
MEAN	31950	33500	34300	34500	34300	33850	33400	32800	32150
TOTAL NUMBER	24	13	10	11	11	12	14	9	18
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MACHINERY
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	31000	32150	33300	34500	35750	37000	38300	39600	40900
UPPER QUARTILE	28850	29750	30750	31700	32700	33750	34750	35800	36850
MEDIAN	25650	26450	27250	28050	28850	29700	30550	31400	32250
LOWER QUARTILE	22550	23200	23850	24550	25250	25900	26600	27300	27950
LOWER DECILE	21250	21750	22300	22850	23400	23950	24450	24950	25500
MEAN	25850	26650	27500	28350	29200	30100	30950	31850	32750
TOTAL NUMBER	96	152	181	166	156	136	120	144	128
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

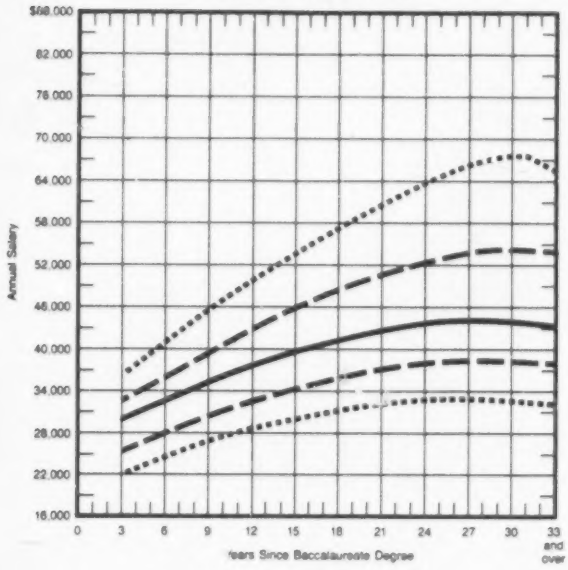
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	47600	51450	54900	57750	59750	60850	60900	57950
UPPER QUARTILE	38950	42100	45000	47500	49450	50750	51200	50650	47100
MEDIAN	33900	36350	38550	40450	41850	42750	43000	42450	39550
LOWER QUARTILE	29300	31200	32900	34250	35200	35650	35650	34900	32250
LOWER DECILE	26450	27750	28850	29650	30150	30350	30250	29700	28050
MEAN	34550	37150	39600	41700	43350	44400	44800	44300	41350
TOTAL NUMBER	382	283	450	282	297	224	200	269	397
OVER $83000	0	0	2	0	8	3	4	0	7
UNDER $16000	0	0	0	0	1	1	1	1	4

LEGEND

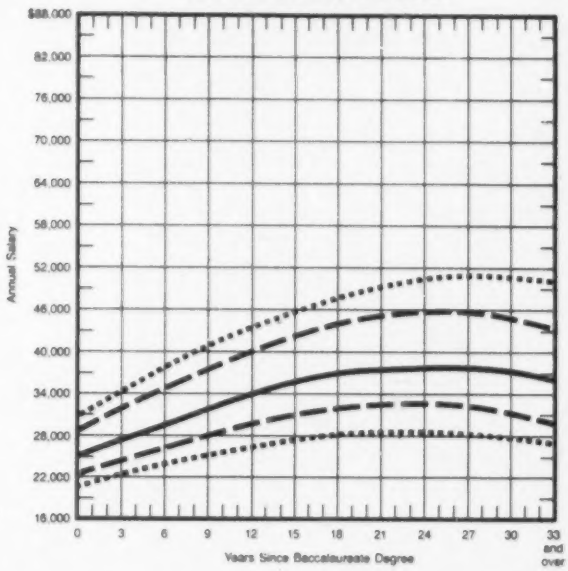
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MACHINERY

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	37950	39250	40550	41900	43250	44650
UPPER QUARTILE	0	0	0	33700	34700	35700	36750	37800	38850
MEDIAN	0	0	0	30450	31250	32050	32850	33650	34450
LOWER QUARTILE	0	0	0	26750	27500	28250	28950	29700	30450
LOWER DECILE	0	0	0	22550	23400	24250	25050	25850	26650
MEAN	0	0	0	30300	31250	32200	33200	34150	35150
TOTAL NUMBER	0	4	2	6	5	12	9	17	35
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47500	51800	56050	60000	63400	66000	67650	68100	64750
UPPER QUARTILE	41000	44250	47350	50250	52650	54450	55500	55500	52000
MEDIAN	36100	38500	40750	42800	44450	45600	46250	46150	43550
LOWER QUARTILE	31900	33900	35650	37150	38200	38900	39200	39050	37800
LOWER DECILE	28100	30000	31550	32600	33250	33500	33500	33200	32600
MEAN	37150	40000	42650	44950	46700	47900	48500	48300	46100
TOTAL NUMBER	95	119	187	144	162	128	108	144	212
OVER $83000	0	0	2	0	8	2	4	0	7
UNDER $16000	0	0	0	0	1	1	1	1	4

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	31000	32100	33200	34300	35450	36550	37700	38800	39900
UPPER QUARTILE	28750	29650	30600	31550	32500	33450	34400	35350	36300
MEDIAN	25700	26450	27200	27950	28700	29450	30200	30950	31650
LOWER QUARTILE	22650	23300	23900	24500	25150	25750	26350	26950	27500
LOWER DECILE	21350	21900	22400	22900	23350	23850	24300	24750	25200
MEAN	25900	26650	27450	28200	29000	29800	30550	31300	32100
TOTAL NUMBER	96	148	179	160	151	124	111	127	93
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42050	45050	47600	49600	50950	51700	51800	51200	49200
UPPER QUARTILE	38150	40750	43000	44800	45950	46500	46400	45450	42300
MEDIAN	33050	35000	36650	37900	38600	38800	38450	37300	33950
LOWER QUARTILE	28600	30050	31250	32100	32550	32600	32350	31500	29350
LOWER DECILE	25950	27000	27750	28250	28550	28550	28400	28000	27000
MEAN	33550	35600	37300	38600	39450	39800	39700	38850	36350
TOTAL NUMBER	287	144	263	138	135	96	92	125	185
OVER $83000	0	0	0	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MACHINERY BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	31150	32200	33250	34350	35400	36500	37550	38650	39700
UPPER QUARTILE	28900	29750	30600	31450	32300	33150	34000	34900	35750
MEDIAN	25800	26450	27100	27750	28400	29050	29750	30400	31000
LOWER QUARTILE	22750	23300	23850	24400	24950	25500	26000	26550	27050
LOWER DECILE	21400	21850	22300	22750	23200	23650	24050	24500	24900
MEAN	26000	26700	27400	28100	28800	29550	30250	30950	31650
TOTAL NUMBER	94	143	173	152	137	117	85	106	85
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41700	44500	46850	48700	49400	50550	50600	50000	48100
UPPER QUARTILE	37400	39750	41800	43450	44550	45050	45000	44000	40550
MEDIAN	32250	34000	35500	36650	37400	37650	37400	36400	33000
LOWER QUARTILE	28000	29350	30450	31250	31750	31900	31700	31000	28900
LOWER DECILE	25600	26550	27350	27850	28150	28250	28150	27750	26750
MEAN	33000	34850	36450	37750	38600	38950	38850	38050	35300
TOTAL NUMBER	220	118	170	102	105	78	79	109	157
OVER $63000	0	0	0	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MACHINERY BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	36250	0	39100	40600	42100	43600
UPPER QUARTILE	0	0	0	33250	0	35150	36100	37100	38100
MEDIAN	0	0	0	30400	0	31850	32600	33350	34100
LOWER QUARTILE	0	0	0	25700	0	27300	28100	28900	29650
LOWER DECILE	0	0	0	22350	0	24050	24850	25650	26400
MEAN	0	0	0	29950	0	31800	32750	33700	34650
TOTAL NUMBER	0	4	1	6	4	10	8	14	27
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46600	51000	55100	58650	61500	63550	64800	65400	64550
UPPER QUARTILE	40100	43100	46000	48700	50950	52650	53650	53800	50800
MEDIAN	35600	37800	39900	41750	43350	44500	45200	45300	43300
LOWER QUARTILE	31200	33300	35100	36550	37650	38300	38600	38550	37800
LOWER DECILE	27900	29750	31250	32250	32900	33150	33200	33000	32600
MEAN	36550	39300	41800	43900	45550	46700	47300	47350	46000
TOTAL NUMBER	78	103	140	98	126	106	92	129	181
OVER $63000	0	0	1	0	5	1	2	0	7
UNDER $16000	0	0	0	0	1	0	0	0	3

MACHINERY BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	31000	32150	33350	34550	35800	37000	38300	39550	40800
UPPER QUARTILE	28850	29750	30650	31600	32550	33500	34500	35450	36450
MEDIAN	25600	26350	27100	27850	28600	29400	30150	30950	31700
LOWER QUARTILE	22600	23200	23800	24450	25050	25700	26300	26950	27550
LOWER DECILE	21300	21800	22250	22750	23250	23750	24250	24700	25200
MEAN	25850	26650	27400	28250	29050	29850	30700	31550	32400
TOTAL NUMBER	94	147	174	158	141	127	93	120	112
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43350	47050	50450	53350	55650	57250	58150	58400	57100
UPPER QUARTILE	38400	41300	44000	46350	48200	49400	49950	49600	46600
MEDIAN	33250	35500	37500	39250	40600	41450	41800	41450	39100
LOWER QUARTILE	28800	30600	32200	33500	34500	35050	35150	34500	31700
LOWER DECILE	26100	27300	28400	29200	29750	30050	30000	29550	27850
MEAN	34050	36500	38800	40750	42300	43300	43750	43450	40900
TOTAL NUMBER	298	221	310	200	231	184	171	238	338
OVER $63000	0	0	1	0	5	2	2	0	7
UNDER $16000	0	0	0	0	1	0	0	0	3

MACHINERY MS + PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	33300	34750	36150	37550	38450	40300
UPPER QUARTILE	C	C	0	31500	32600	33700	34800	35400	37000
MEDIAN	C	C	0	29950	30700	31500	32300	33100	33900
LOWER QUARTILE	C	C	0	28800	27750	28600	29400	30150	30800
LOWER DECILE	C	C	0	24350	25050	25700	26350	26900	27400
MEAN	C	C	0	29450	30300	31150	32000	32850	33650
TOTAL NUMBER	2	5	6	8	14	7	26	21	8
OVER $83000	C	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42850	46350	49400	51850	53850	55300	56400	57300	57850
UPPER QUARTILE	39150	42250	45050	47300	48950	49850	50100	49500	49400
MEDIAN	35450	37750	39850	41650	43000	43850	44100	43450	40150
LOWER QUARTILE	31650	33050	33800	34100	34550	34750	34800	34850	34850
LOWER DECILE	28300	29250	29850	30200	30300	30350	30300	30200	30100
MEAN	35300	37650	39700	41400	42650	43450	43800	43600	42200
TOTAL NUMBER	67	28	93	36	30	18	13	16	28
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

MACHINERY MS + PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	0	0	42400
UPPER QUARTILE	C	C	0	0	0	0	0	0	38350
MEDIAN	C	C	0	0	0	0	0	0	34200
LOWER QUARTILE	C	C	0	0	0	0	0	0	30150
LOWER DECILE	0	C	0	0	0	0	0	0	27100
MEAN	C	C	C	0	0	0	0	0	34650
TOTAL NUMBER	0	0	1	0	1	2	1	3	8
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

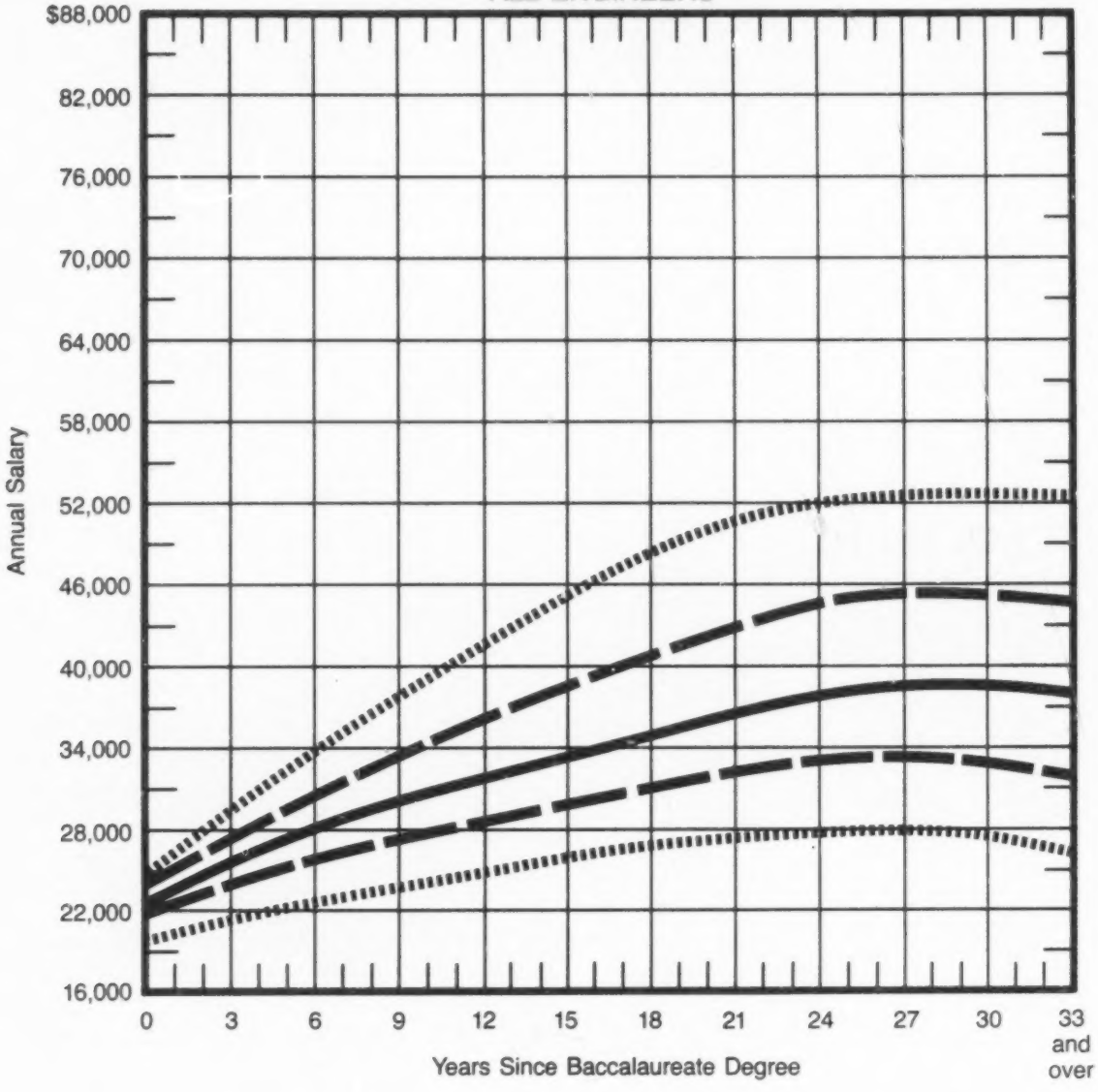
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46100	52050	58300	64450	70000	74200	76350	75550	65500
UPPER QUARTILE	41450	46400	51450	56400	60700	63900	65500	64800	56900
MEDIAN	36850	40750	44400	47550	49900	51250	51650	50800	47250
LOWER QUARTILE	32450	35750	38600	40800	42100	42650	42400	41350	38800
LOWER DECILE	28900	31400	33400	34800	35600	35800	35600	34800	33200
MEAN	37400	41550	45550	49050	51700	53250	53650	52450	47500
TOTAL NUMBER	17	16	47	46	36	22	16	15	31
OVER $83000	0	C	1	0	3	1	2	0	0
UNDER $16000	0	C	0	0	0	1	1	1	1

MACHINERY MS + PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	34700	35900	37200	38500	39850	41250
UPPER QUARTILE	0	C	0	31850	32950	34050	35150	36300	37500
MEDIAN	0	C	0	29800	30700	31600	32500	33400	34350
LOWER QUARTILE	0	C	0	27150	27850	28500	29200	29900	30600
LOWER DECILE	0	C	0	24300	24900	25500	26100	26700	27250
MEAN	C	C	0	29650	30550	31450	32400	33400	34350
TOTAL NUMBER	2	5	7	8	15	9	27	24	16
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44200	48800	53500	58200	62500	66100	68600	69750	65550
UPPER QUARTILE	39900	43550	47200	50600	53550	55700	56950	56850	52250
MEDIAN	36200	38950	41550	43900	45750	47000	47500	47050	43300
LOWER QUARTILE	31950	33950	35750	37300	38500	39300	39550	39100	36400
LOWER DECILE	28300	29700	30800	31650	32150	32400	32400	32150	31450
MEAN	36350	39300	42200	44750	46900	48450	49200	48850	45000
TOTAL NUMBER	84	42	140	82	66	40	29	31	59
OVER $83000	0	0	1	0	3	1	2	0	0
UNDER $16000	C	C	0	0	0	1	1	1	1

ALL METAL INDUSTRIES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25350	26800	28300	29800	31350	32900	34450	36000	37500
UPPER QUARTILE	24400	25550	26650	27800	29000	30150	31350	32500	33700
MEDIAN	23100	24000	24900	25850	26800	27700	28600	29500	30400
LOWER QUARTILE	22000	22700	23450	24150	24900	25600	26250	26950	27600
LOWER DECILE	20900	21500	22100	22700	23250	23750	24250	24700	25150
MEAN	23200	24200	25150	26150	27100	28100	29050	30000	30900
TOTAL NUMBER	220	268	242	197	157	162	131	178	170
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	2	1	0	0	0	0	0	1

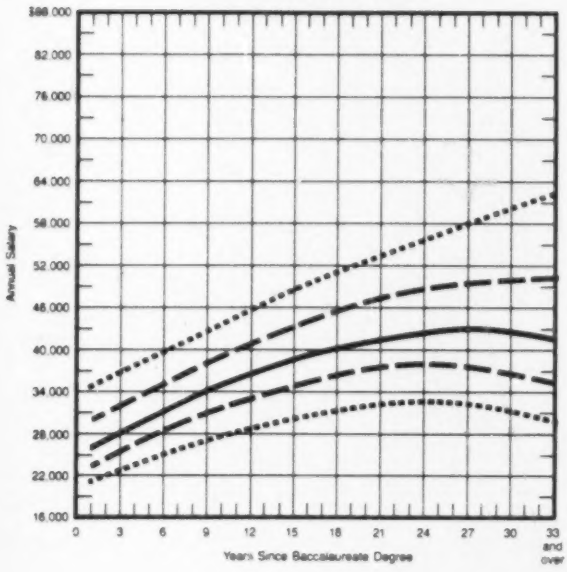
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40400	44350	47550	49950	51550	52450	52900	53050	52900
UPPER QUARTILE	35450	39050	41700	43650	44950	45600	45700	45350	44200
MEDIAN	32050	34300	36100	37450	38250	38650	38700	38400	37600
LOWER QUARTILE	28600	30300	31450	32250	32600	32700	32500	32000	31000
LOWER DECILE	25900	26750	27300	27600	27650	27500	27300	26750	26500
MEAN	32700	35050	37000	38400	39300	39800	39450	39750	39200
TOTAL NUMBER	472	422	354	304	245	251	239	355	380
OVER $83000	0	0	0	0	1	0	3	5	5
UNDER $16000	1	0	0	0	0	0	1	0	1

LEGEND

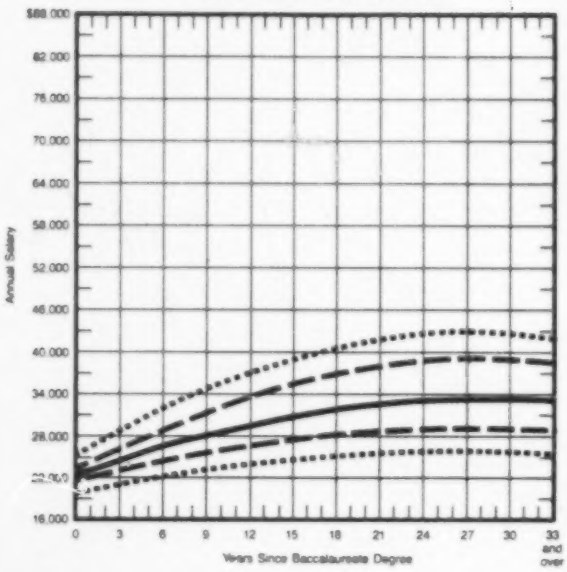
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL METAL INDUSTRIES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	34250	0	36650	37850	39050	40250	41400	42600
UPPER QUARTILE	C	30000	C	32200	33300	34400	35500	36600	37650
MEDIAN	C	26700	0	28750	29800	30800	31850	32850	33850
LOWER QUARTILE	0	23950	C	25850	26800	27750	28700	29600	30500
LOWER DECILE	C	21850	0	23550	24450	25300	26150	27000	27800
MEAN	C	27050	0	29250	30350	31400	32500	33550	34600
TOTAL NUMBER	3	6	4	13	7	14	27	30	43
OVER $33000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	1	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44650	48000	50900	53400	55550	57300	58700	60000	61150
UPPER QUARTILE	39000	42250	45350	47450	49000	50050	50650	50800	50300
MEDIAN	35600	38400	40550	42200	43200	43700	43700	43300	42050
LOWER QUARTILE	32150	34350	36000	37100	37700	37800	37600	37000	35650
LOWER DECILE	29350	31250	32650	33450	33650	33350	32650	31400	29250
MEAN	36550	39150	41250	42850	43900	44550	44800	44850	44500
TOTAL NUMBER	161	153	183	169	144	118	140	188	195
OVER $33000	0	C	0	0	1	0	3	5	7
UNDER $16000	C	C	0	0	0	0	1	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25350	26800	28200	29550	30800	32050	33150	34200	35200
UPPER QUARTILE	24350	25500	26650	27700	28700	29650	30550	31400	32150
MEDIAN	22950	24000	24950	25900	26750	27550	28250	28900	29500
LOWER QUARTILE	21750	22650	23450	24250	24950	25550	26100	26600	27000
LOWER DECILE	20450	21550	22100	22650	23100	23500	23800	24100	24350
MEAN	23050	24100	25100	26050	26900	27700	28400	29050	29650
TOTAL NUMBER	217	262	238	184	150	148	104	148	127
OVER $33000	C	0	0	0	0	0	0	0	0
UNDER $16000	2	1	1	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38400	38850	40250	41200	41850	42200	42450	42550	42600
UPPER QUARTILE	33500	35100	36300	37100	37650	38000	38200	38350	38400
MEDIAN	30500	31650	32400	32900	33200	33400	33500	33600	33600
LOWER QUARTILE	27700	28300	28600	28650	28650	28600	28550	28500	28450
LOWER DECILE	24750	25100	25200	25250	25200	25150	25100	25050	25000
MEAN	30700	31850	32600	33100	33450	33650	33750	33650	33850
TOTAL NUMBER	311	229	171	135	101	133	99	167	195
OVER $33000	C	C	C	0	0	0	0	0	0
UNDER $16000	1	C	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

METAL INDUSTRIES BS NOT SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25400	28650	29000	29300	30550	31700	32750	33750	34650
UPPER QUARTILE	24300	25400	26500	27500	28500	29400	30250	31050	31850
MEDIAN	22400	23400	24000	25700	26500	27200	27900	28500	29050
LOWER QUARTILE	21750	22600	23400	24100	24700	25300	25750	26200	26550
LOWER DECILE	21000	21950	22050	22450	22850	23150	23400	23650	23850
MEAN	23000	24000	24900	25800	26600	27350	28000	28600	29150
TOTAL NUMBER	210	250	227	166	133	125	95	120	94
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	1	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36200	37950	39200	40000	40500	40850	41000	41100	41150
UPPER QUARTILE	33000	34500	35600	36300	36800	37150	37350	37450	37500
MEDIAN	30000	31050	31750	32200	32500	32650	32750	32850	32850
LOWER QUARTILE	27100	27600	27850	27950	28000	28000	28000	24000	29000
LOWER DECILE	24150	24400	24550	24650	24700	24700	24750	24750	24750
MEAN	30100	31150	31800	32300	32550	32750	32850	32900	32950
TOTAL NUMBER	241	175	131	100	84	110	85	147	164
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	1

METAL INDUSTRIES BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	36350	37450	38600	39700	40800	41900
UPPER QUARTILE	0	0	0	31800	32800	33800	34800	35850	36850
MEDIAN	0	0	0	29050	29850	30700	31500	32300	33150
LOWER QUARTILE	0	0	0	27900	27650	28250	28900	29500	30150
LOWER DECILE	0	0	0	25400	25950	26450	27000	27500	28000
MEAN	0	0	0	29950	30800	31650	32500	33300	34150
TOTAL NUMBER	3	4	3	11	7	13	20	25	29
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	47000	49700	52050	54050	55700	57000	58250	59400
UPPER QUARTILE	38800	41600	44150	46250	47900	49100	49800	50150	49800
MEDIAN	34700	36950	38950	40600	41850	42700	43050	42950	41700
LOWER QUARTILE	31350	33050	34550	35800	36700	37300	37450	37100	35250
LOWER DECILE	28950	30300	31350	32200	32700	32850	32600	31750	29100
MEAN	35750	37950	39900	41550	42800	43650	44200	44400	44100
TOTAL NUMBER	118	128	122	106	111	101	113	163	171
OVER $83000	0	0	0	0	1	0	1	5	5
UNDER $16000	0	0	0	0	0	0	1	0	0

METAL INDUSTRIES BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25400	28650	29150	29600	31100	32550	34000	35400	36750
UPPER QUARTILE	24400	25450	26500	27550	28650	29750	30800	31900	32950
MEDIAN	23000	23900	24800	25700	26550	27400	28250	29100	29900
LOWER QUARTILE	22000	22650	23350	24000	24650	25300	25900	26500	27050
LOWER DECILE	20900	21500	22000	22550	23050	23500	23900	24300	24700
MEAN	23000	24000	25000	25950	26900	27850	28750	29600	30450
TOTAL NUMBER	213	254	230	177	140	138	103	145	128
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	2	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39300	42750	45550	47800	49450	50650	51450	52050	52350
UPPER QUARTILE	35000	37850	40300	42200	43500	44250	44550	44450	43700
MEDIAN	31400	33350	34900	36050	36850	37350	37600	37700	37600
LOWER QUARTILE	28150	29550	30600	31300	31750	31850	31750	31450	30650
LOWER DECILE	25300	26000	26500	26750	26850	26800	26750	26650	26500
MEAN	31950	33950	35550	36800	37700	38350	38750	39050	39200
TOTAL NUMBER	359	303	253	206	195	211	198	310	335
OVER $83000	0	0	0	0	1	0	1	5	5
UNDER $16000	1	0	0	0	0	0	1	0	1

METAL INDUSTRIES MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	31450	32700	33400	34150	34400	35650
UPPER QUARTILE	0	0	0	29400	30050	30750	31400	32100	32800
MEDIAN	0	0	0	27550	28100	28650	29250	29800	30350
LOWER QUARTILE	0	0	0	26000	26450	26400	27350	27900	28200
LOWER DECILE	0	0	0	24750	25100	25500	25850	26200	26550
MEAN	0	0	0	27450	28550	27100	29700	30250	30850
TOTAL NUMBER	7	2	1	17	17	22	18	23	20
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37150	35350	41450	43350	45050	46350	47300	47800	46600
UPPER QUARTILE	34150	32200	38100	39650	41300	42400	43100	43350	41850
MEDIAN	31450	31000	34550	35850	36450	37450	38200	38300	36950
LOWER QUARTILE	29000	30050	30950	31700	32250	32650	32900	33100	33150
LOWER DECILE	27200	28050	29750	29200	29500	29500	29300	28650	26750
MEAN	31450	33600	35100	36350	37400	38150	38550	38550	37000
TOTAL NUMBER	56	42	34	29	14	23	11	16	20
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

METAL INDUSTRIES MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	39450	40600	41850
UPPER QUARTILE	0	0	0	0	0	0	35000	36700	38350
MEDIAN	0	0	0	0	0	0	33100	34100	35100
LOWER QUARTILE	0	0	0	0	0	0	31450	32250	33050
LOWER DECILE	0	0	0	0	0	0	28450	29250	30050
MEAN	0	0	0	0	0	0	33350	34450	35550
TOTAL NUMBER	0	2	1	2	0	1	7	5	13
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44350	48250	52250	56150	59800	63000	65500	67350	66000
UPPER QUARTILE	41350	45050	47750	49600	50850	51600	52100	52400	52550
MEDIAN	37100	39500	42350	44350	45700	46500	46750	46350	44650
LOWER QUARTILE	34600	36750	38550	39900	40750	41000	40650	39350	35700
LOWER DECILE	31600	33650	35200	36150	36400	35900	34850	32650	28050
MEAN	37700	40750	43400	45450	46900	47700	47950	47550	46050
TOTAL NUMBER	41	60	52	52	25	15	25	23	23
OVER $43000	0	0	0	0	0	0	2	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

METAL INDUSTRIES MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33100	34300	35500	36750	38000	39300
UPPER QUARTILE	0	0	0	30250	31300	32350	33400	34500	35550
MEDIAN	0	0	0	27800	28650	29500	30400	31300	32200
LOWER QUARTILE	0	0	0	26000	26650	27300	28000	28650	29300
LOWER DECILE	0	0	0	24450	25200	25750	26300	26800	27300
MEAN	0	0	0	28400	29300	30150	31050	31950	32850
TOTAL NUMBER	7	4	2	19	17	23	25	28	33
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41950	46250	50050	53800	57050	59500	60950	61200	57700
UPPER QUARTILE	37750	40900	43900	46450	48400	49650	50150	49750	46850
MEDIAN	33450	36500	38850	40750	42150	42900	42950	42050	38550
LOWER QUARTILE	30650	32550	34250	35700	36750	37400	37550	37000	34100
LOWER DECILE	28300	29600	30650	31350	31700	31600	31150	29950	26750
MEAN	34600	37250	39650	41750	43350	44400	44800	44300	41350
TOTAL NUMBER	99	102	86	81	39	38	36	39	43
OVER $43000	0	0	0	0	0	0	2	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

METAL INDUSTRIES PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	35550	45650
UPPER QUARTILE	0	0	0	0	0	0	0	35750	36800
MEDIAN	0	0	0	0	0	0	0	29550	32000
LOWER QUARTILE	0	0	0	0	0	0	0	28050	29900
LOWER DECILE	0	0	0	0	0	0	0	25250	28900
MEAN	0	0	0	0	0	0	0	29800	34200
TOTAL NUMBER	0	0	0	1	0	1	3	5	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49550	46550	45350	45050	0	0	0	0	0
UPPER QUARTILE	38800	41450	43400	44450	0	0	0	0	0
MEDIAN	35050	37650	37700	37900	0	0	0	0	0
LOWER QUARTILE	33050	33850	33950	33950	0	0	0	0	0
LOWER DECILE	31900	31950	31900	31900	0	0	0	0	0
MEAN	37500	38150	38150	38150	0	0	0	0	0
TOTAL NUMBER	12	12	6	6	3	0	3	4	1
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

METAL INDUSTRIES PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	0	0	1
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

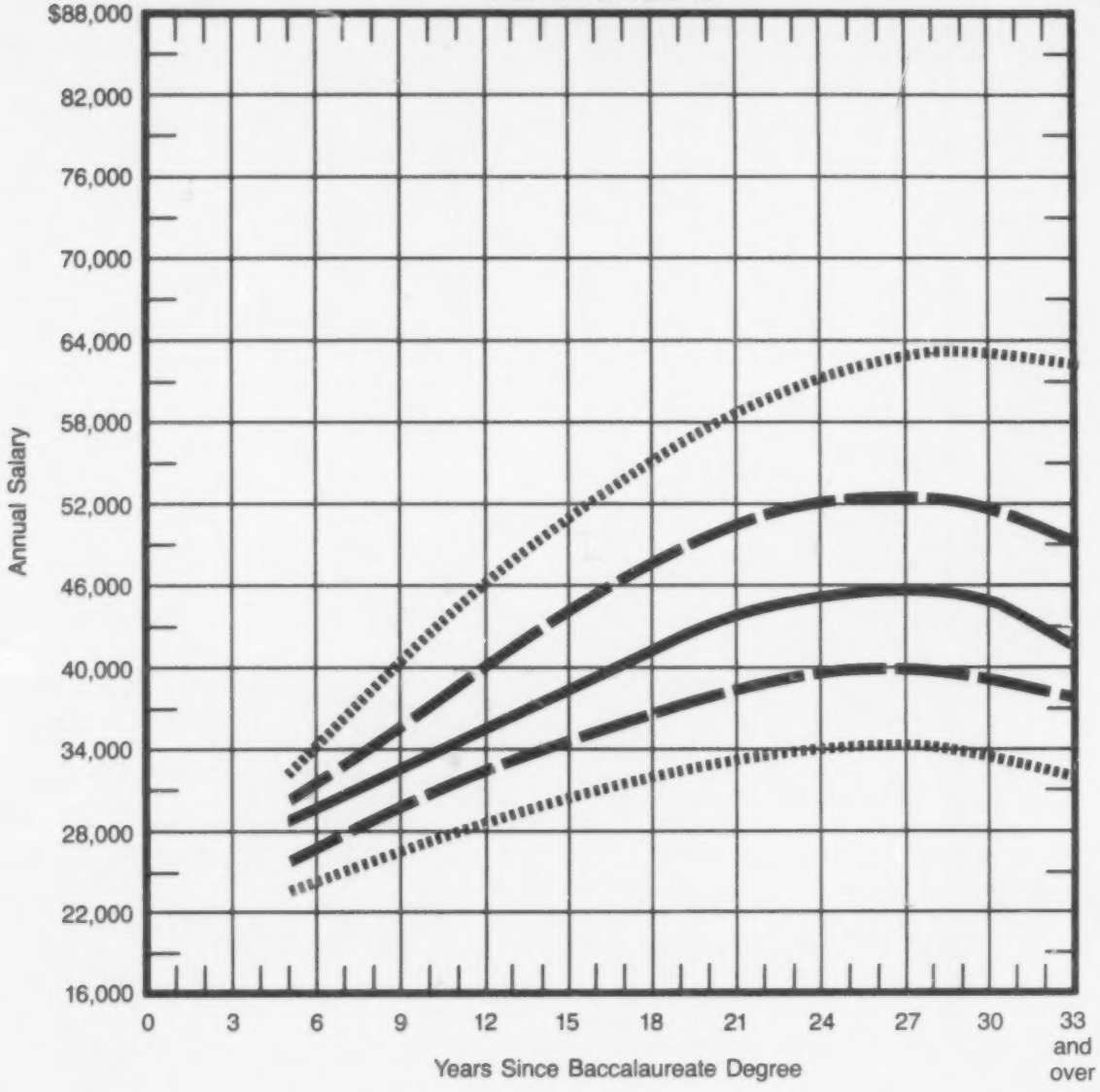
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	47500	51400	59650	77250	0	0	0	0
UPPER QUARTILE	0	44650	44800	52050	63000	0	0	0	0
MEDIAN	0	41500	44850	46950	47750	0	0	0	0
LOWER QUARTILE	0	37700	41250	43900	45150	0	0	0	0
LOWER DECILE	0	37100	35200	36750	42900	0	0	0	0
MEAN	0	41700	43500	47850	53500	0	0	0	0
TOTAL NUMBER	2	5	9	11	8	2	2	2	1
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

METAL INDUSTRIES PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	41400	42600
UPPER QUARTILE	0	0	0	0	0	0	0	36350	37550
MEDIAN	0	0	0	0	0	0	0	30300	32250
LOWER QUARTILE	0	0	0	0	0	0	0	28500	29500
LOWER DECILE	0	0	0	0	0	0	0	26600	27700
MEAN	0	0	0	0	0	0	0	32650	33800
TOTAL NUMBER	0	0	0	1	0	1	3	5	9
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45000	48650	52300	55800	58900	0	63200	64100	0
UPPER QUARTILE	39950	43550	46450	50000	52300	0	54050	52700	0
MEDIAN	34900	38800	42350	45300	47400	0	48900	48300	0
LOWER QUARTILE	31500	34600	37550	40150	42100	0	43400	42050	0
LOWER DECILE	29400	33000	35400	36800	36800	0	33100	28950	0
MEAN	36100	39600	42900	45800	47850	0	48850	46950	0
TOTAL NUMBER	14	17	15	17	11	2	5	6	2
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

METALS, BASIC
ALL ENGINEERS



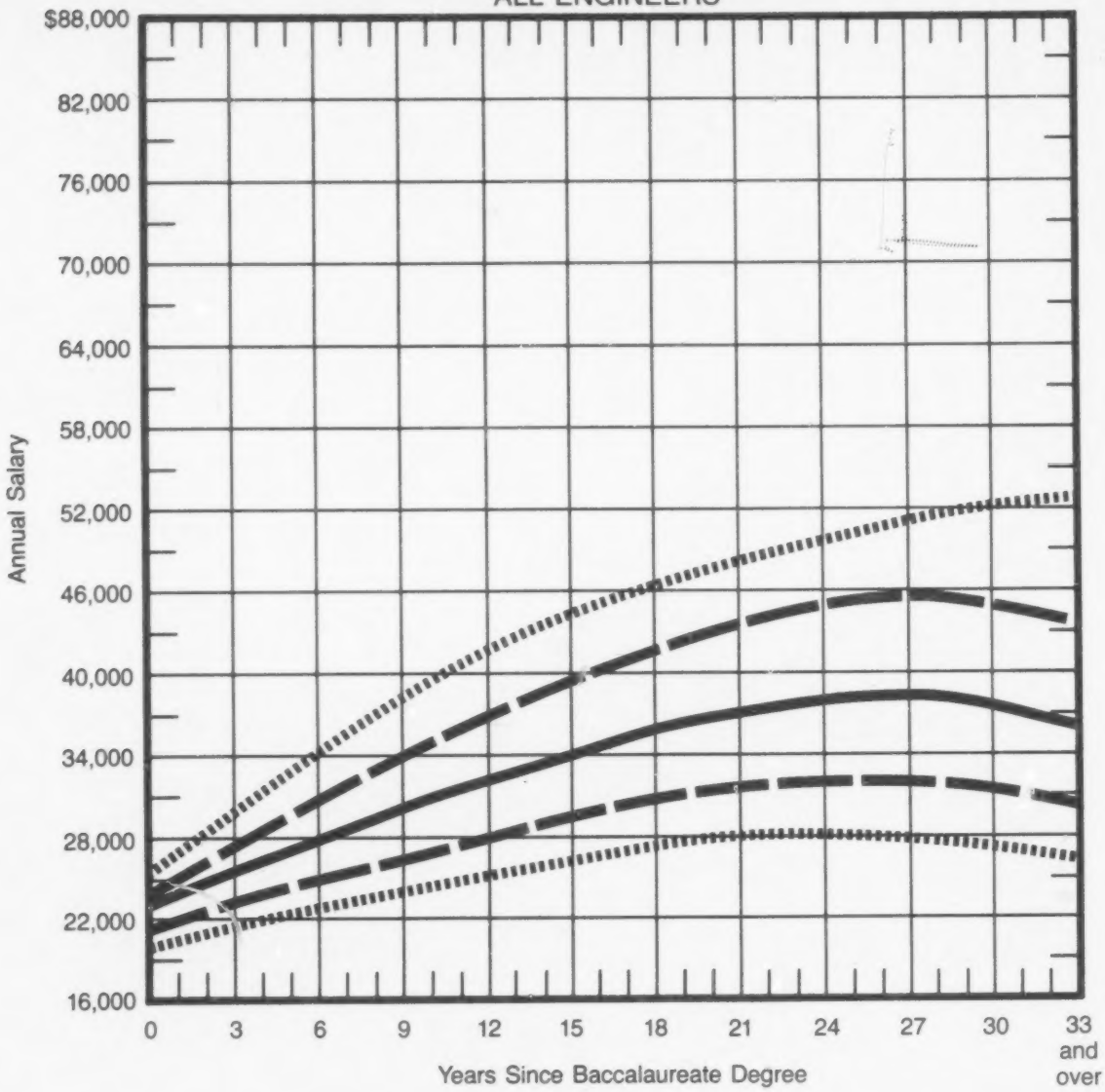
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	33000	34900	0	38800
UPPER QUARTILE	0	0	0	0	0	30900	32350	0	35350
MEDIAN	0	0	0	0	0	29300	30200	0	32000
LOWER QUARTILE	0	0	0	0	0	26700	27450	0	28950
LOWER DECILE	0	0	0	0	0	24850	25500	0	26750
MEAN	0	0	0	0	0	29250	30300	0	32500
TOTAL NUMBER	0	3	2	3	1	5	6	4	8
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42750	48550	53650	57800	60750	62500	63300	63400	62750
UPPER QUARTILE	38400	42950	47100	50450	52700	53750	53600	52050	47800
MEDIAN	33650	36600	39300	41700	43650	45050	45700	45400	41750
LOWER QUARTILE	30450	32650	34700	36550	38050	39100	39700	39650	37850
LOWER DECILE	28000	29750	31400	32750	33750	34350	34450	33850	31050
MEAN	34700	38000	41150	43900	46050	47450	48000	47500	44350
TOTAL NUMBER	16	13	9	29	13	11	17	31	32
OVER $83000	0	0	0	0	1	0	1	2	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

METAL PRODUCTS, FABRICATED
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25300	26800	28300	29850	31400	32950	34450	35950	37450
UPPER QUARTILE	24450	25550	26650	27800	29000	30150	31300	32500	33650
MEDIAN	23050	24000	24900	25850	26750	27700	28600	29500	30350
LOWER QUARTILE	21950	22700	23400	24150	24850	25550	26250	26900	27550
LOWER DECILE	20900	21500	22100	22650	23200	23750	24250	24700	25100
MEAN	23200	24150	25150	26150	27100	28100	29050	30000	30900
TOTAL NUMBER	220	265	240	194	156	157	125	174	162
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	2	1	0	0	0	0	0	1

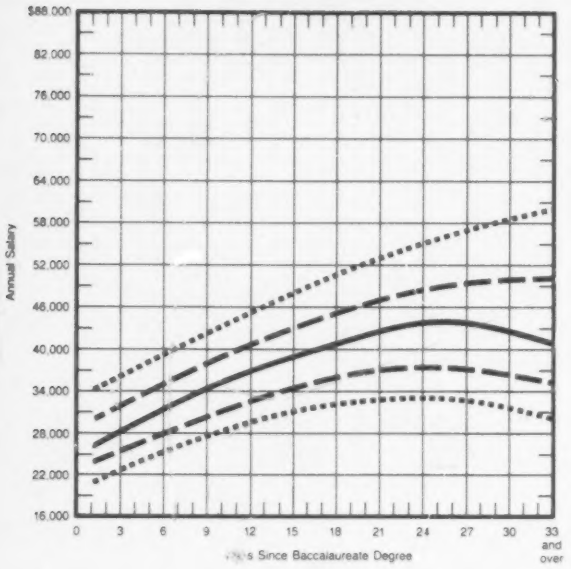
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40250	43900	46900	49100	50600	51600	52200	52600	52800
UPPER QUARTILE	35650	38900	41450	43350	44550	45100	45150	44700	43500
MEDIAN	32000	34200	35950	37200	37950	38250	38200	37850	36950
LOWER QUARTILE	28750	30200	31350	32050	32350	32350	32100	31550	30500
LOWER DECILE	25650	26700	27200	27400	27400	27300	27050	26650	26150
MEAN	32650	34900	36700	38000	38800	39200	39300	39200	38750
TOTAL NUMBER	456	405	345	275	232	240	222	324	348
OVER $83000	0	0	0	0	0	0	2	3	4
UNDER $16000	1	0	0	0	0	0	1	0	1

LEGEND

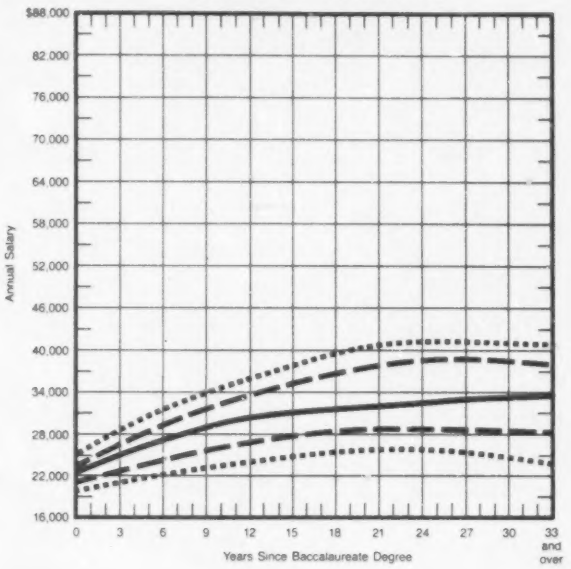
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

METAL PRODUCTS, FABRICATED

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	34150	0	36600	37800	39050	40250	41400	42550
UPPER QUARTILE	0	30100	0	32200	33300	34350	35450	36500	37550
MEDIAN	0	26900	0	28950	29950	30950	31950	32950	33950
LOWER QUARTILE	0	24050	0	25950	26900	27850	28750	29700	30550
LOWER DECILE	0	23700	0	23500	24400	25300	26200	27050	27850
MEAN	0	28550	0	29200	30350	31450	32550	33600	34650
TOTAL NUMBER	3	6	4	12	7	13	26	30	41
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	47900	50600	52950	54900	56450	57650	58800	59650
UPPER QUARTILE	39600	42500	45000	47050	48600	49650	50250	50500	50100
MEDIAN	35800	38350	40400	41950	42900	43350	43400	42950	41750
LOWER QUARTILE	32400	34350	35950	36950	37450	37500	37200	36500	35250
LOWER DECILE	29400	31300	32600	33300	33350	32950	32250	31050	29150
MEAN	36600	39100	41050	42500	43450	43950	44200	44300	44150
TOTAL NUMBER	153	188	180	152	135	112	132	169	178
OVER $83000	0	0	0	0	0	0	2	3	4
UNDER $16000	0	0	0	0	0	0	1	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25250	26500	28450	29600	30400	32100	33200	34250	35150
UPPER QUARTILE	24350	25500	26650	27700	28700	29550	30550	31350	32100
MEDIAN	22450	23950	24950	25850	26700	27500	28200	28850	29400
LOWER QUARTILE	21750	22650	23450	24200	24900	25500	26050	26550	26950
LOWER DECILE	20450	21950	22100	22600	23050	23450	23800	24050	24300
MEAN	23050	24100	25100	26050	26900	27700	28400	29050	29600
TOTAL NUMBER	217	259	236	182	149	144	94	144	121
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	1	1	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36750	38550	39750	40550	41050	41350	41500	41600	41600
UPPER QUARTILE	33400	34900	36000	36700	37200	37500	37650	37800	37850
MEDIAN	30400	31450	32200	32650	32950	33100	33200	33250	33300
LOWER QUARTILE	27800	28200	28450	28500	28400	28300	28200	28100	28000
LOWER DECILE	24700	25000	25100	25100	25050	25000	24950	24900	24850
MEAN	30550	31600	32300	32700	33000	33150	33250	33300	33300
TOTAL NUMBER	303	221	165	123	97	128	90	155	170
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PETAL PRODS FAB BS NOR SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25200	26650	28050	29350	30600	31750	32650	33800	34700
UPPER QUARTILE	24250	25400	26500	27550	28500	29450	30300	31100	31800
MEDIAN	22900	23900	24800	25700	26500	27200	27900	28500	29050
LOWER QUARTILE	21750	22600	23350	24100	24700	25250	25750	26200	26550
LOWER DECILE	20450	21550	22050	22450	22650	23150	23400	23650	23850
MEAN	22950	24000	24950	25800	26650	27350	28050	28650	29200
TOTAL NUMBER	210	247	225	164	133	123	82	118	95
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	1	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36250	37950	39100	39850	40300	40600	40750	40850	40850
UPPER QUARTILE	33050	34500	35500	36200	36650	36950	37150	37250	37300
MEDIAN	29950	30950	31650	32100	32350	32550	32650	32700	32700
LOWER QUARTILE	27100	27550	27800	27850	27850	27800	27750	27750	27700
LOWER DECILE	24100	24350	24500	24550	24600	24600	24650	24650	24650
MEAN	30100	31050	31700	32100	32400	32550	32600	32650	32700
TOTAL NUMBER	236	171	128	94	84	109	79	139	152
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	1

PETAL PRODS FAB BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	36550	37600	38700	39750	40800	41850
UPPER QUARTILE	0	0	0	32600	33500	34400	35350	36250	37200
MEDIAN	0	0	0	29350	30150	30950	31750	32550	33350
LOWER QUARTILE	0	0	0	27000	27650	28300	28950	29600	30200
LOWER DECILE	0	0	0	25600	26150	26650	27150	27650	28100
MEAN	0	0	0	30050	30900	31750	32600	33400	34200
TOTAL NUMBER	3	4	3	10	7	12	19	25	28
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43850	46700	49300	51550	53500	55100	56400	57650	58800
UPPER QUARTILE	39000	41550	43900	45900	47550	48750	49600	50050	49800
MEDIAN	34900	37050	39000	40550	41750	42500	42850	42750	41500
LOWER QUARTILE	31450	33100	34550	35700	36500	36900	37000	36550	34850
LOWER DECILE	29050	30250	31300	32050	32500	32600	32350	31500	28900
MEAN	35750	37900	39800	41300	42450	43250	43700	43950	43800
TOTAL NUMBER	113	125	120	98	106	97	107	146	157
OVER $83000	0	0	0	0	0	0	0	3	4
UNDER $16000	0	0	0	0	0	0	1	0	0

PETAL PRODS FAB BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25200	26650	28150	29650	31100	32550	34000	35400	36750
UPPER QUARTILE	24400	25450	26500	27600	28650	29750	30850	31900	32950
MEDIAN	23000	23900	24800	25650	26550	27400	28250	29100	29900
LOWER QUARTILE	22000	22650	23350	24000	24650	25300	25900	26500	27050
LOWER DECILE	20450	21500	22000	22500	23000	23450	23900	24250	24650
MEAN	22950	24000	25000	26000	26950	27850	28750	29600	30450
TOTAL NUMBER	213	251	228	174	140	135	101	143	123
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	2	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39300	42650	45400	47550	49150	50300	51050	51600	51900
UPPER QUARTILE	35050	37850	40250	42050	43300	44000	44200	44050	43200
MEDIAN	31400	33350	34900	36000	36750	37150	37250	37200	36900
LOWER QUARTILE	28150	29500	30550	31200	31600	31650	31500	31100	30250
LOWER DECILE	25450	26000	26400	26650	26700	26650	26500	26250	25950
MEAN	31450	33900	35400	36600	37400	38000	38400	38650	38750
TOTAL NUMBER	351	296	248	192	190	206	186	285	309
OVER $83000	0	0	0	0	0	0	0	3	4
UNDER $16000	1	0	0	0	0	0	1	0	1

PETAL PRODS FAB MS+PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	33050	33700	34400	35050	35750	36400
UPPER QUARTILE	C	C	C	29500	30200	30900	31600	32300	33000
MEDIAN	C	C	C	27650	28200	28800	29350	29950	30500
LOWER QUARTILE	C	C	C	26000	26500	27000	27500	27950	28400
LOWER DECILE	C	C	C	24700	25150	25550	25950	26350	26700
MEAN	C	C	C	28150	28750	29350	29950	30550	31100
TOTAL NUMBER	7	2	1	18	16	21	17	26	26
OVER $63000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37750	39650	41400	42450	44200	45100	45650	45700	44000
UPPER QUARTILE	34300	36200	37900	39300	40350	41050	41400	41350	40100
MEDIAN	31600	33150	34550	35700	36600	37250	37500	37450	36150
LOWER QUARTILE	29200	30250	31050	31650	32100	32350	32500	32500	32450
LOWER DECILE	27400	28200	28800	29150	29200	29050	28650	27900	26150
MEAN	32200	33750	35050	36100	36900	37350	37500	37250	36000
TOTAL NUMBER	65	50	37	29	13	19	11	16	18
OVER $63000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

PETAL PRODS FAB MS+PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	0	0	0	0	0	40500	41700	42450
UPPER QUARTILE	C	0	0	0	0	C	35250	36400	38500
MEDIAN	C	0	0	0	0	C	33100	34100	35150
LOWER QUARTILE	0	C	0	0	0	0	31450	32250	33050
LOWER DECILE	0	C	0	0	0	0	28550	29350	30100
MEAN	0	C	0	0	0	0	33750	34750	35800
TOTAL NUMBER	0	2	1	2	0	1	7	5	13
OVER $63000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

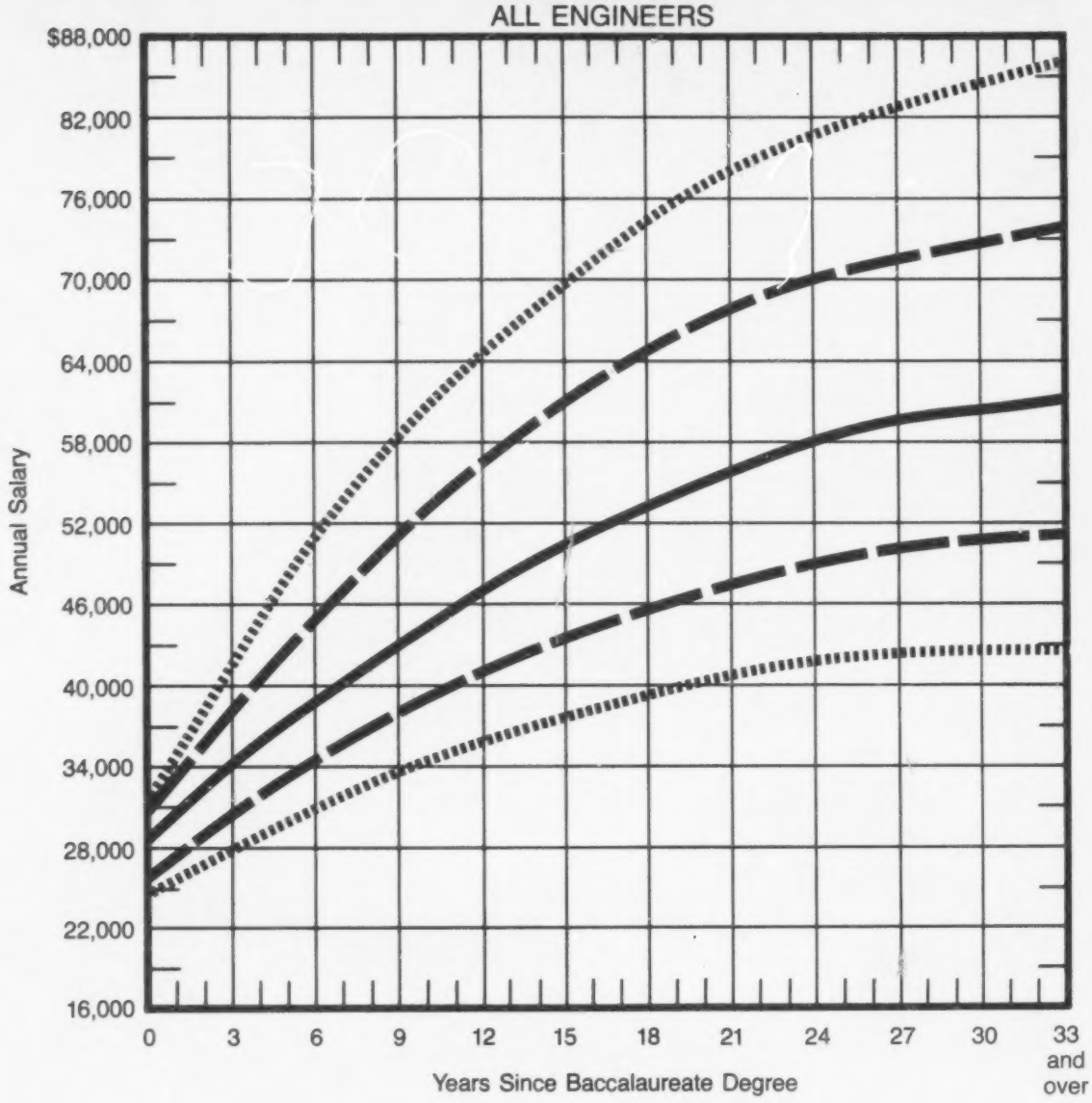
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45400	49200	52950	56550	59700	62200	63850	64550	61350
UPPER QUARTILE	41400	45000	47700	49650	51000	51900	52450	52400	53000
MEDIAN	37150	40000	42500	44500	45900	46650	46750	46050	43500
LOWER QUARTILE	34650	36800	38650	40000	40800	40950	40500	39050	35200
LOWER DECILE	31600	33600	35150	36150	36450	36050	34950	32650	27400
MEAN	37850	40750	43400	45550	47150	48050	48200	47500	44450
TOTAL NUMBER	40	63	60	54	29	15	25	23	21
OVER $63000	C	C	0	0	0	0	2	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

PETAL PRODS FAB MS+PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	0	0	33550	34750	35450	37200	38500	39800
UPPER QUARTILE	0	C	0	30250	31100	32350	33400	34500	35600
MEDIAN	0	C	0	27750	28600	29500	30400	31300	32200
LOWER QUARTILE	C	C	0	25950	26650	27350	28050	28700	29400
LOWER DECILE	C	C	0	24500	25150	25750	26350	26950	27500
MEAN	C	C	0	28500	29150	30250	31150	32050	32950
TOTAL NUMBER	7	4	2	20	16	22	24	31	39
OVER $63000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42500	46550	50500	54150	57150	59300	60400	60150	55900
UPPER QUARTILE	37800	41000	43950	46400	48300	49450	49800	49100	45400
MEDIAN	34000	36550	38850	40700	42000	42650	42600	41550	37750
LOWER QUARTILE	30750	32600	34250	35600	36500	36450	36450	36300	33750
LOWER DECILE	28550	29850	30750	31250	31300	30450	30250	28900	26150
MEAN	34750	37400	39800	41800	43350	44200	44450	43700	40400
TOTAL NUMBER	105	113	97	83	42	34	36	39	39
OVER $63000	C	C	C	0	0	0	2	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

PETROLEUM
ALL ENGINEERS



YEARS SINCE B.S.*	0	1	2	3	4	5	6	7	8
UPPER DECILE	32550	35250	38050	40850	43700	46600	49450	52250	54950
UPPER QUARTILE	31500	33600	35700	37900	40050	42250	44400	46500	48600
MEDIAN	29400	31100	32800	34500	36250	37950	39600	41250	42850
LOWER QUARTILE	26800	28250	29650	31050	32450	33850	35150	36450	37700
LOWER DECILE	25500	26550	27600	28650	29650	30650	31650	32600	33550
MEAN	29100	30950	32800	34650	36500	38300	40100	41900	43600
TOTAL NUMBER	201	197	163	120	132	95	110	111	80
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

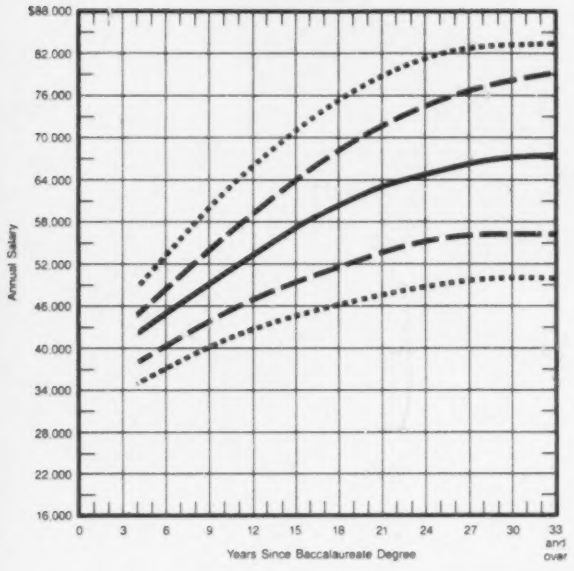
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	60150	66950	72400	76500	79400	81300	82450	83200	83450
UPPER QUARTILE	52600	58000	62500	66050	68750	70650	71850	72800	73200
MEDIAN	45900	49950	53400	56100	58150	59600	60550	61300	61650
LOWER QUARTILE	40000	43050	45500	47450	48850	49850	50500	51000	51250
LOWER DECILE	35250	37450	39250	40550	41450	42000	42350	42550	42600
MEAN	46800	51050	54500	57200	59200	60550	61450	62050	62350
TOTAL NUMBER	192	208	116	99	93	78	96	177	154
OVER $193000	0	2	2	7	12	8	13	23	20
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

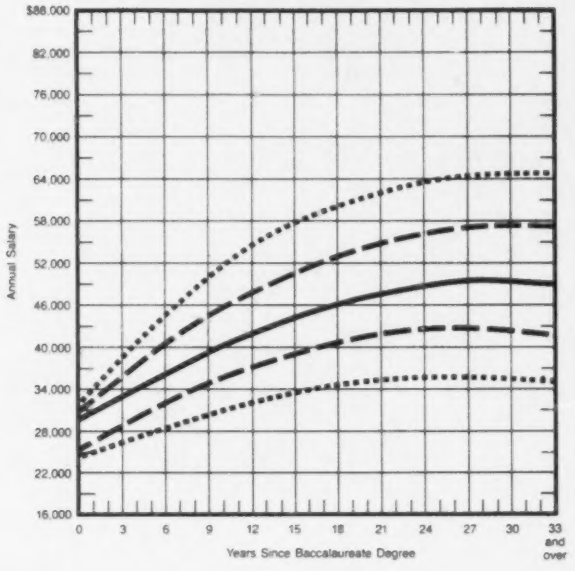
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PETROLEUM

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	49650	52150	54650	57100	59550
UPPER QUARTILE	C	C	0	0	45550	47300	49100	50900	52700
MEDIAN	C	C	0	0	42550	43850	45150	46500	47800
LOWER QUARTILE	0	C	C	0	38650	39900	41100	42300	43500
LOWER DECILE	0	0	0	0	36850	37650	38400	39200	39950
MEAN	0	C	0	0	42850	44350	45850	47350	48800
TOTAL NUMBER	0	C	2	4	22	13	27	38	31
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	64250	70550	75600	79250	81600	82900	83400	83450	83000
UPPER QUARTILE	56350	61650	66550	70800	74250	76800	78450	79500	79350
MEDIAN	50500	54400	58050	61350	64050	66050	67400	68050	67050
LOWER QUARTILE	45750	48850	51450	53500	55000	55950	56400	56550	56100
LOWER DECILE	41450	43600	45500	47150	48450	49400	50000	50250	49400
MEAN	51750	55850	59500	62500	64800	66350	67250	67600	67000
TOTAL NUMBER	84	129	66	67	70	56	68	120	95
OVER $83000	0	2	2	7	12	8	12	22	17
UNDER $16000	0	C	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	32450	35300	37650	40000	42200	44350	46400	48350	50150
UPPER QUARTILE	31800	33550	35300	37000	38650	40250	41750	43250	44600
MEDIAN	29550	31050	32550	34000	35350	36700	37950	39100	40200
LOWER QUARTILE	26800	28200	29600	30850	32050	33100	34100	35000	35850
LOWER DECILE	25450	26550	27550	28500	29350	30150	30800	31450	32000
MEAN	29300	30550	32500	34000	35450	36850	38150	39400	40500
TOTAL NUMBER	201	197	161	116	110	82	83	73	49
OVER $83000	0	0	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53300	57100	59750	61600	62800	63500	63900	64150	64250
UPPER QUARTILE	47100	50250	52600	54350	55550	56350	56850	57200	57400
MEDIAN	42150	44500	46200	47450	48300	48850	49200	49450	49550
LOWER QUARTILE	37200	38700	39700	40350	40750	41000	41100	41150	41200
LOWER DECILE	32900	33500	34500	34900	35150	35250	35350	35350	35400
MEAN	42500	44500	46650	47850	48700	49200	49500	49700	49800
TOTAL NUMBER	108	79	50	32	23	22	28	57	59
OVER $83000	C	C	C	0	0	0	1	1	3
UNDER $16000	C	C	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PETROLEUM BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	32750	35300	37800	40250	42650	44450	47100	49150	51050
UPPER QUARTILE	31250	33500	35300	37000	38700	40350	41900	43450	44850
MEDIAN	29600	31100	32600	34000	35400	36750	38000	39200	40350
LOWER QUARTILE	28700	28250	29650	31000	32250	33350	34350	35300	36100
LOWER DECILE	25450	26600	27600	28550	29400	30200	30900	31500	32050
MEAN	29300	30950	32550	34100	35600	37000	38350	39600	40750
TOTAL NUMBER	199	193	153	109	95	68	63	61	36
OVER $+3000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	54350	58200	60950	62750	63850	64550	64950	65150	65200
UPPER QUARTILE	47500	50800	53350	55250	56600	57500	58050	58500	58700
MEDIAN	42350	44850	46700	48050	49000	49600	50000	50300	50400
LOWER QUARTILE	37450	38650	39800	40400	40700	40900	41000	41050	41100
LOWER DECILE	32400	33850	34450	34850	35050	35150	35250	35250	35300
MEAN	42850	45350	47150	48450	49300	49850	50200	50450	50500
TOTAL NUMBER	71	51	23	18	19	20	25	48	50
OVER $+3000	0	0	0	0	0	0	1	1	3
UNDER $16000	0	0	0	0	0	0	0	0	0

PETROLEUM BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	45700	49100	52450	55650	58700
UPPER QUARTILE	0	0	0	0	45100	46900	48700	50550	52400
MEDIAN	0	0	0	0	41600	43100	44600	46100	47600
LOWER QUARTILE	0	0	0	0	38200	39400	40600	41800	42950
LOWER DECILE	0	0	0	0	36600	37400	38150	38900	39700
MEAN	0	0	0	0	42100	43700	45250	46850	48450
TOTAL NUMBER	0	0	2	4	18	13	21	30	24
OVER $+3000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

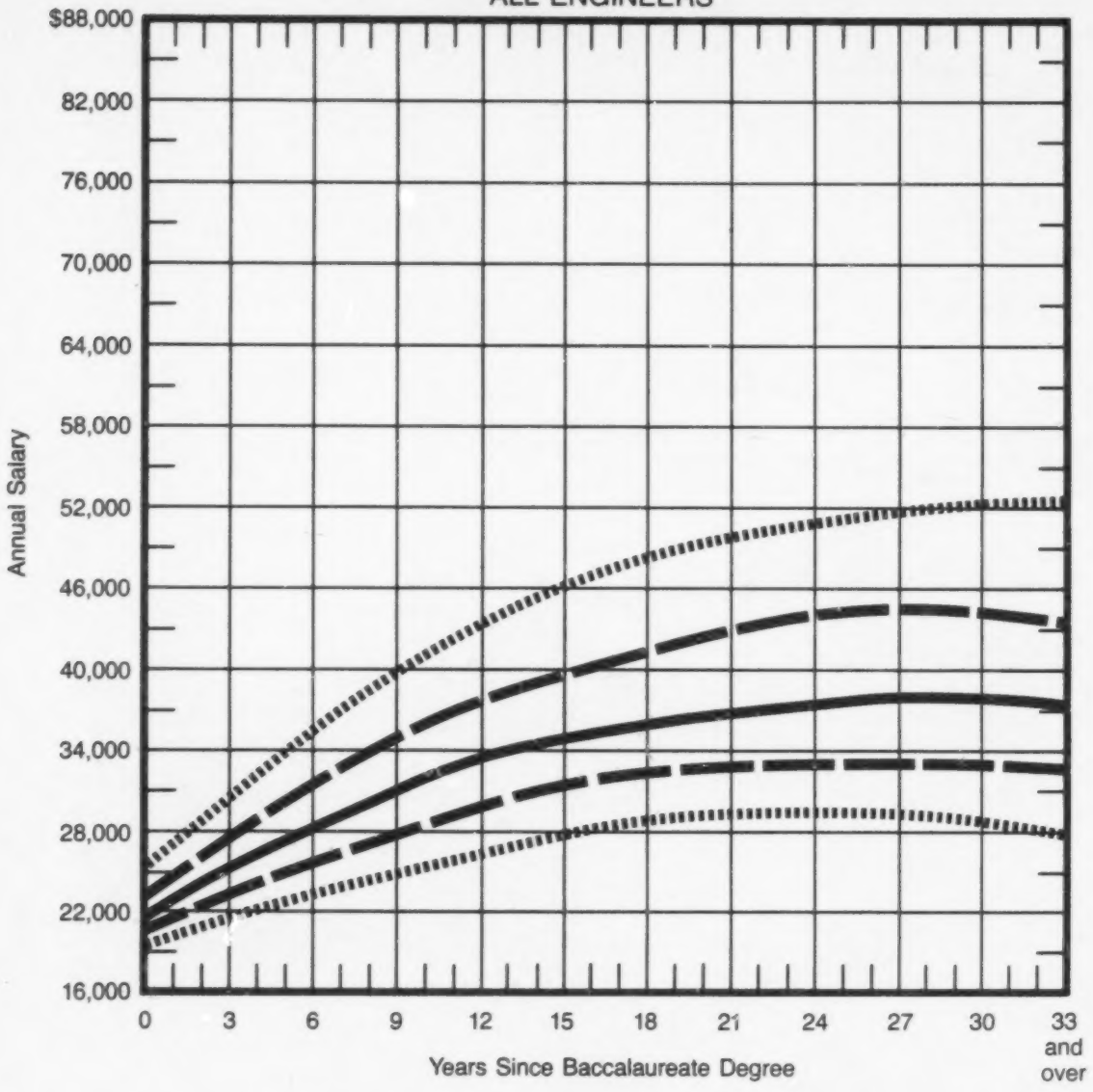
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	84200	78850	75650	78900	80900	82150	82800	83150	83300
UPPER QUARTILE	76100	69500	66500	70850	74350	76900	78500	79450	79150
MEDIAN	50600	54950	58900	62300	64950	66850	68000	68500	67750
LOWER QUARTILE	45250	48500	51350	53700	55450	56650	57300	57450	56700
LOWER DECILE	41200	43350	45400	47200	48700	49800	50450	50600	48800
MEAN	51500	55850	59650	62800	65100	66650	67550	67900	67400
TOTAL NUMBER	60	94	42	42	53	48	57	103	77
OVER $+3000	0	2	0	2	6	7	10	19	14
UNDER $16000	0	0	0	0	0	0	0	0	0

PETROLEUM BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	32550	35250	38050	40900	43750	46650	49500	52300	55050
UPPER QUARTILE	31400	33550	35700	37900	40100	42300	44500	46650	48800
MEDIAN	29400	31100	32850	34550	36300	38000	39700	41400	43050
LOWER QUARTILE	28800	28250	29700	31150	32600	34000	35350	36650	37950
LOWER DECILE	25500	26600	27650	28750	29800	30900	31800	32750	33650
MEAN	29100	30950	32800	34700	36550	38400	40250	42050	43750
TOTAL NUMBER	199	193	155	113	113	81	84	91	60
OVER $+3000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	80200	67000	72400	76500	79300	81200	82300	83050	83350
UPPER QUARTILE	52900	58400	63050	66700	69450	71350	72600	73500	73900
MEDIAN	46150	50350	53900	56750	58900	60400	61400	62150	62500
LOWER QUARTILE	40300	43400	45900	47850	49300	50300	50950	51450	51700
LOWER DECILE	35350	37950	39350	40750	41750	42500	43000	43400	43600
MEAN	47050	51350	54850	57600	59600	61000	61900	62550	62800
TOTAL NUMBER	131	145	65	60	72	68	82	151	127
OVER $+3000	0	2	0	2	6	7	11	20	17
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MANUFACTURING
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26400	28250	30050	31900	33650	35350	37050	38600	40100
UPPER QUARTILE	24250	25700	27100	28550	29950	31350	32750	34050	35300
MEDIAN	22550	23750	24900	26100	27250	28350	29400	30400	31350
LOWER QUARTILE	21000	22500	23350	24200	25050	25850	26650	27400	28100
LOWER DECILE	20900	21550	22200	22850	23500	24100	24650	25200	25750
MEAN	23350	24500	25650	26800	27950	29050	30150	31150	32150
TOTAL NUMBER	410	426	424	316	277	239	221	269	228
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	0	0	0	0	0	0

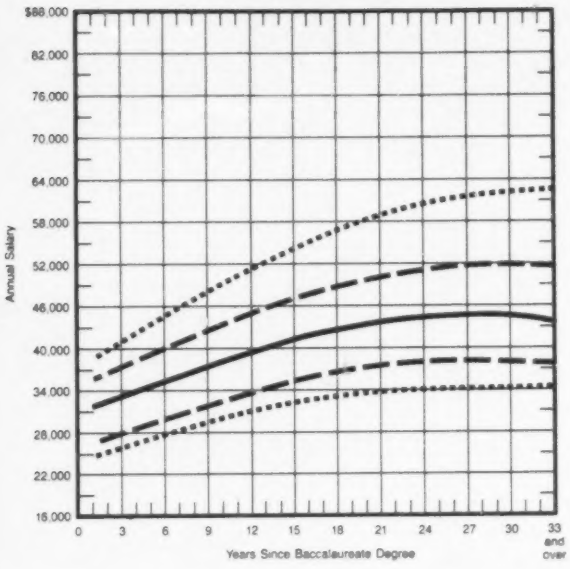
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42800	46100	48600	50300	51450	52200	52600	52850	52900
UPPER QUARTILE	37550	40350	42250	43450	44050	44250	44250	44100	43900
MEDIAN	33050	35050	36400	37250	37650	37850	37850	37800	37700
LOWER QUARTILE	29400	30950	32050	32700	33000	33000	32850	32500	32000
LOWER DECILE	26700	27850	28600	29050	29200	29150	28850	28400	27600
MEAN	34000	36250	37900	38950	39500	39750	39800	39700	39450
TOTAL NUMBER	646	614	502	417	427	328	291	580	567
OVER $83000	0	0	0	0	3	4	0	5	7
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

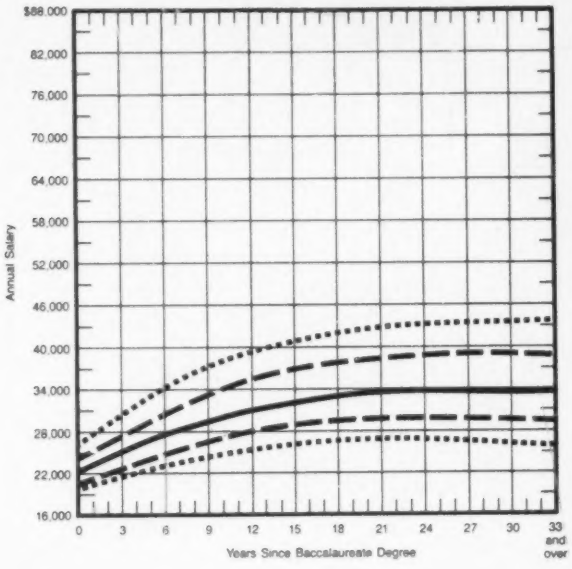
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

OTHER MANUFACTURING

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	35450	40350	41350	42300	43250	44250	45250	46250
UPPER QUARTILE	0	36500	37250	38000	38750	39500	40250	41050	41800
MEDIAN	0	32350	33000	33650	34300	34400	35550	36200	36800
LOWER QUARTILE	0	27300	28200	29100	29900	30700	31450	32150	32800
LOWER DECILE	0	25400	26200	26950	27650	28350	28950	29550	30100
MEAN	0	33050	33700	34350	35000	35700	36350	37000	37650
TOTAL NUMBER	3	6	12	17	18	22	26	34	44
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48250	51250	54150	56850	59250	61200	62650	63550	62350
UPPER QUARTILE	43250	45450	47400	49200	50650	51750	52450	52650	51000
MEDIAN	38050	39750	41250	42550	43550	44200	44550	44550	43250
LOWER QUARTILE	33950	35400	36500	37300	37850	38250	38500	38700	38800
LOWER DECILE	31050	32200	33050	33600	34000	34250	34400	34550	34600
MEAN	38950	40850	42600	44150	45450	46450	47100	47350	46200
TOTAL NUMBER	146	231	206	180	191	123	119	253	196
OVER $83000	0	0	0	0	3	4	0	5	7
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26250	27950	29600	31150	32650	34000	35250	36400	37400
UPPER QUARTILE	24150	25600	27000	28300	29550	30750	31850	32850	33750
MEDIAN	22450	23700	24900	26050	27100	28050	28900	29700	30350
LOWER QUARTILE	21350	22450	23400	24350	25150	25900	26550	27100	27600
LOWER DECILE	20800	21500	22200	22850	23450	24050	24550	25050	25500
MEAN	23100	24300	25450	26550	27600	28550	29400	30200	30950
TOTAL NUMBER	407	420	412	299	259	217	195	235	184
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39150	41000	42150	42850	43300	43550	43700	43750	43800
UPPER QUARTILE	35250	36900	37950	38550	38900	39050	39150	39200	39200
MEDIAN	31550	32750	33600	34100	34400	34550	34650	34700	34700
LOWER QUARTILE	28450	29300	29850	30150	30350	30450	30500	30500	30500
LOWER DECILE	26200	27000	27400	27500	27450	27300	27100	26800	26550
MEAN	32150	33450	34250	34700	34950	35050	35100	35150	35150
TOTAL NUMBER	480	383	296	237	236	205	172	327	371
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

OTHER MFG BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25350	26600	27800	29000	30150	31250	32250	33250	34200
UPPER QUARTILE	23900	25050	26150	27150	28150	29150	30000	30850	31650
MEDIAN	22250	23300	24350	25300	26200	27050	27800	28550	29200
LOWER QUARTILE	21400	22300	23100	23900	24600	25250	25850	26400	26850
LOWER DECILE	20750	21400	22050	22650	23200	23750	24200	24650	25050
MEAN	22700	23700	24700	25600	26450	27250	28050	28750	29400
TOTAL NUMBER	375	383	339	241	173	154	131	148	143
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	35900	38000	39600	40800	41650	42200	42550	42850	42950
UPPER QUARTILE	33050	34700	35900	36800	37400	37800	38050	38200	38300
MEDIAN	30350	31650	32550	33150	33550	33800	33950	34050	34100
LOWER QUARTILE	27650	28550	29150	29550	29800	29900	30000	30050	30050
LOWER DECILE	25750	26450	26850	27000	27000	26950	26850	26650	26500
MEAN	30500	31850	32800	33500	33950	34200	34400	34500	34550
TOTAL NUMBER	337	252	204	173	173	154	146	284	320
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	35950	36950	37950	38950	40000	41000	42100
UPPER QUARTILE	0	0	33550	34350	35100	35900	36700	37500	38300
MEDIAN	0	0	30600	31200	31850	32500	33150	33750	34400
LOWER QUARTILE	0	0	27200	27950	28700	29450	30100	30800	31400
LOWER DECILE	0	0	25400	26050	26700	27350	27950	28500	29000
MEAN	0	0	30900	31600	32250	32950	33650	34350	35050
TOTAL NUMBER	3	3	7	11	10	12	16	19	22
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44200	47450	50650	53650	56350	58550	60150	61100	59350
UPPER QUARTILE	39900	42300	44550	46650	48500	50000	51000	51650	50450
MEDIAN	35600	37450	39100	40550	41750	42700	43300	43600	42850
LOWER QUARTILE	32550	34050	35200	36150	36850	37400	37750	38100	38300
LOWER DECILE	29950	31150	32050	32750	33250	33600	33850	34100	34200
MEAN	38450	38450	40400	42200	43750	44950	45850	46350	45300
TOTAL NUMBER	101	136	129	123	153	97	97	220	172
OVER $83000	0	0	0	0	2	2	0	4	4
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25600	26800	28050	29300	30600	31900	33200	34500	35850
UPPER QUARTILE	23950	25100	26200	27350	28500	29600	30700	31800	32850
MEDIAN	22250	23350	24400	25400	26400	27350	28250	29100	29950
LOWER QUARTILE	21600	22350	23050	23800	24500	25200	25850	26550	27150
LOWER DECILE	20850	21450	22050	22600	23150	23700	24200	24700	25200
MEAN	22950	23850	24750	25700	26600	27550	28450	29350	30200
TOTAL NUMBER	378	388	346	252	183	166	147	167	165
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38400	42050	45250	47850	49750	50950	51600	51850	51450
UPPER QUARTILE	34800	37400	39450	41000	42100	42800	43200	43500	43650
MEDIAN	31400	33200	34550	35600	36300	36750	37000	37200	37300
LOWER QUARTILE	28300	29800	30950	31750	32200	32400	32400	32200	31750
LOWER DECILE	26100	27150	27950	28500	28700	28700	28550	28150	27400
MEAN	31850	34100	35950	37350	38300	38850	39100	39050	38700
TOTAL NUMBER	439	388	333	296	326	251	243	504	492
OVER $83000	0	0	0	0	2	2	0	4	4
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33350	34200	35000	35650	36650	37450
UPPER QUARTILE	0	0	0	30750	31550	32400	33150	33950	34700
MEDIAN	0	0	0	28350	29100	29850	30550	31250	31900
LOWER QUARTILE	0	0	0	26600	27100	27650	28150	28650	29100
LOWER DECILE	0	0	0	24950	25300	25700	26050	26400	26700
MEAN	0	0	0	28800	29450	30100	30750	31400	32000
TOTAL NUMBER	1	8	9	51	73	49	48	61	28
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38950	41050	42800	44200	45150	45700	45850	45500	43950
UPPER QUARTILE	36100	38050	39550	40700	41350	41650	41550	41000	39500
MEDIAN	33400	34900	36300	37250	37800	37900	37700	36900	34950
LOWER QUARTILE	30050	31350	32450	33250	33800	34000	33850	33150	30750
LOWER DECILE	27350	28150	28800	29250	29450	29500	29250	28650	26800
MEAN	33200	34600	36100	37100	37750	38000	37900	37250	35350
TOTAL NUMBER	92	86	67	53	53	38	19	36	45
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	50000	48750	48000	0	47450	47600
UPPER QUARTILE	0	0	0	40250	40650	41500	0	42750	43350
MEDIAN	0	0	0	35700	36300	36900	0	38150	38750
LOWER QUARTILE	0	0	0	32800	33350	33900	0	35000	35550
LOWER DECILE	0	0	0	29400	29950	30450	0	31450	31900
MEAN	0	0	0	37050	37600	38150	0	39300	39850
TOTAL NUMBER	0	2	5	5	7	8	4	9	15
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48400	50750	54000	57700	61500	65050	67950	70700	72500
UPPER QUARTILE	44600	46500	48350	50100	51750	53300	54650	56150	57750
MEDIAN	39450	41700	43350	44850	46100	47150	47950	48500	48000
LOWER QUARTILE	36550	38050	39350	40500	41450	42100	42500	42550	41400
LOWER DECILE	32850	34100	35200	36150	36900	37450	37800	38100	38100
MEAN	41000	42650	44300	45900	47400	48800	50000	51400	52850
TOTAL NUMBER	43	63	45	39	27	19	14	25	24
OVER $83000	0	0	0	0	1	1	0	0	3
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34500	35800	37050	38350	39650	40850
UPPER QUARTILE	0	0	0	31450	32550	33650	34700	35750	36800
MEDIAN	0	0	0	28600	29550	30500	31400	32300	33150
LOWER QUARTILE	0	0	0	26800	27400	28050	28650	29250	29900
LOWER DECILE	0	0	0	25200	25650	26150	26600	27050	27500
MEAN	0	0	0	29500	30400	31250	32100	32950	33800
TOTAL NUMBER	1	0	4	56	80	57	52	70	43
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43250	46550	49350	51600	53300	54500	55450	55850	56150
UPPER QUARTILE	38750	41400	43600	45250	46350	47000	47200	47050	46350
MEDIAN	34800	36950	38650	39850	40550	40750	40600	40050	38850
LOWER QUARTILE	31100	32750	34200	35350	36100	36450	36300	35500	32450
LOWER DECILE	28350	29450	30300	30900	31250	31250	31000	30300	28250
MEAN	35400	37600	39450	40850	41850	42450	42600	42400	41500
TOTAL NUMBER	135	149	112	92	80	57	33	61	69
OVER $83000	0	0	0	0	1	1	0	0	3
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG PRO NON SLP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	40500	41550	42500	43400
UPPER QUARTILE	0	0	0	0	0	38750	39550	40400	41200
MEDIAN	0	0	0	0	0	36400	37050	37700	38450
LOWER QUARTILE	0	0	0	0	0	34450	35000	35550	36150
LOWER DECILE	0	0	0	0	0	32400	32450	33300	33700
MEAN	0	0	0	0	0	36550	37250	37950	38600
TOTAL NUMBER	1	5	4	7	3	14	16	26	13
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45150	47350	49100	50250	50600	50750	50250	48950	46000
UPPER QUARTILE	42700	44650	46200	47250	47750	47700	47200	45300	42700
MEDIAN	39550	41100	42350	43250	43800	43400	43700	42950	40600
LOWER QUARTILE	37150	38450	39450	40100	40450	40550	40400	40000	39050
LOWER DECILE	34450	35400	36000	36250	36200	35750	35000	33950	30200
MEAN	39600	41400	42600	43450	43650	43650	43450	42400	39900
TOTAL NUMBER	51	45	25	11	10	13	7	7	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG PRO SLP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	58500	54800	52450
UPPER QUARTILE	0	0	0	0	0	0	53950	50000	48000
MEDIAN	0	0	0	0	0	0	50450	46100	44050
LOWER QUARTILE	0	0	0	0	0	0	48650	39550	40250
LOWER DECILE	0	0	0	0	0	0	34850	35700	36550
MEAN	0	0	0	0	0	0	48950	45600	44050
TOTAL NUMBER	0	1	0	1	1	2	6	6	7
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

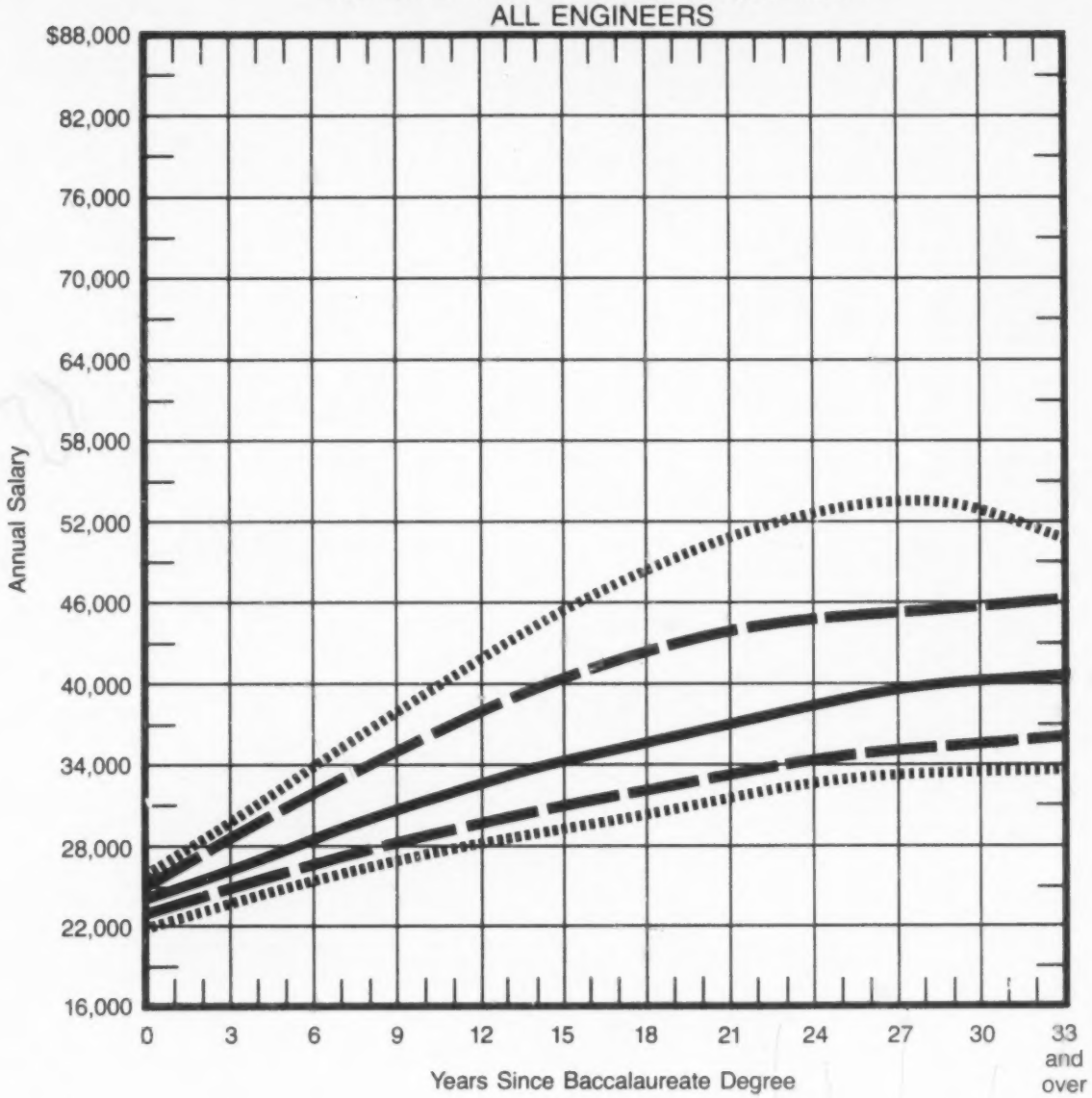
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52350	55750	61500	67400	73600	77450	80650	82350	0
UPPER QUARTILE	47300	50350	55650	61350	66300	69700	72650	73350	0
MEDIAN	43450	46200	50250	53900	56450	57900	58600	58900	0
LOWER QUARTILE	41550	43400	45050	46400	47500	48150	48450	48150	0
LOWER DECILE	38100	40050	41650	42800	43600	44050	44350	44450	0
MEAN	43950	47000	51150	54850	57500	59050	59800	60150	0
TOTAL NUMBER	22	32	32	18	11	7	6	8	0
OVER $83000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

OTHER MFG PRO ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	42400	44250	45700	47150
UPPER QUARTILE	0	0	0	0	0	37450	40500	41500	42700
MEDIAN	0	0	0	0	0	36450	37800	38450	39500
LOWER QUARTILE	0	0	0	0	0	34400	35350	36050	36750
LOWER DECILE	0	0	0	0	0	32650	33450	33900	34500
MEAN	0	0	0	0	0	37400	38300	39250	40200
TOTAL NUMBER	1	0	4	5	4	16	22	32	20
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50450	54500	58750	62600	65700	67750	68550	67500	60800
UPPER QUARTILE	44400	48150	51100	53700	55750	57000	57450	56600	51900
MEDIAN	41150	43450	45400	46900	47800	48050	47650	46150	41450
LOWER QUARTILE	38100	39950	41550	42700	43450	43650	43300	42100	38300
LOWER DECILE	35600	37150	38350	39150	39550	39450	38900	37550	33650
MEAN	42000	44600	46900	48800	50100	50700	50600	49350	44700
TOTAL NUMBER	73	77	57	29	21	20	15	15	6
OVER $83000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

AUTOMOTIVE & RAILROAD EQUIPMENT
ALL ENGINEERS



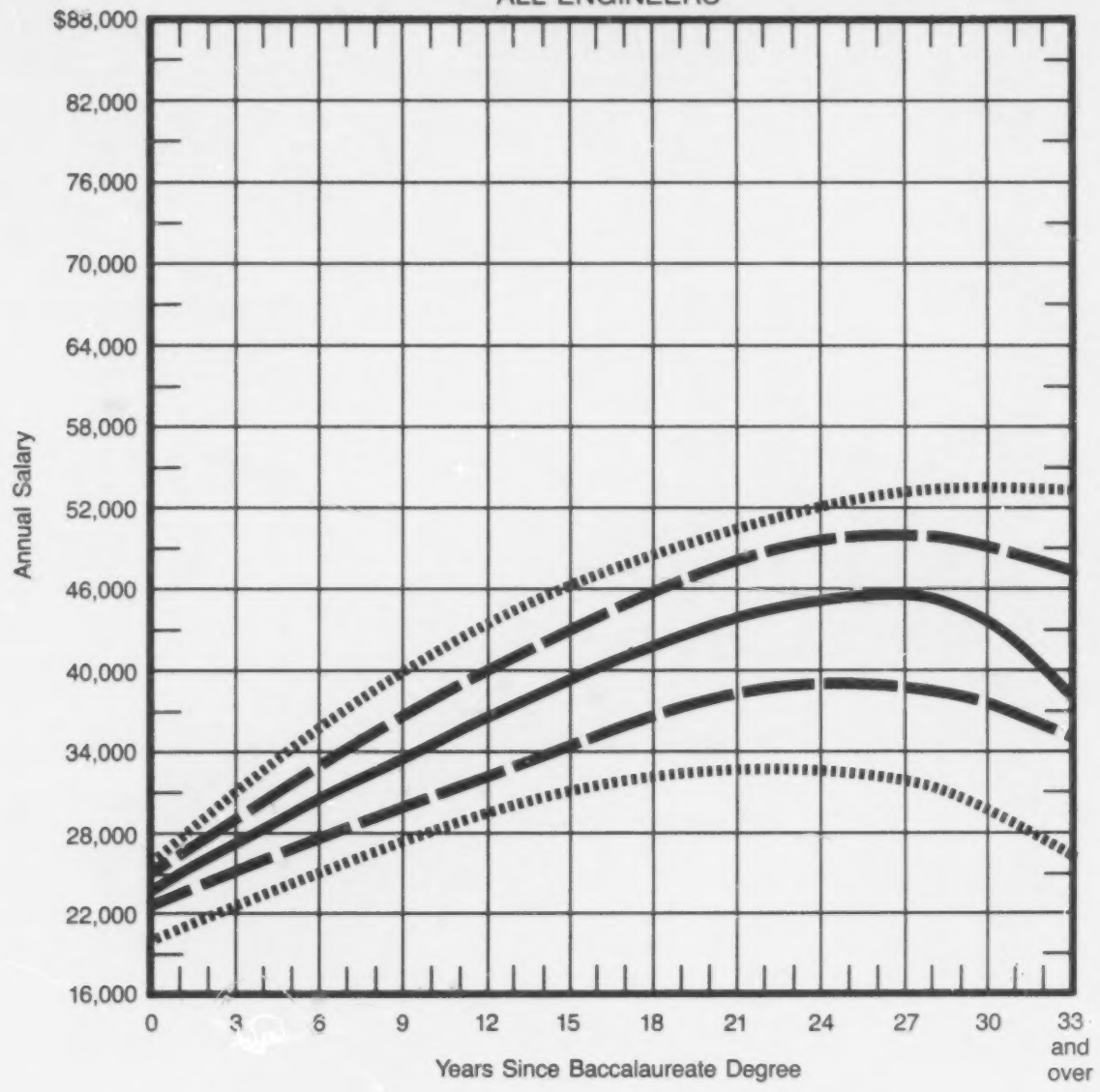
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28450	C	29100	30250	0	0	33500	0	36300
UPPER QUARTILE	27350	C	28100	29000	0	0	31650	0	33400
MEDIAN	24500	C	26150	26950	0	0	29250	0	30700
LOWER QUARTILE	23600	C	25050	25750	0	0	27800	0	29000
LOWER DECILE	23000	C	24550	25000	0	0	26350	0	27200
MEAN	25100	C	26700	27550	0	0	29950	0	31500
TOTAL NUMBER	7	3	6	11	3	2	7	4	11
OVER $33000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38400	42750	46400	49600	52150	53600	54500	53700	50150
UPPER QUARTILE	35050	37400	39500	41300	42800	44050	45000	45950	46750
MEDIAN	32050	33450	35550	36400	37450	38650	39500	40100	40550
LOWER QUARTILE	30150	31600	32800	33800	34550	35100	35550	35900	36150
LOWER DECILE	28050	29200	30250	31150	31900	32550	33000	33400	33700
MEAN	32450	34550	36750	38200	39400	40350	41000	41600	42050
TOTAL NUMBER	21	18	19	6	15	17	10	11	7
OVER $43000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

FOOD
ALL ENGINEERS



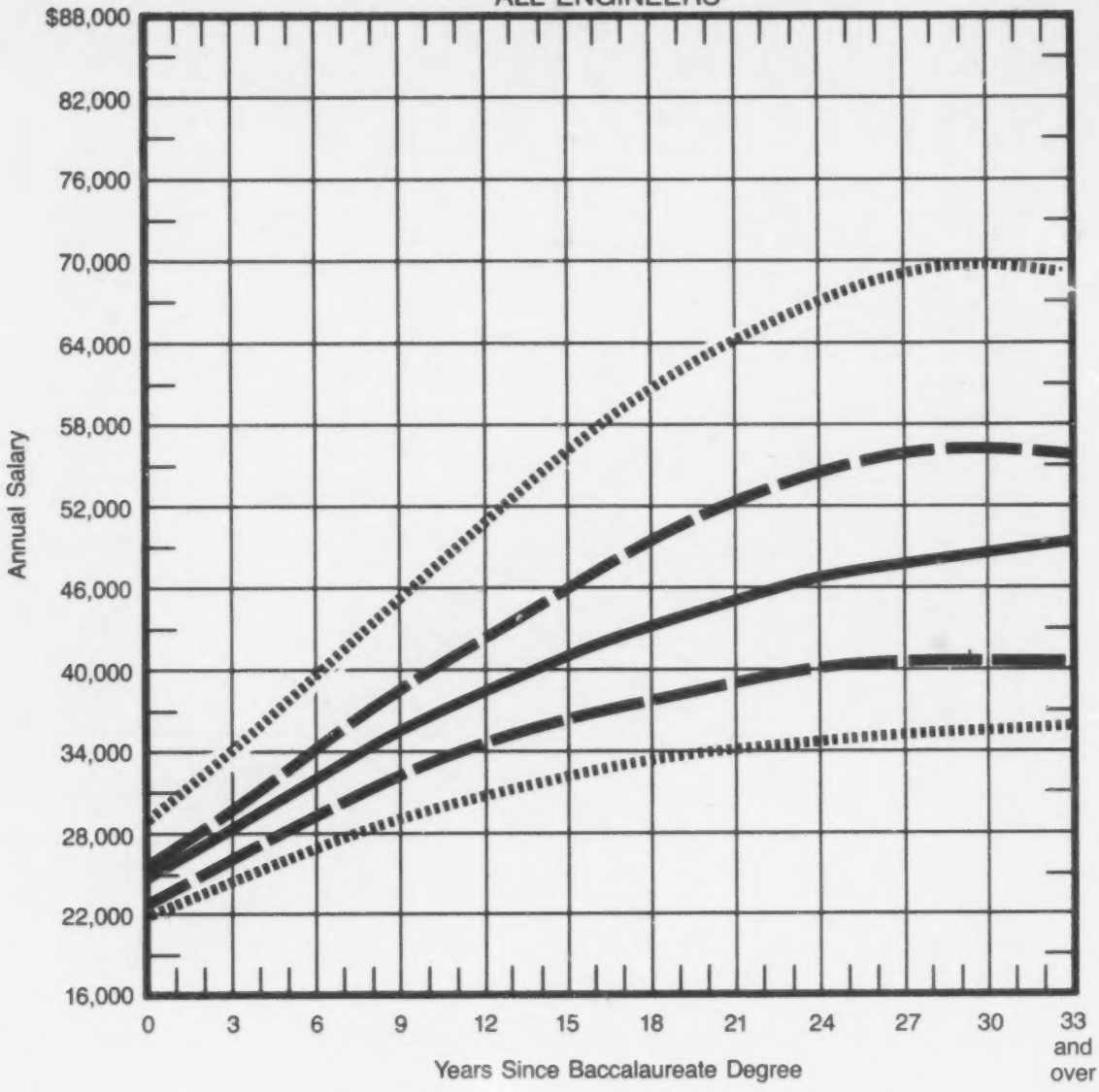
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26350	28150	29950	31750	33550	35250	36950	38500	40050
UPPER QUARTILE	26100	27200	28300	29450	30600	31800	33050	34300	35550
MEDIAN	24500	25400	26300	27250	28250	29250	30300	31350	32400
LOWER QUARTILE	23300	24050	24800	25600	26400	27200	28000	28850	29650
LOWER DECILE	20250	21050	21900	22750	23600	24450	25300	26100	26950
MEAN	24700	25650	26600	27600	28600	29650	30650	31700	32800
TOTAL NUMBER	9	9	12	7	6	17	26	9	20
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42800	46200	48800	50650	51950	52750	53250	53600	53750
UPPER QUARTILE	38050	41700	45050	47850	49800	50900	51050	50100	46650
MEDIAN	34550	37750	40750	43300	45100	46000	45800	44000	37750
LOWER QUARTILE	31300	33650	35800	37550	38750	39300	39100	37750	33200
LOWER DECILE	28550	30650	32200	33100	33200	32650	31450	29300	25200
MEAN	34900	37900	40600	42750	44200	44850	44700	43400	39450
TOTAL NUMBER	44	31	24	23	22	20	13	38	25
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PAPER AND WOOD
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28100	29650	31250	32900	34650	36450	38300	40200	42150
UPPER QUARTILE	26000	27550	29100	30650	32200	33750	35300	36800	38300
MEDIAN	25000	26050	27150	28200	29300	30400	31450	32500	33550
LOWER QUARTILE	23500	24400	25350	26250	27200	28100	28950	29850	30650
LOWER DECILE	22600	23350	24150	24900	25650	26350	27000	27650	28300
MEAN	25050	26300	27550	28800	30100	31350	32550	33800	35000
TOTAL NUMBER	32	28	20	23	21	23	13	22	12
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

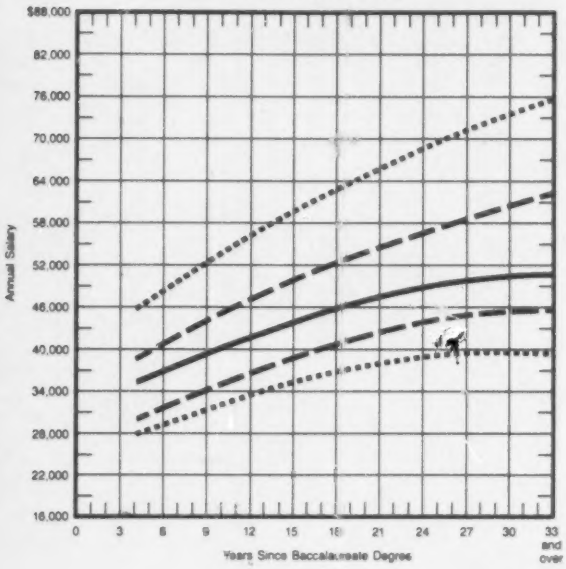
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46150	52250	58000	62950	66800	69250	70350	70250	67950
UPPER QUARTILE	41100	44850	48000	50550	52450	53800	54700	55350	55650
MEDIAN	35600	38450	41000	43200	45000	46450	47550	48450	49050
LOWER QUARTILE	32250	34450	36300	37800	39050	40000	40650	41300	41700
LOWER DECILE	29450	30900	32100	33050	33750	34300	34650	34950	35150
MEAN	37250	40400	43050	45300	47050	48350	49300	50050	50500
TOTAL NUMBER	48	30	26	34	28	27	28	56	42
OVER $83000	0	0	0	0	1	2	0	3	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

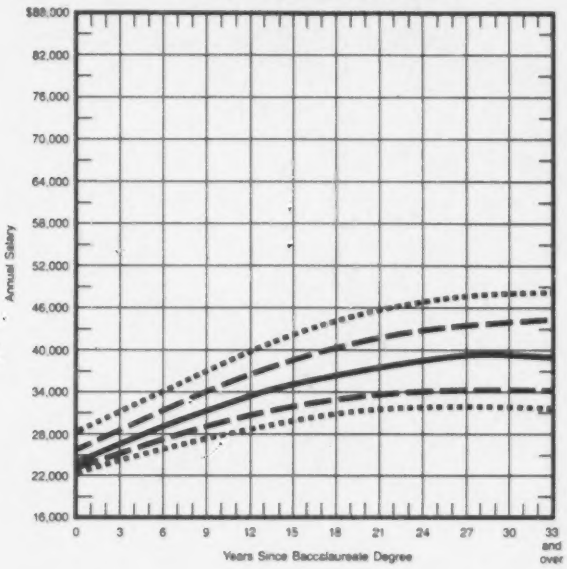
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PAPER AND WOOD

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	46050	0	48400	49550	50750
UPPER QUARTILE	0	0	0	0	39550	0	41600	42600	43650
MEDIAN	0	0	0	0	35900	0	37400	38150	38900
LOWER QUARTILE	0	0	0	0	30550	0	32100	32850	33600
LOWER DECILE	0	0	0	0	28250	0	29450	30050	30650
MEAN	0	0	0	0	36400	0	38100	38950	39800
TOTAL NUMBER	0	0	2	2	5	1	5	5	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53200	56950	60700	64300	67700	70700	73150	75350	75650
UPPER QUARTILE	45800	49000	52150	55150	57800	60000	61600	62650	61200
MEDIAN	40450	42700	44850	46850	48600	50050	51100	51850	51150
LOWER QUARTILE	35200	37500	39750	41800	43600	45050	46050	46550	45100
LOWER DECILE	31850	33600	35250	36800	38150	39200	40000	40450	39700
MEAN	41550	44150	46700	49050	51200	53000	54350	55300	54600
TOTAL NUMBER	23	15	17	22	20	15	18	39	29
OVER $83000	0	0	0	0	1	2	0	3	2
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29400	29600	30750	31950	33100	34200	35300	36300	37300
UPPER QUARTILE	26400	27550	28700	29800	30850	31900	32950	33900	34850
MEDIAN	24800	25950	27050	28100	29100	30050	30950	31800	32600
LOWER QUARTILE	23150	24250	25350	26350	27250	28100	28900	29600	30250
LOWER DECILE	22250	23200	24100	24950	25700	26400	27000	27550	28050
MEAN	25000	26100	27200	28250	29300	30250	31150	31950	32750
TOTAL NUMBER	32	28	18	21	16	22	8	17	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39200	41600	43600	45150	46350	47200	47800	48300	48600
UPPER QUARTILE	36550	38800	40550	41950	43000	43700	44250	44650	44850
MEDIAN	34000	35700	36950	37850	38450	38900	39150	39350	39400
LOWER QUARTILE	31300	32500	33250	33800	34100	34300	34400	34450	34500
LOWER DECILE	28900	29800	30400	30800	31050	31200	31250	31300	31350
MEAN	34150	35800	37050	37900	38500	38900	39150	39350	39400
TOTAL NUMBER	25	15	9	12	8	12	10	17	13
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PAPER • WOOD BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27400	28550	29700	30800	31900	33000	34050	35100	36100
UPPER QUARTILE	26050	27200	28300	29350	30400	31450	32450	33400	34300
MEDIAN	24550	25700	26800	27850	28850	29800	30700	31550	32300
LOWER QUARTILE	23100	24150	25200	26100	27000	27850	28600	29300	29950
LOWER DECILE	22300	23250	24150	24950	25650	26300	26850	27350	27800
MEAN	24600	25700	26750	27800	28800	29750	30650	31450	32250
TOTAL NUMBER	30	25	13	16	10	20	7	15	5
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38050	40600	42800	44600	46000	47100	47900	48550	49050
UPPER QUARTILE	35950	38100	39800	41100	42100	42800	43250	43650	43900
MEDIAN	33700	35300	36450	37300	37850	38200	38450	38600	38650
LOWER QUARTILE	31050	32300	33150	33700	34100	34300	34450	34550	34600
LOWER DECILE	28550	29250	29700	29950	30150	30200	30250	30300	30300
MEAN	33650	35350	36650	37550	38200	38600	38900	39100	39200
TOTAL NUMBER	20	12	8	9	7	10	10	15	11
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PAPER • WOOD BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	2	2	0	0	4	1	4
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48000	53100	58250	63350	67950	71650	74050	74800	69250
UPPER QUARTILE	44550	47700	50800	53750	56450	58750	60500	61900	61150
MEDIAN	37800	40600	43300	45800	48050	49850	51150	51800	50100
LOWER QUARTILE	33150	35400	37950	41850	43750	45000	45550	45500	44250
LOWER DECILE	29650	32300	34800	37050	38800	40050	40600	40450	38250
MEAN	38650	41900	45100	48150	50850	53050	54500	55200	52600
TOTAL NUMBER	18	12	13	17	17	13	16	35	26
OVER $83000	0	0	0	0	1	1	0	3	1
UNDER $16000	0	0	0	0	0	0	0	0	0

PAPER • WOOD BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27100	28400	29850	31300	32850	34500	36150	37900	39750
UPPER QUARTILE	25600	27100	28450	29750	31100	32450	33800	35100	36400
MEDIAN	24650	25700	26750	27800	28850	29900	30900	31950	32950
LOWER QUARTILE	23350	24250	25150	26050	26900	27800	28650	29450	30300
LOWER DECILE	22750	23400	24100	24750	25350	26000	26600	27200	27800
MEAN	24550	25650	26800	27950	29100	30200	31350	32500	33600
TOTAL NUMBER	30	25	15	18	10	20	11	16	9
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

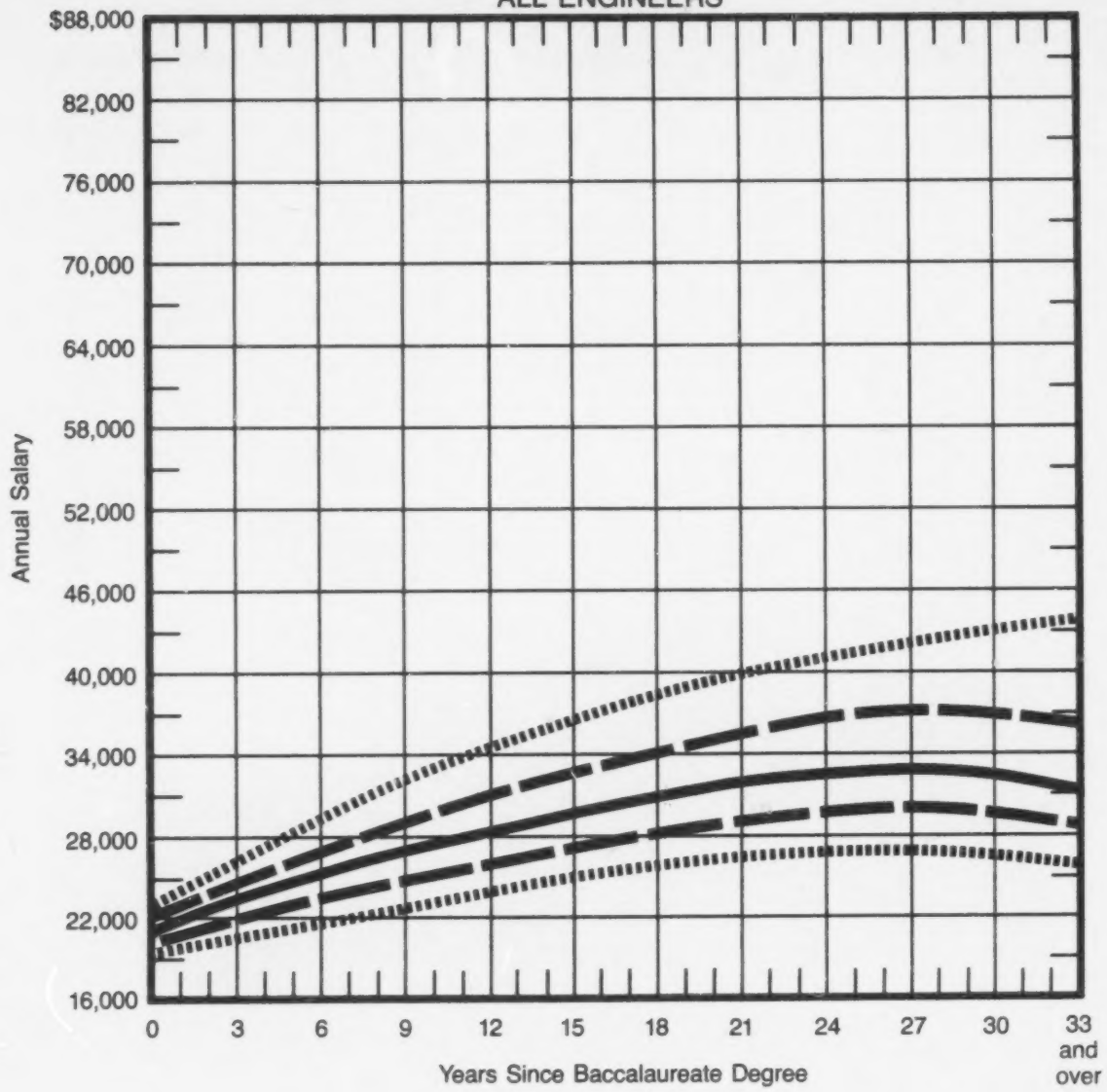
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43550	49550	55600	61300	66000	69300	70900	70450	65300
UPPER QUARTILE	38950	42500	45650	48300	50450	52100	53350	54350	55000
MEDIAN	34450	37700	40200	42300	44100	45550	46600	47600	48300
LOWER QUARTILE	31000	33950	35750	37250	38500	39450	40150	40800	41250
LOWER DECILE	28450	30350	31600	32600	33450	34150	34650	35100	35450
MEAN	35800	38850	41600	44000	45950	47550	48700	49700	50400
TOTAL NUMBER	38	24	21	26	24	23	26	50	37
OVER $83000	0	0	0	0	1	1	0	3	1
UNDER $16000	0	0	0	0	0	0	0	0	0

PAPER • WOOD MS • PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	38000	40200	0	0	46800	0
UPPER QUARTILE	0	C	C	34450	37750	0	0	45050	0
MEDIAN	0	C	C	32150	33250	0	0	36650	0
LOWER QUARTILE	0	C	0	30300	30400	0	0	32650	0
LOWER DECILE	0	C	0	26400	27050	0	0	29000	0
MEAN	0	0	0	33150	34650	0	0	38800	0
TOTAL NUMBER	2	3	5	5	11	3	2	6	3
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	531CC	588CC	63600	67500	0	0	0	75350	760C0
UPPER QUARTILE	5035C	538C0	559C0	57100	0	0	0	58300	583C0
MEDIAN	40050	4335C	46350	48900	0	0	0	52100	498C0
LOWER QUARTILE	3435C	36C5C	37600	39050	0	0	0	42250	41450
LOWER DECILE	307C0	3265C	34150	35350	0	0	0	35000	31550
MEAN	423C0	451CC	47200	48700	0	0	0	51200	51350
TOTAL NUMBER	10	6	5	8	4	4	2	6	5
OVER $83000	0	C	C	0	0	1	0	0	1
UNDER $16000	0	C	0	0	0	0	0	0	0

SHIPBUILDING
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	22450	24100	25200	26300	27450	28550	29650	30700	31700
UPPER QUARTILE	22250	23150	24100	25050	25950	26900	27800	28700	29600
MEDIAN	21700	22450	23200	24000	24750	25500	26200	26950	27600
LOWER QUARTILE	21200	21800	22400	23000	23600	24150	24700	25250	25700
LOWER DECILE	20500	20950	21450	21900	22350	22800	23200	23600	23950
MEAN	21700	22450	23250	24050	24800	25550	26300	27000	27700
TOTAL NUMBER	217	202	185	95	58	33	31	39	52
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	1	0	0	0	0	0	0

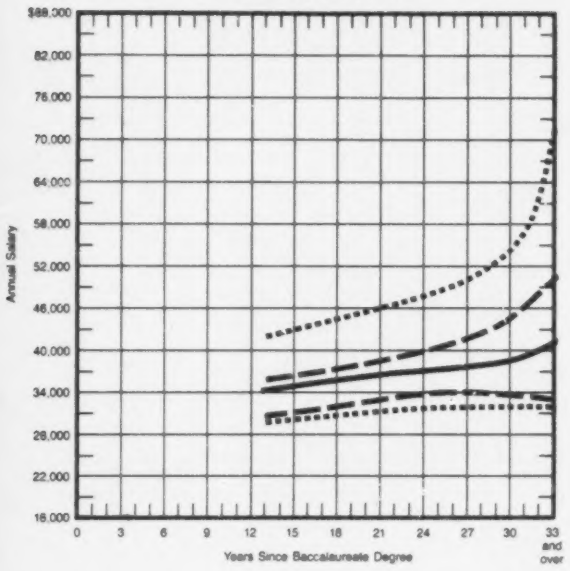
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33650	36250	38350	40000	41200	42050	42600	43100	43400
UPPER QUARTILE	31250	33400	35100	36300	37000	37300	37300	36950	36250
MEDIAN	28900	30500	31750	32550	33000	33100	33000	32600	31800
LOWER QUARTILE	26600	27700	28500	29000	29200	29200	29050	28700	28100
LOWER DECILE	24600	25450	26000	26350	26500	26450	26300	26000	25400
MEAN	29000	30700	32050	33050	33700	34050	34200	34200	34000
TOTAL NUMBER	112	105	127	93	91	60	62	83	60
OVER $63000	0	0	0	0	0	0	0	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

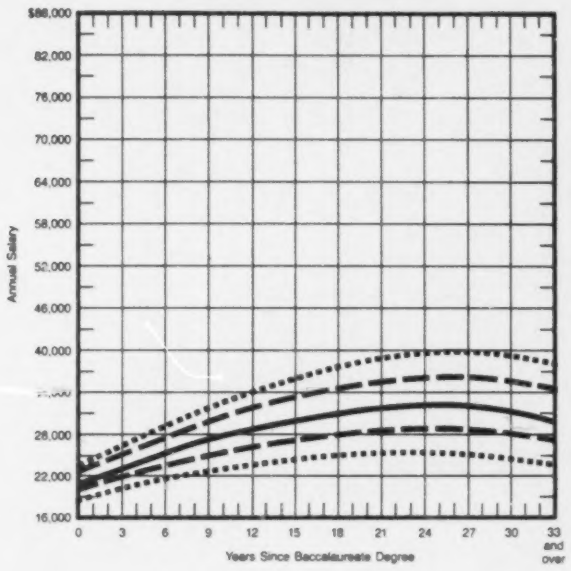
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SHIPBUILDING

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	2	0	0	0	0	0
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	0	42000	42950	44300	46050	48300	51250	56600	72700
UPPER QUARTILE	0	36950	37750	38750	39900	41400	42750	45250	51200
MEDIAN	0	34200	35000	35800	36600	37400	38150	39100	40500
LOWER QUARTILE	0	31750	32850	33700	34300	34650	34700	34300	32400
LOWER DECILE	0	30500	31250	31850	32300	32550	32600	32400	31300
MEAN	0	35350	36200	37200	38200	37350	40600	42400	46200
TOTAL NUMBER	4	13	29	21	24	8	18	16	13
OVER $83000	0	0	0	0	0	0	0	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	23000	24050	25150	26200	27300	28350	29400	30450	31400
UPPER QUARTILE	22200	23150	24100	25050	26000	26900	27800	28650	29450
MEDIAN	21650	22450	23250	24000	24750	25500	26200	26850	27450
LOWER QUARTILE	21150	21800	22450	23050	23650	24200	24700	25200	25650
LOWER DECILE	20550	21000	21450	21850	22300	22650	23050	23400	23750
MEAN	21700	22500	23250	24000	24750	25500	26200	26850	27500
TOTAL NUMBER	217	202	185	93	58	33	31	39	52
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33250	35650	37450	38600	39200	39350	39150	38700	37850
UPPER QUARTILE	30450	32600	34100	34900	35250	35300	35150	34750	34200
MEDIAN	28600	29500	30850	31350	31600	31600	31450	31150	30700
LOWER QUARTILE	26450	27300	27850	28100	28200	28100	27950	27750	27450
LOWER DECILE	24350	25100	25600	25900	26000	25950	25800	25500	24950
MEAN	28700	30150	31250	31900	32200	32250	32100	31700	31050
TOTAL NUMBER	108	92	98	72	67	52	44	67	47
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SHIPBUILDING BS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	22400	24000	25150	26250	27400	28450	29500	30550	31500
UPPER QUARTILE	22150	23100	24100	25050	26000	26900	27850	28700	29550
MEDIAN	21650	22450	23250	24000	24800	25550	26250	26950	27600
LOWER QUARTILE	21150	21800	22450	23050	23650	24200	24750	25250	25750
LOWER DECILE	20450	20950	21450	21900	22400	22800	23250	23650	24000
MEAN	21600	22450	23250	24050	24850	25600	26300	27000	27650
TOTAL NUMBER	417	157	175	92	52	30	25	32	44
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	1	0	0	0	0	0	0

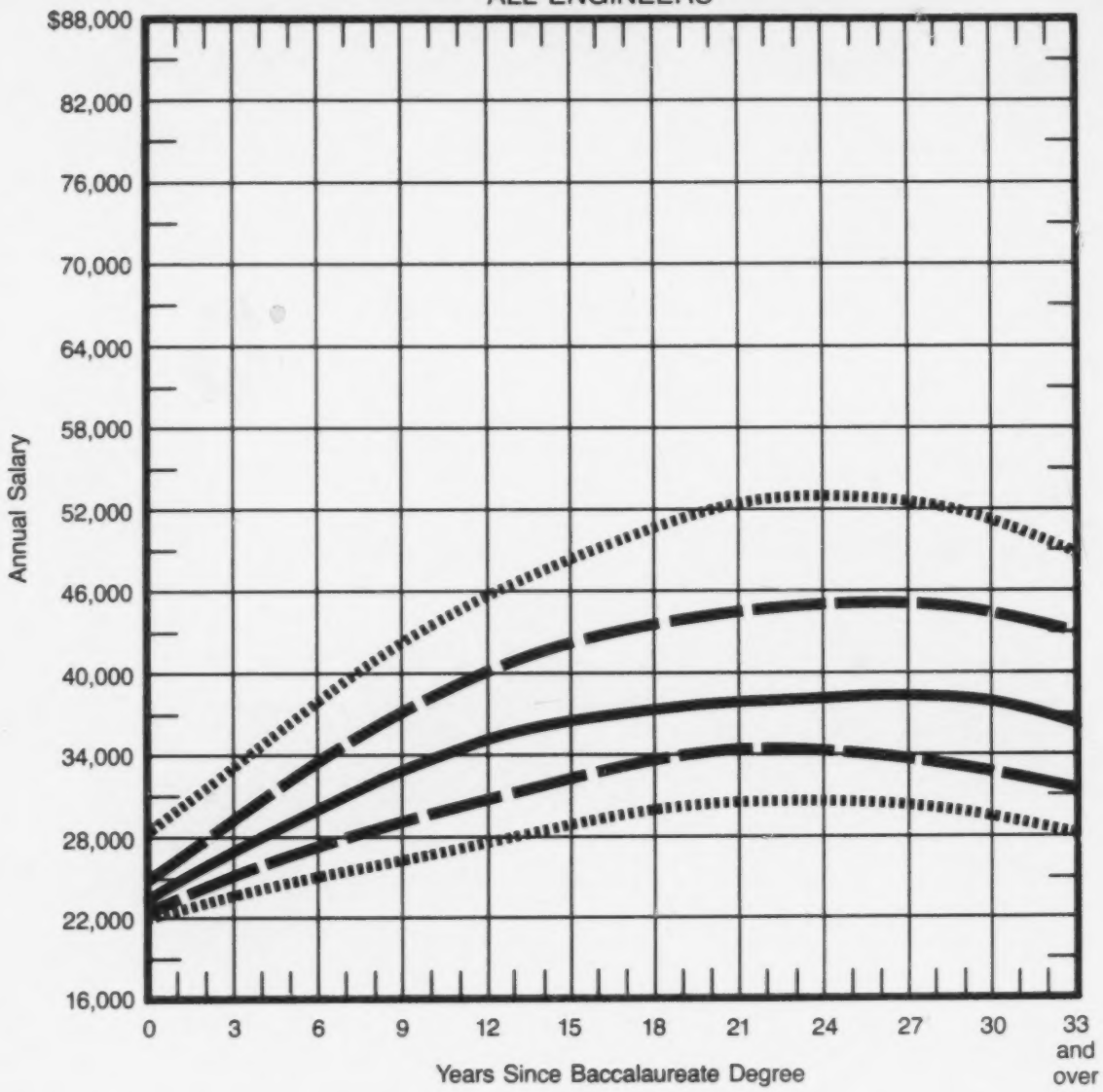
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	33350	35750	37600	39050	40150	40900	41400	41800	42050
UPPER QUARTILE	31150	33100	34600	35600	36150	36350	36350	36100	35700
MEDIAN	28800	30250	31300	32000	32350	32450	32400	32200	31850
LOWER QUARTILE	26600	27600	28300	28700	28900	28900	28850	28650	28350
LOWER DECILE	24700	25550	26150	26500	26650	26600	26450	26150	25500
MEAN	28900	30400	31600	32450	33000	33350	33550	33700	33700
TOTAL NUMBER	101	64	97	72	75	45	51	73	54
OVER $43000	0	0	0	0	0	0	0	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

SHIPBUILDING BS•PHD

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	29150	0	30650	31700	32550
UPPER QUARTILE	0	0	0	0	27500	0	29000	29750	30500
MEDIAN	0	0	0	0	25200	0	26500	27150	27800
LOWER QUARTILE	0	0	0	0	23800	0	25000	25600	26150
LOWER DECILE	0	0	0	0	22500	0	23400	23950	24650
MEAN	0	0	0	0	25550	0	26900	27550	28200
TOTAL NUMBER	0	5	0	3	6	3	6	7	8
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	34300	37000	39650	42300	44750	47050	49100	51400	54000
UPPER QUARTILE	32000	34200	36250	38100	39600	40700	41300	41400	39700
MEDIAN	29100	31000	32850	34450	35800	36750	37300	37250	35250
LOWER QUARTILE	27200	28350	29800	30300	30650	30650	30350	29700	28250
LOWER DECILE	25650	26050	26750	27200	27400	27250	26900	26050	24250
MEAN	29550	31450	33250	34800	36050	37000	37550	37750	36850
TOTAL NUMBER	11	21	30	21	16	15	11	10	6
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MISCELLANEOUS MANUFACTURING
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29650	31200	32600	34000	35450	36900	38350	39750	41150
UPPER QUARTILE	25750	27150	28600	30050	31450	32900	34250	35600	36900
MEDIAN	24200	25300	26400	27500	28550	29650	30650	31700	32650
LOWER QUARTILE	23400	24150	24900	25700	26450	27150	27900	28600	29250
LOWER DECILE	22400	22950	23450	24000	24550	25050	25600	26100	26600
MEAN	25100	26150	27200	28300	29350	30400	31400	32400	33400
TOTAL NUMBER	119	149	166	144	162	151	130	181	116
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

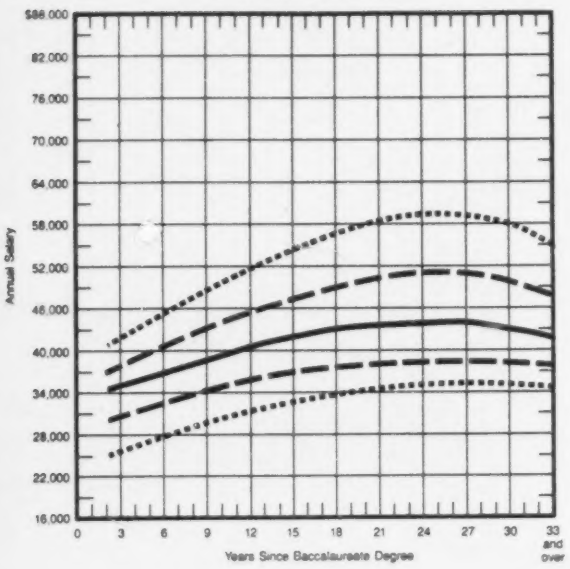
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43850	47400	50200	52000	52850	52850	52200	50700	48000
UPPER QUARTILE	39250	42000	43850	44750	44950	44650	44050	43200	42100
MEDIAN	34400	36550	38050	38850	39150	39000	38550	37850	36800
LOWER QUARTILE	30500	32100	33300	34050	34400	34350	34000	33250	31750
LOWER DECILE	27550	28800	29800	30500	30850	30850	30550	29650	27350
MEAN	35200	37500	39200	40250	40650	40550	40100	39250	37750
TOTAL NUMBER	361	387	261	236	215	162	163	333	391
OVER $83000	0	0	0	0	1	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

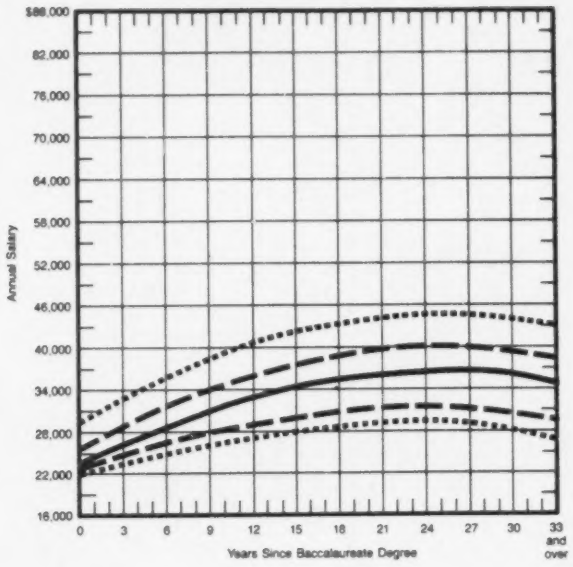
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MISCELLANEOUS MANUFACTURING

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	41050	42050	43100	44100	45150	46150	47150
UPPER QUARTILE	0	C	37450	38250	39100	39900	40750	41550	42400
MEDIAN	0	C	34050	34800	35600	36350	37050	37750	38450
LOWER QUARTILE	0	C	29700	30450	31200	31950	32650	33300	33950
LOWER DECILE	C	C	25800	26650	27500	28250	29000	29700	30400
MEAN	0	C	34100	34850	35600	36400	37150	37850	38600
TOTAL NUMBER	2	3	7	11	8	18	18	26	28
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49150	52000	54500	56600	58150	59000	59100	58150	53700
UPPER QUARTILE	43950	46200	48150	49750	50900	51500	51600	50800	47350
MEDIAN	39700	41350	42650	43500	44000	44100	43950	43350	41850
LOWER QUARTILE	35100	36600	37700	38450	38850	39000	38950	38650	38050
LOWER DECILE	31550	32950	33950	34550	34900	35000	35050	34950	34850
MEAN	40000	41900	43500	44750	45650	46100	46150	45700	43850
TOTAL NUMBER	99	157	118	111	97	60	59	134	117
OVER $83000	0	C	0	0	1	1	0	0	2
UNDER $16000	0	C	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29100	30500	31850	33200	34450	35650	36800	37850	38850
UPPER QUARTILE	25700	27050	28300	29600	30800	32000	33100	34150	35100
MEDIAN	24300	25300	26300	27250	28200	29100	29950	30750	31500
LOWER QUARTILE	23600	24250	24900	25500	26150	26750	27350	27900	28450
LOWER DECILE	22500	22950	23450	23900	24350	24800	25250	25650	26050
MEAN	25000	26000	26950	27900	28800	29700	30500	31300	32050
TOTAL NUMBER	117	146	159	133	154	133	112	155	88
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	C	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40500	42350	43450	44000	44150	44100	43950	43750	43500
UPPER QUARTILE	36750	38500	39550	40050	40100	39950	39650	39350	39000
MEDIAN	32800	34300	35200	35700	35800	35700	35500	35150	34700
LOWER QUARTILE	29400	30650	31550	32100	32300	32250	31950	31350	30150
LOWER DECILE	26800	27750	28500	28950	29150	29100	28800	28150	26500
MEAN	33300	34800	35750	36250	36400	36250	36000	35600	35100
TOTAL NUMBER	262	230	143	125	118	102	104	199	274
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MISC MFG BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25900	27100	28300	29450	30550	31600	32650	33600	34500
UPPER QUARTILE	24750	25800	26800	27800	28700	29600	30450	31250	31950
MEDIAN	24200	24900	25550	26250	26900	27600	28200	28850	27450
LOWER QUARTILE	23300	23800	24300	24800	25300	25800	26250	26700	27150
LOWER DECILE	22100	22500	22900	23250	23650	24050	24400	24750	25150
MEAN	24050	24800	25550	26300	27000	27700	28350	29000	29650
TOTAL NUMBER	87	118	106	86	83	78	61	80	61
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36100	38100	39600	40700	41500	42050	42400	42650	42750
UPPER QUARTILE	33300	34950	36150	37050	37700	38100	38350	38500	38600
MEDIAN	30550	32050	33200	34100	34650	34900	34950	34800	34200
LOWER QUARTILE	28050	29200	30150	30850	31350	31550	31500	31150	29900
LOWER DECILE	25800	26700	27450	28050	28400	28550	28450	27950	26250
MEAN	30800	32250	33350	34150	34650	34900	35000	34950	34750
TOTAL NUMBER	147	130	87	83	86	73	86	171	236
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MISC MFG BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	36800	37800	38600	39800	40450	41900
UPPER QUARTILE	0	0	0	35400	36150	36900	37650	38400	39150
MEDIAN	0	0	0	32500	33100	33700	34250	34800	35400
LOWER QUARTILE	0	0	0	28100	28900	29650	30400	31100	31800
LOWER DECILE	0	0	0	25250	26100	26950	27700	28400	29050
MEAN	0	0	0	31750	32500	33200	33950	34700	35400
TOTAL NUMBER	2	1	3	5	5	9	10	15	11
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43950	47000	49850	52400	54450	55850	56500	56100	52300
UPPER QUARTILE	40550	42600	44450	45950	47150	47950	48350	48250	46550
MEDIAN	36450	38000	39350	40500	41400	42050	42400	42450	41500
LOWER QUARTILE	33000	34550	35700	36550	37150	37550	37750	37900	38000
LOWER DECILE	30200	31600	32600	33300	33750	34050	34250	34400	34450
MEAN	36800	38800	40550	42050	43200	44000	44400	44400	43200
TOTAL NUMBER	50	77	59	68	72	46	46	111	103
OVER $83000	0	0	0	0	1	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

MISC MFG BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26050	27350	29650	30000	31400	32750	34100	35450	36800
UPPER QUARTILE	24750	25850	26900	28000	29100	30200	31250	32300	33300
MEDIAN	24000	24850	25650	26450	27250	28050	28800	29600	30350
LOWER QUARTILE	23200	23750	24350	24950	25500	26100	26650	27200	27750
LOWER DECILE	21900	22400	22850	23300	23800	24250	24700	25150	25600
MEAN	24050	24900	25750	26600	27450	28300	29150	29950	30750
TOTAL NUMBER	89	119	109	91	88	87	71	95	72
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39350	42750	45450	47350	48500	48950	48950	48550	47650
UPPER QUARTILE	35250	37750	39700	41100	41950	42350	42400	42200	41600
MEDIAN	31750	33650	35200	36300	37050	37450	37500	37250	36500
LOWER QUARTILE	28800	30250	31450	32400	33050	33400	33400	33000	31500
LOWER DECILE	26450	27600	28600	29350	29800	30000	29900	29250	27100
MEAN	32350	34450	36200	37550	38400	38850	38900	38500	37300
TOTAL NUMBER	197	207	146	151	158	119	132	282	339
OVER $93000	0	0	0	0	1	1	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

MISC MFG MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	33200	34150	35100	36050	36950	37850
UPPER QUARTILE	C	C	C	30400	31750	32600	33450	34300	35100
MEDIAN	0	C	0	28650	29400	30200	30450	31750	32500
LOWER QUARTILE	0	C	C	27300	27900	28500	29100	29650	30200
LOWER DECILE	0	C	0	25950	26400	26850	27300	27750	28200
MEAN	0	C	0	29150	29900	30650	31350	32050	32750
TOTAL NUMBER	0	9	0	40	59	41	35	50	14
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39550	41800	43700	45100	46050	46500	46550	46200	45050
UPPER QUARTILE	36650	38750	40450	41650	42350	42500	42250	41300	38950
MEDIAN	33950	35950	37600	38850	39600	39750	39400	38150	34650
LOWER QUARTILE	31300	32800	34050	34950	35500	35650	35350	34350	31250
LOWER DECILE	29000	30100	31000	31650	32000	32050	31800	31050	28700
MEAN	34150	36000	37600	38800	39550	39800	39550	38600	35600
TOTAL NUMBER	64	57	34	36	29	19	11	23	32
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

MISC MFG MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	43000	0	44600	0	46250	47100
UPPER QUARTILE	C	C	C	39750	0	41150	0	42550	43250
MEDIAN	0	C	0	36650	0	37850	0	39050	39600
LOWER QUARTILE	C	C	C	32600	0	34050	0	35400	36050
LOWER DECILE	0	C	0	29600	0	31100	0	32500	33200
MEAN	0	0	0	36650	0	37950	0	39250	39900
TOTAL NUMBER	0	1	4	5	2	7	3	6	10
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48700	51100	53350	55400	57200	58650	59750	60500	59800
UPPER QUARTILE	44600	46600	48500	50250	51750	53000	53900	54600	54200
MEDIAN	40750	42400	43900	45200	46300	47150	47700	47950	47050
LOWER QUARTILE	37350	39000	40400	41450	42150	42500	42500	42100	40700
LOWER DECILE	34500	36150	37500	38400	38900	39050	38850	38200	36600
MEAN	41150	43000	44700	46250	47550	48550	49250	49600	48650
TOTAL NUMBER	32	49	30	26	16	10	5	17	14
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

MISC MFG MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	34200	35500	36850	38150	39500	40800
UPPER QUARTILE	0	C	0	31500	32600	33750	34850	35950	37050
MEDIAN	C	C	C	28850	29850	30850	31850	32800	33750
LOWER QUARTILE	0	C	0	27400	28150	28950	29700	30450	31150
LOWER DECILE	C	C	0	26100	26600	27150	27650	28200	28700
MEAN	0	C	0	29700	30650	31650	32600	33550	34500
TOTAL NUMBER	0	C	4	45	61	48	38	56	24
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43400	47000	50100	52450	54000	54700	54750	54000	51750
UPPER QUARTILE	39200	42100	44500	46300	47450	47950	47850	47150	45300
MEDIAN	35600	38000	39950	41250	41900	41950	41450	40200	37550
LOWER QUARTILE	32600	34550	36150	37300	37950	38000	37500	36150	32550
LOWER DECILE	29650	30950	32050	32850	33300	33350	33100	32150	29400
MEAN	36300	38700	40700	42150	43000	43300	43050	42150	39450
TOTAL NUMBER	96	106	64	62	45	29	16	40	46
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

MISC MFG PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	41200	42050	42850	43650
UPPER QUARTILE	C	C	0	0	0	38750	39600	40400	41250
MEDIAN	0	C	0	0	0	36450	37150	37800	38450
LOWER QUARTILE	0	C	0	0	0	34400	35050	35650	36250
LOWER DECILE	0	C	0	0	0	32600	33150	33700	34200
MEAN	C	C	0	0	0	36650	37350	38050	38750
TOTAL NUMBER	C	9	3	7	2	14	16	25	13
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45200	47350	49150	50550	0	51300	51600	50400	46450
UPPER QUARTILE	42850	45000	46850	48200	0	49150	48700	47150	42600
MEDIAN	39700	41450	42900	44050	0	45050	44850	43950	40700
LOWER QUARTILE	37400	39000	40350	41350	0	42250	42100	41250	38300
LOWER DECILE	35150	36300	37100	37550	0	37150	36400	34800	31050
MEAN	40050	41850	43350	44450	0	45250	44950	43700	40000
TOTAL NUMBER	51	43	22	6	3	10	7	5	6
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

MISC MFG PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	58300	55500	54000
UPPER QUARTILE	0	C	C	0	0	0	54600	50150	48100
MEDIAN	0	0	0	0	0	0	43500	44100	44750
LOWER QUARTILE	0	C	0	0	0	0	39700	40350	41000
LOWER DECILE	0	0	0	0	0	0	35350	36200	37050
MEAN	0	C	0	0	0	C	43950	44600	45200
TOTAL NUMBER	C	1	0	1	1	2	5	5	7
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

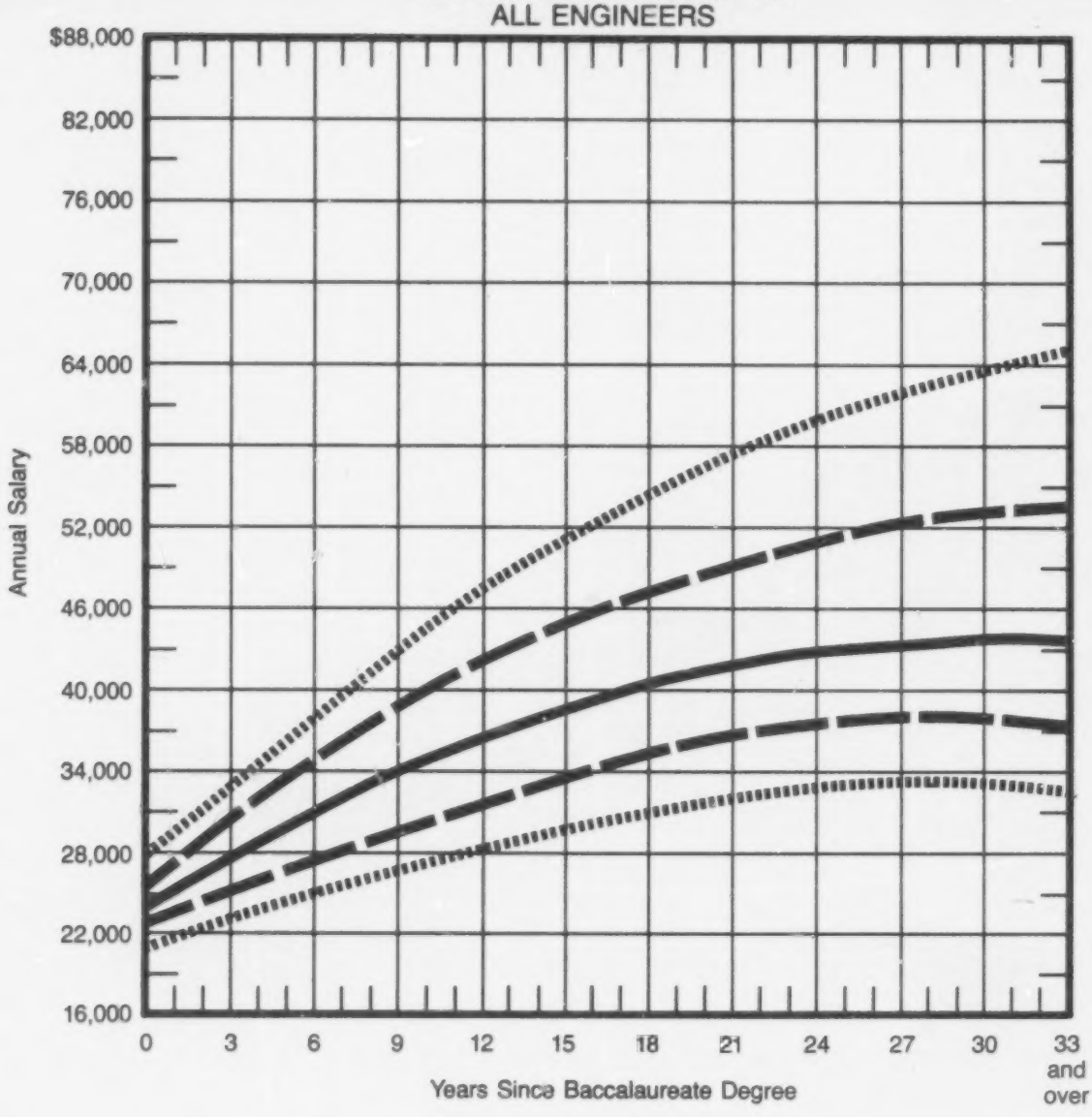
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53450	56050	60700	66000	71000	0	77650	79500	0
UPPER QUARTILE	47600	50850	55650	60150	63400	0	66400	66850	0
MEDIAN	45950	47750	49500	51100	52600	0	55050	56200	0
LOWER QUARTILE	42600	43850	45300	46450	47300	0	47850	47350	0
LOWER DECILE	38550	40400	41850	42850	43600	0	44400	44650	0
MEAN	46450	48350	50300	52200	54150	0	57850	60150	0
TOTAL NUMBER	17	31	29	17	9	4	8	6	0
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

MISC MFG PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	43550	44800	46100	47400
UPPER QUARTILE	C	C	0	0	0	39350	40500	41650	42800
MEDIAN	C	C	0	0	0	37000	37900	38800	39700
LOWER QUARTILE	0	C	C	0	0	34700	35450	36200	36950
LOWER DECILE	C	C	C	0	0	32400	33000	34250	34950
MEAN	C	C	0	0	0	37450	38450	39400	40350
TOTAL NUMBER	0	C	3	8	3	16	21	30	20
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50000	53850	57350	60400	62650	63900	64100	62600	56200
UPPER QUARTILE	45050	48300	51200	53500	55000	55550	55150	53100	46650
MEDIAN	41450	43850	45950	47500	48450	48750	48300	46650	41600
LOWER QUARTILE	38400	40350	42050	43300	44050	44300	43950	42650	38600
LOWER DECILE	36150	37800	39100	39900	40250	40050	39350	37700	33450
MEAN	42250	44900	47200	49000	50200	50600	50250	48650	43450
TOTAL NUMBER	68	74	51	23	12	14	15	11	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

ALL NON-MANUFACTURING
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27300	28950	30650	32350	34100	35850	37650	39400	41100
UPPER QUARTILE	25300	26800	28350	29900	31400	32950	34450	35950	37350
MEDIAN	24250	25400	26600	27750	28950	30100	31300	32450	33550
LOWER QUARTILE	23200	24050	24900	25750	26650	27500	28350	29200	30000
LOWER DECILE	21750	22450	23100	23800	24450	25100	25750	26400	27000
MEAN	24450	25650	26800	28000	29200	30400	31600	32800	33950
TOTAL NUMBER	1905	2283	1917	2024	1835	1499	1496	1760	1778
OVER $30000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	4	5	3	5	3	1	3	1

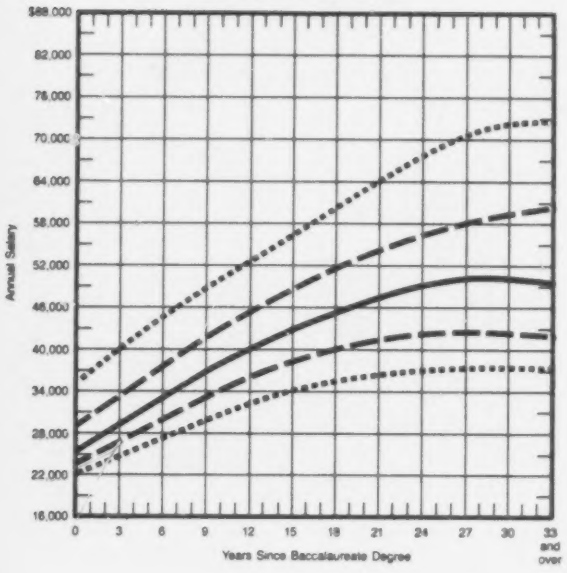
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44500	49200	53350	56800	59550	61650	63100	64250	64950
UPPER QUARTILE	40100	43750	46750	49050	50750	51950	52700	53200	53400
MEDIAN	35650	38500	40750	42450	43600	44300	44650	44750	44650
LOWER QUARTILE	31550	33700	35450	36750	37650	38200	38400	38300	37800
LOWER DECILE	28150	29650	30900	31850	32550	32900	33100	33100	32800
MEAN	36150	39100	41600	43550	45000	45950	46550	47000	47250
TOTAL NUMBER	4945	4140	3616	3052	3013	2258	1982	3254	2874
OVER $30000	0	1	8	20	30	32	34	80	91
UNDER $16000	0	2	2	1	0	0	1	0	4

LEGEND

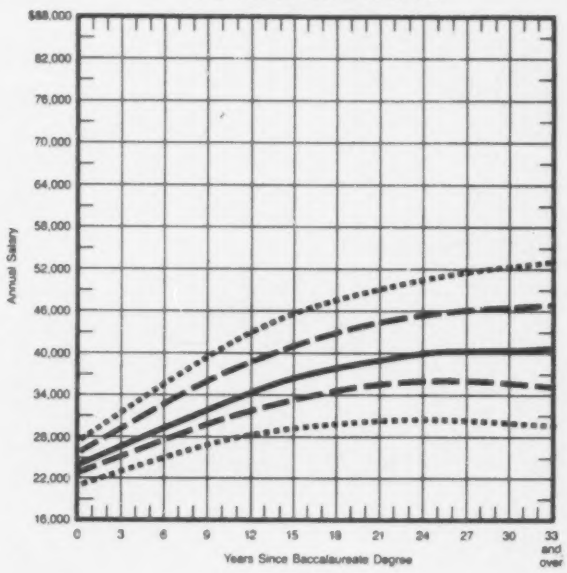
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL NON-MANUFACTURING

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	36400	37950	38700	39450	41200	42500	43800	45150	46500
UPPER QUARTILE	30900	32150	33450	34800	36150	37500	38900	40250	41650
MEDIAN	24650	27900	29150	30450	31800	33100	34400	35700	37000
LOWER QUARTILE	24450	25450	26500	27550	28650	29700	30750	31800	32800
LOWER DECILE	22750	23600	24500	25350	26250	27100	27950	28800	29600
MEAN	28500	29600	30750	31900	33050	34200	35400	36550	37700
TOTAL NUMBER	50	68	86	89	118	144	220	306	365
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49300	53600	57900	62050	65900	69150	71700	73600	72950
UPPER QUARTILE	44350	48200	51700	54650	56950	58650	59700	60400	60400
MEDIAN	39500	42950	45800	48000	49500	50450	50850	50900	50550
LOWER QUARTILE	34750	37450	39650	41300	42450	43150	43400	43350	42900
LOWER DECILE	31150	33250	34900	36150	36950	37400	37600	37500	37100
MEAN	40050	43300	46250	48700	50650	51950	52800	53150	52850
TOTAL NUMBER	1394	1431	1453	1256	1337	1041	910	1654	1364
OVER $83000	0	1	8	20	30	31	33	75	88
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27050	28700	30300	31900	33500	35050	36500	37950	39300
UPPER QUARTILE	25200	26750	28250	29750	31200	32550	33900	35150	36300
MEDIAN	24200	25350	26500	27650	28800	29900	30950	31950	32900
LOWER QUARTILE	23200	24000	24850	25700	26500	27250	28050	28750	29450
LOWER DECILE	21750	22450	23100	23750	24350	24950	25500	26050	26550
MEAN	24300	25500	26700	27850	28950	30050	31100	32050	33000
TOTAL NUMBER	1855	2215	1831	1935	1717	1355	1276	1454	1413
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	4	5	3	5	3	1	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41800	45000	47500	49300	50600	51450	52000	52350	52500
UPPER QUARTILE	38400	41000	42900	44250	45200	45750	46100	46300	46400
MEDIAN	34650	38800	38400	39450	40100	40500	40650	40750	40750
LOWER QUARTILE	30750	32400	33700	34550	35100	35400	35500	35450	35250
LOWER DECILE	27450	28550	29400	29950	30350	30550	30700	30750	30750
MEAN	34700	36800	38400	39600	40400	40950	41300	41500	41600
TOTAL NUMBER	3546	2709	2163	1796	1676	1217	1072	1600	1510
OVER $83000	0	0	0	0	0	1	1	5	3
UNDER $16000	0	2	2	1	0	0	1	0	4

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL NON MFG AS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26600	28100	29650	31100	32600	34000	35350	36650	37900
UPPER QUARTILE	25050	26400	27700	28950	30200	31400	32550	33650	34650
MEDIAN	23650	24850	25850	26650	27800	28700	29550	30400	31200
LOWER QUARTILE	22450	23700	24400	25050	25700	26350	26950	27500	28050
LOWER DECILE	21700	22200	22650	23150	23600	24000	24400	24800	25200
MEAN	24050	25050	26050	27050	27950	28900	29750	30600	31400
TOTAL NUMBER	1773	1644	1283	1212	1042	784	686	827	808
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	4	5	3	5	3	1	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40200	43000	45200	46850	48000	48750	49250	49600	49750
UPPER QUARTILE	36500	38750	40500	41750	42650	43200	43600	43850	43950
MEDIAN	32600	34400	35800	36850	37650	38200	38550	38800	38950
LOWER QUARTILE	29050	30350	31400	32200	32800	33250	33600	33850	34000
LOWER DECILE	25850	26750	27450	28050	28500	28850	29100	29300	29450
MEAN	32850	34700	36150	37250	38100	38700	39100	39400	39550
TOTAL NUMBER	1499	1399	1000	817	836	723	676	1149	1011
OVER $83000	0	0	0	0	0	0	0	4	1
UNDER $16000	0	2	2	1	0	0	1	0	4

ALL NON MFG AS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	33450	34550	35650	36800	38000	39200	40400	41650	42900
UPPER QUARTILE	28650	29700	31100	32350	33600	34850	36100	37350	38600
MEDIAN	26050	27150	28300	29450	30600	31700	32800	33850	34900
LOWER QUARTILE	24350	25300	26250	27150	28100	29000	29850	30700	31550
LOWER DECILE	21750	22750	23700	24600	25500	26350	27200	28000	28750
MEAN	27050	28150	29200	30250	31300	32350	33400	34450	35500
TOTAL NUMBER	41	53	65	62	97	107	141	189	247
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45450	49400	53300	57050	60550	63600	66150	68650	70500
UPPER QUARTILE	41000	44400	47500	50200	52450	54300	55750	57100	58200
MEDIAN	36950	39650	42000	43950	45350	46650	47500	48250	48750
LOWER QUARTILE	33100	35150	36950	38350	39500	40300	40950	41450	41750
LOWER DECILE	30100	31800	33150	34200	34950	35450	35800	36050	36200
MEAN	37500	40250	42750	44950	46750	48250	49400	50450	51350
TOTAL NUMBER	892	753	720	604	727	627	598	1262	996
OVER $83000	0	1	2	4	6	6	17	42	54
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL NON MFG AS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26650	28300	29800	31350	32950	34400	35950	37500	39000
UPPER QUARTILE	25200	26500	27800	29150	30450	31750	33050	34350	35600
MEDIAN	23650	24900	25950	27000	28050	29100	30100	31050	32000
LOWER QUARTILE	22400	23700	24450	25200	25950	26700	27400	28050	28750
LOWER DECILE	21600	22150	22700	23250	23800	24350	24850	25350	25800
MEAN	24150	25150	26200	27250	28300	29300	30350	31300	32300
TOTAL NUMBER	1814	1697	1348	1274	1139	891	827	1016	1055
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	2	4	5	3	5	3	1	3	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42000	46200	49950	53100	55700	57700	59150	60450	61300
UPPER QUARTILE	37950	41150	43850	46000	47700	49000	49900	50600	51050
MEDIAN	33750	36100	38000	39600	40800	41650	42300	42800	43150
LOWER QUARTILE	30000	31650	33100	34250	35150	35850	36400	36800	37050
LOWER DECILE	27700	27900	28900	29750	30400	30950	31350	31700	31900
MEAN	34150	36700	38900	40700	42200	43350	44150	44900	45450
TOTAL NUMBER	2891	2152	1720	1421	1563	1350	1274	2411	2007
OVER $83000	0	1	2	4	6	8	17	46	55
UNDER $16000	0	2	2	1	0	0	1	0	4

ALL NON MFG MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	32700	34000	35350	36700	38000	39250
UPPER QUARTILE	C	C	C	30650	31850	33050	34200	35350	36400
MEDIAN	C	C	C	29000	29950	30400	31800	32700	33600
LOWER QUARTILE	C	C	C	27400	28100	28850	29500	30150	30850
LOWER DECILE	C	C	C	25900	26400	26700	27400	27850	28350
MEAN	C	C	0	29200	30150	31100	32000	32900	33800
TOTAL NUMBER	6	3	7	710	645	528	504	484	462
OVER $183000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41700	44950	47650	49750	51250	52200	52750	53100	53200
UPPER QUARTILE	38400	40450	43000	44600	45750	46550	47150	47600	47850
MEDIAN	35250	37450	39200	40550	41550	42150	42550	42750	42750
LOWER QUARTILE	32100	33800	35250	36400	37250	37800	38050	38050	37550
LOWER DECILE	29250	30500	31650	32550	33200	33700	33700	33850	33100
MEAN	35450	37650	39500	40900	41950	42650	43050	43350	43450
TOTAL NUMBER	1064	833	684	601	565	515	285	344	376
OVER $183000	C	C	C	0	0	0	0	0	2
UNDER $16000	C	C	0	0	0	0	0	0	0

ALL NON MFG MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	42650	44050	45250	46500	47400	49100
UPPER QUARTILE	C	C	C	38400	39450	41000	42100	43200	44300
MEDIAN	C	C	0	35500	36550	37550	38600	39650	40700
LOWER QUARTILE	C	C	0	32000	32400	33950	34800	35750	36650
LOWER DECILE	0	C	0	29000	29750	30500	31250	32000	32750
MEAN	0	C	0	36150	37100	38050	39050	40050	41050
TOTAL NUMBER	7	4	0	23	18	34	66	103	104
OVER $183000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51750	55900	60150	64450	68550	72300	75550	78650	79400
UPPER QUARTILE	46550	50000	53350	56550	59400	61850	63800	65350	65300
MEDIAN	42700	45650	48400	50750	52650	54000	54900	55250	54300
LOWER QUARTILE	38500	41100	43400	45350	46400	47450	48600	48400	48100
LOWER DECILE	34250	36350	38350	40050	41450	42500	43150	43350	42400
MEAN	43050	46050	48950	51650	53450	55850	57200	58050	57100
TOTAL NUMBER	425	512	435	401	393	286	240	310	277
OVER $183000	0	C	5	9	16	12	10	22	22
UNDER $16000	C	C	0	0	0	0	0	0	0

ALL NON MFG MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	33400	35050	36750	38450	40150	41400
UPPER QUARTILE	C	C	C	30950	32350	33800	35250	36700	38200
MEDIAN	C	C	0	29100	30200	31300	32400	33450	34550
LOWER QUARTILE	C	C	0	27500	28300	29100	29900	30700	31500
LOWER DECILE	0	0	0	26000	26600	27150	27750	28350	28900
MEAN	0	0	0	29550	30650	31750	32900	34000	35100
TOTAL NUMBER	3	7	7	733	664	562	572	592	566
OVER $183000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45350	50400	55000	58900	62050	64400	66000	67200	67450
UPPER QUARTILE	41050	45050	48500	51250	53250	54550	55250	55550	55300
MEDIAN	36600	39500	42000	44000	45500	46500	47100	47450	47400
LOWER QUARTILE	33050	35200	37100	38700	39400	40700	41100	41150	40350
LOWER DECILE	30050	31600	33050	34250	35150	35800	36100	36150	35250
MEAN	37350	40500	43300	45650	47450	48750	49450	49750	49350
TOTAL NUMBER	1494	1345	1129	1002	958	801	525	654	653
OVER $183000	C	C	5	9	16	12	10	22	24
UNDER $16000	C	0	0	0	0	0	0	0	0

ALL NON MFG PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	39400	40350	41350	42350
UPPER QUARTILE	0	0	0	0	0	37050	37450	38800	39700
MEDIAN	0	0	0	0	0	35200	35450	36650	37400
LOWER QUARTILE	0	0	0	0	0	33100	33750	34350	35000
LOWER DECILE	0	0	0	0	0	31300	31800	32300	32850
MEAN	0	0	0	0	0	35350	36100	36850	37600
TOTAL NUMBER	6	8	1	3	2	43	86	138	143
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44400	47500	50550	53450	56050	58300	60000	61250	60350
UPPER QUARTILE	41450	44050	46500	48800	50700	52250	53250	53650	51800
MEDIAN	38800	40900	42850	44600	46050	47200	47650	48100	46500
LOWER QUARTILE	36250	38050	39650	41100	42250	43100	43600	43600	42000
LOWER DECILE	33850	35250	36500	37550	38400	39000	39250	39200	37750
MEAN	39100	41300	43400	45250	46850	48150	48950	49350	48050
TOTAL NUMBER	478	477	474	378	275	179	111	107	123
OVER $83000	0	0	0	0	0	1	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL NON MFG PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	48650	50050	51500
UPPER QUARTILE	0	0	0	0	0	0	44650	45900	47150
MEDIAN	0	0	0	0	0	0	41650	42650	43650
LOWER QUARTILE	0	0	0	0	0	0	38450	37550	38700
LOWER DECILE	0	0	0	0	0	0	30750	32000	33300
MEAN	0	0	0	0	0	0	41050	42200	43300
TOTAL NUMBER	2	1	1	4	3	3	11	14	14
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

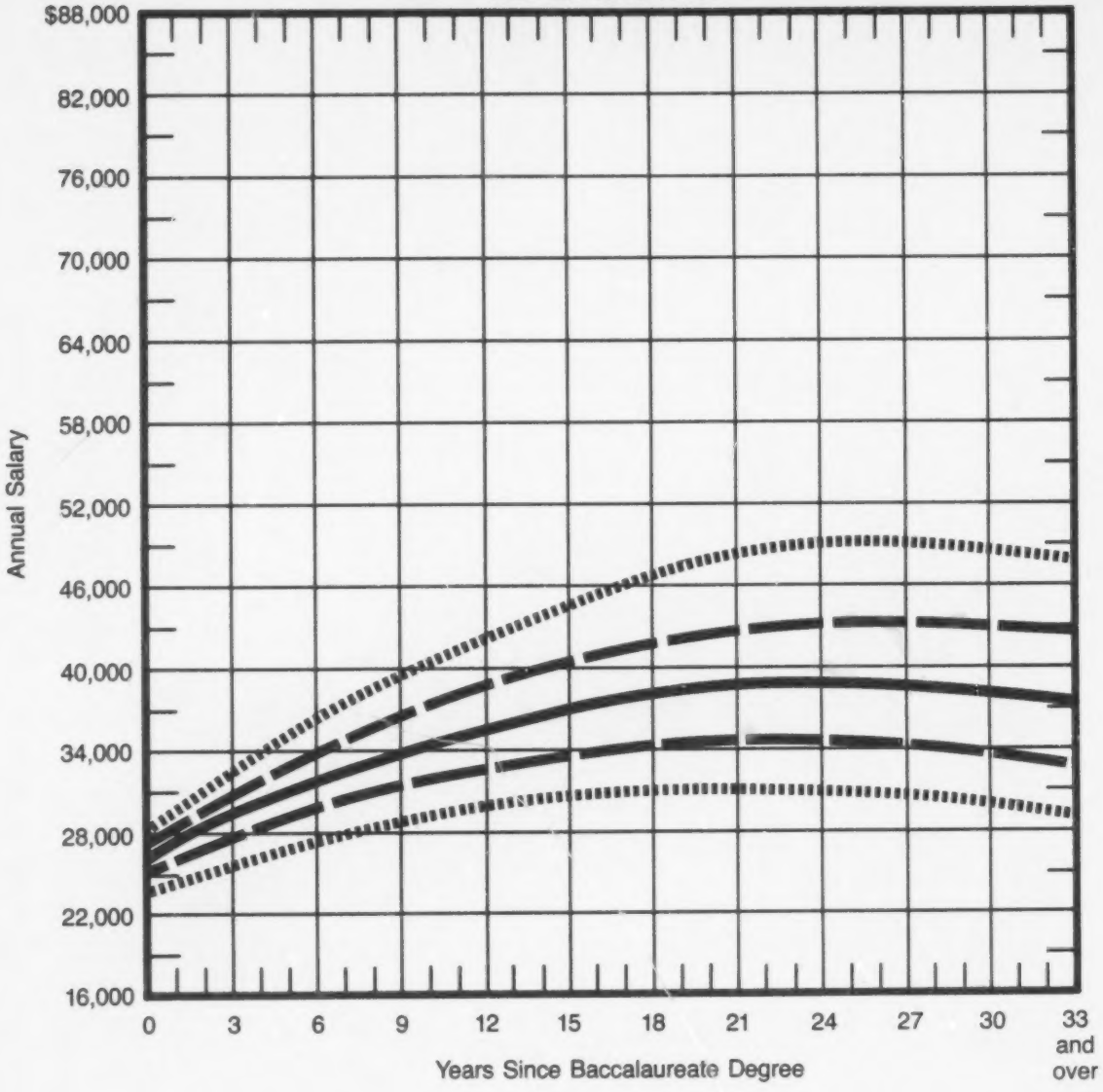
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	54550	59250	64050	68850	73450	77550	80950	83850	83700
UPPER QUARTILE	49700	53650	57550	61300	64650	67500	69550	70850	68800
MEDIAN	45650	48700	51650	54400	56900	59000	60600	61700	60750
LOWER QUARTILE	40900	44100	47000	49550	51500	52850	53550	53550	51850
LOWER DECILE	35800	39350	42500	45000	46800	47850	48300	48200	47250
MEAN	45600	49050	52450	55700	58600	61000	62700	63750	61800
TOTAL NUMBER	82	166	298	251	217	128	72	82	91
OVER $83000	0	0	1	7	8	11	6	11	12
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL NON MFG PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	41900	43200	44500	45850
UPPER QUARTILE	0	0	0	0	0	37250	38400	39500	40700
MEDIAN	0	0	0	0	0	35150	36050	36950	37650
LOWER QUARTILE	0	0	0	0	0	33050	33600	34550	35300
LOWER DECILE	0	0	0	0	0	31000	31650	32300	32900
MEAN	0	0	0	0	0	35750	36700	37650	38650
TOTAL NUMBER	8	9	2	7	2	46	97	152	157
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48650	52950	57450	61900	66100	69900	73000	75550	74950
UPPER QUARTILE	43050	46750	50450	54050	57300	60050	62050	63300	61200
MEDIAN	39750	42500	45200	47700	49800	51500	52600	53000	50650
LOWER QUARTILE	36750	38950	41050	42900	44450	45600	46300	46450	44600
LOWER DECILE	34150	35900	37500	38950	40100	40900	41350	41350	39650
MEAN	40600	43550	46450	49150	51600	53550	54950	55800	54100
TOTAL NUMBER	560	643	772	629	492	307	183	189	214
OVER $83000	0	0	1	7	5	12	7	12	12
UNDER $16000	0	0	0	0	0	0	0	0	0

BUSINESS, TRADE, AND PUBLISHING
ALL ENGINEERS



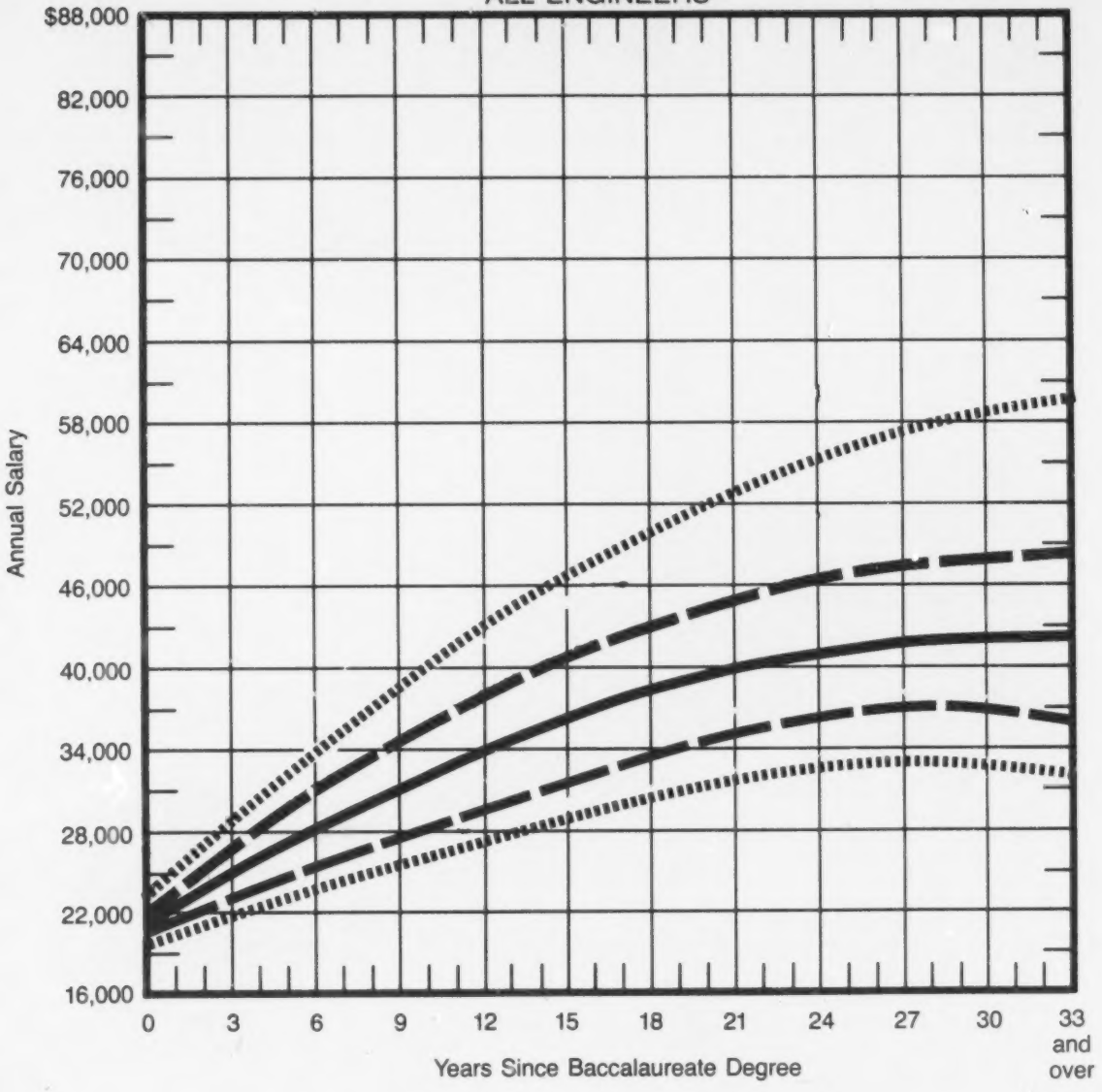
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28300	29850	31400	32950	34500	36000	37450	38800	40150
UPPER QUARTILE	27100	28450	29800	31150	32450	33700	34950	36050	37150
MEDIAN	26050	27200	28300	29400	30450	31450	32400	33300	34100
LOWER QUARTILE	25000	25950	26900	27750	28600	29400	30150	30800	31450
LOWER DECILE	24400	24950	25500	26050	26600	27100	27600	28100	28550
MEAN	26150	27250	28300	29400	30400	31400	32400	33300	34150
TOTAL NUMBER	33	30	30	19	26	23	17	22	19
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42500	45350	47300	48450	49000	49100	48950	48700	48300
UPPER QUARTILE	39050	41300	42800	43650	44050	44150	44100	43950	43750
MEDIAN	35550	37200	38250	38850	39050	39050	38900	38700	38450
LOWER QUARTILE	32500	33650	34300	34550	34550	34400	34150	33850	33500
LOWER DECILE	29400	30450	31250	31700	31850	31700	31350	30600	28950
MEAN	35650	37450	38650	39350	39650	39650	39500	39200	38850
TOTAL NUMBER	61	47	51	49	64	39	43	65	45
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CONSTRUCTION
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24050	25800	27650	29500	31350	33250	35100	36950	38800
UPPER QUARTILE	22400	24300	25650	27050	28450	29850	31200	32550	33850
MEDIAN	22100	23150	24150	25200	26200	27250	28250	29250	30200
LOWER QUARTILE	21550	22300	23050	23800	24550	25350	26100	26850	27600
LOWER DECILE	20450	21600	22200	22850	23450	24050	24650	25250	25850
MEAN	22400	23500	24650	25800	26950	28050	29200	30300	31350
TOTAL NUMBER	195	154	130	124	84	62	75	108	93
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	1	0	0	0	0

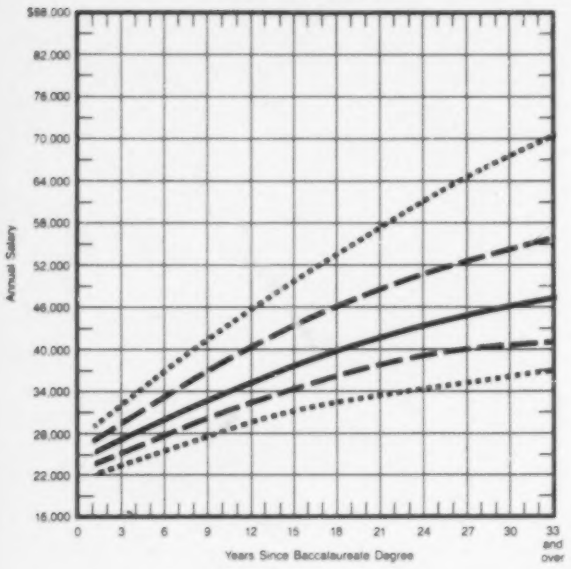
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42250	46850	50700	53650	55850	57350	58350	59050	59400
UPPER QUARTILE	36300	39600	42350	44500	46150	47300	48050	48650	48900
MEDIAN	32050	34800	36800	38600	40000	41100	41850	42500	42850
LOWER QUARTILE	29050	31150	32950	34450	35600	36400	36850	36950	36500
LOWER DECILE	26450	28500	29800	30800	31500	31950	32150	32100	31600
MEAN	33400	36200	38600	40550	42100	43250	44050	44700	45050
TOTAL NUMBER	197	156	156	98	108	100	93	116	94
OVER $83000	0	0	0	1	1	1	3	7	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

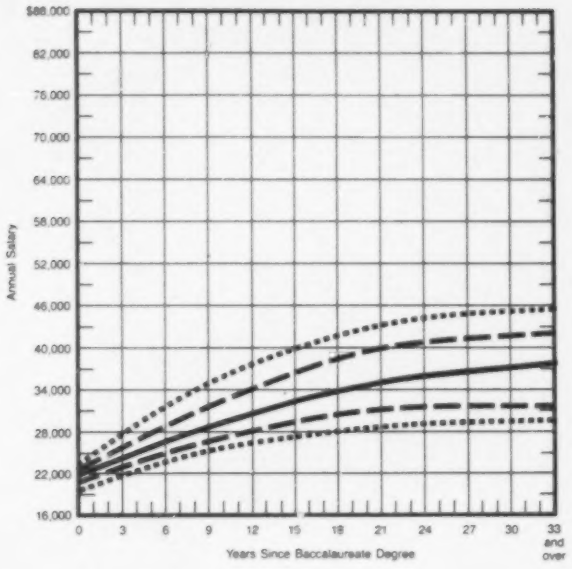
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CONSTRUCTION

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	29800	31300	32850	34450	36100	37700	39350	41050
UPPER QUARTILE	0	27850	29050	30250	31500	32750	34000	35200	36450
MEDIAN	0	25800	26750	27650	28600	29500	30450	31350	32300
LOWER QUARTILE	0	24150	24900	25650	26450	27200	28000	28750	29500
LOWER DECILE	0	22250	23050	23800	24550	25300	26050	26750	27450
MEAN	0	26000	27050	28100	29200	30250	31350	32400	33500
TOTAL NUMBER	0	5	19	21	22	23	21	41	32
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44350	49200	53750	57900	61450	64350	66650	68750	70350
UPPER QUARTILE	38400	42350	45550	48350	50700	52600	54100	55500	56700
MEDIAN	34100	36700	39050	41100	42850	44250	45300	46250	47050
LOWER QUARTILE	31000	33100	35050	36700	38150	39300	40200	41050	41850
LOWER DECILE	28800	30650	32250	33600	34650	35450	36050	36600	37000
MEAN	35550	38550	41300	43650	45700	47350	48650	49850	50900
TOTAL NUMBER	72	85	89	62	62	67	52	78	41
OVER $83000	0	0	0	1	1	1	3	7	2
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	23700	25400	27050	28650	30250	31750	33150	34500	35800
UPPER QUARTILE	22800	24050	25300	26500	27700	28850	29950	31050	32050
MEDIAN	22100	23050	23950	24850	25750	26600	27450	28250	29000
LOWER QUARTILE	21450	22250	23000	23700	24400	25100	25750	26400	26950
LOWER DECILE	21000	21550	22100	22600	23100	23600	24100	24550	24950
MEAN	22300	23350	24400	25400	26400	27300	28200	29100	29900
TOTAL NUMBER	195	149	111	103	62	39	54	67	61
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	1	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38050	40700	42600	43950	44800	45300	45600	45800	45850
UPPER QUARTILE	33450	36350	38200	39600	40600	41300	41750	42050	42250
MEDIAN	30500	32400	34000	35250	36250	36950	37450	37850	38050
LOWER QUARTILE	28050	29450	30550	31450	32100	32550	32850	33100	33200
LOWER DECILE	25750	26800	27650	28300	28800	29200	29450	29700	29850
MEAN	31400	33300	34750	35900	36700	37250	37650	37900	38050
TOTAL NUMBER	105	71	67	36	46	33	41	38	53
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CONSTRUCTION BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	23700	25150	26550	27950	29300	30650	31950	33200	34400
UPPER QUARTILE	22800	23450	25100	26250	27350	28450	29500	30500	31450
MEDIAN	22100	23000	23850	24750	25600	26450	27250	28050	28800
LOWER QUARTILE	21500	22200	22900	23550	24250	24900	25550	26150	26750
LOWER DECILE	21000	21550	22000	22500	22950	23400	23850	24250	24650
MEAN	22250	23200	24150	25100	26000	26850	27700	28550	29350
TOTAL NUMBER	192	141	101	94	55	36	47	58	50
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	1	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36550	39350	41500	43150	44300	45050	45550	45850	46000
UPPER QUARTILE	33300	35600	37500	38900	39950	40650	41100	41400	41550
MEDIAN	30250	32150	33700	35000	35950	36650	37150	37500	37700
LOWER QUARTILE	27400	29400	30600	31500	32150	32550	32700	32750	32600
LOWER DECILE	25400	26350	27150	27800	28300	28700	28950	29200	29400
MEAN	30800	32650	34200	35350	36250	36900	37300	37600	37800
TOTAL NUMBER	86	57	44	29	39	29	35	31	44
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

CONSTRUCTION BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	30300	31600	32900	34250	35650	37050	38450	39900
UPPER QUARTILE	0	28100	29200	30300	31400	32550	33650	34800	35950
MEDIAN	0	25800	26700	27600	28500	29400	30250	31150	32050
LOWER QUARTILE	0	24150	24900	25600	26350	27100	27800	28550	29300
LOWER DECILE	0	22300	23000	23750	24450	25200	25900	26600	27250
MEAN	0	26100	27050	28050	29050	30050	31000	32000	33000
TOTAL NUMBER	0	5	19	20	22	21	19	34	28
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42900	47400	51900	56250	60350	64100	67300	70650	73900
UPPER QUARTILE	38200	41450	44550	47400	49900	52050	53750	55500	57150
MEDIAN	33800	36250	38500	40500	42250	43650	44750	45800	46750
LOWER QUARTILE	30700	32750	34650	36300	37700	38850	39750	40550	41200
LOWER DECILE	28600	30350	31950	33250	34300	35100	35700	36250	36650
MEAN	35000	37850	40550	42950	45100	46900	48400	49700	51300
TOTAL NUMBER	61	70	71	51	53	61	44	71	32
OVER $43000	0	0	0	0	1	1	1	7	2
UNDER $16000	0	0	0	0	0	0	0	0	0

CONSTRUCTION BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24050	25650	27250	28900	30550	32250	33950	35650	37400
UPPER QUARTILE	22850	24150	25500	26850	28150	29500	30800	32100	33350
MEDIAN	22150	23100	24050	25050	26050	27000	28000	29000	29950
LOWER QUARTILE	21600	22300	23000	23750	24450	25200	25950	26700	27450
LOWER DECILE	21000	21550	22100	22700	23300	23850	24450	25000	25600
MEAN	22300	23350	24450	25550	26600	27700	28750	29800	30850
TOTAL NUMBER	192	148	120	114	77	57	66	92	78
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	1	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40700	45450	49850	53150	56000	58150	59650	60400	61650
UPPER QUARTILE	35750	39000	41750	43950	45650	46850	47700	48350	48700
MEDIAN	31800	34350	36550	38300	39650	40600	41250	41700	41900
LOWER QUARTILE	28400	31000	32850	34450	35650	36400	36750	36600	35350
LOWER DECILE	26700	28250	29650	30800	31650	32150	32350	32150	30850
MEAN	32650	35650	38050	40100	41700	42950	43850	44600	45050
TOTAL NUMBER	147	127	115	80	92	90	79	102	76
OVER $43000	0	0	0	0	1	1	1	7	2
UNDER $16000	0	0	0	0	0	0	0	0	0

CONSTRUCTION MS+PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	38950	41000	0	43250	43800	44200
UPPER QUARTILE	C	C	0	29850	31250	0	33900	35050	36100
MEDIAN	0	C	0	27600	28250	0	29600	30250	30850
LOWER QUARTILE	0	C	0	25000	25600	0	26850	27400	27950
LOWER DECILE	C	C	0	23550	24050	0	25050	25550	26050
MEAN	0	C	0	28400	29350	0	31050	31800	32550
TOTAL NUMBER	3	8	0	9	7	3	7	9	11
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	44850	44900	44900	44900	0	44900	44900	44900
UPPER QUARTILE	37950	40000	41350	42250	42850	0	43350	43500	43550
MEDIAN	32100	33850	35400	36800	38000	0	39850	40700	41500
LOWER QUARTILE	29000	30400	31550	32500	33250	0	34300	34700	35000
LOWER DECILE	26950	28150	29250	30200	31000	0	32150	32650	33100
MEAN	33850	35500	36750	37700	38350	0	39100	39350	39450
TOTAL NUMBER	19	14	23	7	7	4	6	7	9
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

CONSTRUCTION MS+PHD SLP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	0	41400	0
UPPER QUARTILE	C	C	C	0	0	0	0	35650	0
MEDIAN	0	C	0	0	0	0	0	30250	0
LOWER QUARTILE	C	C	C	0	0	0	0	28150	0
LOWER DECILE	0	0	0	0	0	0	0	28100	0
MEAN	0	C	0	0	0	0	0	32700	0
TOTAL NUMBER	0	C	C	1	0	2	2	7	4
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

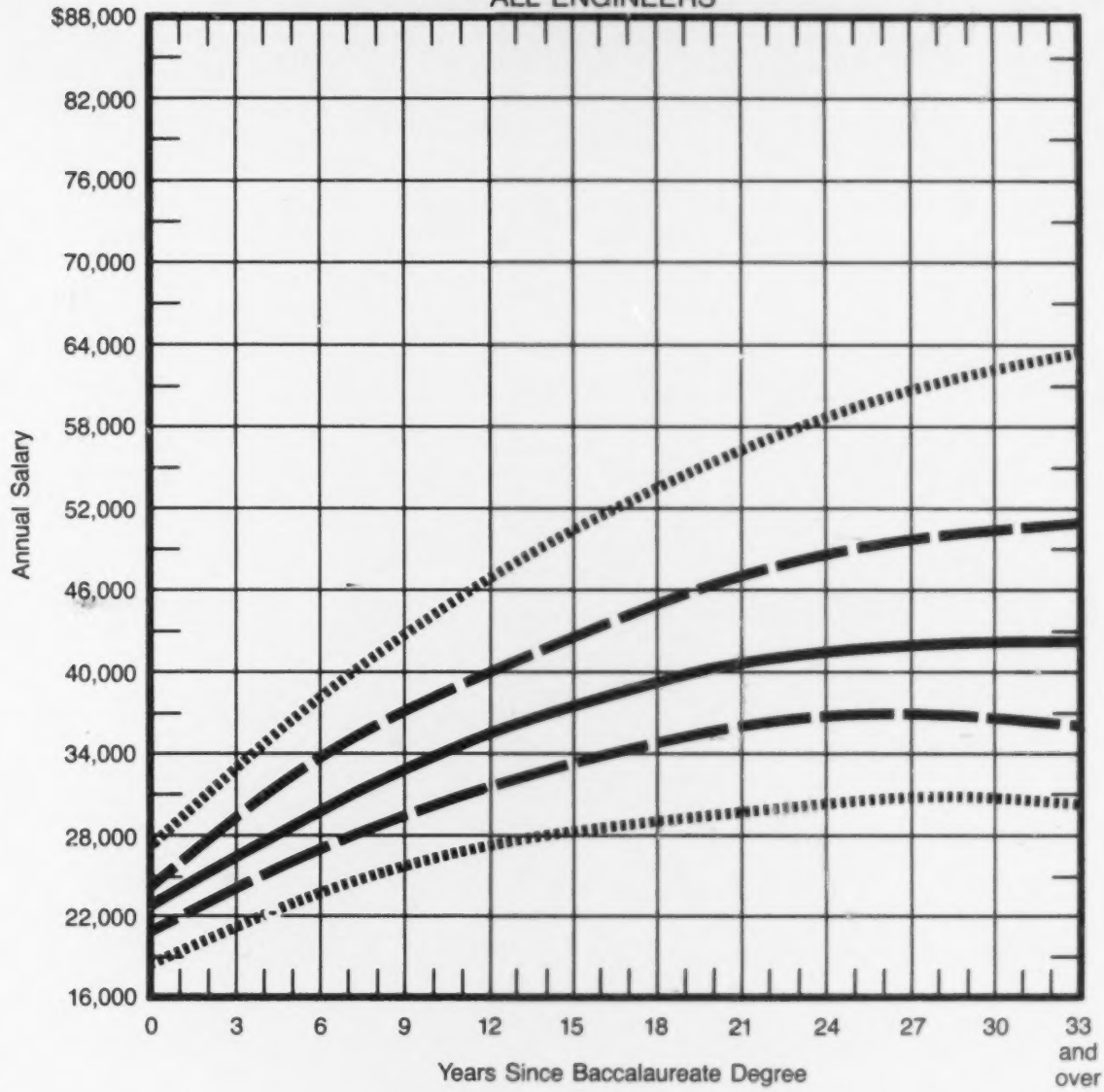
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48050	53800	57500	59700	60600	60650	60250	59500	58750
UPPER QUARTILE	40300	45000	49300	52900	55400	56750	56900	55600	51700
MEDIAN	34150	38100	41900	45200	47800	49500	50250	50000	47600
LOWER QUARTILE	32000	35200	37850	39900	41450	42500	43250	43800	44150
LOWER DECILE	30600	32850	34800	36450	37750	38800	39550	40250	40800
MEAN	37100	41250	44850	47600	49400	50300	50500	50100	48800
TOTAL NUMBER	11	15	18	11	9	6	8	7	9
OVER $83000	0	C	0	1	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

CONSTRUCTION MS+PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	37650	38950	40200	41500	42800	44100
UPPER QUARTILE	C	C	0	30750	32500	34200	35800	37350	38800
MEDIAN	0	C	0	27650	28550	29400	30300	31200	32050
LOWER QUARTILE	C	C	0	25350	26050	26700	27400	28100	28750
LOWER DECILE	0	C	0	23900	24500	25100	25700	26300	26850
MEAN	0	C	0	28750	29900	31000	32100	33150	34150
TOTAL NUMBER	3	8	0	10	7	5	9	16	15
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46600	50200	53350	55850	57600	58550	58650	57750	54550
UPPER QUARTILE	41400	44500	46800	48350	49400	50000	50400	50600	50650
MEDIAN	33800	36250	38500	40450	42050	43300	44150	44850	45200
LOWER QUARTILE	30100	31950	33650	35150	36500	37600	38500	39400	40250
LOWER DECILE	27900	29350	30550	31550	32350	33000	33450	33900	34250
MEAN	36050	38550	40650	42250	43500	44450	45050	45550	45850
TOTAL NUMBER	30	29	41	18	16	10	14	14	18
OVER $83000	0	C	0	1	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

DESIGN, CONSULTING & ENGINEERING SERVICES
ALL ENGINEERS



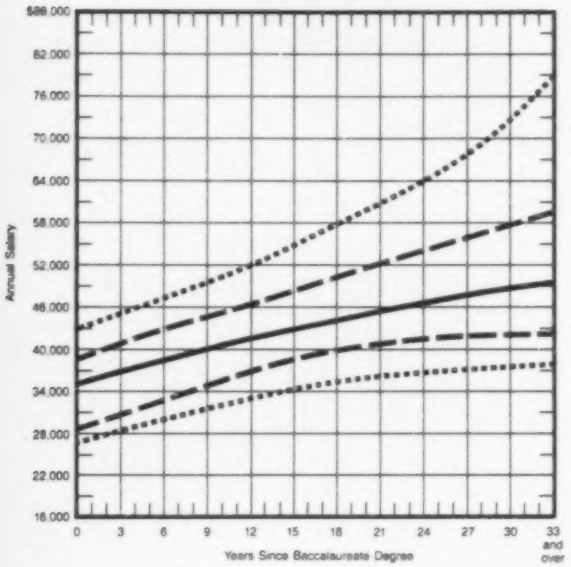
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27050	28700	30400	32100	33850	35600	37300	39050	40750
UPPER QUARTILE	24700	26250	27750	29300	30400	32300	33750	35150	36500
MEDIAN	23550	24700	25850	27000	28150	29250	30300	31350	32350
LOWER QUARTILE	21600	22550	23500	24400	25300	26200	27000	27800	28550
LOWER DECILE	19700	20450	21150	21850	22550	23200	23800	24350	24900
MEAN	23600	24800	26000	27150	28350	29500	30650	31750	32800
TOTAL NUMBER	372	395	404	426	403	353	370	399	435
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44050	48600	52500	55700	58200	60050	61400	62450	63100
UPPER QUARTILE	39100	42400	45050	47100	48600	49650	50300	50850	51100
MEDIAN	34250	36650	38550	40050	41100	41850	42300	42700	42950
LOWER QUARTILE	29950	31750	33150	34200	35000	35550	35950	36250	36400
LOWER DECILE	25400	27150	28100	28800	29350	29700	29950	30150	30250
MEAN	34800	37500	39700	41400	42750	43700	44400	44950	45250
TOTAL NUMBER	1070	921	714	512	443	352	346	510	575
OVER $83000	0	0	0	3	3	4	6	8	28
UNDER $16000	0	2	2	1	0	0	1	0	3

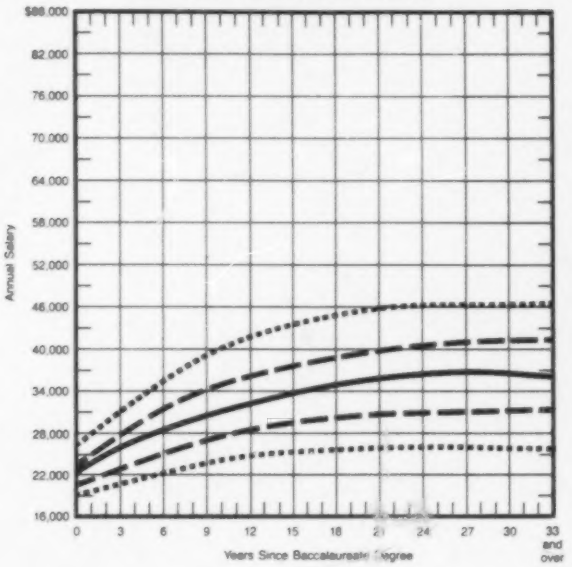
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	43100	43850	44700	45500	46350	47150	48050	48900	49800
UPPER QUARTILE	38400	39200	40300	41000	41700	42350	43050	43800	44500
MEDIAN	35750	36300	36850	37400	37950	38500	39050	39600	40150
LOWER QUARTILE	29450	30600	31300	31950	32600	33250	33850	34500	35100
LOWER DECILE	27700	28250	28750	29250	29750	30250	30750	31250	31700
MEAN	35350	36000	36600	37250	37900	38500	39150	39800	40450
TOTAL NUMBER	7	6	6	8	12	12	30	33	61
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51600	54350	57250	60200	63150	66150	69150	73050	79250
UPPER QUARTILE	45900	47950	49950	51900	53700	55350	56800	58350	60050
MEDIAN	41150	42650	44050	45350	46500	47450	48250	49100	49800
LOWER QUARTILE	36250	37850	39250	40400	41300	42000	42450	42750	42850
LOWER DECILE	32600	33900	35050	36050	36900	37600	38100	38600	38950
MEAN	41700	43550	45300	47000	48550	49900	51050	52200	53250
TOTAL NUMBER	265	308	272	225	205	205	170	295	313
OVER $83000	0	0	0	3	3	4	6	8	28
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26250	28150	30050	31800	33500	35100	36550	37900	39050
UPPER QUARTILE	24550	26150	27700	29200	30600	31950	33150	34250	35200
MEDIAN	23500	24700	25850	26950	28000	29000	29900	30750	31500
LOWER QUARTILE	21450	22500	23500	24400	25250	26050	26750	27400	27950
LOWER DECILE	19400	20350	21200	21950	22600	23200	23700	24100	24450
MEAN	23250	24550	25800	27000	28100	29150	30100	30950	31700
TOTAL NUMBER	365	385	398	418	391	341	340	366	374
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41050	42250	44650	45500	46000	46300	46450	46550	46550
UPPER QUARTILE	36900	38650	39800	40450	40900	41100	41250	41300	41350
MEDIAN	32800	34250	35200	35850	36200	36400	36550	36600	36650
LOWER QUARTILE	28900	29900	30550	30950	31200	31350	31400	31450	31500
LOWER DECILE	25000	25500	25800	25950	26000	26050	26050	26050	26100
MEAN	33050	34450	35350	35950	36300	36500	36600	36700	36700
TOTAL NUMBER	805	613	442	287	238	147	176	215	262
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	1	0	0	1	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

DES CONS+ENG SER BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25150	27000	28850	30600	32250	33800	35200	36500	37700
UPPER QUARTILE	24350	25850	27300	28650	29950	31150	32250	33250	34200
MEDIAN	23450	24500	25450	26400	27300	28150	28950	29700	30400
LOWER QUARTILE	21500	22300	23050	23800	24500	25150	25750	26300	26800
LOWER DECILE	19600	20150	20700	21200	21700	22150	22550	22900	23250
MEAN	22950	24100	25200	26250	27200	28150	29000	29800	30500
TOTAL NUMBER	324	305	303	295	270	212	212	229	232
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39650	41750	43100	43900	44400	44650	44800	44900	44900
UPPER QUARTILE	35750	37450	38550	39250	39700	39950	40050	40150	40200
MEDIAN	31600	33000	34000	34700	35150	35450	35650	35800	35850
LOWER QUARTILE	27650	28650	29400	29900	30200	30450	30550	30650	30700
LOWER DECILE	23850	24500	25000	25350	25600	25750	25850	25900	25950
MEAN	31750	33200	34150	34800	35250	35500	35650	35750	35800
TOTAL NUMBER	532	414	318	202	145	120	129	179	204
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	1	0	0	1	0	3

DES CONS+ENG SER BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	35400	0	0	0	0	41650	42850	44100	45350
UPPER QUARTILE	33600	0	0	0	0	38600	39550	40550	41500
MEDIAN	30500	0	0	0	0	34750	35550	36350	37150
LOWER QUARTILE	27500	0	0	0	0	31400	32100	32750	33450
LOWER DECILE	26350	0	0	0	0	29150	29650	30200	30750
MEAN	31100	0	0	0	0	35400	36250	37100	37950
TOTAL NUMBER	5	3	2	2	3	6	9	12	33
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47900	51700	55450	59000	62200	64900	67000	68700	69900
UPPER QUARTILE	43400	46100	48500	50600	52350	53700	54700	55600	56150
MEDIAN	38700	40850	42700	44300	45550	46500	47150	47650	47850
LOWER QUARTILE	34700	36450	38000	39250	40250	40950	41450	41800	41900
LOWER DECILE	31750	33150	34400	35450	36300	37000	37450	37800	37900
MEAN	39600	41950	44100	45950	47500	48750	49650	50400	50850
TOTAL NUMBER	159	145	144	113	134	132	111	222	220
OVER $83000	0	0	0	2	3	3	3	5	13
UNDER $16000	0	0	0	0	0	0	0	0	0

DES CONS+ENG SER BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25550	27150	28800	30450	32100	33800	35450	37100	38750
UPPER QUARTILE	24500	25850	27200	28600	29950	31250	32600	33850	35100
MEDIAN	23500	24500	25450	26450	27400	28350	29300	30200	31050
LOWER QUARTILE	21600	22350	23100	23850	24550	25300	25950	26650	27300
LOWER DECILE	19750	20250	20750	21250	21750	22250	22700	23150	23600
MEAN	23200	24200	25250	26300	27350	28350	29350	30350	31300
TOTAL NUMBER	329	308	305	297	273	218	221	241	265
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41850	46150	49800	52800	55050	56750	57900	58850	59400
UPPER QUARTILE	37400	40500	43000	44950	46450	47500	48200	48600	49100
MEDIAN	32700	34900	36700	38200	39300	40150	40800	41300	41650
LOWER QUARTILE	28550	30200	31550	32700	33600	34300	34850	35300	35600
LOWER DECILE	24450	25600	26600	27450	28150	28750	29200	29650	30000
MEAN	33100	35600	37700	39450	40850	41900	42700	43350	43800
TOTAL NUMBER	691	559	462	315	279	252	240	401	424
OVER $83000	0	0	0	2	3	3	3	5	13
UNDER $16000	0	2	2	1	0	0	1	0	3

DES CONS+ENG SER MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34300	35550	36750	37850	38950	39450
UPPER QUARTILE	0	0	0	31050	32200	33300	34350	35300	36250
MEDIAN	0	0	0	28150	29200	30250	31250	32150	33000
LOWER QUARTILE	0	0	0	25650	26700	27700	28600	29400	30100
LOWER DECILE	0	0	0	23400	24450	25350	26150	26800	27350
MEAN	0	0	0	28550	29650	30700	31700	32600	33450
TOTAL NUMBER	5	2	4	116	117	125	124	127	133
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41800	44050	45750	46950	47850	48450	48800	49100	49250
UPPER QUARTILE	37900	39950	41450	42550	43300	43850	44200	44450	44550
MEDIAN	34550	36350	37600	38500	39050	39400	39650	39800	39850
LOWER QUARTILE	31350	32600	33350	33800	34050	34200	34250	34300	34300
LOWER DECILE	28100	28500	29400	28100	27750	27400	27200	27000	26850
MEAN	34850	36450	37550	38200	38650	38900	39050	39150	39200
TOTAL NUMBER	242	177	101	71	78	22	42	36	53
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

DES CONS+ENG SER MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	45400	0	47500	48600	49700
UPPER QUARTILE	0	0	0	0	42400	0	44000	44650	45250
MEDIAN	0	0	0	0	38300	0	39500	40100	40700
LOWER QUARTILE	0	0	0	0	34100	0	35350	35950	36550
LOWER DECILE	0	0	0	0	30100	0	31250	31800	32350
MEAN	0	0	0	0	38300	0	39800	40450	41150
TOTAL NUMBER	2	3	4	3	6	4	16	18	23
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	1-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52000	55600	59300	63050	66850	70500	74050	78200	83300
UPPER QUARTILE	46600	48650	50800	53050	55400	57850	60450	64050	70800
MEDIAN	41950	43750	45500	47200	48750	50200	51400	52700	53850
LOWER QUARTILE	37700	39350	40900	42250	43500	44550	45450	46400	47400
LOWER DECILE	33400	34900	36300	37500	38600	39500	40200	40950	41650
MEAN	42500	44500	46500	48500	50450	52350	54100	56250	59250
TOTAL NUMBER	98	145	102	94	58	65	50	66	80
OVER $83000	0	0	0	1	0	6	2	3	13
UNDER $16000	0	0	0	0	0	0	0	0	0

DES CONS+ENG SER MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	35650	37000	38400	39800	41250	42700
UPPER QUARTILE	0	0	0	31500	32850	34150	35500	36800	38100
MEDIAN	0	0	0	28350	29500	30650	31750	32950	33950
LOWER QUARTILE	0	0	0	25700	26750	27800	28800	29750	30650
LOWER DECILE	0	0	0	23400	24400	25350	26250	27050	27800
MEAN	0	0	0	28900	30100	31250	32400	33550	34650
TOTAL NUMBER	8	5	8	119	123	129	140	145	156
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45600	50050	54400	58500	62350	65750	68700	71850	74950
UPPER QUARTILE	40600	44100	47150	49700	51800	53400	54550	55600	56400
MEDIAN	36000	38800	41150	43050	44500	45600	46400	47100	47600
LOWER QUARTILE	32350	34550	36250	37500	38450	39100	39550	39900	40100
LOWER DECILE	29150	30700	31800	32550	33050	33350	33550	33650	33750
MEAN	36800	39750	42300	44450	46150	47450	48450	49350	49950
TOTAL NUMBER	340	322	203	165	136	87	92	102	133
OVER $83000	0	0	0	1	0	6	2	3	13
UNDER $16000	0	0	0	0	0	0	0	0	0

CES CONS+ENG SER PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	0	0	0	0	0	0	50800	51050
UPPER QUARTILE	0	C	0	0	0	0	0	41400	42250
MEDIAN	0	0	0	0	0	0	0	34650	35450
LOWER QUARTILE	0	C	0	0	0	0	0	31050	31650
LOWER DECILE	0	0	0	0	0	0	0	27900	28250
MEAN	C	0	0	0	0	0	0	36550	37200
TOTAL NUMBER	5	2	1	7	4	4	4	10	9
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51250	51400	51400	51450	51450	51450	51450	0	51450
UPPER QUARTILE	43700	45400	46600	47400	47900	48150	48350	0	48500
MEDIAN	37000	39200	41050	42500	43550	44100	44250	0	42150
LOWER QUARTILE	32800	34500	35950	37250	38200	38800	39000	0	36550
LOWER DECILE	28850	29750	30550	31250	31800	32300	32600	0	32450
MEAN	38500	40150	41450	42450	43100	43450	43600	0	43200
TOTAL NUMBER	31	22	23	14	15	5	5	0	5
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

CES CONS+ENG SER PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	60950	0	59150
UPPER QUARTILE	C	0	0	0	0	0	51900	0	51700
MEDIAN	0	C	0	0	0	0	46600	0	46350
LOWER QUARTILE	0	0	0	0	0	0	43400	0	42900
LOWER DECILE	0	C	0	0	0	0	45450	0	37650
MEAN	0	C	0	0	0	0	48950	0	48150
TOTAL NUMBER	0	C	0	3	3	2	5	3	5
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

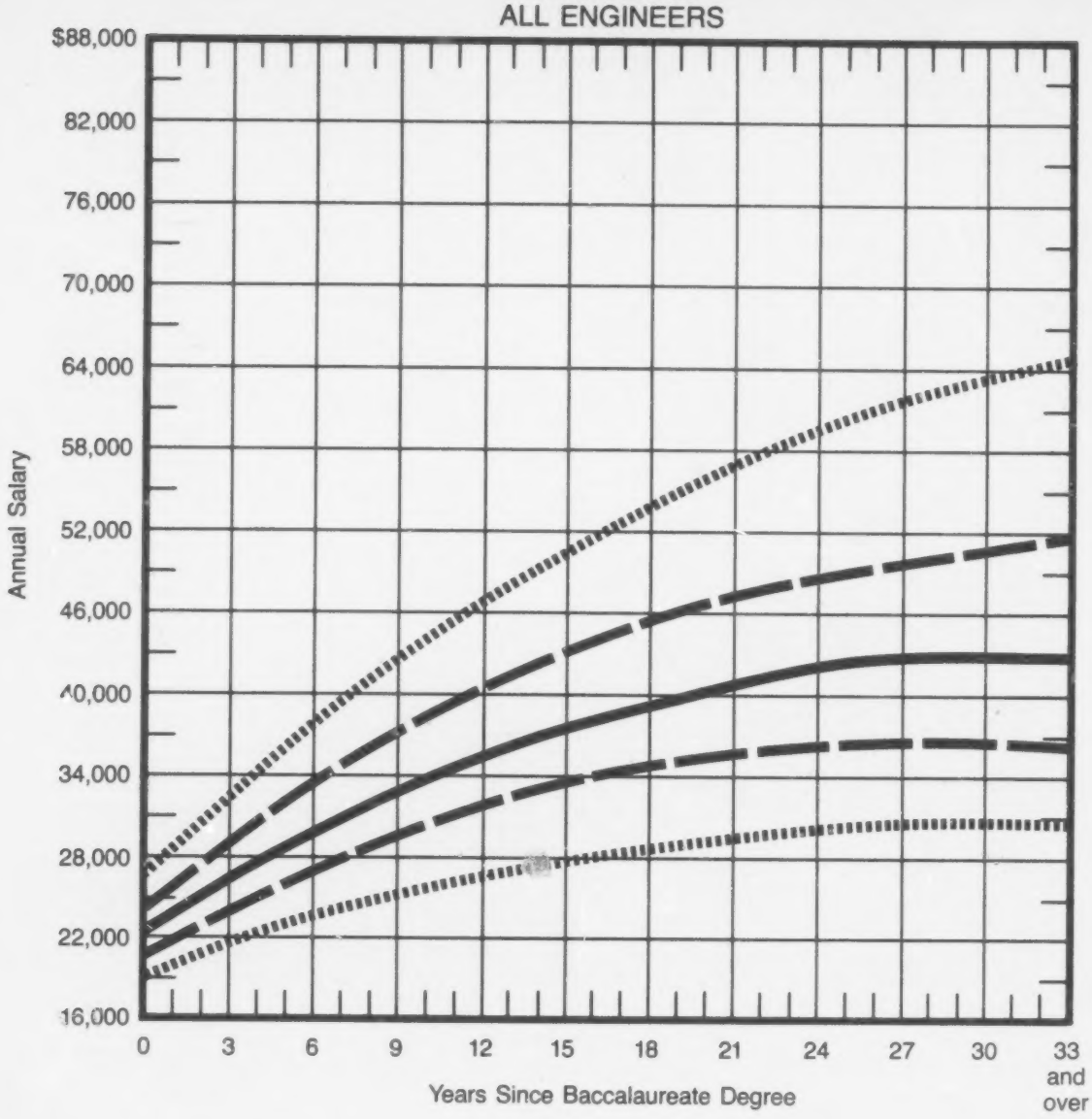
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	58300	58500	59950	62350	65450	69050	72850	77650	83150
UPPER QUARTILE	52000	53050	54700	56750	58900	61100	63100	65250	67150
MEDIAN	46400	46800	47500	48400	49300	50200	50950	51750	52400
LOWER QUARTILE	42600	42550	42800	43350	44000	44800	45650	46650	47900
LOWER DECILE	38400	39850	40300	40400	40450	40450	40450	40450	40450
MEAN	47900	48200	49100	50350	51850	53350	54750	56300	57650
TOTAL NUMBER	8	18	26	18	13	8	9	7	13
OVER $83000	0	C	C	0	0	0	1	0	2
UNDER $16000	C	C	0	0	0	0	0	0	0

CES CONS+ENG SER PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	0	0	51300	51900	52450	53050
UPPER QUARTILE	C	C	0	0	0	44500	45050	45650	46250
MEDIAN	0	C	C	0	0	38300	38850	39350	39900
LOWER QUARTILE	0	C	0	0	0	32250	32450	33600	34300
LOWER DECILE	0	C	0	0	0	29450	29850	30300	30750
MEAN	0	0	0	0	0	39150	39700	40300	40900
TOTAL NUMBER	5	2	1	0	7	6	9	13	14
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	54300	56300	58450	60800	63350	66150	69250	73900	81950
UPPER QUARTILE	47400	49100	50750	52350	53900	55300	56600	58200	60300
MEDIAN	40450	42450	43850	45150	46350	47450	48400	49500	50750
LOWER QUARTILE	35650	37550	39250	40750	41950	42800	43350	43550	42750
LOWER DECILE	31600	32850	34000	35150	36150	37000	37750	38400	38750
MEAN	42050	43700	45350	46850	48300	49600	50750	52100	53750
TOTAL NUMBER	39	40	49	32	28	13	14	7	18
OVER $83000	0	C	C	0	0	0	1	0	2
UNDER $16000	C	C	0	0	0	0	0	0	0

CONSULTING
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27450	28850	30450	32100	33800	35500	37200	38900	40600
UPPER QUARTILE	24750	26250	27750	29300	30800	32300	33750	35200	36600
MEDIAN	23400	24600	25800	26950	28150	29250	30350	31450	32450
LOWER QUARTILE	21150	22200	23250	24250	25200	26150	27050	27900	28700
LOWER DECILE	19450	20200	20950	21700	22400	23050	23700	24300	24850
MEAN	23450	24650	25850	27050	28250	29400	30550	31700	32800
TOTAL NUMBER	292	344	372	398	360	323	333	367	358
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

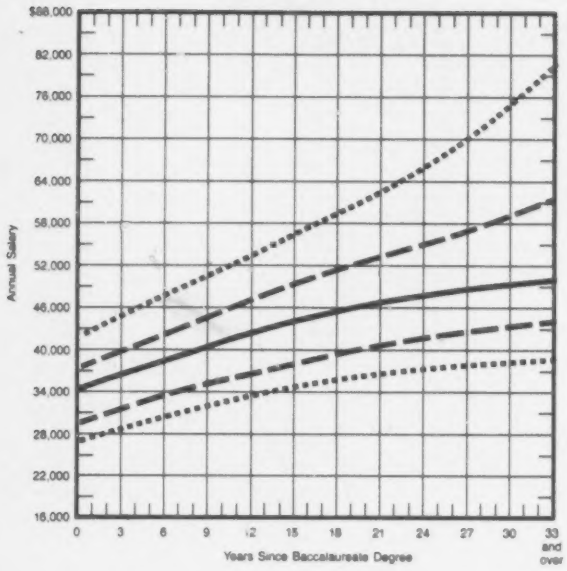
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43650	48450	52500	55900	58600	60650	62150	63400	64250
UPPER QUARTILE	37200	42600	45350	47450	49050	50150	50900	51450	51750
MEDIAN	34400	36900	38850	40400	41550	42350	42900	43350	43600
LOWER QUARTILE	30200	32000	33400	34450	35200	35700	36050	36300	36450
LOWER DECILE	25850	27100	28050	28800	29300	29600	29850	30050	30100
MEAN	34650	37600	39850	41650	43050	44050	44750	45350	45700
TOTAL NUMBER	950	821	648	463	391	318	298	416	494
OVER $43000	0	0	0	1	3	8	6	7	26
UNDER $16000	0	2	2	1	0	0	1	0	3

LEGEND

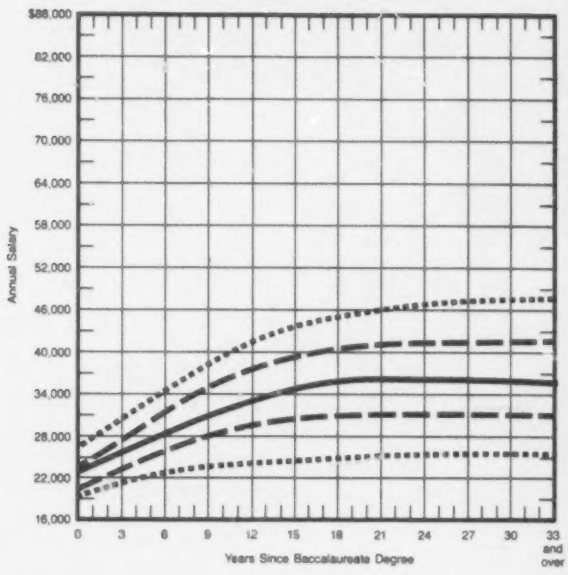
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CONSULTING

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	42750	43550	44350	45150	46000	46850	47700	48550	49450
UPPER QUARTILE	38900	39550	40250	40950	41650	42350	43050	43750	44450
MEDIAN	35550	36100	36700	37250	37800	38350	38950	39500	40050
LOWER QUARTILE	30600	31400	32000	32600	33200	33800	34400	35000	35550
LOWER DECILE	27650	28150	28650	29150	29700	30200	30700	31200	31700
MEAN	35300	35900	36550	37150	37800	38450	39100	39750	40400
TOTAL NUMBER	7	6	6	8	12	11	28	26	53
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51300	54150	57150	60250	63450	66700	70050	74450	81850
UPPER QUARTILE	45900	48050	50150	52200	54150	56000	57600	59400	61250
MEDIAN	41200	42600	44350	45850	47150	48300	49300	50250	50800
LOWER QUARTILE	36700	38300	39800	41100	42150	43000	43650	44100	44050
LOWER DECILE	32700	34100	35450	36650	37650	38500	39150	39700	39650
MEAN	41700	42650	45550	47400	49100	50600	51950	53350	54500
TOTAL NUMBER	230	267	240	197	179	180	143	235	274
OVER $83000	0	0	0	1	3	8	6	7	26
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26300	28150	30000	31750	33450	35050	36500	37850	39100
UPPER QUARTILE	24450	26100	27700	29250	30700	32000	33250	34350	35350
MEDIAN	23250	24550	25750	26950	28050	29100	30050	30900	31700
LOWER QUARTILE	20850	22050	23250	24300	25250	26150	26950	27600	28200
LOWER DECILE	19050	20050	20950	21750	22450	23050	23600	24000	24350
MEAN	22450	24350	25650	26900	28050	29100	30100	31000	31800
TOTAL NUMBER	285	338	346	390	348	312	305	341	345
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41200	43500	44950	45900	46450	46750	46950	47050	47100
UPPER QUARTILE	37000	38800	39900	40600	41000	41250	41350	41450	41450
MEDIAN	33050	34450	35400	35950	36300	36450	36550	36650	36650
LOWER QUARTILE	29150	30100	30650	30950	31150	31250	31300	31300	31300
LOWER DECILE	24900	25350	25600	25700	25750	25800	25800	25800	25800
MEAN	33150	34550	35500	36050	36350	36550	36650	36750	36750
TOTAL NUMBER	720	554	408	266	212	136	155	181	220
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	1	0	0	1	0	3

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

CONSULTING BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24450	26850	28750	30550	32250	33500	35300	36650	37850
UPPER QUARTILE	24200	25750	27250	28650	30000	31300	32450	33450	34400
MEDIAN	23100	24200	25300	26300	27300	28200	29050	29850	30600
LOWER QUARTILE	20800	21800	22700	23600	24400	25100	25800	26400	26900
LOWER DECILE	19450	19900	20400	20800	21250	21650	22000	22350	22700
MEAN	22550	23750	24950	26050	27100	28100	29000	[illegible]50	30600
TOTAL NUMBER	244	255	271	270	230	185	182	210	207
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39650	42050	43400	44250	44750	45000	45150	45250	45300
UPPER QUARTILE	36000	37650	38750	39400	39800	40000	40150	40200	40250
MEDIAN	31850	33250	34250	34900	35300	35550	35700	35850	35900
LOWER QUARTILE	27800	28800	29450	29850	30150	30300	30350	30400	30450
LOWER DECILE	23300	24050	24650	25100	25400	25650	25800	25950	26050
MEAN	31900	33350	34300	34900	35300	35550	35700	35750	35800
TOTAL NUMBER	456	359	293	184	131	109	112	148	168
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	2	2	1	0	0	1	0	3

CONSULTING BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	37150	0	0	0	0	42300	43400	44550	45650
UPPER QUARTILE	34250	0	0	0	0	38850	39800	40700	41650
MEDIAN	31450	0	0	0	0	35350	36100	36900	37650
LOWER QUARTILE	28650	0	0	0	0	31950	32600	33250	33900
LOWER DECILE	26000	0	0	0	0	28900	29500	30050	30650
MEAN	31650	0	0	0	0	35650	36500	37300	38150
TOTAL NUMBER	5	3	2	2	3	6	8	8	25
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48000	51550	55200	58800	62250	65350	68000	70500	71450
UPPER QUARTILE	43500	46250	48800	51150	53150	54800	56100	57200	57700
MEDIAN	39150	41300	43250	45000	46450	47600	48450	49050	49100
LOWER QUARTILE	35200	37000	38700	40150	41350	42300	42950	43300	42450
LOWER DECILE	31750	33300	34750	36000	37050	37850	38500	38950	39000
MEAN	39750	42150	44450	46500	48300	49800	50900	51850	52000
TOTAL NUMBER	124	114	117	95	112	110	83	167	186
OVER $33000	0	0	0	1	3	2	3	4	11
UNDER $16000	0	0	0	0	0	0	0	0	0

CONSULTING BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25500	27100	28700	30350	32050	33750	35400	37100	38750
UPPER QUARTILE	24450	25800	27200	28550	29900	31250	32600	33900	35150
MEDIAN	23250	24250	25300	26300	27300	28300	29250	30200	31100
LOWER QUARTILE	21100	21900	22750	23550	24350	25100	25850	26600	27300
LOWER DECILE	19500	20050	20500	20950	21350	21800	22250	22650	23050
MEAN	22900	24000	25050	26100	27150	28200	29250	30250	31250
TOTAL NUMBER	249	258	273	272	233	191	190	218	232
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	4	5	1	4	2	1	2	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41900	46300	50050	53100	55500	57250	58500	59500	60100
UPPER QUARTILE	37550	40750	43350	45450	47000	48150	48950	49350	49450
MEDIAN	32800	35100	37000	38500	39700	40550	41150	41700	42050
LOWER QUARTILE	28600	30300	31750	32850	33750	34400	34850	35250	35550
LOWER DECILE	23850	25000	26050	27000	27800	28550	29100	29750	30350
MEAN	33100	35700	37850	39700	41100	42200	43000	43650	44100
TOTAL NUMBER	585	473	410	279	243	219	200	315	354
OVER $33000	0	0	0	1	3	2	3	4	11
UNDER $16000	0	2	2	1	0	0	1	0	3

CONSULTING MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	34200	35450	36650	37800	38850	39900
UPPER QUARTILE	0	C	0	31000	32150	33250	34300	35300	36200
MEDIAN	C	C	0	28100	29200	30200	31200	32100	32950
LOWER QUARTILE	0	C	0	25600	26700	27700	28600	29400	30150
LOWER DECILE	0	C	C	23450	24500	25450	26300	26950	27500
MEAN	0	C	C	28500	29600	30650	31650	32550	33400
TOTAL NUMBER	6	1	4	114	115	124	119	121	130
OVER $103000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41700	43950	45650	46900	47800	48400	48750	49050	49200
UPPER QUARTILE	37900	39550	41450	42600	43350	43900	44250	44500	44650
MEDIAN	34500	36350	37650	38550	39150	39500	39750	39900	40000
LOWER QUARTILE	31350	32550	33300	33650	33800	33900	33900	33900	33900
LOWER DECILE	28250	28850	28450	28000	27500	27050	26700	26400	26250
MEAN	34800	36400	37450	38150	38550	38800	38950	39050	39100
TOTAL NUMBER	235	173	94	70	70	22	34	33	47
OVER $103000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

CONSULTING MS SUP

YEARS SINCE B.S.	C	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	45500	0	47600	48650	49750
UPPER QUARTILE	0	C	0	0	42700	0	43900	44500	45150
MEDIAN	0	C	0	0	38150	0	39350	40000	40600
LOWER QUARTILE	C	C	0	0	34050	0	35250	35800	36400
LOWER DECILE	0	C	0	0	30100	0	31200	31800	32300
MEAN	0	C	C	0	38450	0	39750	40400	41050
TOTAL NUMBER	2	3	4	3	6	3	16	15	23
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51450	55400	59000	62650	66350	69450	73400	77550	82900
UPPER QUARTILE	46400	48450	50600	52850	55300	57850	60600	64550	72350
MEDIAN	41800	43600	45350	47050	48600	50050	51350	52700	54050
LOWER QUARTILE	37500	39150	40650	42100	43350	44500	45500	46550	47800
LOWER DECILE	33400	34900	36300	37500	38600	39500	40250	41000	41800
MEAN	42350	44350	46400	48400	50400	52300	54150	56450	59750
TOTAL NUMBER	95	137	98	85	54	62	46	62	75
OVER $83000	0	C	C	0	0	6	2	3	13
UNDER $16000	C	C	C	0	0	0	0	0	0

CONSULTING MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	C	35500	36850	38200	39600	41000	42400
UPPER QUARTILE	C	C	0	31400	32700	34050	35350	36650	37450
MEDIAN	C	C	0	28300	29450	30600	31700	32800	33850
LOWER QUARTILE	C	C	0	25700	26750	27750	28750	29750	30650
LOWER DECILE	0	C	0	23450	24450	25400	26300	27100	27900
MEAN	0	C	C	28850	30000	31150	32300	33450	34550
TOTAL NUMBER	8	4	8	117	121	127	135	136	153
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45300	49750	54150	58400	62350	66000	69200	72600	76250
UPPER QUARTILE	40450	43950	47050	49700	51800	53450	54700	55800	56650
MEDIAN	35400	38700	41100	43000	44500	45650	46500	47200	47750
LOWER QUARTILE	32350	34500	36200	37500	38450	39100	39550	39900	40100
LOWER DECILE	29200	30700	31750	32450	32900	33200	33350	33450	33500
MEAN	36650	39600	42200	44400	46150	47500	48550	49500	50150
TOTAL NUMBER	330	310	192	155	124	84	85	95	122
OVER $83000	0	C	C	0	0	6	2	3	13
UNDER $16000	0	C	C	0	0	0	0	0	0

CONSULTING PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	0	50C50	502C0
UPPER QUARTILE	0	C	0	0	0	0	0	41050	419C0
MEDIAN	0	0	0	0	0	0	0	34450	35250
LOWER QUARTILE	C	C	0	0	0	0	0	30850	31450
LOWER DECILE	0	C	0	0	0	0	0	27800	28100
MEAN	0	C	0	0	0	0	0	38050	36750
TOTAL NUMBER	5	2	1	6	3	3	4	10	8
OVER $43CCC	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50350	504C0	5C400	50400	5C400	50400	0	0	50400
UPPER QUARTILE	434CC	4525C	46750	47850	48600	49150	0	0	50050
MEDIAN	36850	391CC	41100	42750	43950	44650	0	0	42500
LOWER QUARTILE	32700	344CC	36000	37350	38400	39150	0	0	37300
LOWER DECILE	28650	2945C	30200	30650	31400	31600	0	0	32200
MEAN	38050	3985C	41350	42550	43400	43700	0	0	43200
TOTAL NUMBER	29	22	21	12	11	5	4	0	5
OVER $43CCC	C	C	C	0	0	0	0	0	0
UNDER $16CCC	C	C	C	0	0	0	0	0	0

CONSULTING PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	0	0	0	0	51500
UPPER QUARTILE	C	C	0	0	0	0	0	0	49150
MEDIAN	C	C	C	0	0	0	0	0	44400
LOWER QUARTILE	0	C	0	0	0	0	0	0	41300
LOWER DECILE	C	C	0	0	0	0	0	0	37450
MEAN	C	C	0	0	0	0	0	0	44700
TOTAL NUMBER	0	C	C	2	3	2	4	3	5
OVER $43CCC	C	C	C	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

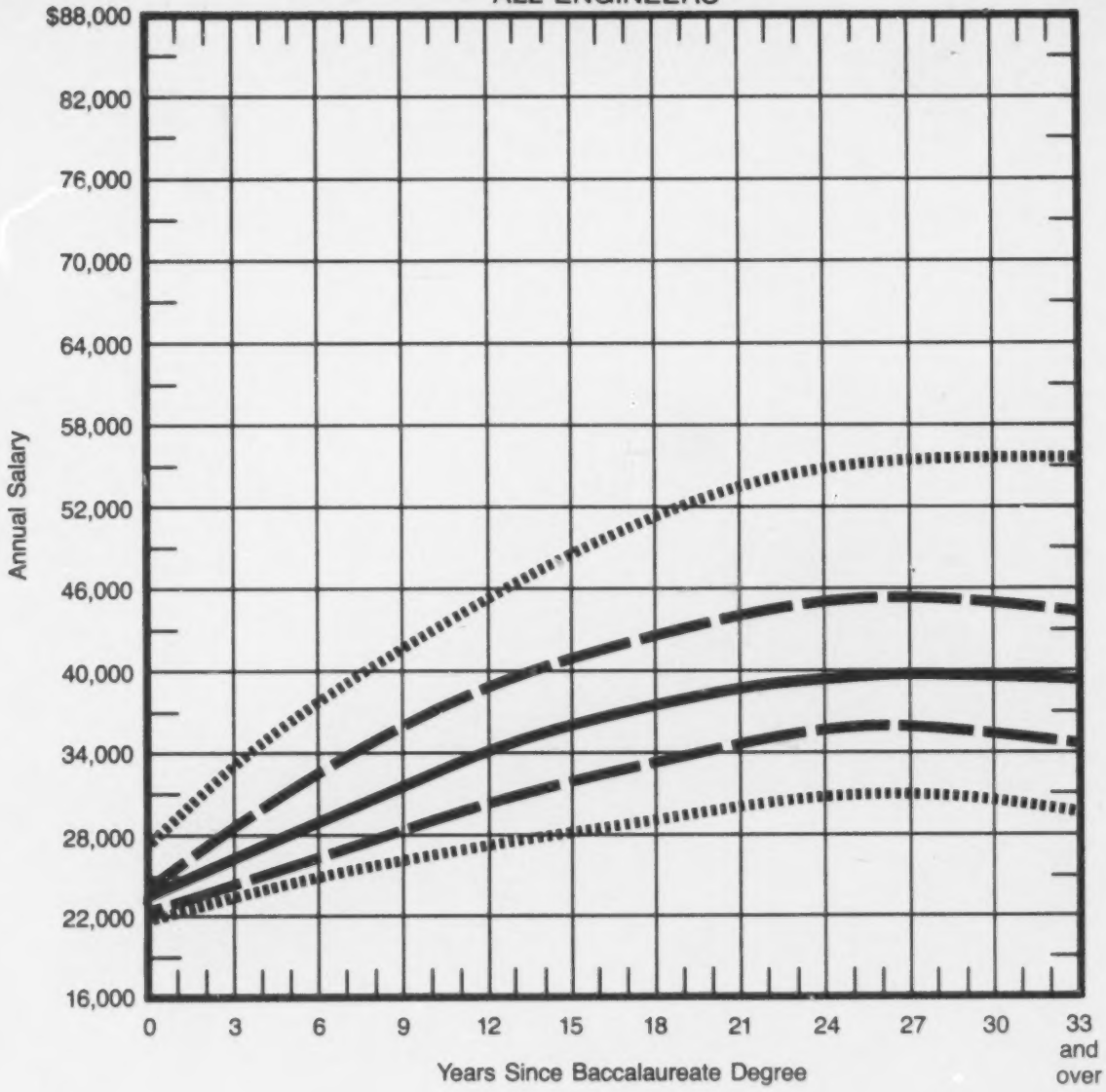
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	533CC	561CC	59050	62150	65300	68600	71900	76400	842C0
UPPER QUARTILE	505C0	5245C	54450	56450	58400	60300	62150	64450	67950
MEDIAN	45150	4615C	47150	48100	49000	49850	50600	51500	52700
LOWER QUARTILE	41650	422CC	42850	43500	44250	44950	45750	46800	48600
LOWER DECILE	38050	385CC	39650	40250	40750	41100	41250	41250	40600
MEAN	45700	4725C	48750	50250	51650	53000	54300	55850	58050
TOTAL NUMBER	6	16	25	17	13	8	9	6	13
OVER $63CCC	0	C	0	0	0	0	1	0	2
UNDER $16CCC	0	C	0	0	0	0	0	0	0

CONSULTING PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	0	48450	49150	49850	506C0
UPPER QUARTILE	0	C	0	0	0	43550	44200	44800	45450
MEDIAN	C	C	0	0	0	37200	37800	38450	39050
LOWER QUARTILE	C	C	0	0	0	31450	32550	33200	33700
LOWER DECILE	C	C	0	0	0	28450	29150	29650	30150
MEAN	C	C	C	0	0	38050	38700	39350	39950
TOTAL NUMBER	5	2	1	9	6	5	8	13	13
OVER $43CCC	C	C	C	0	0	0	0	0	0
UNDER $16CCC	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	521CC	5455C	57200	6C100	63200	66550	70150	75250	845C0
UPPER QUARTILE	467CC	4855C	50400	52150	53850	55450	56950	58750	611C0
MEDIAN	40300	4215C	43900	45550	47050	48350	49450	5C450	504C0
LOWER QUARTILE	35300	3735C	39250	40950	42400	43500	44200	44450	42450
LOWER DECILE	31150	3265C	34050	35350	36500	37500	38250	38900	38850
MEAN	41200	4310C	44950	46750	48450	50050	51400	52900	544C0
TOTAL NUMBER	35	38	46	29	24	13	13	6	18
OVER $63CCC	0	C	C	0	0	0	1	0	2
UNDER $16CCC	C	C	C	0	0	0	0	0	0

ENGINEERING SERVICES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28400	28500	30650	32750	34800	36800	38700	40500	42200
UPPER QUARTILE	24750	26150	27600	29050	30450	31900	33300	34650	35900
MEDIAN	24150	25000	25850	26750	27600	28450	29350	30200	31000
LOWER QUARTILE	23350	23900	24500	25050	25650	26250	26800	27400	27950
LOWER DECILE	22200	22650	23100	23500	23950	24350	24800	25200	25650
MEAN	24550	25650	26700	27750	28800	29850	30900	31900	32850
TOTAL NUMBER	80	51	32	28	43	30	37	32	37
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

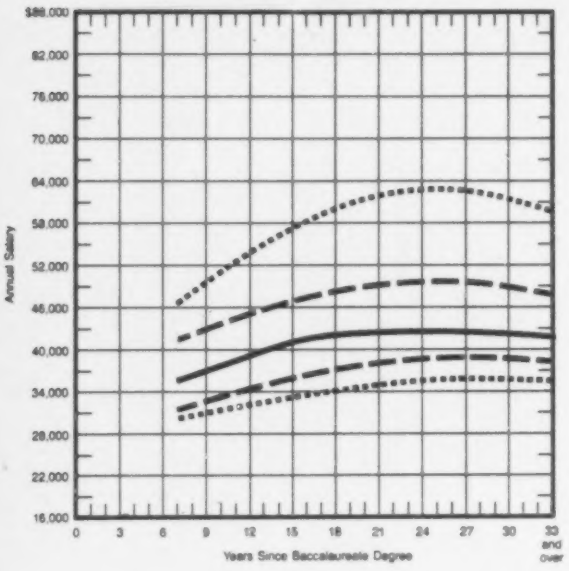
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45650	48500	51550	53350	54450	55150	55500	55700	55750
UPPER QUARTILE	38300	41250	43300	44550	45150	45250	45150	44800	44350
MEDIAN	32650	34900	36800	38350	39450	40150	40500	40500	40000
LOWER QUARTILE	29100	30650	32100	33350	34300	35000	35400	35500	34750
LOWER DECILE	26450	27600	28600	29450	30150	30550	30750	30600	29350
MEAN	34700	37100	39000	40350	41250	41750	41900	41900	41600
TOTAL NUMBER	120	100	66	49	52	36	48	94	81
OVER $43000	0	0	0	2	0	1	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

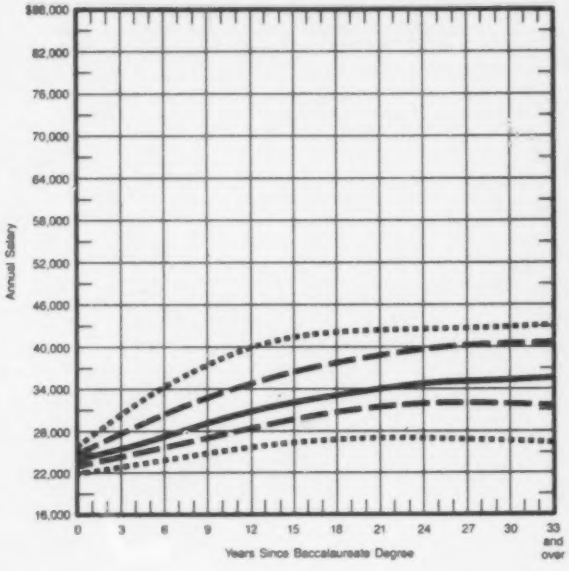
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ENGINEERING SERVICES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	46350	48350
UPPER QUARTILE	0	0	0	0	0	0	0	41350	42650
MEDIAN	0	0	0	0	0	0	0	35450	36600
LOWER QUARTILE	0	0	0	0	0	0	0	31800	32600
LOWER DECILE	0	0	0	0	0	0	0	30650	31150
MEAN	0	0	0	0	0	0	0	37050	38250
TOTAL NUMBER	0	0	0	0	0	1	2	7	8
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52150	57000	60550	62650	63500	63450	62850	61700	60250
UPPER QUARTILE	44450	47450	48450	49600	49750	49650	49400	49050	48750
MEDIAN	38650	40850	42100	42650	42850	42750	42600	42450	42300
LOWER QUARTILE	34050	35700	36850	37600	38100	38400	38600	38700	38750
LOWER DECILE	31450	32900	33650	34150	34500	34750	34900	35000	35100
MEAN	40350	42850	44550	45500	45950	46050	45950	45750	45500
TOTAL NUMBER	35	41	32	28	26	25	27	60	39
OVER $93000	0	0	0	2	0	1	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26300	28450	30500	32300	33950	35400	36700	37800	38700
UPPER QUARTILE	25000	26250	27400	28550	29650	30700	31650	32600	33450
MEDIAN	24300	25050	25850	26550	27250	27950	28600	29250	29800
LOWER QUARTILE	23500	23950	24450	24900	25350	25800	26250	26700	27100
LOWER DECILE	22500	22850	23150	23500	23800	24100	24400	24700	24950
MEAN	24650	25650	26600	27500	28350	29150	29900	30550	31200
TOTAL NUMBER	80	51	32	28	43	29	35	25	29
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40150	41500	42300	42700	42900	43000	43050	43050	43050
UPPER QUARTILE	34950	36700	38050	38950	39600	40000	40250	40400	40450
MEDIAN	30900	32300	33400	34300	34950	35450	35800	36050	36250
LOWER QUARTILE	27900	28900	29800	30500	31050	31400	31650	31750	31650
LOWER DECILE	25900	26250	26850	27350	27700	27850	27900	27650	26550
MEAN	32250	33500	34400	35000	35400	35650	35800	35950	35950
TOTAL NUMBER	85	59	34	21	26	11	21	34	42
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ENGINEERING SERV BS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26300	27750	29200	30700	32250	33850	35450	37050	38600
UPPER QUARTILE	24900	26000	27150	28300	29450	30600	31700	32850	33950
MEDIAN	24200	24950	25750	26550	27350	28100	28900	29700	30450
LOWER QUARTILE	23350	23500	24450	25000	25550	26050	26600	27150	27700
LOWER DECILE	22250	22650	23100	23500	23950	24350	24750	25200	25600
MEAN	24550	25400	26300	27200	28050	28950	29850	30700	31550
TOTAL NUMBER	80	50	32	25	40	27	31	23	33
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

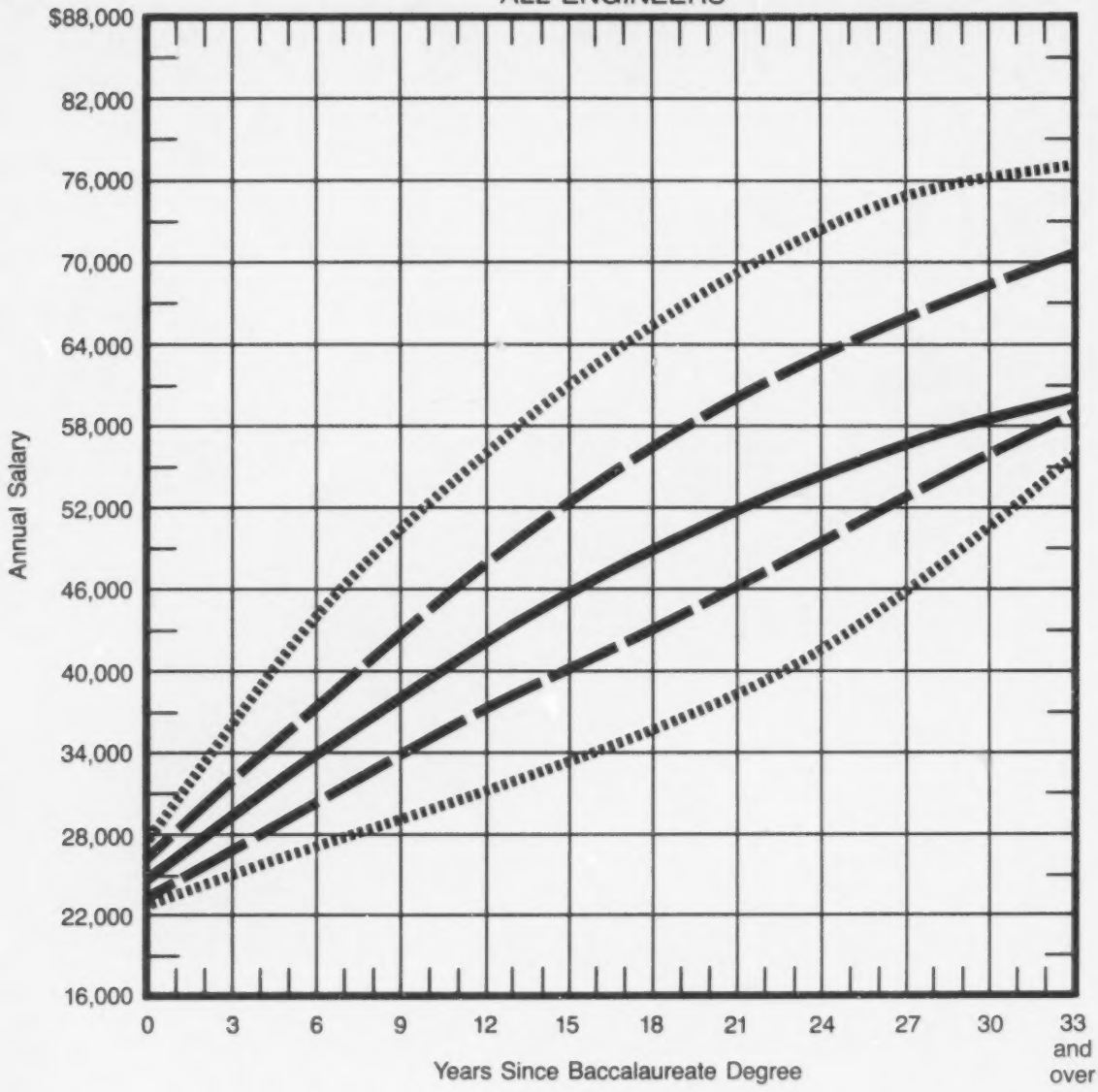
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41750	46050	49650	52300	53900	54550	54500	53800	52150
UPPER QUARTILE	38000	38800	41050	42650	43750	44300	44500	44350	43850
MEDIAN	31950	34050	35900	37400	38550	39350	39800	39950	39550
LOWER QUARTILE	28700	30200	31500	32650	33550	34200	34600	34750	34150
LOWER DECILE	26350	27450	28400	29150	29750	30100	30200	29900	28450
MEAN	33250	35500	37500	39050	40200	40900	41250	41250	40700
TOTAL NUMBER	106	86	52	36	36	33	40	86	70
OVER $83000	0	0	0	1	0	1	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

ENGINEERING SERV MS+PHD

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	59150	58400	0
UPPER QUARTILE	0	0	0	0	0	0	49150	49200	0
MEDIAN	0	0	0	0	0	0	39350	40600	0
LOWER QUARTILE	0	0	0	0	0	0	32700	33500	0
LOWER DECILE	0	0	0	0	0	0	22100	24200	0
MEAN	0	0	0	0	0	0	40500	41050	0
TOTAL NUMBER	0	1	0	3	3	3	6	9	4
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	56400	56300	56500	57250	58500	0	62150	65000	69500
UPPER QUARTILE	49400	49650	49950	50300	50750	0	51800	52700	54550
MEDIAN	43650	44100	44300	44200	44050	0	43800	43700	43700
LOWER QUARTILE	35450	36750	37600	38150	38450	0	38750	38800	38850
LOWER DECILE	29200	32100	33600	34300	34650	0	34800	34850	34850
MEAN	42500	43650	44550	45250	45800	0	46500	46750	46900
TOTAL NUMBER	14	14	14	13	16	3	5	8	11
OVER $83000	0	0	0	1	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MINING
ALL ENGINEERS



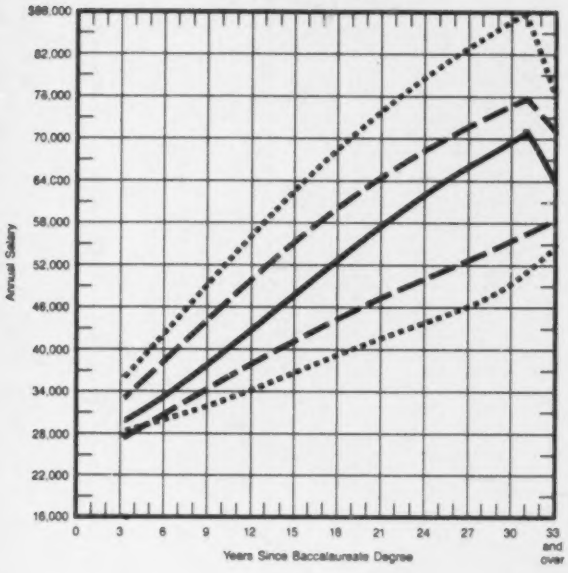
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28300	30750	33250	35800	38450	0	43750	46350	48900
UPPER QUARTILE	27500	29100	30700	32400	34100	0	37600	39400	41150
MEDIAN	25700	26900	28150	29450	30750	0	33400	34750	36150
LOWER QUARTILE	24300	25100	25950	26850	27750	0	29600	30550	31500
LOWER DECILE	23050	23550	24050	24600	25100	0	26250	26800	27400
MEAN	25800	27050	28400	29750	31150	0	33450	35400	36850
TOTAL NUMBER	8	10	17	14	12	3	8	8	5
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53800	60300	65550	69550	72350	74250	0	76300	76650
UPPER QUARTILE	44700	49850	54650	58850	62350	65200	0	69300	70650
MEDIAN	38850	42500	46700	50200	53300	55700	0	60050	61750
LOWER QUARTILE	33500	36600	39750	42950	46050	49050	0	55150	59150
LOWER DECILE	28700	30700	32900	35350	38000	40850	0	48550	57700
MEAN	39800	44100	48250	52000	55350	58150	0	62550	64350
TOTAL NUMBER	24	16	12	5	7	5	4	15	12
OVER $93000	0	0	1	0	0	1	1	2	0
UNDER $16000	0	0	0	0	0	0	0	0	0

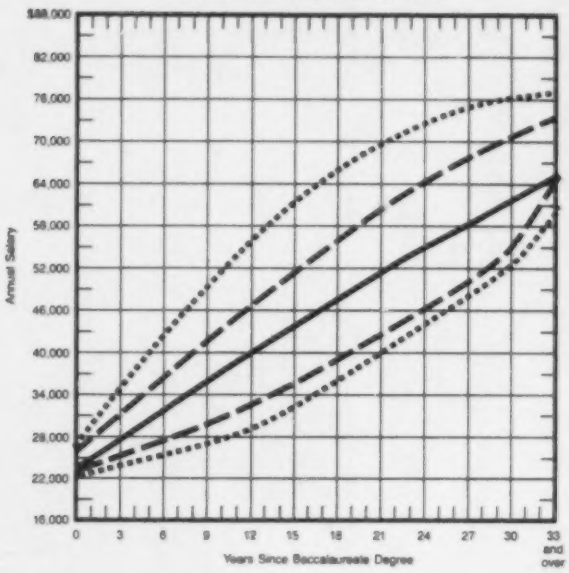
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	36000	0	0	0	0	0
UPPER QUARTILE	0	C	0	33700	0	0	0	C	0
MEDIAN	C	C	C	29150	0	0	0	C	0
LOWER QUARTILE	0	0	C	28950	0	0	0	0	0
LOWER DECILE	C	C	C	29050	0	0	0	0	0
MEAN	0	C	0	31150	0	0	0	0	0
TOTAL NUMBER	0	1	4	5	2	1	3	4	3
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50600	58350	66600	0	0	0	0	68850	76550
UPPER QUARTILE	45700	51650	57800	0	0	0	0	64850	72150
MEDIAN	39050	44250	49850	0	0	0	0	71000	64600
LOWER QUARTILE	35250	38150	41050	0	0	0	0	54950	58650
LOWER DECILE	32900	34750	36750	0	0	0	0	50150	57700
MEAN	41400	46150	50800	0	0	0	0	65950	66300
TOTAL NUMBER	12	10	8	2	4	4	2	10	6
OVER $83000	C	C	1	0	0	1	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

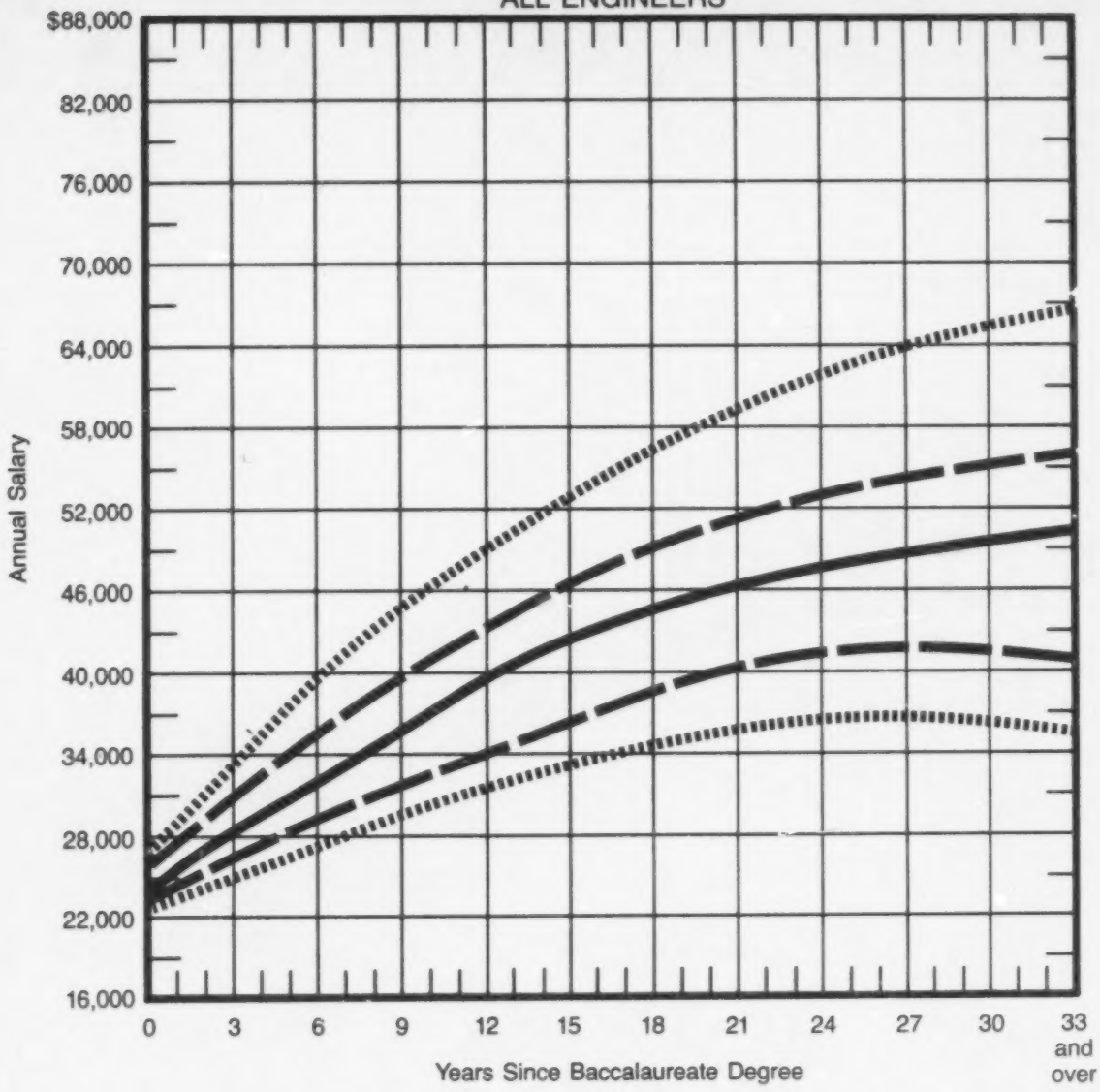
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27450	29850	32350	34900	37500	0	42750	0	0
UPPER QUARTILE	26550	27900	29300	30750	32250	0	35350	0	0
MEDIAN	24900	25950	27050	28150	29250	0	31600	0	0
LOWER QUARTILE	24400	24900	25400	25900	26500	0	27650	0	0
LOWER DECILE	23400	23450	23600	23850	24100	0	24850	0	0
MEAN	25450	26500	27600	28750	29950	0	32350	0	0
TOTAL NUMBER	8	9	13	14	10	2	5	4	2
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52900	59500	0	0	0	0	0	76050	76450
UPPER QUARTILE	41650	48500	0	0	0	0	0	71200	73950
MEDIAN	36600	40500	0	0	0	0	0	62000	65500
LOWER QUARTILE	30350	32650	0	0	0	0	0	55500	65650
LOWER DECILE	27100	29450	0	0	0	0	0	54950	61750
MEAN	37550	41650	0	0	0	0	0	64750	68450
TOTAL NUMBER	12	6	4	3	3	1	2	5	6
OVER $83000	0	0	0	0	0	0	0	1	0
UNDER $16000	0	C	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL RESEARCH & DEVELOPMENT
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27250	28900	30650	32400	34250	36150	38050	39950	41900
UPPER QUARTILE	25050	26800	28550	30300	32100	33850	35600	37250	38900
MEDIAN	24600	25550	27300	28650	30050	31400	32750	34050	35350
LOWER QUARTILE	23900	24900	25950	27000	28000	29050	30100	31100	32050
LOWER DECILE	23050	23850	24650	25450	26200	27000	27800	28550	29300
MEAN	24800	26100	27400	28750	30150	31500	32900	34250	35600
TOTAL NUMBER	610	520	707	796	710	513	527	588	532
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

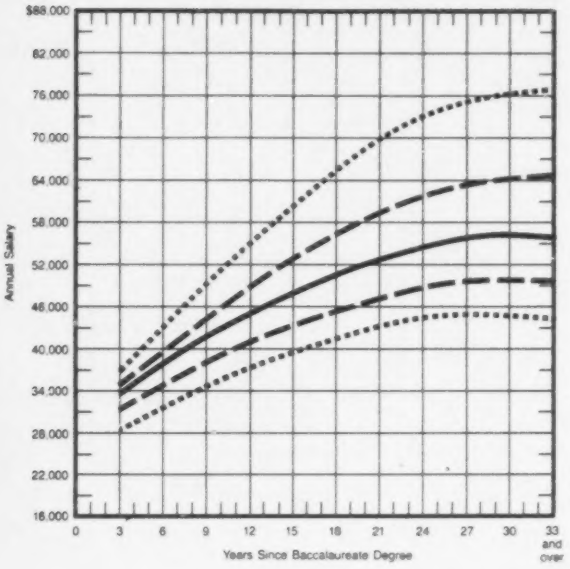
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45750	51150	55950	59750	62600	64550	65700	66500	66800
UPPER QUARTILE	42000	46100	49350	51650	53600	54750	55500	55950	56150
MEDIAN	37750	40950	43400	45200	46350	47000	47350	47450	47400
LOWER QUARTILE	33950	36450	38450	39900	40800	41200	41300	41000	40300
LOWER DECILE	30750	32700	34250	35450	36150	36450	36400	35950	34750
MEAN	38150	41650	44500	46650	48100	49000	49400	49550	49400
TOTAL NUMBER	1642	1664	1675	1612	1630	1199	951	1295	1105
OVER $83000	0	0	5	12	22	19	17	43	25
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

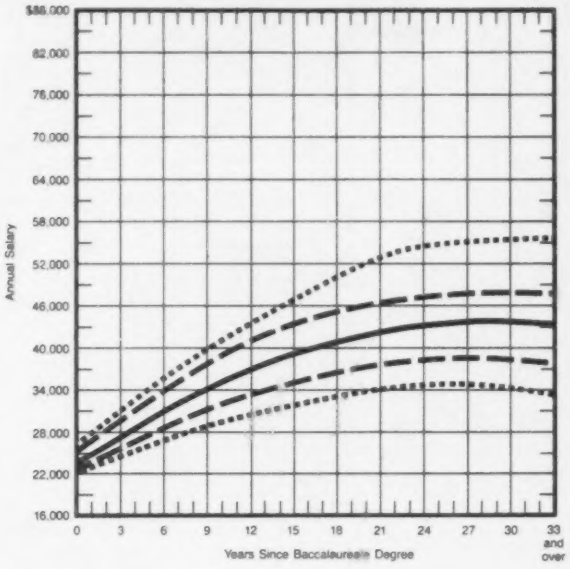
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL RESEARCH & DEVELOPMENT

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	37250	39050	40900	42800	44750	46750
UPPER QUARTILE	0	0	0	35600	37150	38750	40350	42000	43600
MEDIAN	0	0	0	34000	35400	36800	38200	39600	41000
LOWER QUARTILE	0	0	0	31950	33200	34400	35650	36850	38000
LOWER DECILE	0	0	0	28300	29350	30450	31600	32700	33750
MEAN	0	0	0	33350	34800	36200	37700	39150	40600
TOTAL NUMBER	0	1	4	6	11	17	41	48	51
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50750	56700	62300	67250	71200	74050	75800	76800	76500
UPPER QUARTILE	46850	51500	55700	59200	61850	63600	64600	64950	64350
MEDIAN	43650	47300	50400	52800	54500	55550	56100	56300	56050
LOWER QUARTILE	40300	43350	45850	47700	48950	49650	49900	49750	49100
LOWER DECILE	35900	38850	41400	43350	44700	45450	45700	45400	44250
MEAN	43500	47600	51200	54150	56300	57700	58400	58500	57800
TOTAL NUMBER	288	469	564	553	595	448	367	480	374
OVER $83000	0	0	5	12	22	18	16	39	22
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27250	28950	30650	32350	34000	35650	37300	38850	40350
UPPER QUARTILE	25050	26800	28550	30250	31900	33500	35000	36450	37800
MEDIAN	24450	25900	27350	28750	30100	31400	32600	33750	34850
LOWER QUARTILE	23900	24900	25950	27000	28000	29000	29950	30850	31750
LOWER DECILE	23050	23850	24650	25450	26200	26950	27700	28400	29100
MEAN	24650	26050	27450	28800	30150	31400	32650	33800	34900
TOTAL NUMBER	610	919	703	790	699	496	486	540	481
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43150	46750	49600	51800	53350	54450	55150	55650	55950
UPPER QUARTILE	40150	43000	45100	46500	47400	48000	48300	48500	48550
MEDIAN	36750	39050	40750	41900	42650	43150	43400	43550	43650
LOWER QUARTILE	33350	35400	36850	37800	38300	38450	38400	38200	37800
LOWER DECILE	30350	32000	33250	34100	34550	34650	34550	34200	33400
MEAN	36900	39350	41200	42500	43400	44000	44300	44500	44600
TOTAL NUMBER	1354	1195	1111	1059	1035	751	584	815	731
OVER $83000	0	0	0	0	0	1	1	4	3
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ALL R + D BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27100	28500	30700	32500	34250	35950	37600	39150	40650
UPPER QUARTILE	24800	26550	28250	29950	31550	33050	34500	35850	37100
MEDIAN	24050	25250	26450	27600	28750	29850	30850	31850	32800
LOWER QUARTILE	23350	24150	24900	25700	26450	27200	27900	28650	29350
LOWER DECILE	22650	23150	23700	24200	24750	25250	25750	26250	26800
MEAN	24350	25550	26800	28000	29150	30250	31350	32400	33350
TOTAL NUMBER	604	484	301	239	206	114	89	142	118
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43300	46600	49000	50700	51900	52650	53100	53400	53550
UPPER QUARTILE	39250	41800	43550	44750	45500	45950	46200	46350	46400
MEDIAN	34500	36600	38250	39400	40300	40850	41200	41500	41600
LOWER QUARTILE	30650	32400	33850	35000	35800	36300	36600	36700	36600
LOWER DECILE	27750	29150	30350	31400	32200	32800	33100	33150	32500
MEAN	35150	37400	39150	40450	41350	42000	42400	42700	42850
TOTAL NUMBER	289	246	203	238	344	325	272	459	354
OVER $83000	0	0	0	0	0	0	0	3	1
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL R + D BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	38850	40050	41300	42550	43850
UPPER QUARTILE	0	0	0	0	35050	36150	37300	38400	39600
MEDIAN	0	0	0	0	31450	33000	34000	35100	36150
LOWER QUARTILE	0	0	0	0	27700	28700	29750	30800	31850
LOWER DECILE	0	0	0	0	22900	23400	24950	26000	27050
MEAN	0	0	0	0	31600	32650	33700	34800	35900
TOTAL NUMBER	0	1	4	2	5	6	10	6	10
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46500	50700	55050	59400	63600	67350	70450	73150	72850
UPPER QUARTILE	41950	45550	49100	52500	55550	58150	60150	61750	61850
MEDIAN	38300	41450	44500	47250	49600	51400	52600	53350	52800
LOWER QUARTILE	33450	37150	40200	42900	45150	46800	47750	48050	46600
LOWER DECILE	29250	32600	35800	38650	41000	42650	43550	43750	42250
MEAN	38150	41600	45000	48200	51000	53350	55000	56150	55450
TOTAL NUMBER	40	66	72	80	126	155	157	224	153
OVER $83000	0	0	1	0	0	2	6	14	8
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL R + D BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27300	28950	30600	32300	34000	35700	37400	39050	40700
UPPER QUARTILE	25000	26550	28150	29700	31300	32850	34350	35800	37250
MEDIAN	24100	25250	26450	27600	28700	29850	30950	32000	33050
LOWER QUARTILE	23400	24150	24900	25700	26450	27200	28000	28750	29500
LOWER DECILE	22600	23150	23650	24200	24750	25300	25850	26400	26900
MEAN	24400	25600	26750	27900	29100	30250	31350	32450	33550
TOTAL NUMBER	604	485	305	241	211	120	99	148	128
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43900	48250	52000	55050	57400	59150	60400	61400	62000
UPPER QUARTILE	39850	43300	46050	48100	49600	50650	51300	51800	52050
MEDIAN	35000	37600	39800	41550	42850	43850	44550	45050	45350
LOWER QUARTILE	30450	32950	34700	36200	37300	38150	38650	38950	38850
LOWER DECILE	28000	29500	30950	32150	33200	33950	34450	34600	33750
MEAN	35600	38400	40800	42750	44250	45450	46250	46950	47350
TOTAL NUMBER	329	312	275	318	470	480	431	688	507
OVER $83000	0	0	1	0	0	2	6	17	9
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL R + D MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	31900	33350	34800	36250	37650	39100
UPPER QUARTILE	0	0	0	30300	31600	32900	34150	35350	36500
MEDIAN	0	0	0	29000	30000	31000	32000	32950	33850
LOWER QUARTILE	0	0	0	27700	28450	29200	29950	30650	31350
LOWER DECILE	0	0	0	26750	27250	27800	28300	28800	29350
MEAN	0	0	0	29200	30200	31200	32150	33150	34100
TOTAL NUMBER	6	5	9	550	470	345	319	270	231
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41600	45450	48500	50800	52400	53350	53900	54150	54050
UPPER QUARTILE	38600	41350	43550	45250	46500	47350	47950	48400	48650
MEDIAN	35600	37900	39750	41200	42250	43000	43450	43850	44050
LOWER QUARTILE	32750	34600	36250	37500	38400	38950	39150	39000	38100
LOWER DECILE	30350	31750	33000	34050	34900	35400	35600	35400	33700
MEAN	35900	38300	40350	41900	43050	43850	44300	44550	44500
TOTAL NUMBER	627	509	471	461	437	257	210	255	263
OVER $83000	0	0	0	0	0	0	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL R + D MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	38200	40050	41950	43900	45900
UPPER QUARTILE	0	0	0	0	36550	38200	39850	41500	43150
MEDIAN	0	0	0	0	35450	37250	38600	39900	41250
LOWER QUARTILE	0	0	0	0	35100	36200	37300	38350	39350
LOWER DECILE	0	0	0	0	33850	34700	35600	36450	37300
MEAN	0	0	0	0	35750	37150	38550	39900	41300
TOTAL NUMBER	0	0	0	4	6	11	27	34	35
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49950	56100	61900	67050	71200	74100	75750	76400	75150
UPPER QUARTILE	46450	51200	55450	59050	61750	63600	64750	65350	65150
MEDIAN	43800	47350	50450	52900	54700	55900	56500	56650	56100
LOWER QUARTILE	41350	44050	46300	48100	49350	50100	50500	50600	50150
LOWER DECILE	38900	41100	42950	44450	45500	46250	46600	46750	46400
MEAN	44100	48000	51550	54450	56650	58100	58850	59000	58150
TOTAL NUMBER	177	262	228	248	272	178	147	181	145
OVER $83000	0	0	3	6	14	5	6	14	5
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL R + D MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32100	33900	35750	37600	39500	41400
UPPER QUARTILE	0	0	0	30350	31900	33450	35000	36550	38150
MEDIAN	0	0	0	29050	30200	31350	32500	33650	34750
LOWER QUARTILE	0	0	0	27750	28550	29400	30200	31050	31850
LOWER DECILE	0	0	0	26750	27350	27950	28550	29150	29750
MEAN	0	0	0	29250	30450	31650	32850	34050	35250
TOTAL NUMBER	6	5	9	554	476	356	346	304	266
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45250	50750	55600	59600	62600	64650	65950	66750	67000
UPPER QUARTILE	41250	45800	49350	52250	54300	55450	56000	55950	55350
MEDIAN	38450	40000	42650	44750	46300	47350	47950	48200	48000
LOWER QUARTILE	33500	35800	37850	39600	40950	41800	42250	42200	40950
LOWER DECILE	30450	32600	34150	35500	36500	37200	37500	37250	35250
MEAN	37600	41000	44050	46550	48400	49650	50250	50350	49500
TOTAL NUMBER	804	771	699	709	709	435	357	436	408
OVER $83000	0	0	3	6	14	5	6	14	7
UNDER $16000	0	0	0	0	0	0	0	0	0

ALL R + D PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	38250	39350	40450	41550
UPPER QUARTILE	0	0	0	0	0	36600	37550	38450	39350
MEDIAN	0	0	0	0	0	35000	35750	36500	37250
LOWER QUARTILE	0	0	0	0	0	33300	33900	34550	35200
LOWER DECILE	0	0	0	0	0	31700	32200	32700	33200
MEAN	0	0	0	0	0	35050	35850	36600	37400
TOTAL NUMBER	0	0	3	1	3	37	78	128	132
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43850	47250	50550	53700	56500	58800	60450	61600	60600
UPPER QUARTILE	41250	44000	46650	49050	51100	52700	53700	54050	51750
MEDIAN	38750	40450	43000	44850	46400	47550	48250	48400	46600
LOWER QUARTILE	36450	38250	39900	41350	42500	43400	43900	44000	42500
LOWER DECILE	34200	35650	36900	38000	38900	39550	39900	39900	38700
MEAN	39000	41350	43550	45600	47350	48650	49550	49950	48350
TOTAL NUMBER	438	440	437	360	254	169	102	101	114
OVER $183000	0	0	0	0	0	1	1	1	0
UNDER $116000	0	0	0	0	0	0	0	0	0

ALL R + D PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	3	3	2
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

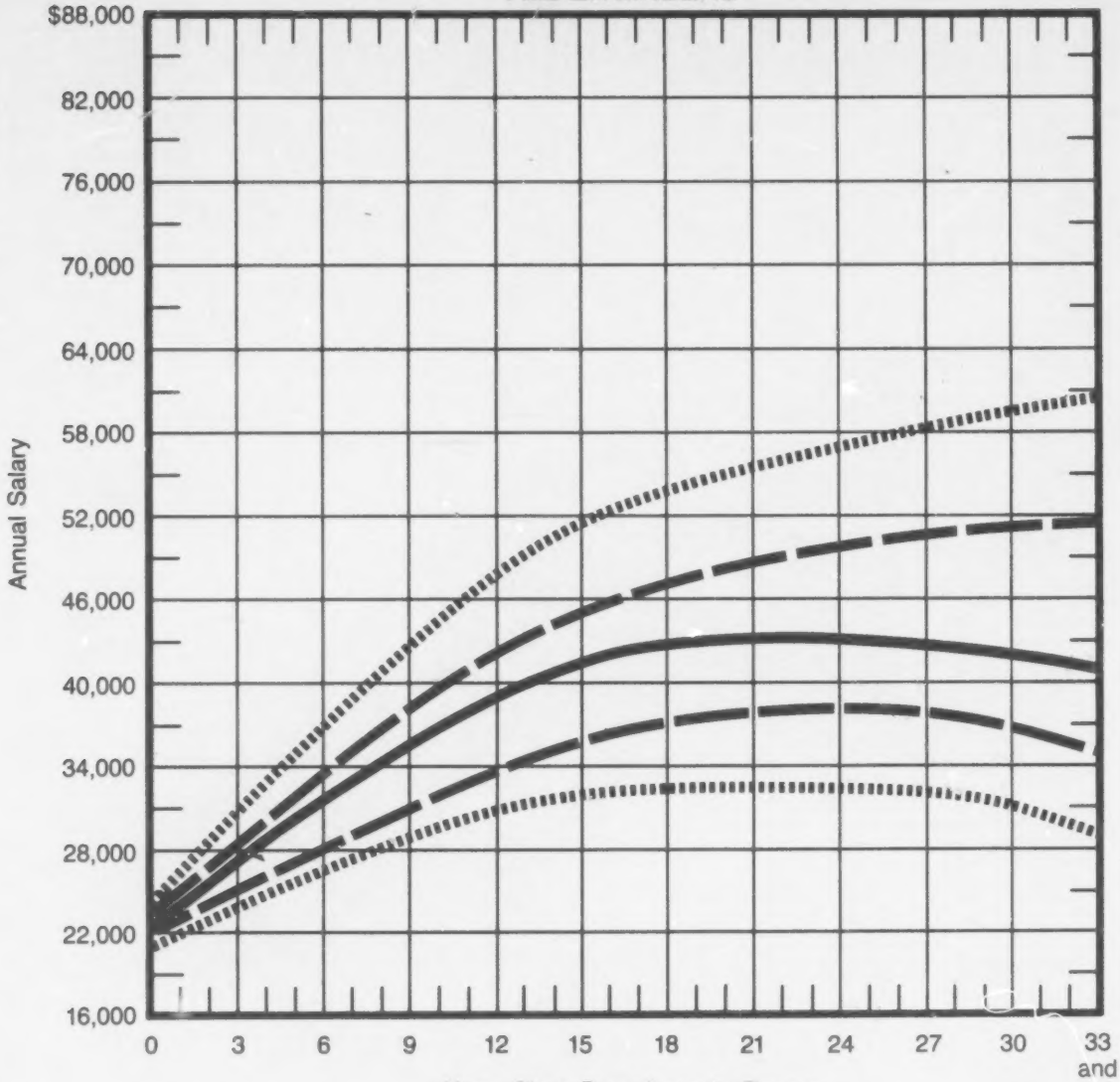
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52900	57350	61800	66050	69850	72950	75150	76200	72950
UPPER QUARTILE	48600	52050	55350	58500	61200	63400	64950	65700	63450
MEDIAN	43800	46800	49800	52600	55100	57250	58850	59950	58900
LOWER QUARTILE	36450	41500	45350	48100	49400	51050	51700	52150	52300
LOWER DECILE	29350	36450	41400	44350	45950	46800	47150	47350	47400
MEAN	43200	46800	50300	53550	56400	58650	60200	60900	58950
TOTAL NUMBER	44	75	133	116	112	57	34	42	52
OVER $183000	0	0	0	1	2	2	2	3	1
UNDER $116000	0	0	0	0	0	0	0	0	0

ALL R + D PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	37600	39500	41200	43000
UPPER QUARTILE	0	0	0	0	0	36100	37350	38600	39900
MEDIAN	0	0	0	0	0	34500	35450	36450	37450
LOWER QUARTILE	0	0	0	0	0	32800	33600	34400	35200
LOWER DECILE	0	0	0	0	0	31200	31850	32500	33100
MEAN	0	0	0	0	0	34700	35750	36800	37850
TOTAL NUMBER	0	0	3	1	3	37	82	136	138
OVER $183000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46650	52300	57950	63200	67750	71200	73500	74650	73100
UPPER QUARTILE	42550	46600	50700	54600	58000	60750	62650	63500	60900
MEDIAN	39450	42450	45400	48150	50450	52250	53350	53650	50750
LOWER QUARTILE	36800	39150	41300	43250	44800	45950	46600	46750	45150
LOWER DECILE	34400	36250	37950	39450	40700	41550	42050	42100	40350
MEAN	40050	43350	46650	49700	52400	54550	55950	56450	53550
TOTAL NUMBER	509	581	701	585	451	284	163	171	190
OVER $183000	0	0	1	6	8	12	5	12	9
UNDER $116000	0	0	0	0	0	0	0	0	0

INDUSTRIAL RESEARCH & DEVELOPMENT
ALL ENGINEERS



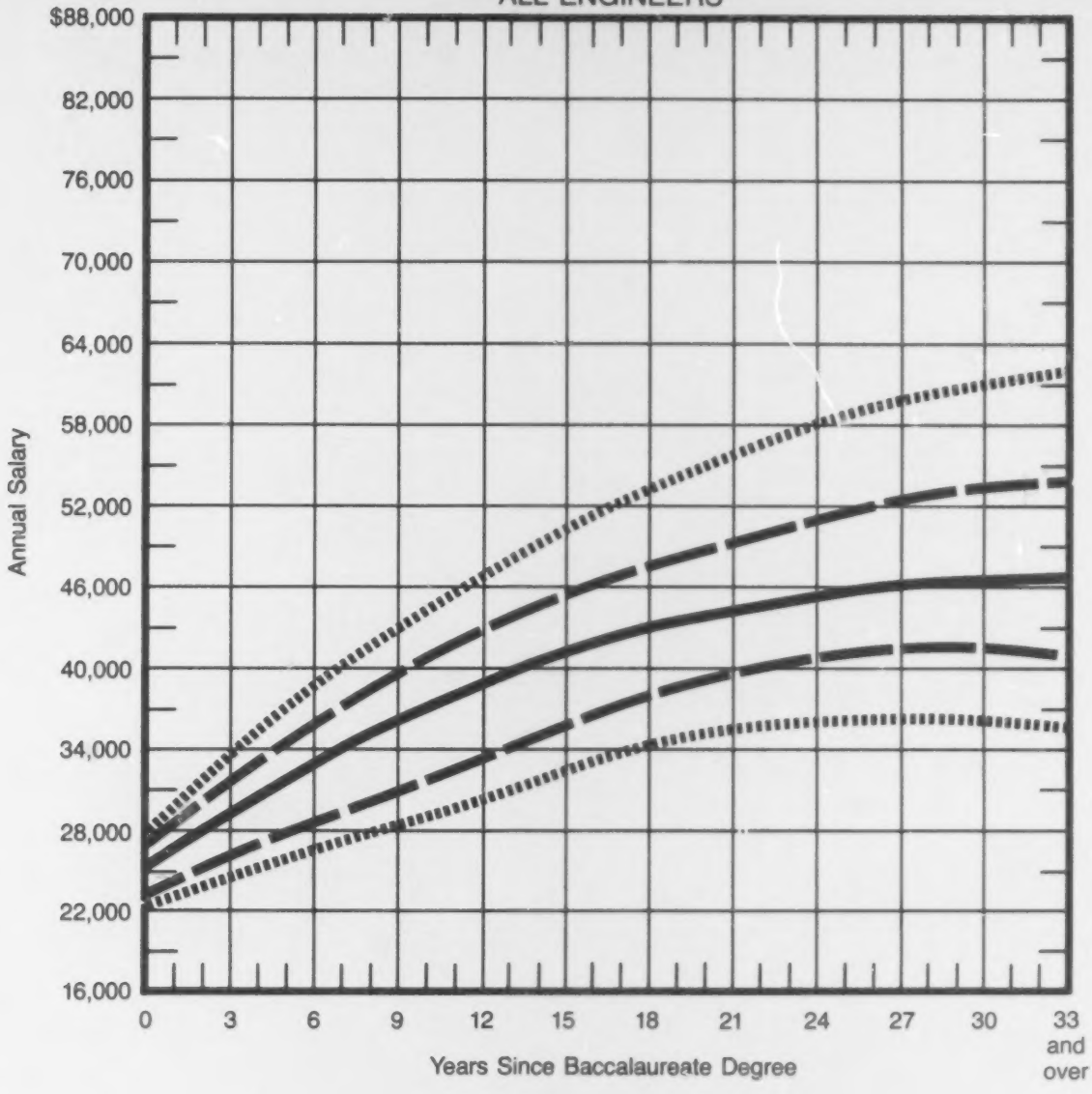
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24300	28600	28950	31300	33650	0	0	0	42450
UPPER QUARTILE	23600	25500	27450	29400	31350	0	0	0	38350
MEDIAN	23000	24900	26200	27500	28850	0	0	0	34250
LOWER QUARTILE	22450	23950	25000	26050	27100	0	0	0	31250
LOWER DECILE	21700	22750	23850	24900	25900	0	0	0	29550
MEAN	23150	24800	26450	28050	29650	0	0	0	35300
TOTAL NUMBER	12	7	10	5	6	3	2	4	5
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46200	50750	54100	56350	57800	58700	59200	59450	59550
UPPER QUARTILE	41300	44850	47450	49200	50350	51000	51300	51500	51550
MEDIAN	36750	40050	42550	44050	44700	44600	44000	42850	41000
LOWER QUARTILE	33150	35600	37400	38500	38850	38600	37950	36700	34550
LOWER DECILE	31000	32550	33350	33550	33200	32600	31900	30950	29850
MEAN	37650	40500	42550	44000	44950	45550	45900	46100	46150
TOTAL NUMBER	17	8	13	25	24	18	12	18	6
OVER $43000	0	0	0	0	0	1	1	1	1
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

RESEARCH LABORATORIES
ALL ENGINEERS



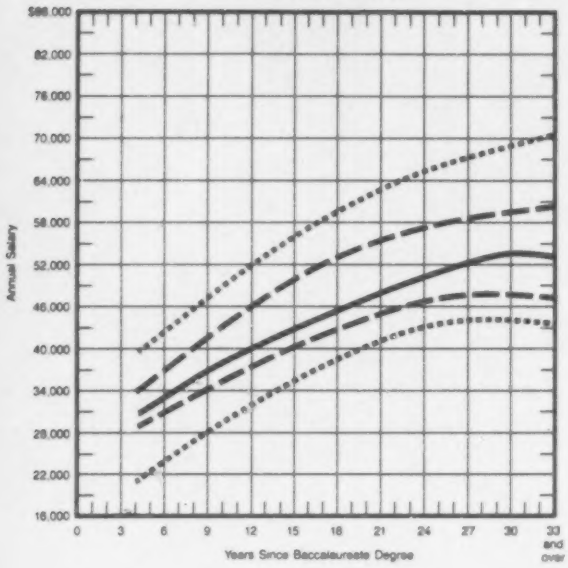
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28550	30100	31750	33400	35050	36750	38450	40150	41850
UPPER QUARTILE	27350	28650	30000	31350	32750	34150	35550	36950	38300
MEDIAN	25450	26600	27750	28950	30150	31350	32500	33700	34850
LOWER QUARTILE	23600	24550	25550	26500	27500	28500	29450	30450	31400
LOWER DECILE	22350	23100	23850	24650	25400	26200	26950	27700	28450
MEAN	25400	26600	27800	29000	30200	31450	32650	33900	35100
TOTAL NUMBER	221	278	298	334	312	274	280	341	302
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45150	49750	53650	56800	59100	60700	61700	62400	62750
UPPER QUARTILE	41000	44650	47800	50200	51850	52850	53350	53450	53050
MEDIAN	37050	40050	42550	44450	45750	46500	46850	46850	46500
LOWER QUARTILE	33250	35750	37850	39400	40450	41050	41200	41000	40300
LOWER DECILE	29950	31950	33700	35050	36000	36500	36600	36250	35000
MEAN	37400	40200	43250	45350	46800	47750	48200	48350	48100
TOTAL NUMBER	678	965	1015	1041	1081	858	702	940	914
OVER $83000	0	0	1	1	2	4	6	16	8
UNDER $16000	0	0	0	0	0	0	0	0	0

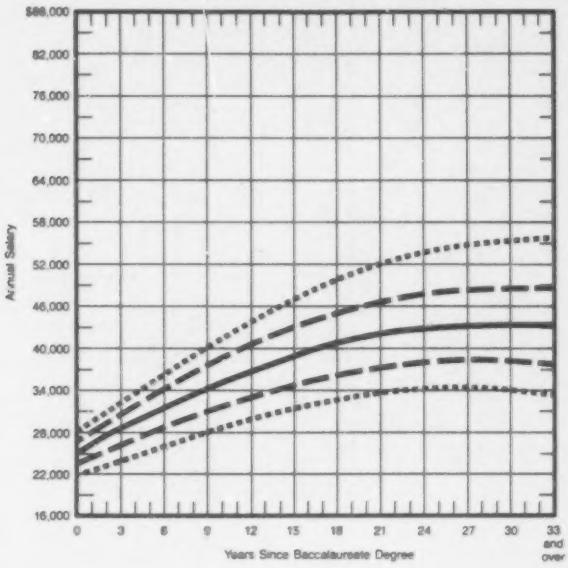
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	40000	41950	43150	44700	46350
UPPER QUARTILE	C	C	0	0	34100	35950	37800	39650	41450
MEDIAN	C	C	0	0	31150	32700	34250	35750	37300
LOWER QUARTILE	C	0	0	0	28000	29300	30550	31900	33200
LOWER DECILE	0	C	0	0	21950	23300	24700	26100	27550
MEAN	0	0	0	0	31150	32700	34200	35750	37300
TOTAL NUMBER	0	1	4	1	6	9	19	10	18
OVER $83000	C	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49450	53950	58100	61750	64700	67600	68600	69950	70850
UPPER QUARTILE	44850	49350	52950	55700	57650	59000	59850	60550	60900
MEDIAN	40200	44200	47450	49900	51550	52550	53050	53250	53150
LOWER QUARTILE	35750	39400	42550	45100	46850	47950	48400	48400	47700
LOWER DECILE	30450	34650	38300	41150	43000	44000	44300	44050	43250
MEAN	40300	44450	48000	50800	52850	54150	54900	55300	55300
TOTAL NUMBER	109	192	278	291	340	283	239	312	270
OVER $83000	0	C	1	1	2	3	5	12	5
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	C	1	2	3	4	5	6	7	8
UPPER DECILE	28550	30150	31750	33400	35000	36650	38200	39750	41250
UPPER QUARTILE	27300	28650	30050	31400	32800	34150	35450	36750	38000
MEDIAN	25350	26550	27750	29000	30200	31350	32500	33600	34700
LOWER QUARTILE	23650	24600	25550	26550	27500	28450	29400	30300	31200
LOWER DECILE	22450	23200	23950	24700	25450	26200	26900	27650	28350
MEAN	25400	26600	27800	29000	30200	31400	32600	33750	34850
TOTAL NUMBER	221	277	294	333	306	265	261	331	284
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44100	47750	50650	52800	54250	55250	55850	56250	56500
UPPER QUARTILE	40300	43300	45600	47200	48250	48800	49100	49200	49150
MEDIAN	36650	39150	41050	42400	43250	43700	43900	44000	43900
LOWER QUARTILE	32900	35100	36800	38050	38750	39050	39050	38750	38050
LOWER DECILE	29700	31550	33050	34150	34850	35200	35200	34800	33750
MEAN	36900	39800	41650	43150	44100	44650	44850	44950	44850
TOTAL NUMBER	769	773	737	750	741	575	483	628	644
OVER $83000	C	0	0	0	0	1	1	4	3
UNDER $16000	C	C	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

RESEARCH LABS HS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28350	30000	31650	33250	34400	36500	38050	39550	40950
UPPER QUARTILE	27200	28450	29700	30950	32200	33400	34550	35650	36750
MEDIAN	25150	26150	27100	28100	29050	29950	30850	31750	32550
LOWER QUARTILE	23600	24300	24950	25650	26350	27050	27750	28450	29100
LOWER DECILE	22150	22750	23300	23900	24450	25000	25600	26150	26700
MEAN	25250	26300	27350	28400	29400	30400	31400	32400	33300
TOTAL NUMBER	215	227	173	187	156	88	60	105	86
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	46550	49550	51400	52700	53550	54150	54550	54800
UPPER QUARTILE	38750	41300	43350	44900	46050	46800	47350	47750	48050
MEDIAN	34150	36250	38050	39500	40600	41450	42050	42550	42850
LOWER QUARTILE	30450	32250	33900	35250	36250	36950	37350	37450	36850
LOWER DECILE	27600	29300	30650	31750	32650	33300	33650	33750	33250
MEAN	35050	37350	39250	40700	41800	42600	43150	43550	43850
TOTAL NUMBER	207	204	157	191	293	277	224	379	310
OVER $83000	0	0	0	0	0	0	0	3	1
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	39450	40550	41650	42800	43450
UPPER QUARTILE	0	0	0	0	34500	35650	36850	38100	39300
MEDIAN	0	0	0	0	31300	32350	33450	34550	35650
LOWER QUARTILE	0	0	0	0	27750	28700	29700	30650	31700
LOWER DECILE	0	0	0	0	21650	22700	23750	24850	25950
MEAN	0	0	0	0	31200	32250	33300	34400	35[illegible]
TOTAL NUMBER	0	1	4	1	5	6	10	5	9
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46350	50050	53800	57550	61050	64250	66900	69300	69650
UPPER QUARTILE	41750	45350	48750	51800	54400	56400	57900	59000	59400
MEDIAN	37850	41100	44200	46900	49100	50700	51650	51950	50550
LOWER QUARTILE	33700	36800	39700	42400	44600	46200	47150	47300	45350
LOWER DECILE	28250	31800	35250	38350	40850	42600	43450	43350	41300
MEAN	37700	41050	44350	47400	50050	52100	53550	54350	53100
TOTAL NUMBER	34	54	60	69	109	123	117	167	116
OVER $83000	0	0	1	0	0	0	2	6	3
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS HS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28500	30050	31600	33200	34800	36400	37950	39550	41050
UPPER QUARTILE	27300	28500	29700	30950	32150	33400	34650	35850	37100
MEDIAN	25250	26200	27100	28050	29000	29950	30950	31900	32850
LOWER QUARTILE	23550	24250	25000	25700	26400	27150	27900	28600	29350
LOWER DECILE	22100	22700	23250	23850	24450	25050	25650	26250	26850
MEAN	25350	26350	27350	28350	29400	30450	31450	32500	33500
TOTAL NUMBER	215	228	177	188	161	94	70	110	47
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	48050	51550	54350	56600	58250	59450	60450	61150
UPPER QUARTILE	39400	42600	45400	47600	49250	50450	51200	51700	51950
MEDIAN	34700	37300	39650	41650	43150	44250	44900	45300	45150
LOWER QUARTILE	30800	32850	34750	36350	37650	38650	39200	39450	38800
LOWER DECILE	28050	29700	31250	32600	33650	34450	34900	35050	34250
MEAN	35500	38250	40700	42700	44250	45400	46150	46650	46850
TOTAL NUMBER	241	258	217	260	402	400	341	546	426
OVER $83000	0	0	1	0	0	0	2	9	4
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33200	34700	36250	37750	39250	40750
UPPER QUARTILE	0	0	0	31400	32550	33700	34850	36000	37100
MEDIAN	0	0	0	29500	30400	31350	32250	33150	34050
LOWER QUARTILE	0	0	0	27550	28250	28950	29700	30400	31100
LOWER DECILE	0	0	0	25850	26450	27050	27650	28200	28800
MEAN	0	0	0	29550	30550	31550	32500	33500	34450
TOTAL NUMBER	6	0	7	146	138	152	153	133	118
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	47400	50500	52750	54250	55000	55300	55200	54700
UPPER QUARTILE	39250	42200	44650	46600	48000	48900	49400	49550	49300
MEDIAN	35800	38250	40350	42100	43400	44250	44700	44800	44200
LOWER QUARTILE	32550	34550	36450	38000	39250	40050	40450	40250	38300
LOWER DECILE	29950	31800	33100	34350	35350	36050	36300	36100	34100
MEAN	36300	38500	41100	42900	44200	45050	45450	45500	44950
TOTAL NUMBER	297	292	285	300	281	189	160	181	235
OVER $83000	0	0	0	0	0	0	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	38600	0	42500
UPPER QUARTILE	0	0	0	0	0	0	36350	0	40150
MEDIAN	0	0	0	0	0	0	34400	0	37500
LOWER QUARTILE	0	0	0	0	0	0	32450	0	35000
LOWER DECILE	0	0	0	0	0	0	30450	0	32000
MEAN	0	0	0	0	0	0	34200	0	37350
TOTAL NUMBER	0	0	0	0	1	3	6	2	7
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46350	51700	56400	60250	63250	65500	67050	68350	69200
UPPER QUARTILE	43750	48400	52150	54950	56900	58250	59100	59750	60100
MEDIAN	40350	44100	47150	49450	51100	52250	53000	53600	53950
LOWER QUARTILE	37400	40550	43100	45100	46600	47650	48350	48900	49300
LOWER DECILE	33600	36000	38350	40550	42450	44050	45250	46100	45600
MEAN	40300	44300	47600	50150	52100	53450	54400	55150	55600
TOTAL NUMBER	31	63	85	106	119	103	88	103	102
OVER $83000	0	0	0	0	0	1	1	3	1
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33150	34750	36350	38000	39600	41200
UPPER QUARTILE	0	0	0	31350	32550	33800	35050	36300	37550
MEDIAN	0	0	0	29500	30450	31400	32400	33400	34350
LOWER QUARTILE	0	0	0	27500	28250	29000	29800	30600	31350
LOWER DECILE	0	0	0	25800	26450	27050	27700	28350	28950
MEAN	0	0	0	29550	30550	31550	32600	33650	34650
TOTAL NUMBER	6	0	7	146	139	155	159	135	125
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44350	48750	52550	55650	58050	59750	60850	61750	62300
UPPER QUARTILE	40050	43600	46750	49450	51500	52850	53650	53950	53300
MEDIAN	36300	39100	41650	43850	45600	46800	47550	47850	47100
LOWER QUARTILE	32400	35200	37350	39250	40800	41900	42500	42500	40650
LOWER DECILE	30250	32050	33750	35250	36450	37250	37650	37450	35300
MEAN	36700	39700	42450	44800	46650	48000	48750	49050	48150
TOTAL NUMBER	328	355	370	406	400	292	248	284	337
OVER $83000	0	0	0	0	0	1	1	3	3
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	38450	39600	40700	41450
UPPER QUARTILE	C	C	0	0	0	36450	37450	38400	39400
MEDIAN	C	C	0	0	0	34400	35650	36400	37150
LOWER QUARTILE	C	C	0	0	0	32400	33550	34200	34850
LOWER DECILE	C	C	0	0	0	31100	31650	32150	32650
MEAN	0	C	0	0	0	34400	35700	36500	37300
TOTAL NUMBER	0	C	2	0	2	25	45	93	78
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44150	47700	51250	54600	57600	60100	61650	62800	60500
UPPER QUARTILE	41350	44200	46900	49300	51250	52650	53400	53500	51250
MEDIAN	38650	40850	42900	44700	46200	47350	48000	48150	46350
LOWER QUARTILE	36100	37900	39600	41050	42300	43200	43750	43850	42400
LOWER DECILE	33700	35150	36450	37600	38600	39300	39750	39400	38450
MEAN	38450	41300	43600	45650	47400	48750	49600	49900	48100
TOTAL NUMBER	265	277	295	259	167	109	79	68	94
OVER $83000	C	C	0	0	0	1	1	1	0
UNDER $16000	C	C	C	0	0	0	0	0	0

RESEARCH LABS PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	0	0	0	0	0	0
UPPER QUARTILE	C	C	C	0	0	0	0	0	0
MEDIAN	C	C	0	0	0	0	0	0	0
LOWER QUARTILE	C	C	0	0	0	0	0	0	0
LOWER DECILE	C	C	C	0	0	0	0	0	0
MEAN	C	C	0	0	0	0	0	0	0
TOTAL NUMBER	C	C	0	0	0	0	3	3	2
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

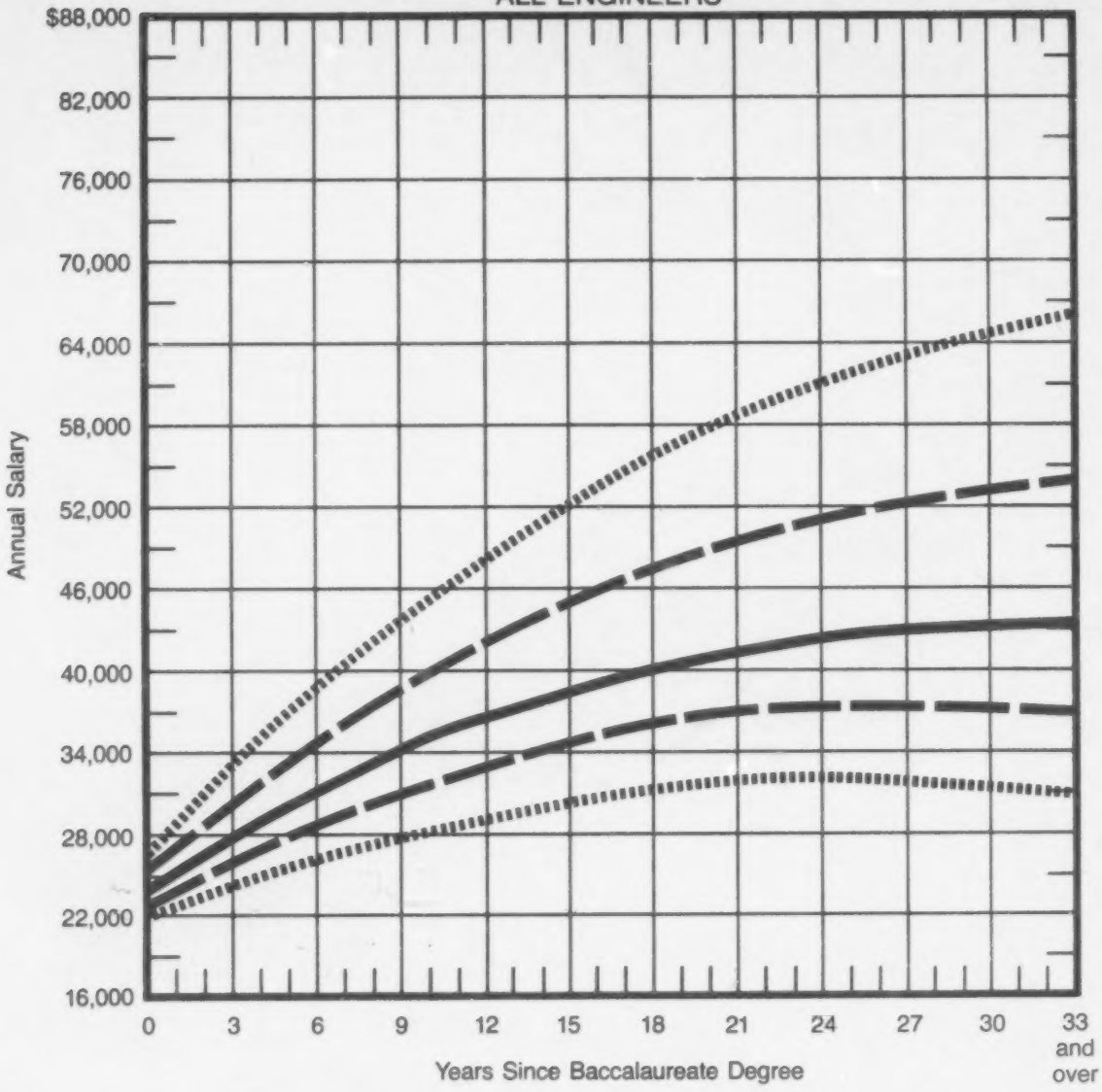
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52400	57350	61800	66050	69850	72950	75150	76200	72950
UPPER QUARTILE	48600	52050	55350	58500	61200	63400	64950	65700	63450
MEDIAN	43800	46800	49800	52600	55100	57250	58650	59950	58900
LOWER QUARTILE	38450	41500	45350	48100	49400	51050	51700	52150	52300
LOWER DECILE	29350	38450	41400	44350	45450	46800	47150	47350	47400
MEAN	43600	46800	50300	53550	56400	58650	60200	60400	58450
TOTAL NUMBER	44	75	133	116	112	57	34	42	52
OVER $83000	C	C	0	1	2	2	2	3	1
UNDER $16000	0	0	0	0	0	0	0	0	0

RESEARCH LABS PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	38400	39650	41400	42450
UPPER QUARTILE	0	C	0	0	0	36250	37400	38550	39750
MEDIAN	0	C	0	0	0	34350	35450	36350	37250
LOWER QUARTILE	C	C	0	0	0	32550	33300	34050	34800
LOWER DECILE	C	C	0	0	0	30550	31150	31750	32400
MEAN	0	C	0	0	0	34650	35600	36600	37550
TOTAL NUMBER	0	C	2	0	2	25	51	96	80
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46100	50500	55550	59800	63400	66050	67700	68250	66100
UPPER QUARTILE	42150	45600	49400	52800	55850	58250	59400	60800	58900
MEDIAN	39100	41850	44500	46900	48950	50550	51550	51800	49400
LOWER QUARTILE	36250	38450	40550	42400	43950	45150	45950	46150	44450
LOWER DECILE	33650	35400	37100	38600	39850	40800	41400	41550	40250
MEAN	39550	42550	45450	48200	50550	52450	53650	54100	51700
TOTAL NUMBER	309	352	428	375	279	166	113	110	151
OVER $83000	C	C	0	1	2	3	3	4	1
UNDER $16000	C	C	0	0	0	0	0	0	0

UTILITIES & SERVICES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27000	28650	30300	32050	33800	35550	37350	39100	40900
UPPER QUARTILE	25250	26800	28300	29800	31350	32850	34350	35850	37300
MEDIAN	24500	25650	26850	28050	29200	30400	31550	32650	33750
LOWER QUARTILE	23050	24450	25400	26300	27200	28100	28950	29750	30550
LOWER DECILE	22000	23500	24150	24800	25450	26050	26650	27200	27750
MEAN	24800	25950	27150	28300	29500	30700	31850	33000	34150
TOTAL NUMBER	1109	1446	1068	1121	1024	807	763	904	943
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	1	0

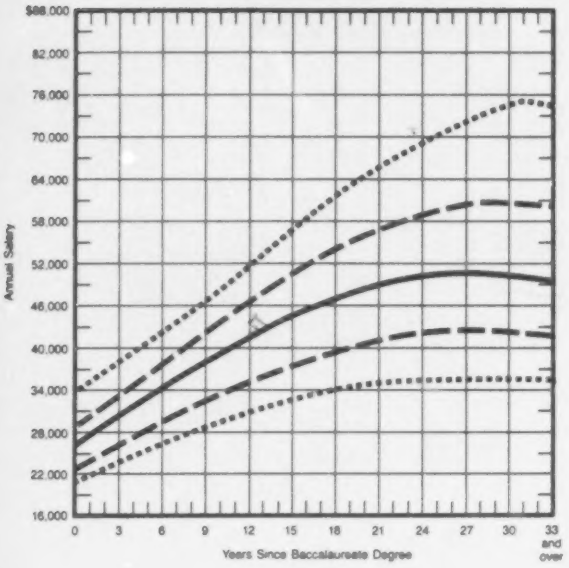
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44400	49450	53900	57700	60750	63000	64550	65750	66350
UPPER QUARTILE	40050	43750	46850	49300	51150	52400	53250	53850	54150
MEDIAN	35800	38400	40450	41950	42900	43400	43650	43700	43600
LOWER QUARTILE	32000	33800	35200	36150	36800	37100	37200	37200	37050
LOWER DECILE	28700	29950	30850	31450	31800	31950	32000	31850	31600
MEAN	36300	39250	41650	43550	44950	45850	46400	46750	46850
TOTAL NUMBER	2796	2082	1719	1396	1374	943	837	1673	1279
OVER $83000	0	1	6	15	24	17	18	47	53
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

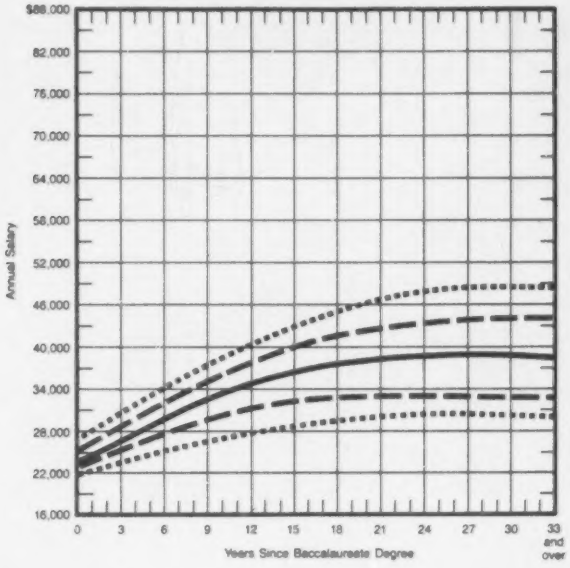
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

UTILITIES & SERVICES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	34900	36150	37400	38700	40000	41400	42800	44250	45750
UPPER QUARTILE	29350	30750	32200	33650	35150	36650	38200	39750	41300
MEDIAN	26450	27700	29050	30400	31750	33100	34500	35850	37200
LOWER QUARTILE	24750	25800	26850	27950	29000	30050	31050	32050	33050
LOWER DECILE	21850	23100	24350	25550	26650	27650	28650	29500	30300
MEAN	28200	29300	30500	31650	32850	34050	35300	36500	37700
TOTAL NUMBER	43	55	53	54	76	99	147	218	251
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48800	53800	58400	63050	67350	70900	73500	75150	73150
UPPER QUARTILE	44350	48650	52500	55600	57950	59500	60400	60750	60450
MEDIAN	39750	43250	46100	48250	49650	50350	50600	50400	49750
LOWER QUARTILE	34900	37300	39200	40550	41400	41800	41900	41700	41200
LOWER DECILE	31700	33250	34300	35000	35400	35650	35800	35850	35850
MEAN	40100	43450	46450	48900	50700	51950	52550	52700	52000
TOTAL NUMBER	941	838	806	676	726	482	447	959	734
OVER $83000	0	1	6	15	24	17	18	47	53
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26700	28350	29950	31550	33100	34550	35950	37300	38550
UPPER QUARTILE	25150	26700	28250	29700	31150	32500	33750	34900	36000
MEDIAN	24300	25600	26850	28050	29150	30250	31200	32150	33000
LOWER QUARTILE	23550	24450	25350	26250	27050	27850	28600	29300	29900
LOWER DECILE	22900	23500	24100	24700	25250	25800	26300	26750	27200
MEAN	24600	25800	27000	28150	29250	30250	31200	32100	32950
TOTAL NUMBER	1086	1391	1015	1067	948	708	616	686	692
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40800	43800	45650	47100	48100	48700	49100	49350	49450
UPPER QUARTILE	37900	40100	41650	42700	43350	43700	43950	44050	44100
MEDIAN	34500	36200	37450	38250	38750	39050	39200	39300	39300
LOWER QUARTILE	31050	32300	33100	33600	33800	33900	33850	33800	33650
LOWER DECILE	27450	28800	29350	29650	29750	29750	29600	29400	29100
MEAN	34400	36100	37350	38200	38800	39100	39300	39450	39450
TOTAL NUMBER	1855	1246	913	720	648	461	390	714	545
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

UTILS+SERVICES BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28450	28000	29550	31050	32500	33850	35200	36400	37550
UPPER QUARTILE	25000	26400	27750	29100	30350	31550	32700	33750	34700
MEDIAN	23650	25000	26100	27150	28200	29150	30000	30850	31600
LOWER QUARTILE	23250	24100	24950	25700	26450	27100	27700	28300	28800
LOWER DECILE	22650	23200	23750	24200	24700	25100	25450	25800	26100
MEAN	24300	25400	26450	27450	28400	29300	30150	30950	31700
TOTAL NUMBER	1034	962	693	624	553	446	363	433	437
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39600	42100	43900	45150	46000	46500	46850	47050	47150
UPPER QUARTILE	36400	38400	39850	40850	41450	41850	42100	42250	42300
MEDIAN	32950	34500	35650	36450	36950	37300	37500	37650	37750
LOWER QUARTILE	29700	30700	31450	31950	32250	32450	32600	32650	32700
LOWER DECILE	26650	27250	27650	27950	28150	28300	28350	28400	28450
MEAN	33000	34550	35700	36500	37050	37400	37650	37800	37850
TOTAL NUMBER	1165	718	479	393	357	296	286	555	447
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

UTILS+SERVICES BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	31500	32750	34050	35350	36700	38050	39400	40800	42150
UPPER QUARTILE	28700	29850	31050	32300	33500	34700	35950	37150	38350
MEDIAN	26450	27550	28600	29700	30750	31800	32850	33850	34850
LOWER QUARTILE	24750	25700	26650	27550	28450	29300	30150	30950	31750
LOWER DECILE	21550	22700	23800	24850	25800	26750	27600	28400	29150
MEAN	26950	28000	29050	30100	31150	32200	33250	34300	35300
TOTAL NUMBER	36	43	36	34	65	73	100	135	175
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44950	49050	53000	56650	59950	62850	65250	67700	69950
UPPER QUARTILE	40700	44050	47050	49750	52000	53850	55300	56650	57750
MEDIAN	36750	39250	41450	43250	44700	45800	46600	47350	47850
LOWER QUARTILE	33150	35000	36500	37700	38600	39250	39700	40050	40300
LOWER DECILE	30400	31850	32850	33550	34000	34250	34400	34500	34550
MEAN	37250	39950	42350	44400	46100	47500	48550	49500	50250
TOTAL NUMBER	626	477	441	369	427	307	325	794	622
OVER $83000	0	1	1	2	2	3	9	23	36
UNDER $16000	0	0	0	0	0	0	0	0	0

UTILS+SERVICES BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29400	28350	29800	31250	32750	34300	35800	37300	38800
UPPER QUARTILE	25250	26550	27850	29200	30500	31800	33100	34350	35600
MEDIAN	23450	25050	26200	27300	28400	29450	30500	31450	32400
LOWER QUARTILE	23300	24150	25000	25800	26550	27300	28050	28750	29400
LOWER DECILE	22600	23200	23750	24300	24800	25300	25800	26250	26650
MEAN	24450	25500	26550	27600	28650	29650	30650	31650	32600
TOTAL NUMBER	1070	1005	729	658	618	519	463	568	612
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41750	45850	49550	52700	55300	57350	58850	60150	61050
UPPER QUARTILE	37900	41100	43750	45900	47600	48850	49750	50450	50900
MEDIAN	34150	36350	38150	39500	40500	41200	41700	42050	42300
LOWER QUARTILE	30600	32100	33300	34250	34900	35400	35750	36050	36200
LOWER DECILE	27400	28400	29200	29800	30250	30600	30850	31050	31150
MEAN	34400	36850	38950	40650	42000	43000	43750	44400	44850
TOTAL NUMBER	1791	1195	920	762	784	603	611	1349	1064
OVER $83000	0	1	1	2	2	3	9	23	36
UNDER $16000	0	0	0	0	0	0	0	0	1

UTILS*SERVICES MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32000	33300	34600	35850	37050	38200
UPPER QUARTILE	0	0	0	30300	31600	32800	34000	35100	36100
MEDIAN	0	0	0	29050	30050	31000	31950	32800	33650
LOWER QUARTILE	0	0	0	27800	28500	29200	29900	30550	31150
LOWER DECILE	0	0	0	26850	27300	27700	28150	28550	28900
MEAN	0	0	0	29350	30250	31150	32050	32850	33650
TOTAL NUMBER	1	4	5	438	383	248	220	218	200
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40350	43100	45250	46650	48000	48800	49350	49800	50050
UPPER QUARTILE	37950	40150	41800	42950	43750	44250	44600	44800	44900
MEDIAN	35200	37150	38550	39550	40100	40400	40500	40500	40350
LOWER QUARTILE	32300	33750	34900	35750	36250	36550	36650	36550	36300
LOWER DECILE	29650	30600	31400	32000	32450	32650	32700	32600	31950
MEAN	35150	37000	38450	39500	40200	40650	40900	41000	41050
TOTAL NUMBER	509	351	280	224	198	101	78	120	79
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

UTILS*SERVICES MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	43150	44400	45700	47000	48400	49800
UPPER QUARTILE	0	0	0	37800	39000	40200	41500	42800	44100
MEDIAN	0	0	0	35150	36250	37400	38550	39750	40900
LOWER QUARTILE	0	0	0	32000	33100	34200	35300	36400	37550
LOWER DECILE	0	0	0	28800	29750	30750	31700	32650	33650
MEAN	0	0	0	35900	36950	38050	39200	40300	41450
TOTAL NUMBER	5	1	6	19	11	25	44	76	69
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52700	57250	62000	66800	71550	76050	80000	84050	86350
UPPER QUARTILE	46650	51150	55500	59800	63800	67200	69850	71650	69550
MEDIAN	43300	46900	50300	53350	55850	57700	58650	58550	55300
LOWER QUARTILE	39750	42500	45700	48050	49750	50750	51100	50550	48100
LOWER DECILE	35500	38150	40350	42050	43150	43550	43400	42400	39700
MEAN	43850	47400	50950	54200	57100	59350	60800	61250	58000
TOTAL NUMBER	285	287	227	192	208	113	94	133	86
OVER $83000	0	0	4	7	16	5	7	16	8
UNDER $16000	0	0	0	0	0	0	0	0	0

UTILS*SERVICES MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32800	34400	36100	37850	39650	41500
UPPER QUARTILE	0	0	0	30550	32050	33600	35150	36750	38400
MEDIAN	0	0	0	29200	30300	31450	32600	33750	34850
LOWER QUARTILE	0	0	0	27900	28750	29550	30400	31200	32000
LOWER DECILE	0	0	0	26900	27450	28000	28550	29100	29600
MEAN	0	0	0	29750	30900	32000	33200	34350	35500
TOTAL NUMBER	6	5	1	457	394	273	264	294	269
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45350	51450	57500	63200	68000	71500	73500	74050	71100
UPPER QUARTILE	41650	46350	50600	54100	56650	58250	58900	58850	57600
MEDIAN	37050	40100	42750	44850	46300	47250	47650	47650	47050
LOWER QUARTILE	33550	35650	37400	38750	39650	40150	40250	40000	39000
LOWER DECILE	30600	32000	33200	34200	34900	35350	35550	35400	34350
MEAN	37850	41300	44450	47150	49250	50600	51300	51300	49750
TOTAL NUMBER	794	638	507	416	406	214	172	253	165
OVER $83000	0	0	4	7	16	5	7	16	8
UNDER $16000	0	0	0	0	0	0	0	0	0

UTILS+SERVICES PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	39350	40200	41000	41850
UPPER QUARTILE	C	0	0	0	0	37250	38050	38650	39650
MEDIAN	C	0	0	0	0	35400	36100	36800	37550
LOWER QUARTILE	C	0	0	0	0	33700	34350	35000	35650
LOWER DECILE	C	C	0	0	0	31900	32550	33150	33750
MEAN	C	C	C	0	0	35600	36300	37050	37750
TOTAL NUMBER	1	5	7	5	2	14	33	35	55
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	46200	48850	51450	53900	56250	58300	60550	62600
UPPER QUARTILE	41250	43650	45950	48150	50050	51700	52950	53900	53500
MEDIAN	38450	41050	43000	44750	46250	47400	48200	48600	47350
LOWER QUARTILE	36900	38650	40200	41500	42500	43100	43350	42950	40700
LOWER DECILE	34900	36450	37800	38850	39500	39700	39550	38650	35600
MEAN	39200	41300	43250	45050	46550	47750	48550	48950	47750
TOTAL NUMBER	181	177	154	103	93	64	26	39	19
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

UTILS+SERVICES PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	0	49000	50750
UPPER QUARTILE	0	C	0	0	0	0	0	43950	45750
MEDIAN	C	C	0	0	0	0	0	42850	44000
LOWER QUARTILE	C	C	C	0	0	0	0	35200	37250
LOWER DECILE	C	C	0	0	0	0	0	32550	34600
MEAN	C	C	0	0	0	0	0	41700	43300
TOTAL NUMBER	2	1	1	1	0	1	3	7	7
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	0	0	0	0

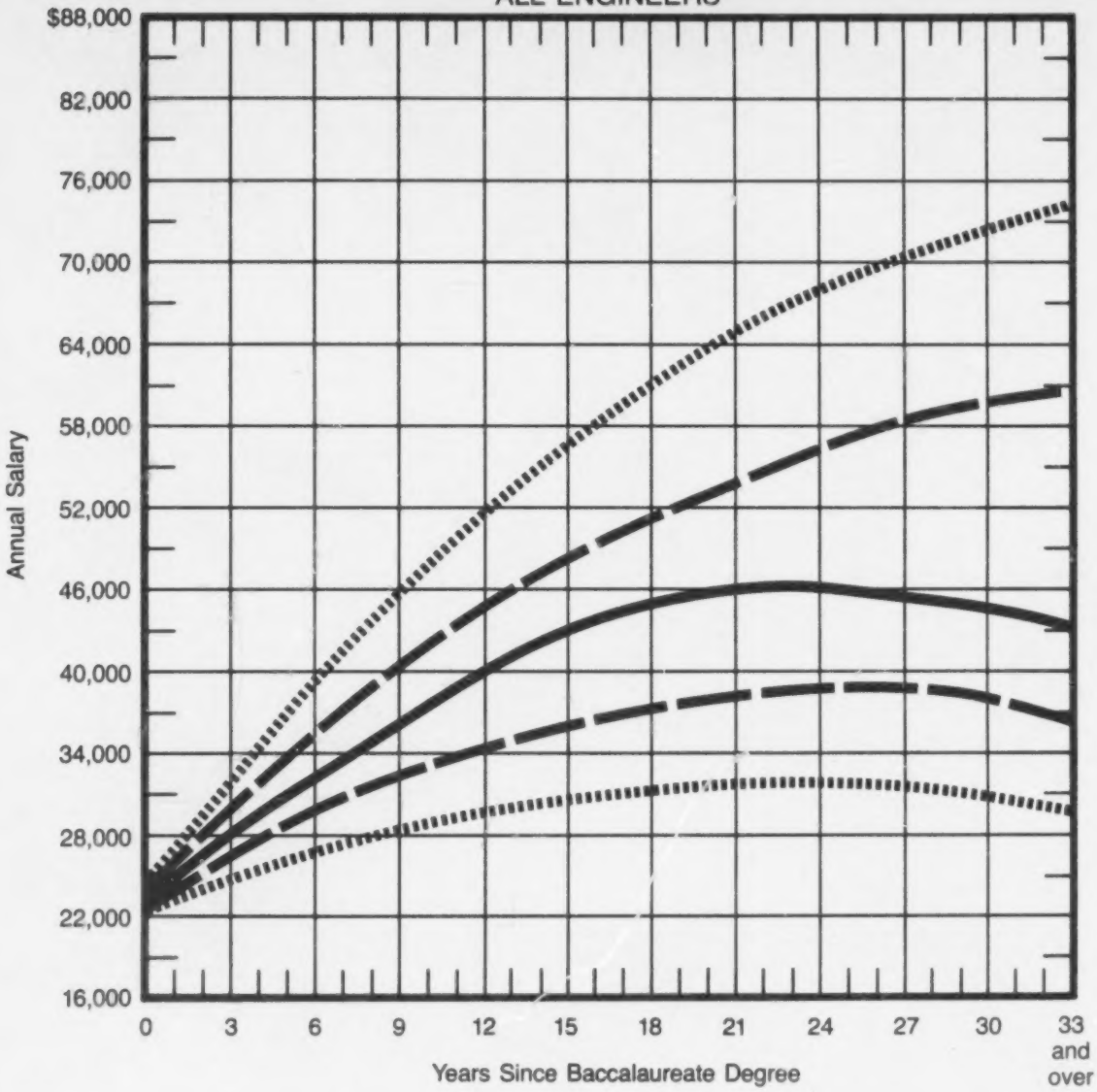
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	54400	60100	65900	71550	76650	80850	83800	85350	81850
UPPER QUARTILE	49300	54650	59900	64800	69250	73150	76350	79650	82700
MEDIAN	46300	49600	53350	56850	60100	62950	65300	67300	67200
LOWER QUARTILE	41100	46100	50050	52950	55000	56350	57150	57700	57950
LOWER DECILE	38900	43900	47350	49650	51000	51800	52200	52400	52450
MEAN	46500	51150	55400	59150	62250	64750	66650	68400	69800
TOTAL NUMBER	36	72	138	115	91	62	28	32	26
OVER $83000	0	C	1	6	6	9	2	8	9
UNDER $16000	C	C	0	0	0	0	0	0	0

UTILS+SERVICES PHD ALL

YEARS SINCE B.S.	C	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	40450	41950	43500	45100
UPPER QUARTILE	C	C	0	0	0	37450	38600	39400	41050
MEDIAN	0	C	0	0	0	35200	36150	37150	38150
LOWER QUARTILE	C	C	0	0	0	33650	34450	35250	36050
LOWER DECILE	C	C	0	0	0	31450	32600	33300	34000
MEAN	0	C	0	0	0	35800	36800	37850	38950
TOTAL NUMBER	3	6	8	6	2	15	36	42	62
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48450	53850	59650	65600	71450	76800	81150	84600	82500
UPPER QUARTILE	43650	47750	52050	56400	60650	64000	68000	71200	71850
MEDIAN	40450	43400	46550	49550	52350	54750	56550	57800	56650
LOWER QUARTILE	37600	39950	42200	44200	45900	47200	48050	48350	46600
LOWER DECILE	35350	37250	38950	40400	41500	42150	42350	41850	39150
MEAN	41150	44550	48000	51300	54350	56900	58850	60200	58700
TOTAL NUMBER	211	249	292	218	184	126	54	71	45
OVER $83000	0	C	1	6	6	9	2	8	9
UNDER $16000	C	C	0	0	0	0	0	0	0

COMMUNICATION SERVICES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25300	27200	29700	31200	33300	35450	37650	39400	42100
UPPER QUARTILE	24750	26450	28150	29450	31700	33500	35100	37100	38850
MEDIAN	24650	25450	27250	28600	29450	31300	32650	34000	35300
LOWER QUARTILE	24100	25150	26200	27250	28300	29350	30300	31300	32200
LOWER DECILE	23450	24950	25100	25700	26250	26750	27300	27750	28250
MEAN	24650	25950	27200	28550	29400	31250	32600	33950	35300
TOTAL NUMBER	387	646	391	457	387	246	240	251	246
OVER $133000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	1	0

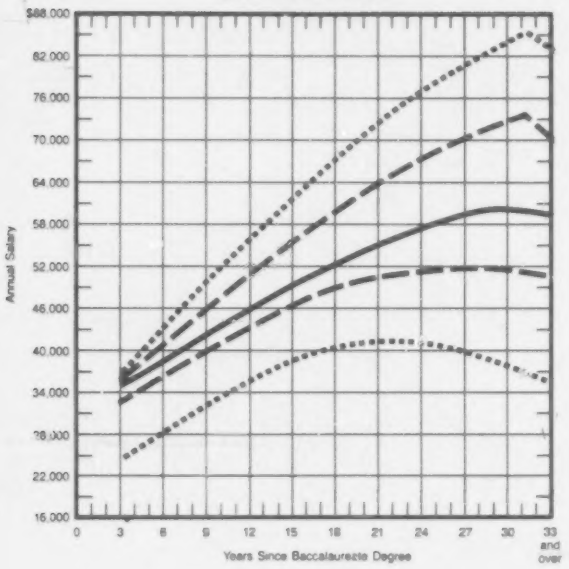
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46500	52500	58600	63450	67250	70100	72000	73400	74100
UPPER QUARTILE	42250	46900	50850	54000	56350	58000	59050	59750	60050
MEDIAN	37850	41200	43750	45450	46250	46350	45900	44900	43250
LOWER QUARTILE	33650	35950	37350	38200	38500	38450	38100	37450	36550
LOWER DECILE	29050	30100	30850	31300	31500	31450	31300	30900	30150
MEAN	37900	41450	44450	46700	48200	49050	49350	49200	48550
TOTAL NUMBER	799	760	709	624	609	378	292	440	268
OVER $133000	0	0	4	11	20	14	10	26	16
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

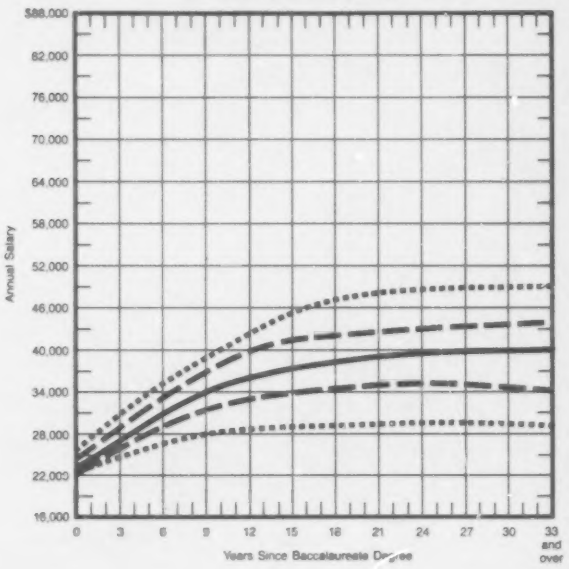
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

COMMUNICATION SERVICES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	37150	38950	40800	42700	44700	46750
UPPER QUARTILE	C	C	0	35850	37300	38850	40400	42050	43700
MEDIAN	C	C	0	34400	36200	37500	38600	40150	41450
LOWER QUARTILE	C	C	0	33350	34500	35700	36900	38100	39300
LOWER DECILE	0	C	0	24000	25600	27200	28800	30400	32000
MEAN	C	C	0	33700	35050	36500	37900	39400	40850
TOTAL NUMBER	0	0	1	5	5	10	21	41	38
OVER $83000	C	C	C	0	0	0	C	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51000	57650	64400	70700	76150	80300	82900	84000	81600
UPPER QUARTILE	47100	52350	57550	62400	66600	69850	72000	73000	70450
MEDIAN	44150	48100	51750	55000	57550	59400	60500	60900	59700
LOWER QUARTILE	41650	44400	47700	49950	51500	52400	52700	52400	50850
LOWER DECILE	34900	38450	40650	41450	41200	40300	39100	37550	35800
MEAN	43800	48150	52150	55550	58250	60100	61100	61300	60000
TOTAL NUMBER	195	291	292	273	278	167	141	188	113
OVER $83000	0	C	4	11	20	14	10	26	16
UNDER $16000	C	C	C	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25100	27600	29250	31400	33150	34450	36700	38300	39750
UPPER QUARTILE	24450	26400	28300	30150	31850	33400	34650	36150	37350
MEDIAN	24250	25850	27450	28900	30300	31550	32700	33750	34700
LOWER QUARTILE	24000	25150	26300	27350	28350	29350	30200	31050	31750
LOWER DECILE	23350	24400	25350	26100	26750	27250	27650	28000	28300
MEAN	24350	25850	27350	28700	30000	31250	32350	33350	34250
TOTAL NUMBER	387	648	390	452	382	236	214	210	205
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42250	45150	47050	48300	49050	49450	49700	49800	49800
UPPER QUARTILE	39300	41400	42700	43500	43950	44150	44250	44300	44300
MEDIAN	36250	37950	39000	39650	40050	40250	40350	40350	40400
LOWER QUARTILE	33000	34200	34850	35100	35100	34950	34750	34550	34350
LOWER DECILE	28700	29050	29200	29300	29350	29350	29350	29350	29350
MEAN	35800	37500	38600	39300	39750	39950	40100	40150	40150
TOTAL NUMBER	604	469	417	351	331	209	151	252	155
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

COMMUNICATIONS BS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25600	26400	27650	28450	30250	31550	32400	34250	35600
UPPER QUARTILE	24800	25850	26850	27900	28450	29450	30450	31450	32400
MEDIAN	24400	24950	25450	25950	26500	27000	27500	28050	28550
LOWER QUARTILE	24000	23900	23400	23400	24000	24100	24200	24350	24550
LOWER DECILE	23650	23000	22500	22150	21400	21700	21600	21600	21600
MEAN	24900	25000	25500	26050	26600	27100	27650	28250	28800
TOTAL NUMBER	387	264	121	66	47	42	32	52	53
OVER $30000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	1	0

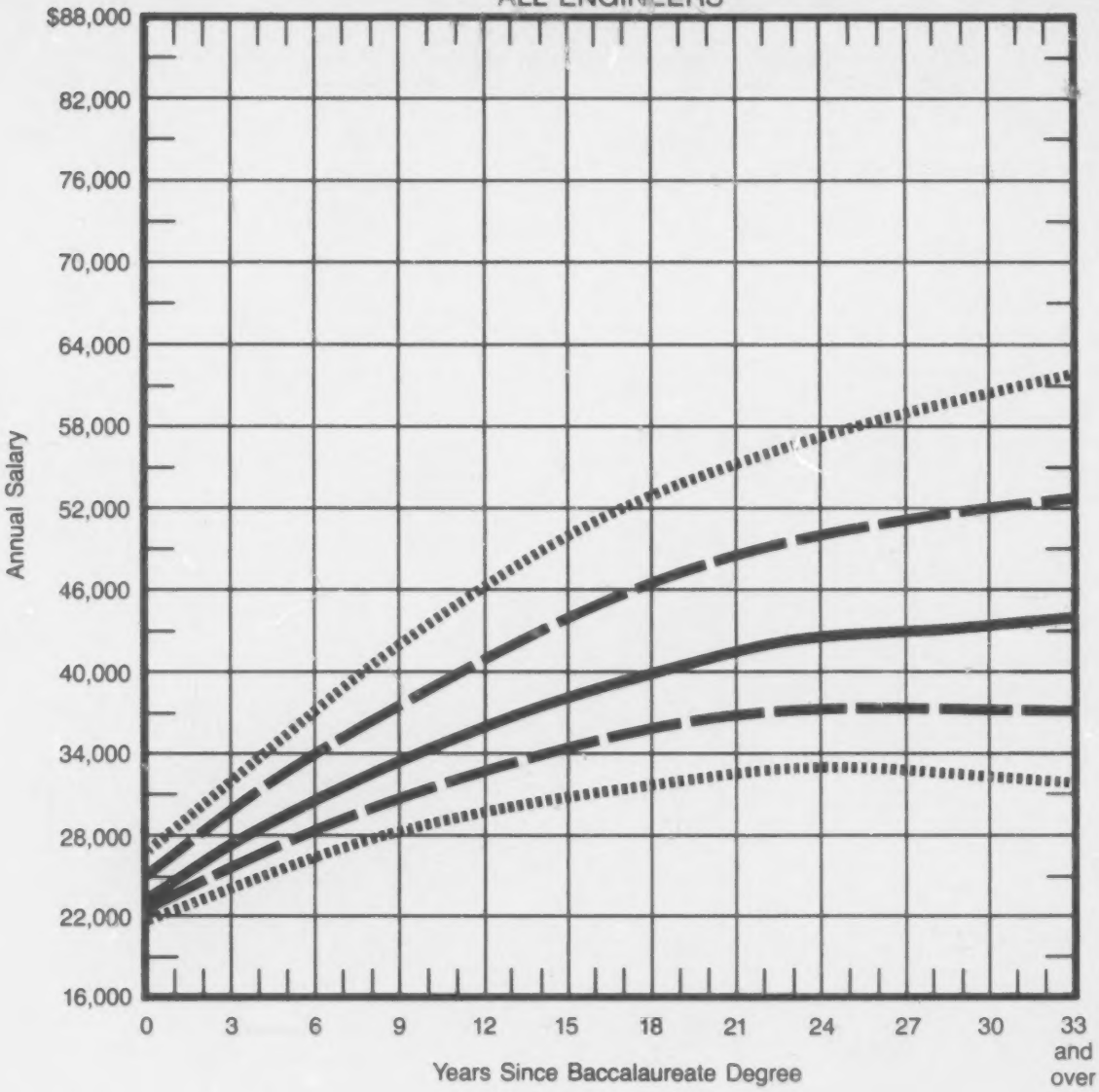
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38300	42250	46050	49450	52450	54950	56950	58850	60350
UPPER QUARTILE	34750	37350	39550	41450	43000	44200	45100	45900	46450
MEDIAN	29600	31100	32550	34000	35300	36550	37650	38900	40400
LOWER QUARTILE	25000	25800	26800	27900	29050	30200	31300	32550	33850
LOWER DECILE	21750	22300	23050	23850	24750	25600	26300	27050	27600
MEAN	29450	31700	33450	35250	36950	38600	40050	41750	43600
TOTAL NUMBER	157	123	122	117	137	114	136	231	157
OVER $48000	0	0	0	0	0	1	3	8	8
UNDER $16000	0	0	0	0	0	0	0	0	0

COMMUNICATIONS MS+PHD

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	31850	33700	35600	37600	39700	41800
UPPER QUARTILE	0	0	0	30350	32000	33750	35450	37250	39000
MEDIAN	0	0	0	29150	30400	31700	33050	34400	35750
LOWER QUARTILE	0	0	0	28000	29050	30650	31650	32050	33050
LOWER DECILE	0	0	0	27150	27900	28650	29400	30150	30900
MEAN	0	0	0	29400	30700	32050	33400	34750	36150
TOTAL NUMBER	0	2	0	391	340	204	208	149	193
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46150	52900	59500	65550	70750	74850	77900	80500	82350
UPPER QUARTILE	42500	47650	52350	56450	59850	62500	64550	66350	67650
MEDIAN	38400	42300	45800	48750	51050	52600	53500	53900	53500
LOWER QUARTILE	35000	37600	39850	41600	42800	43500	43700	43450	42500
LOWER DECILE	32350	34300	35950	37200	38050	38450	38450	37900	36150
MEAN	39000	42100	46950	50250	52800	54600	55600	55950	55150
TOTAL NUMBER	642	627	587	507	472	257	156	209	111
OVER $63000	0	0	4	11	20	13	7	18	12
UNDER $16000	0	0	0	0	0	0	0	0	0

ELECTRIC & GAS UTILITIES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27450	29400	30900	32350	33850	35400	36900	38400	39900
UPPER QUARTILE	25700	27050	28350	29700	31000	32350	33650	34950	36200
MEDIAN	24050	25200	26350	27500	28650	29750	30850	31900	32900
LOWER QUARTILE	23400	24100	25000	25850	26750	27600	28400	29200	29950
LOWER DECILE	22250	23000	23750	24450	25150	25800	26450	27050	27650
MEAN	24800	25950	27050	28150	29300	30350	31450	32500	33500
TOTAL NUMBER	687	756	639	637	598	525	492	626	667
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

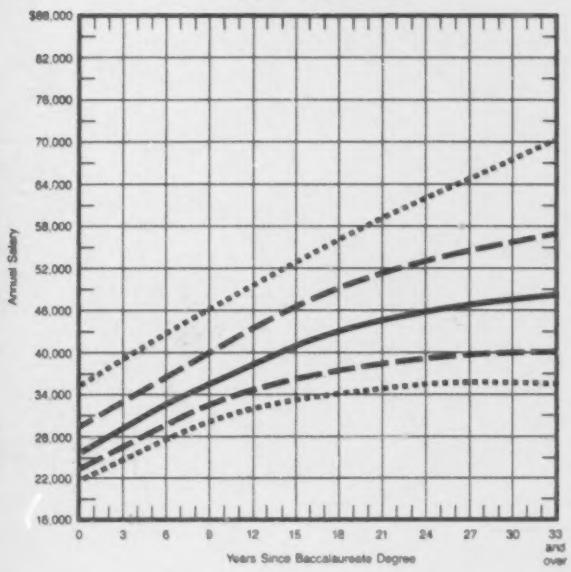
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42850	47000	50700	53900	56500	58550	60100	61500	62450
UPPER QUARTILE	38600	41900	44700	47000	48800	50200	51150	52000	52500
MEDIAN	34600	37300	39300	40850	42000	42800	43350	43800	44100
LOWER QUARTILE	31400	33250	34700	35750	36500	37000	37300	37500	37550
LOWER DECILE	28750	30050	31100	31800	32450	32500	32600	32600	32500
MEAN	35450	38050	40250	42050	43450	44550	45300	45950	46400
TOTAL NUMBER	1899	1257	937	702	675	511	487	1138	937
OVER $83000	0	1	2	4	4	3	8	20	36
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

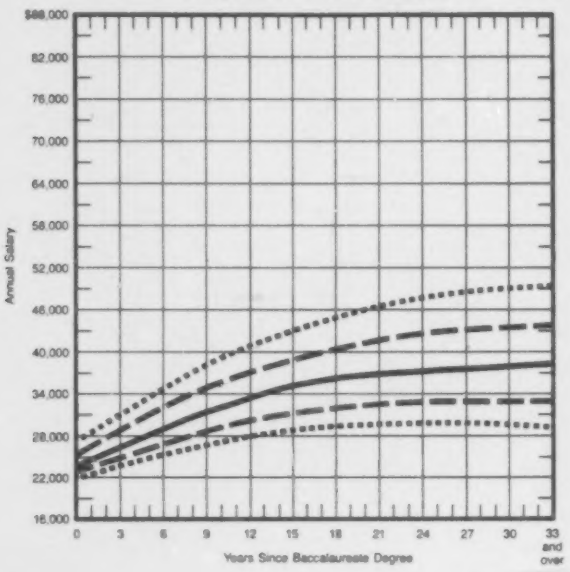
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRIC & GAS UTILITIES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	36750	37700	38650	39650	40700	41700	42750	43800	44850
UPPER QUARTILE	29400	31100	32350	33550	34800	36000	37250	38450	39600
MEDIAN	26700	27900	29100	30300	31450	32600	33700	34800	35850
LOWER QUARTILE	24600	25700	26800	27900	28900	29900	30850	31750	32600
LOWER DECILE	22150	22350	24550	25650	26750	27700	28650	29500	30250
MEAN	28750	29750	30800	31850	32850	33900	34900	35850	36800
TOTAL NUMBER	42	50	49	45	59	83	115	174	203
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47050	50300	53600	56850	59900	62700	65150	67850	70650
UPPER QUARTILE	41900	45150	48000	50450	52500	54100	55350	56550	57450
MEDIAN	37800	40350	42500	44200	45500	46450	47150	47700	48050
LOWER QUARTILE	34200	36150	37650	38800	39600	40150	40500	40750	40850
LOWER DECILE	31600	33150	34200	34900	35350	35650	35800	35900	35900
MEAN	38650	41250	43500	45400	47000	48250	49200	50100	50850
TOTAL NUMBER	726	528	487	375	411	291	283	730	586
OVER $83000	0	1	2	4	4	3	8	20	36
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27500	28900	30300	31650	33000	34300	35550	36750	37900
UPPER QUARTILE	25450	26750	28050	29300	30550	31700	32850	33900	34900
MEDIAN	24050	25150	26200	27250	28250	29250	30150	31050	31950
LOWER QUARTILE	23200	24100	24950	25750	26550	27250	27950	28600	29250
LOWER DECILE	22300	23000	23700	24350	25000	25550	26100	26600	27050
MEAN	24600	25650	26750	27750	28750	29700	30600	31400	32200
TOTAL NUMBER	645	706	590	592	539	442	377	452	464
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40000	42650	44700	46300	47400	48200	48700	49050	49250
UPPER QUARTILE	36750	39050	40800	42100	43000	43600	43950	44200	44350
MEDIAN	33350	35150	36500	37400	38050	38450	38700	38850	38950
LOWER QUARTILE	30300	31550	32450	33000	33350	33600	33700	33750	33800
LOWER DECILE	27650	28750	29300	29650	29800	29850	29850	29800	29750
MEAN	33650	35350	36700	37650	38300	38750	39050	39300	39400
TOTAL NUMBER	1173	729	450	327	264	220	204	408	351
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELEC + GAS UTIL BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26750	28150	29350	30950	32400	33650	34900	36100	37250
UPPER QUARTILE	25250	26550	27750	29000	30150	31300	32400	33450	34450
MEDIAN	24000	25050	26050	27050	28050	29000	29900	30750	31550
LOWER QUARTILE	23200	24050	24850	25650	26400	27100	27800	28450	29050
LOWER DECILE	22300	22950	23650	24250	24850	25450	25950	26450	26900
MEAN	24350	25400	26450	27450	28450	29350	30250	31100	31850
TOTAL NUMBER	613	659	539	536	482	379	314	368	377
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39400	42100	44250	45800	46950	47750	48300	48650	48850
UPPER QUARTILE	36300	38550	40350	41650	42600	43250	43650	43900	44050
MEDIAN	33050	34850	36200	37150	37800	38200	38450	38650	38750
LOWER QUARTILE	30100	31400	32300	32850	33250	33450	33550	33550	33550
LOWER DECILE	27700	28600	29200	29550	29700	29800	29750	29700	29650
MEAN	33300	35050	36350	37350	38050	38500	38800	39050	39150
TOTAL NUMBER	973	578	354	274	227	195	183	367	314
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

ELEC + GAS UTIL BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	31200	32500	33850	35200	36600	38000	39400	40800	42200
UPPER QUARTILE	28100	29400	30700	32000	33300	34600	35900	37200	38450
MEDIAN	25450	27150	28350	29550	30700	31850	32950	34050	35100
LOWER QUARTILE	24300	25400	26500	27550	28550	29550	30450	31350	32200
LOWER DECILE	21200	22550	23800	25000	26150	27200	28200	29100	29900
MEAN	26400	27600	28800	30000	31150	32300	33450	34600	35700
TOTAL NUMBER	35	38	32	30	53	65	90	129	162
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45050	49150	53050	56600	59750	62400	64600	66750	68700
UPPER QUARTILE	40950	44350	47350	49950	52050	53700	54900	56000	56850
MEDIAN	37100	39750	41900	43650	45000	46000	46700	47250	47600
LOWER QUARTILE	33750	35700	37250	38400	39250	39900	40200	40450	40600
LOWER DECILE	31350	32900	34000	34700	35150	35400	35550	35600	35650
MEAN	37800	40600	43050	45050	46650	47850	48700	49500	50000
TOTAL NUMBER	579	431	395	319	358	255	252	677	542
OVER $83000	0	1	1	2	2	2	6	14	31
UNDER $16000	0	0	0	0	0	0	0	0	0

ELEC + GAS UTIL BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27050	28500	29950	31400	32900	34400	35900	37400	38900
UPPER QUARTILE	25400	26650	27950	29250	30550	31850	33150	34400	35650
MEDIAN	23450	25050	26200	27300	28400	29450	30500	31550	32500
LOWER QUARTILE	23200	24050	24900	25750	26550	27400	28200	28950	29700
LOWER DECILE	22200	22950	23650	24350	25000	25650	26300	26900	27500
MEAN	24450	25500	26600	27700	28800	29850	30900	31950	32950
TOTAL NUMBER	648	697	571	566	535	444	404	497	539
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41850	46050	49800	53050	55750	57850	59450	60900	61900
UPPER QUARTILE	38000	41300	44100	46450	48300	49700	50700	51600	52150
MEDIAN	34400	36800	38800	40400	41600	42450	43050	43600	43900
LOWER QUARTILE	31100	32950	34450	35600	36350	36850	37150	37300	37300
LOWER DECILE	28550	29500	30950	31650	32150	32400	32500	32550	32400
MEAN	34900	37500	39750	41550	43000	44100	44950	45650	46100
TOTAL NUMBER	1552	1009	749	593	585	450	435	1044	856
OVER $83000	0	1	1	2	2	2	6	14	31
UNDER $16000	0	0	0	0	0	0	0	0	1

ELEC + GAS UTIL MS+PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	36550	37250	38000	38700	39400	40100
UPPER QUARTILE	0	C	0	33150	33900	34650	35400	36150	36900
MEDIAN	0	C	0	29900	30650	31400	32100	32800	33450
LOWER QUARTILE	0	C	0	27550	28100	28650	29200	29700	30200
LOWER DECILE	C	C	0	25600	26100	26550	27000	27450	27850
MEAN	0	C	0	30600	31300	31950	32600	33200	33850
TOTAL NUMBER	2	7	1	56	57	63	63	84	87
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41550	43650	45700	47600	49350	50850	52100	53150	53450
UPPER QUARTILE	38300	40300	42150	43700	45000	46000	46700	47250	47400
MEDIAN	34750	36500	37950	39100	39950	40550	40850	40950	40750
LOWER QUARTILE	31100	32350	33350	34200	34900	35400	35800	36150	36450
LOWER DECILE	28600	29450	30150	30600	30850	30950	30950	30850	30600
MEAN	35000	36600	37950	39050	39950	40650	41150	41550	41800
TOTAL NUMBER	200	151	96	53	37	25	21	41	37
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELEC + GAS UTIL MS+PHD SUP

YEARS SINCE B.S.	C	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	49200	48600	48400	48400	48700	49150
UPPER QUARTILE	0	C	0	41050	41800	42550	43300	44050	44800
MEDIAN	0	C	0	35450	36200	36950	37750	38500	39300
LOWER QUARTILE	0	0	0	31350	32050	32750	33450	34150	34850
LOWER DECILE	0	C	C	28550	29250	29900	30550	31200	31850
MEAN	0	0	0	36950	37700	38450	39200	39950	40700
TOTAL NUMBER	7	2	7	15	6	18	25	45	41
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

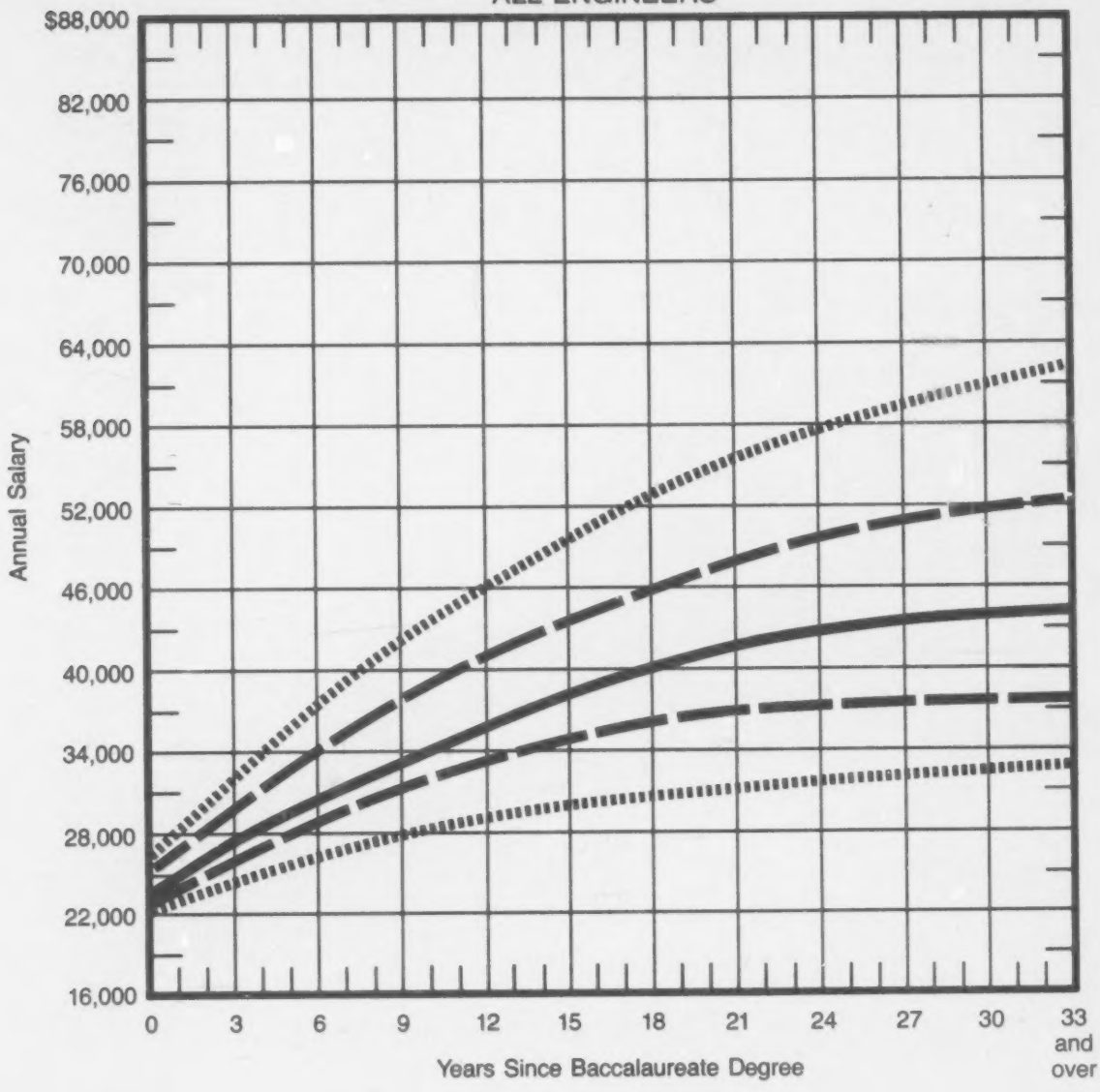
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50650	54000	58350	63300	68450	73350	77650	81750	84650
UPPER QUARTILE	46350	48700	51050	53400	55650	57800	59750	62050	64800
MEDIAN	40850	43150	45400	47450	49350	50950	52150	53150	52850
LOWER QUARTILE	36200	38150	39950	41500	42800	43800	44450	44800	44300
LOWER DECILE	33050	34700	36100	37250	38050	38600	38850	38850	38200
MEAN	42250	44550	46750	48900	50850	52550	54000	55300	55850
TOTAL NUMBER	147	97	92	56	53	36	31	53	44
OVER $83000	C	0	1	2	2	1	2	6	5
UNDER $16000	0	C	0	0	0	0	0	0	0

ELEC + GAS UTIL MS+PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	39500	40500	41500	42500	43550	44600
UPPER QUARTILE	C	0	0	34650	35550	36450	37350	38300	39250
MEDIAN	0	0	0	30700	31550	32400	33250	34100	34950
LOWER QUARTILE	C	C	0	28050	28700	29400	30100	30750	31400
LOWER DECILE	0	C	0	26000	26550	27100	27650	28200	28700
MEAN	0	C	0	32100	32900	33650	34450	35200	36000
TOTAL NUMBER	9	9	8	71	63	81	88	127	128
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48600	50100	53500	56850	60050	63050	65600	68150	69700
UPPER QUARTILE	41150	44050	46950	49650	52050	54100	55600	56650	55500
MEDIAN	36650	39050	41300	43250	44850	46050	46850	47300	46800
LOWER QUARTILE	32700	34500	36050	37350	38350	39000	39400	39550	39150
LOWER DECILE	29650	30900	31950	32800	33500	34000	34400	34800	35100
MEAN	37600	40000	42300	44450	46350	47950	49100	49850	48850
TOTAL NUMBER	347	248	188	109	90	61	52	94	81
OVER $83000	C	C	1	2	2	1	2	6	5
UNDER $16000	C	C	0	0	0	C	0	0	0

ELECTRIC UTILITIES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27650	29100	30550	32000	33500	35000	36500	38000	39500
UPPER QUARTILE	25500	26800	28100	29450	30750	32100	33400	34700	35950
MEDIAN	24000	25100	26250	27350	28500	29600	30650	31700	32700
LOWER QUARTILE	23150	24050	24950	25850	26700	27550	28350	29100	29850
LOWER DECILE	22150	22950	23700	24450	25150	25800	26450	27050	27650
MEAN	24750	25800	26900	28000	29100	30200	31250	32300	33300
TOTAL NUMBER	823	851	574	582	522	468	443	551	558
OVER $143000	0	0	0	0	0	0	0	0	0
UNDER $116000	0	0	0	0	0	0	0	0	0

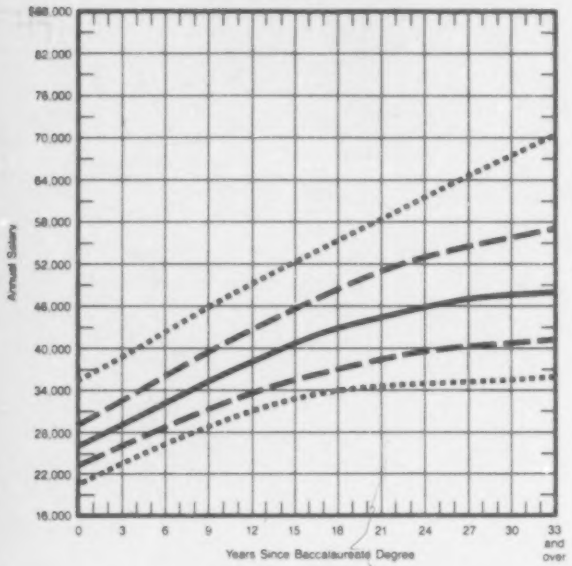
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42450	46600	50350	53600	56300	58450	60050	61500	62500
UPPER QUARTILE	38400	41700	44600	46950	48850	50250	51300	52200	52750
MEDIAN	34650	37150	39200	40850	42050	42950	43550	44100	44400
LOWER QUARTILE	31250	33050	34500	35650	36450	37100	37500	37850	38100
LOWER DECILE	28650	29950	30950	31700	32250	32600	32850	33050	33200
MEAN	35250	37850	40150	42000	43500	44650	45500	46200	46700
TOTAL NUMBER	1690	1121	829	618	605	455	434	989	785
OVER $143000	0	1	2	2	4	1	6	17	30
UNDER $116000	0	0	0	0	0	0	0	0	0

LEGEND

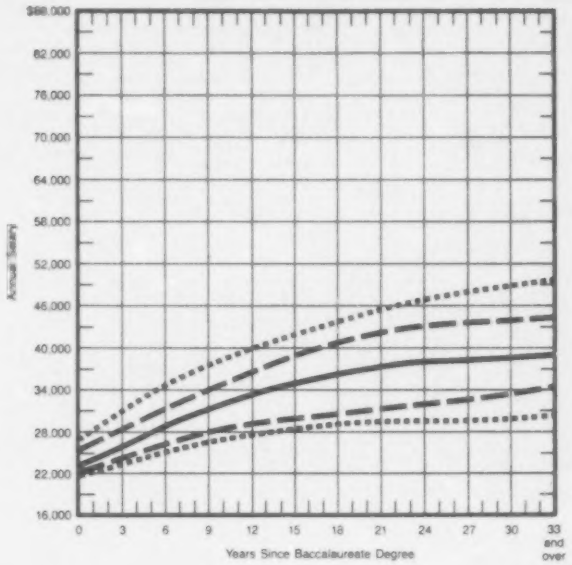
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

ELECTRIC UTILITIES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	36550	37450	38350	39300	40200	41200	42400	43200	44200
UPPER QUARTILE	29000	30800	32000	33200	34400	35650	36850	38050	39200
MEDIAN	26600	27750	28900	30050	31200	32300	33400	34450	35500
LOWER QUARTILE	24600	25650	26700	27700	28700	29650	30600	31500	32350
LOWER DECILE	21600	22850	24050	25200	26250	27300	28250	29150	30000
MEAN	28600	29800	30600	31600	32600	33550	34550	35500	36450
TOTAL NUMBER	42	49	44	43	50	76	105	160	181
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46300	49500	52800	56150	59350	62400	65150	68100	70750
UPPER QUARTILE	41500	44750	47700	50250	52350	54100	55450	56750	57750
MEDIAN	37450	40050	42300	44100	45550	46650	47600	48100	48550
LOWER QUARTILE	33400	35900	37500	38750	39650	40300	40750	41100	41300
LOWER DECILE	31400	33100	34250	35050	35550	35900	36100	36200	36250
MEAN	38300	40850	43150	45150	46850	48250	49350	50350	51250
TOTAL NUMBER	655	482	442	328	371	264	246	635	487
OVER $83000	0	1	2	2	4	1	6	17	30
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27650	28450	29850	31200	32550	33850	35100	36350	37500
UPPER QUARTILE	25250	26550	27800	29050	30250	31450	32550	33650	34650
MEDIAN	23950	25050	26100	27150	28150	29100	30000	30850	31700
LOWER QUARTILE	23150	24050	24900	25700	26450	27200	27900	28550	29150
LOWER DECILE	22200	22950	23700	24350	25000	25550	26100	26600	27050
MEAN	24500	25550	26600	27600	28550	29500	30400	31250	32050
TOTAL NUMBER	581	642	530	539	472	392	336	391	417
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39650	42450	44650	46350	47600	48450	49050	49500	49850
UPPER QUARTILE	36550	38900	40750	42100	43100	43800	44250	44600	44750
MEDIAN	33150	35000	36350	37350	38100	38600	38900	39150	39300
LOWER QUARTILE	30200	31450	32350	33000	33450	33700	33900	34050	34150
LOWER DECILE	27800	28700	29300	29750	30000	30200	30300	30350	30400
MEAN	33500	35300	36700	37750	38500	39000	39350	39600	39750
TOTAL NUMBER	1035	639	387	290	234	191	188	354	298
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELEC UTILITIES NS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28550	27450	29300	30700	32000	33350	34600	35850	37000
UPPER QUARTILE	25050	26300	27550	28750	29900	31050	32150	33200	34250
MEDIAN	23900	24950	26000	27000	27950	28900	29750	30600	31400
LOWER QUARTILE	23150	24000	24800	25600	26350	27100	27750	28400	28950
LOWER DECILE	22200	22900	23600	24250	24850	25450	25950	26450	26900
MEAN	24250	25300	26300	27300	28250	29200	30100	30950	31700
TOTAL NUMBER	554	597	481	489	425	340	282	319	339
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39200	42000	44200	45950	47200	48050	48650	49100	49350
UPPER QUARTILE	36100	38450	40300	41700	42750	43450	43900	44300	44450
MEDIAN	32850	34700	36100	37150	37900	38400	38750	39000	39150
LOWER QUARTILE	30000	31250	32150	32800	33250	33600	33750	33900	34000
LOWER DECILE	27050	28550	29200	29650	29950	30150	30300	30400	30450
MEAN	33200	35000	36400	37450	38250	38750	39150	39400	39550
TOTAL NUMBER	666	507	300	241	201	168	167	316	263
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

ELEC UTILITIES NS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30250	31650	33200	34550	35950	37350	38800	40200	41650
UPPER QUARTILE	28000	29250	30500	31800	33050	34350	35600	36850	38100
MEDIAN	25850	27000	28150	29350	30450	31600	32700	33800	34800
LOWER QUARTILE	24300	25350	26350	27400	28350	29300	30200	31100	31950
LOWER DECILE	21350	22550	23700	24850	25950	26950	27900	28800	29650
MEAN	24350	27450	28600	29750	30900	32050	33150	34250	35350
TOTAL NUMBER	35	37	29	29	44	59	83	119	145
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44450	48650	52600	56200	59350	62050	64250	66450	68300
UPPER QUARTILE	40550	43450	47000	49650	51850	53600	54900	56150	57050
MEDIAN	36800	39500	41750	43600	45000	46100	46900	47550	48000
LOWER QUARTILE	33500	35500	37100	38350	39300	39950	40400	40750	41000
LOWER DECILE	31100	32600	34000	34800	35350	35700	35900	36000	36050
MEAN	37450	40300	42750	44850	46500	47800	48750	49650	50250
TOTAL NUMBER	526	394	359	277	321	231	217	585	451
OVER $83000	0	1	1	1	2	1	4	11	25
UNDER $16000	0	0	0	0	0	0	0	0	0

ELEC UTILITIES NS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28800	28250	29650	31100	32600	34100	35600	37100	38600
UPPER QUARTILE	25200	26450	27750	29050	30350	31650	32900	34200	35450
MEDIAN	23900	25000	26100	27150	28250	29300	30350	31400	32350
LOWER QUARTILE	23100	24000	24850	25700	26550	27350	28150	28900	29650
LOWER DECILE	22100	22900	23800	24350	25050	25700	26300	26900	27500
MEAN	24300	25400	26450	27550	28650	29700	30750	31800	32800
TOTAL NUMBER	589	634	510	518	463	349	365	438	484
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41500	45700	49500	52800	55550	57750	59400	60850	61900
UPPER QUARTILE	37850	41150	44000	46400	48300	49750	50850	51750	52350
MEDIAN	34250	37200	39750	41900	43600	44900	45800	46500	47000
LOWER QUARTILE	31000	32800	34250	35400	36250	36900	37350	37700	37950
LOWER DECILE	28500	29800	30800	31550	32150	32550	32800	33050	33150
MEAN	34750	37350	39650	41550	43050	44250	45100	45850	46350
TOTAL NUMBER	1392	901	659	518	522	349	384	901	714
OVER $83000	0	1	1	1	2	1	4	11	25
UNDER $16000	0	0	0	0	0	0	0	0	0

ELEC UTILITIES MS+PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	36350	37050	37750	38450	39150	39850
UPPER QUARTILE	0	C	0	32750	33500	34200	34950	35700	36400
MEDIAN	C	C	0	29700	30450	31200	31900	32550	33200
LOWER QUARTILE	0	C	0	27400	27950	28500	29050	29550	30050
LOWER DECILE	0	C	0	25500	26000	26500	26950	27400	27800
MEAN	C	C	0	30400	31050	31650	32300	32900	33500
TOTAL NUMBER	7	5	9	50	47	52	56	72	78
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41300	43400	45450	47400	49200	50800	52050	53300	53800
UPPER QUARTILE	37850	39950	41850	43600	45050	46300	47200	48000	48350
MEDIAN	34450	36100	37450	38500	39250	39750	40100	40250	40250
LOWER QUARTILE	30950	32150	33150	34000	34650	35150	35550	35700	36200
LOWER DECILE	28500	29350	30000	30400	30600	30700	30650	30600	30450
MEAN	34850	36250	37600	38800	39750	40450	41000	41500	41900
TOTAL NUMBER	169	122	87	49	33	23	21	38	35
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

ELEC UTILITIES MS+PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	46350	45850	43700	45400	46300	47000
UPPER QUARTILE	0	C	0	41350	42050	42700	43400	44100	44800
MEDIAN	C	C	C	35050	35800	36400	37350	38150	38950
LOWER QUARTILE	C	C	0	31200	31900	32550	33250	33900	34600
LOWER DECILE	C	C	0	28400	29050	29700	30350	30950	31600
MEAN	C	C	0	36450	37150	37900	38650	39400	40200
TOTAL NUMBER	7	2	5	14	6	17	22	41	36
OVER $83000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	C	0	0	0	0	0	0

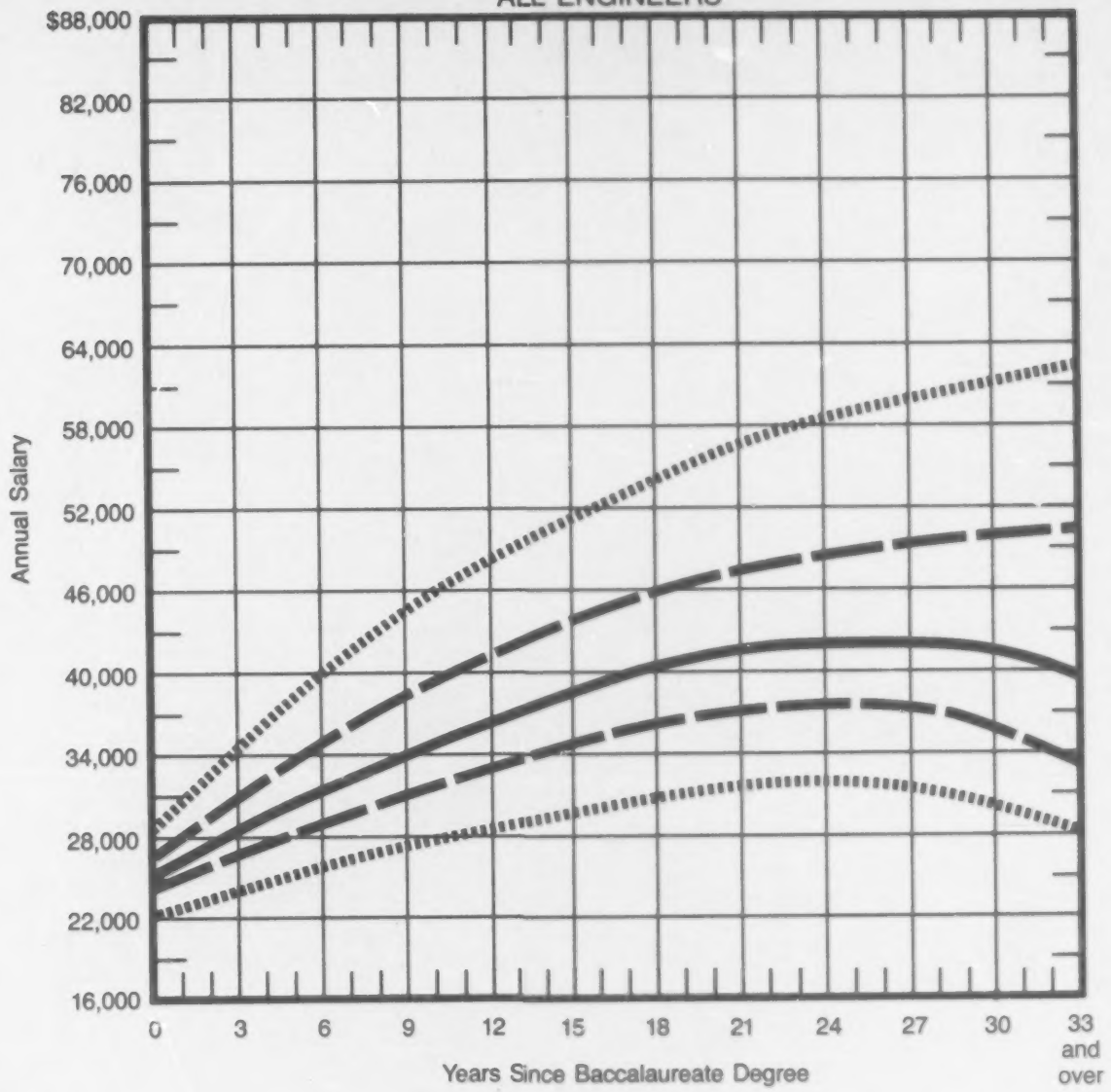
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48400	52550	58000	63600	69250	74400	78600	82300	84550
UPPER QUARTILE	46200	48350	50600	52850	55050	57300	59450	62250	66450
MEDIAN	40500	42900	45250	47450	49450	51200	52600	53850	53950
LOWER QUARTILE	35450	37850	39700	41350	42800	44000	44950	45750	46000
LOWER DECILE	32800	34450	35900	37150	38100	38750	39100	39200	38550
MEAN	41700	44050	46350	48600	50700	52650	54350	56150	57600
TOTAL NUMBER	129	88	83	51	50	33	29	50	36
OVER $83000	C	C	1	1	2	0	2	6	5
UNDER $16000	C	C	0	0	0	0	0	0	0

ELEC UTILITIES MS+PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	38900	39850	40850	41850	42850	43850
UPPER QUARTILE	C	C	0	34400	35250	36200	37100	38050	39000
MEDIAN	0	C	0	30500	31350	32150	33000	33800	34650
LOWER QUARTILE	0	C	0	27900	28600	29250	29900	30550	31200
LOWER DECILE	C	C	C	25900	26450	27050	27550	28100	28600
MEAN	C	C	C	31850	32600	33350	34150	34900	35700
TOTAL NUMBER	4	7	4	64	53	69	78	113	114
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46600	49250	52650	56000	59350	62550	65450	68700	71800
UPPER QUARTILE	40900	43850	46750	49500	52000	54150	55750	56950	56050
MEDIAN	36350	38800	41150	43250	45050	46500	47500	48150	47700
LOWER QUARTILE	32450	34200	35750	37050	38100	38800	39250	39500	39200
LOWER DECILE	29550	30750	31800	32650	33300	33800	34200	34550	34800
MEAN	37300	39650	42000	44200	46150	47800	49100	50050	49500
TOTAL NUMBER	298	220	170	100	83	56	50	88	71
OVER $83000	0	0	1	1	2	0	2	6	5
UNDER $16000	C	C	0	0	0	0	0	0	0

GAS UTILITIES
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29100	30800	32600	34400	36200	38000	39800	41550	43250
UPPER QUARTILE	27450	28950	30450	31900	33350	34700	36050	37300	38500
MEDIAN	25950	26950	28000	29050	30100	31150	32200	33200	34200
LOWER QUARTILE	24150	24950	25800	26650	27500	28350	29200	30000	30800
LOWER DECILE	22300	23000	23650	24300	24950	25650	26250	26900	27500
MEAN	26100	27200	28300	29450	30600	31700	32600	33900	34950
TOTAL NUMBER	64	65	65	55	76	57	49	75	69
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

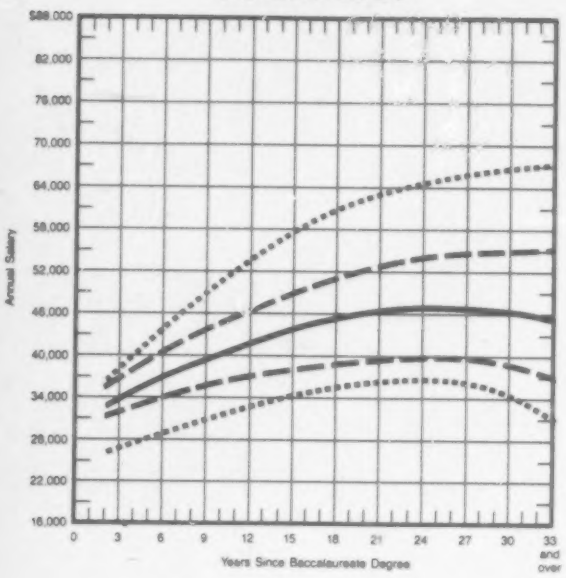
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46550	50900	54450	57150	59650	60300	61150	61750	62100
UPPER QUARTILE	40750	43550	45700	47350	48500	49250	49750	50100	50250
MEDIAN	36100	38550	40500	41800	42450	42550	42250	41400	39750
LOWER QUARTILE	32350	34450	36100	37250	37800	37800	37300	36050	33350
LOWER DECILE	28700	30200	31400	32150	32450	32300	31600	30600	27900
MEAN	37000	39650	41750	43250	44150	44500	44500	44150	43300
TOTAL NUMBER	209	136	108	84	70	56	53	149	152
OVER $43000	0	0	0	2	0	2	2	3	6
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

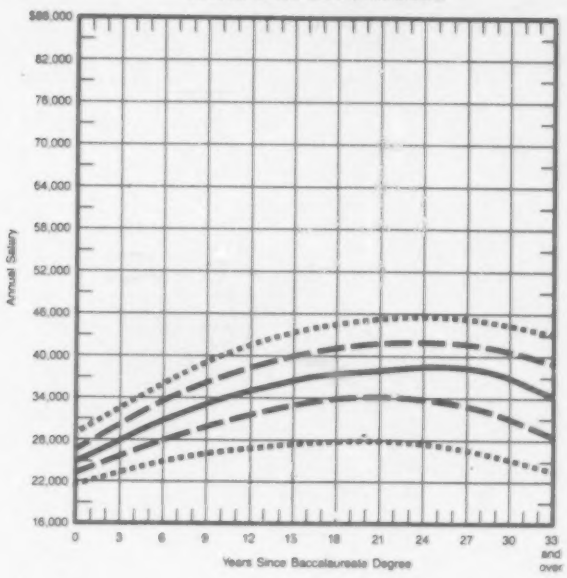
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

GAS UTILITIES

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	36700	0	40500	42400	44300	46200	48000
UPPER QUARTILE	0	0	35900	0	38800	40200	41550	42850	44100
MEDIAN	0	0	33200	0	35350	36400	37400	38400	39350
LOWER QUARTILE	0	0	31800	0	32950	33550	34100	34700	35200
LOWER DECILE	0	0	27200	0	28650	29400	30100	30800	31450
MEAN	0	0	33050	0	35450	36600	37750	38900	39950
TOTAL NUMBER	0	1	5	2	9	7	10	14	22
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51450	56000	59600	62350	64250	65500	66250	66800	67100
UPPER QUARTILE	46400	49300	51500	53100	54200	54900	55300	55600	55750
MEDIAN	41150	43400	45100	46250	46850	47050	46850	46300	45150
LOWER QUARTILE	36250	37700	38850	39750	40250	40450	40250	39400	38650
LOWER DECILE	32750	34450	35800	36650	36950	36700	36000	34400	30700
MEAN	41950	44550	46500	47850	48600	48950	48950	48650	48000
TOTAL NUMBER	91	46	45	47	40	27	37	95	99
OVER $83000	0	0	0	2	0	2	2	3	6
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	29350	30650	31950	33250	34550	35800	37000	38150	39250
UPPER QUARTILE	27900	29000	30100	31200	32250	33350	34350	35350	36300
MEDIAN	25800	26750	27700	28650	29600	30500	31400	32300	33150
LOWER QUARTILE	24100	24850	25600	26350	27050	27800	28550	29250	29900
LOWER DECILE	22500	23200	23900	24500	25150	25700	26250	26700	27150
MEAN	26100	27000	27950	28900	29800	30700	31550	32400	33250
TOTAL NUMBER	64	64	60	53	67	50	39	61	47
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41300	43700	45300	46150	46350	46050	45500	44600	43300
UPPER QUARTILE	38050	40200	41700	42550	42750	42500	41950	40950	39350
MEDIAN	34750	36700	38150	38950	39200	38900	38250	37050	34900
LOWER QUARTILE	31200	32800	34000	34650	34800	34400	33550	31950	28700
LOWER DECILE	27800	28450	28650	28450	28050	27450	26750	25950	24850
MEAN	34750	36600	37900	38550	38650	38300	37600	36350	34150
TOTAL NUMBER	138	90	63	37	30	29	16	54	53
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

GAS UTIL • PIPELINES BS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28950	30200	31800	33350	34700	36500	38100	39700	41300
UPPER QUARTILE	27100	28450	29850	31150	32500	33800	35650	36250	37450
MEDIAN	25650	26800	27750	28750	29700	30700	31700	32650	33600
LOWER QUARTILE	24100	24850	25650	26400	27200	28000	28800	29550	30350
LOWER DECILE	22300	22900	23550	24150	24800	25450	26000	26600	27150
MEAN	25650	26850	27850	28900	29900	30950	31950	33000	34000
TOTAL NUMBER	59	63	61	48	66	45	39	59	55
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44450	48850	52750	55950	58350	60050	61100	61800	62100
UPPER QUARTILE	39650	42500	44900	46700	48100	49050	49700	50200	50450
MEDIAN	35450	38000	40050	41600	42500	42750	42500	41550	39250
LOWER QUARTILE	31050	33850	35550	36750	37400	37550	37150	36000	32950
LOWER DECILE	28250	29700	30800	31500	31800	31700	31250	30200	27800
MEAN	35450	38700	41000	42800	44000	44650	44750	44300	42850
TOTAL NUMBER	160	108	90	75	63	51	51	143	142
OVER $83000	0	0	0	1	0	1	2	3	6
UNDER $16000	0	0	0	0	0	0	0	0	1

GAS UTIL • PIPELINES MS•PMJ

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	40550	42400	44200	45400	47500	47000
UPPER QUARTILE	0	0	0	35800	37450	39000	40450	41800	43000
MEDIAN	0	0	0	32150	33300	34450	35500	36500	37450
LOWER QUARTILE	0	0	0	29500	30250	30450	31700	32400	33100
LOWER DECILE	0	0	0	27250	27850	28450	29050	29650	30200
MEAN	0	0	0	33000	34150	35300	36400	37450	38500
TOTAL NUMBER	5	2	4	7	10	12	10	16	14
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51750	55050	57500	59250	60400	61150	0	61800	61900
UPPER QUARTILE	45650	47300	48650	49450	49800	50000	0	50100	50100
MEDIAN	39100	41650	42250	42900	43100	43050	0	42400	42100
LOWER QUARTILE	34500	36400	38000	39300	40200	40650	0	40250	38350
LOWER DECILE	31400	33050	34550	35900	36950	37650	0	37900	36050
MEAN	40400	42750	44550	45700	46350	46650	0	46350	45850
TOTAL NUMBER	49	28	18	9	7	5	2	6	10
OVER $83000	0	0	0	1	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

REGIONAL CURVES AND TABLES

REGIONAL BREAKDOWNS

NEW ENGLAND

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

MIDDLE ATLANTIC

New Jersey
New York
Pennsylvania

EAST NORTH CENTRAL

Illinois
Indiana
Michigan
Ohio
Wisconsin

WEST NORTH CENTRAL

Iowa
Kansas
Minnesota
Missouri
Nebraska
North Dakota
South Dakota

SOUTH ATLANTIC

Delaware
District of Columbia
Florida
Georgia
Maryland

SOUTH ATLANTIC (cont'd)

North Carolina
South Carolina
Virginia
West Virginia

EAST SOUTH CENTRAL

Alabama
Kentucky
Mississippi
Tennessee

WEST SOUTH CENTRAL

Arkansas
Louisiana
Oklahoma
Texas

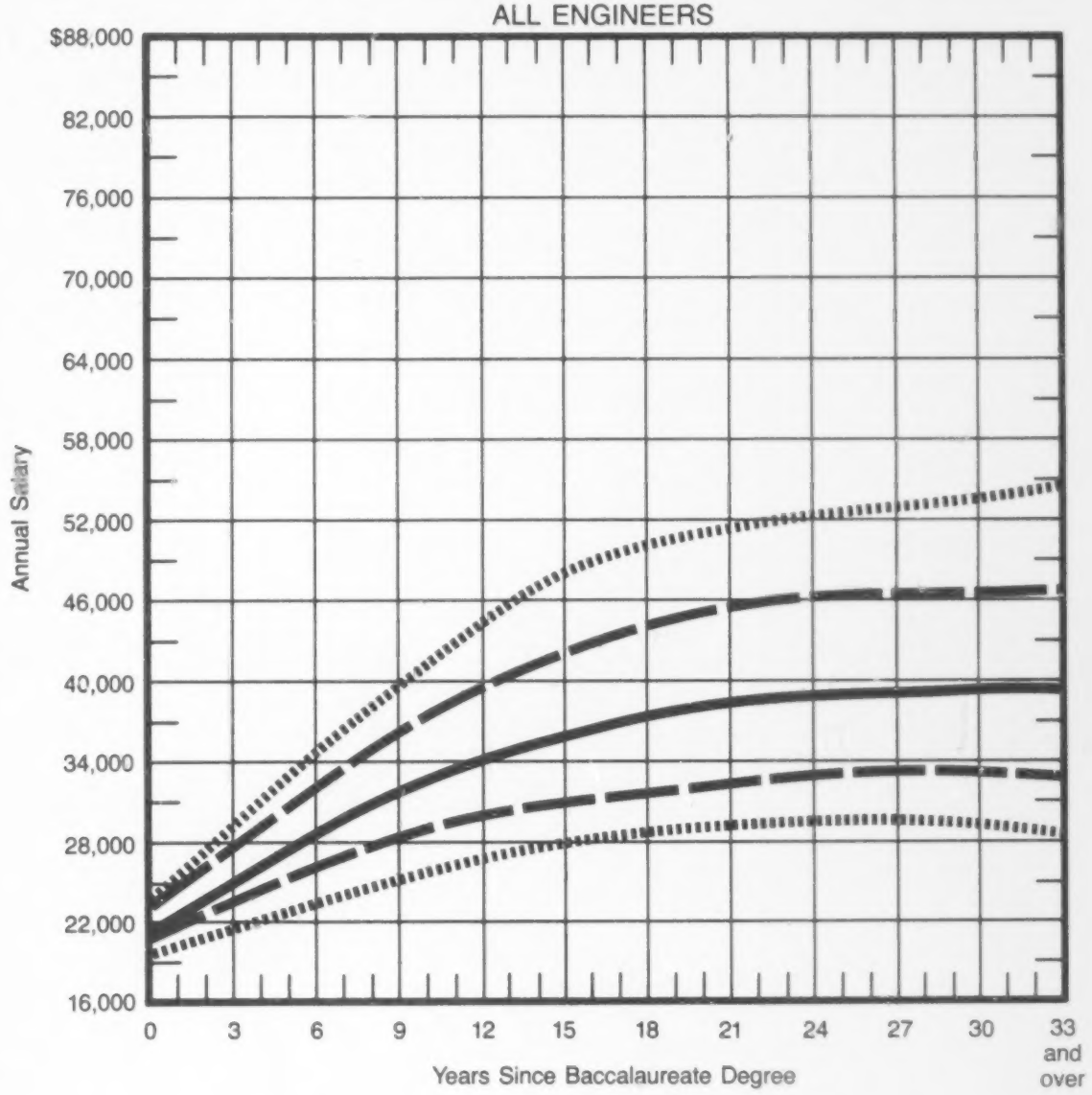
MOUNTAIN

Arizona
Colorado
Idaho
Montana
Nevada
New Mexico
Utah
Wyoming

PACIFIC

Alaska
California
Hawaii
Oregon
Washington

NEW ENGLAND
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24950	26800	28650	30500	32350	34200	35950	37650	39300
UPPER QUARTILE	23300	24900	26500	28100	29700	31300	32800	34300	35650
MEDIAN	21900	23100	24350	25550	26800	28000	29150	30300	31400
LOWER QUARTILE	21150	22050	22950	23850	24750	25650	26500	27300	28100
LOWER DECILE	20200	20900	21650	22350	23000	23700	24300	24950	25500
MEAN	22450	23650	24900	26150	27350	28550	29750	30900	32000
TOTAL NUMBER	226	284	294	205	168	150	147	169	197
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

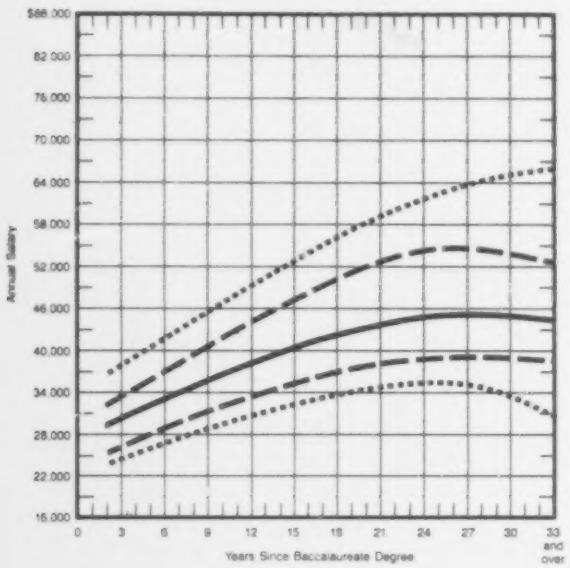
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42350	46200	49200	51400	52900	53900	54450	54850	55000
UPPER QUARTILE	38200	41250	43450	44850	45750	46300	46550	46750	46850
MEDIAN	33400	35900	37700	38900	39550	39850	39900	39800	39650
LOWER QUARTILE	29500	31300	32600	33400	33850	33900	33800	33500	33000
LOWER DECILE	26600	27900	28800	29400	29600	29600	29400	29000	28350
MEAN	34050	36650	38600	39900	40700	41100	41300	41300	41250
TOTAL NUMBER	459	408	353	310	268	198	212	298	232
OVER $83000	0	0	1	0	2	0	2	2	4
UNDER $16000	0	0	0	1	0	0	0	0	0

LEGEND

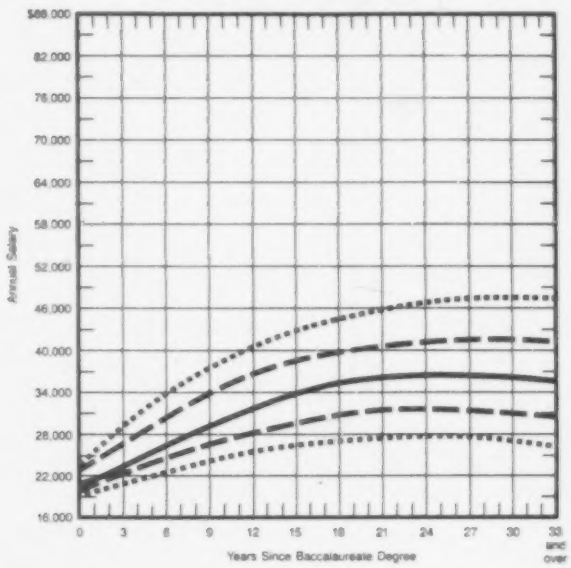
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

NEW ENGLAND

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	37550	38600	39650	40750	41850	43000	44150
UPPER QUARTILE	0	C	33000	34150	35300	36450	37650	38800	40000
MEDIAN	0	C	29150	30350	31500	32650	33800	34900	36000
LOWER QUARTILE	0	C	25650	26600	27550	28500	29450	30400	31300
LOWER DECILE	0	C	23350	24050	24800	25550	26350	27100	27850
MEAN	0	C	29650	30700	31750	32800	33850	34900	36000
TOTAL NUMBER	2	4	5	7	5	14	18	24	27
OVER $83000	0	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46450	50050	53600	57050	60200	62900	64950	66500	65400
UPPER QUARTILE	42300	45650	48700	51250	53150	54300	54800	54450	52100
MEDIAN	38100	40800	42950	44450	45400	45900	46000	45800	45300
LOWER QUARTILE	33000	35300	37100	38450	39350	39800	39950	39800	39300
LOWER DECILE	29300	31400	33200	34550	35400	35650	35300	34100	30550
MEAN	38050	40550	43500	45550	47050	48000	48400	48350	47300
TOTAL NUMBER	98	131	143	92	87	68	81	112	84
OVER $83000	0	0	1	0	2	0	2	2	4
UNDER $16000	0	C	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24750	26600	28400	30200	31900	33550	35100	36550	37900
UPPER QUARTILE	23200	24800	26400	27950	29450	30850	32150	33400	34500
MEDIAN	21850	23100	24300	25500	26700	27800	28850	29850	30750
LOWER QUARTILE	21150	22050	22950	23800	24650	25500	26250	27000	27700
LOWER DECILE	20200	20950	21650	22350	23000	23600	24200	24750	25300
MEAN	22350	23550	24800	25950	27150	28250	29300	30300	31200
TOTAL NUMBER	224	280	289	198	163	136	129	145	170
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40250	42950	44850	46100	46900	47400	47700	47850	47900
UPPER QUARTILE	36450	38700	40250	41250	41900	42300	42500	42600	42650
MEDIAN	32400	34200	35450	36150	36500	36700	36750	36700	36700
LOWER QUARTILE	28900	30350	31300	31800	32000	31950	31800	31550	31200
LOWER DECILE	26150	27200	27800	28150	28200	28150	28000	27800	27500
MEAN	32650	34750	36000	36750	37200	37400	37450	37500	37500
TOTAL NUMBER	361	277	210	218	181	130	131	186	148
OVER $83000	C	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	1	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

NEW ENGLAND BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24550	26350	28100	29850	31500	33000	34450	35800	37000
UPPER QUARTILE	23150	24600	26050	27400	28750	29950	31100	32200	33150
MEDIAN	21950	23000	24050	25100	26100	27050	28000	28850	29650
LOWER QUARTILE	21200	22000	22800	23600	24350	25050	25750	26350	26950
LOWER DECILE	20300	20900	21450	22050	22600	23100	23600	24100	24500
MEAN	22300	23450	24550	25600	26600	27600	28550	29400	30200
TOTAL NUMBER	221	201	259	161	121	96	87	97	114
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39050	41350	42900	43900	44500	44850	45050	45150	45200
UPPER QUARTILE	34850	36800	38150	39050	39650	39950	40150	40250	40300
MEDIAN	31050	32700	33750	34400	34750	34900	34950	34950	34900
LOWER QUARTILE	28000	29200	30000	30450	30600	30550	30450	30250	29950
LOWER DECILE	25300	26250	26900	27300	27450	27500	27450	27300	27050
MEAN	31650	33300	34400	35050	35450	35600	35700	35700	35700
TOTAL NUMBER	235	149	119	124	116	88	88	138	98
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

NEW ENGLAND BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	38350	0	40350	41350	42350	43350
UPPER QUARTILE	0	0	0	33650	0	36100	37250	38400	39500
MEDIAN	0	0	0	29550	0	32000	33150	34200	35250
LOWER QUARTILE	0	0	0	25500	0	27700	28700	29700	30650
LOWER DECILE	0	0	0	24300	0	25850	26800	27350	28100
MEAN	0	0	0	29550	0	31450	33100	34250	35300
TOTAL NUMBER	2	2	3	5	4	12	11	22	20
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45300	48150	50850	53350	55600	57600	59300	61100	63000
UPPER QUARTILE	41550	44150	46250	47850	48950	49750	50200	50600	50800
MEDIAN	37000	39200	40750	41900	42650	43150	43500	43700	43800
LOWER QUARTILE	32250	34200	35650	36700	37350	37650	38100	38300	38400
LOWER DECILE	29500	31350	32650	33650	34350	34600	34850	33200	31250
MEAN	37250	39250	41700	43150	44200	44700	45400	45900	46000
TOTAL NUMBER	54	74	69	40	46	36	54	81	60
OVER $33000	0	0	1	0	0	0	0	2	3
UNDER $16000	0	0	0	0	0	0	0	0	0

NEW ENGLAND BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	24650	26450	28300	30150	31950	33700	35400	37000	38550
UPPER QUARTILE	23150	24650	26200	27650	29100	30500	31850	33150	34350
MEDIAN	21900	23000	24150	25250	26350	27400	28400	29400	30300
LOWER QUARTILE	21200	22000	22850	23650	24450	25200	25950	26650	27350
LOWER DECILE	20250	20850	21450	22050	22650	23200	23750	24300	24800
MEAN	22350	23500	24700	25850	26950	28050	29100	30100	31050
TOTAL NUMBER	223	203	262	166	125	108	98	119	134
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	1	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41450	44600	47000	48700	49800	50500	50950	51200	51300
UPPER QUARTILE	36450	39050	40950	42250	43100	43700	44000	44250	44350
MEDIAN	31950	34000	35450	36450	37050	37400	37600	37700	37750
LOWER QUARTILE	28600	30100	31200	31900	32300	32400	32400	32250	32000
LOWER DECILE	25700	26800	27650	28200	28450	28550	28450	28250	27850
MEAN	32600	34950	36550	37650	38400	38850	39150	39350	39450
TOTAL NUMBER	289	223	188	164	162	124	142	219	158
OVER $33000	0	0	1	0	0	0	0	2	3
UNDER $16000	0	0	0	0	0	0	0	0	0

NEW ENGLAND MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	31300	32650	34000	35300	36550	37750
UPPER QUARTILE	C	C	0	27400	30650	31850	33050	34200	35250
MEDIAN	0	C	0	27350	28400	29450	30450	31400	32300
LOWER QUARTILE	0	C	0	25250	26200	27100	27900	28700	29400
LOWER DECILE	0	C	0	23550	24350	25100	25750	26400	26950
MEAN	0	C	0	27450	28550	29600	30600	31550	32450
TOTAL NUMBER	3	9	9	37	41	38	41	45	43
OVER $93000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40600	43000	45350	47200	48550	49550	50200	50750	51100
UPPER QUARTILE	37250	39850	41850	43400	44500	45300	45850	46250	46450
MEDIAN	33400	35950	37950	38700	39550	40150	40500	40800	40950
LOWER QUARTILE	30700	32200	33300	34050	34600	34900	35150	35300	35350
LOWER DECILE	27450	29000	29750	30200	30500	30700	30800	30900	30900
MEAN	34100	36100	37650	38800	39600	40200	40550	40800	40950
TOTAL NUMBER	91	91	67	71	51	36	34	40	45
OVER $93000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	1	0	0	0	0	0

NEW ENGLAND MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	0	0	40850	0	43700
UPPER QUARTILE	0	C	0	0	0	0	37900	0	40150
MEDIAN	0	0	C	0	0	C	36500	0	38150
LOWER QUARTILE	C	C	0	0	0	0	34400	0	35500
LOWER DECILE	C	C	0	0	0	0	29700	0	31200
MEAN	C	C	0	0	0	0	35750	0	37650
TOTAL NUMBER	0	2	2	2	1	2	6	1	6
OVER $93000	0	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46650	51200	55650	59750	63200	65600	66650	65900	59200
UPPER QUARTILE	42500	46000	49400	52500	55050	56850	57750	57350	52800
MEDIAN	39750	42200	44450	46500	48200	49500	50250	50450	48400
LOWER QUARTILE	36550	38650	39350	40500	41450	42300	42950	43600	44300
LOWER DECILE	32600	34450	36000	37000	37400	37200	36350	34400	29650
MEAN	39550	42350	45050	47400	49350	50750	51450	51200	47900
TOTAL NUMBER	32	37	49	32	32	22	19	25	16
OVER $93000	0	C	0	0	2	0	2	0	1
UNDER $16000	0	C	0	0	0	0	0	0	0

NEW ENGLAND MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	32350	33700	35100	36550	37950	39400
UPPER QUARTILE	C	C	0	29700	31100	32500	33900	35200	36500
MEDIAN	C	C	0	27500	28700	29850	31000	32100	33150
LOWER QUARTILE	0	C	0	25300	26300	27200	28100	29000	29850
LOWER DECILE	0	C	0	23650	24300	24950	25600	26250	26900
MEAN	C	C	0	27750	28850	29950	31100	32150	33250
TOTAL NUMBER	3	1	1	39	42	40	47	46	49
OVER $93000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42200	46250	49850	52750	54900	56200	56750	56600	55250
UPPER QUARTILE	38450	42200	44750	46650	48000	48850	49400	49800	50050
MEDIAN	35050	37550	39500	40950	42050	42800	43300	43700	43900
LOWER QUARTILE	31350	33250	34750	35750	36450	36900	37150	37350	37450
LOWER DECILE	28050	29800	30850	31700	32150	32200	32000	31350	29850
MEAN	35250	38000	40250	41950	43150	43850	44250	44350	44250
TOTAL NUMBER	123	128	116	103	83	58	53	65	61
OVER $93000	0	C	0	0	2	0	2	0	1
UNDER $16000	0	C	0	1	0	0	0	0	0

NEW ENGLAND PHD NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	41600
UPPER QUARTILE	0	0	0	0	0	0	0	0	38350
MEDIAN	0	0	0	0	0	0	0	0	35600
LOWER QUARTILE	0	0	0	0	0	0	0	0	33650
LOWER DECILE	0	0	0	0	0	0	0	0	30200
MEAN	0	0	0	0	0	0	0	0	35950
TOTAL NUMBER	0	0	1	0	1	2	1	3	13
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43550	46100	48150	49750	50950	51800	52400	52900	53250
UPPER QUARTILE	40100	42300	44000	45250	46100	46650	47000	47250	47400
MEDIAN	36800	38450	39900	41150	42150	43000	43650	44300	44850
LOWER QUARTILE	33600	34450	35350	36350	37450	38600	39650	40800	41950
LOWER DECILE	30650	31250	31850	32350	32750	33100	33300	33500	33350
MEAN	37100	38700	40050	41250	42200	42950	43550	44150	44650
TOTAL NUMBER	35	37	24	23	14	6	4	8	5
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

NEW ENGLAND PHD SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	1	1	1
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

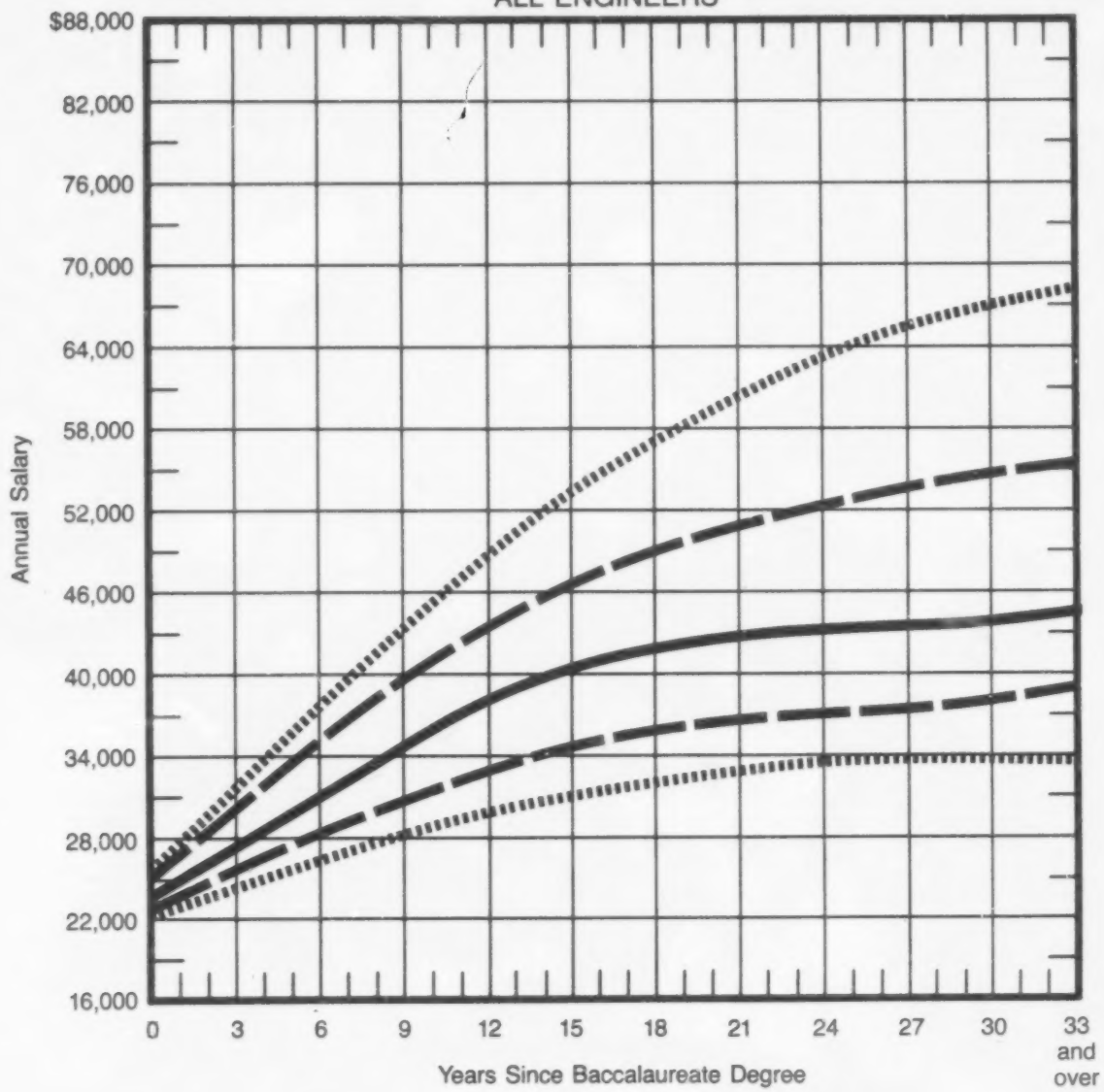
YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49650	53650	58050	62500	66900	71050	74700	78500	80750
UPPER QUARTILE	46300	49150	52050	54850	57550	60050	62250	64350	66450
MEDIAN	32600	40100	46950	52400	55850	57400	57500	56600	54900
LOWER QUARTILE	28250	38950	44300	48650	50100	47700	48700	47350	46250
LOWER DECILE	25550	29250	32900	36300	39450	40550	41050	40100	36100
MEAN	37900	42250	46600	50600	54050	56600	58050	58150	54600
TOTAL NUMBER	12	20	25	20	9	10	8	6	8
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

NEW ENGLAND PHD ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	44400
UPPER QUARTILE	0	0	0	0	0	0	0	0	37950
MEDIAN	0	0	0	0	0	0	0	0	33750
LOWER QUARTILE	0	0	0	0	0	0	0	0	31650
LOWER DECILE	0	0	0	0	0	0	0	0	27250
MEAN	0	0	0	0	0	0	0	0	35100
TOTAL NUMBER	0	0	1	0	1	2	2	4	14
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46650	50200	53800	57300	60650	63650	66200	68500	69100
UPPER QUARTILE	40700	44750	48500	51800	54450	56350	57600	58350	58100
MEDIAN	36600	40350	43350	45500	46900	47700	48050	48200	48150
LOWER QUARTILE	33100	35050	36850	38350	39600	40550	41300	41900	42350
LOWER DECILE	28700	30650	32650	34650	36150	37150	37600	37300	36950
MEAN	37650	40350	43150	45650	47650	49200	50250	51050	51250
TOTAL NUMBER	47	57	49	43	23	16	17	14	13
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC
ALL ENGINEERS



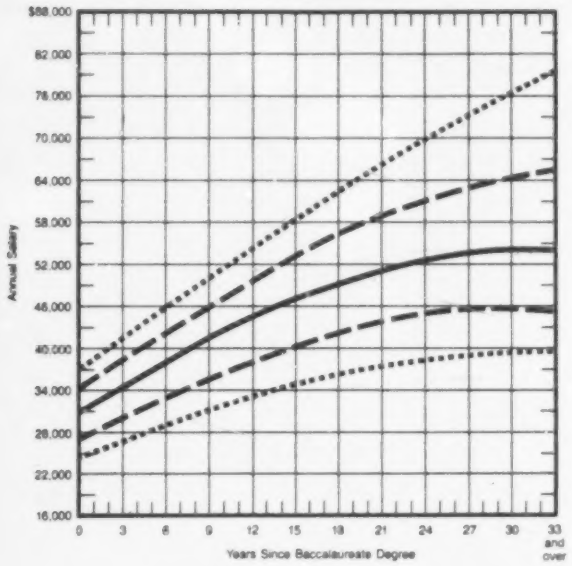
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28550	28350	30200	32050	33950	35400	37850	39650	41750
UPPER QUARTILE	25100	26750	28350	30050	31700	33350	35000	36600	38150
MEDIAN	24300	25700	27050	28450	29750	31050	32300	33500	34600
LOWER QUARTILE	23500	24550	25600	26600	27600	28550	29450	30300	31100
LOWER DECILE	22450	23250	24000	24750	25500	26200	26900	27600	28250
MEAN	24450	25800	27150	28500	29800	31150	32450	33700	34900
TOTAL NUMBER	424	1175	835	912	745	586	585	664	696
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45600	50950	55650	59550	62650	64950	66550	67850	68600
UPPER QUARTILE	41100	45050	48300	50900	52800	54100	55000	55600	55900
MEDIAN	36700	39300	41300	42750	43750	44400	44800	45100	45200
LOWER QUARTILE	32650	34550	36000	37150	37950	38500	38850	39100	39200
LOWER DECILE	29400	30900	32050	32850	33350	33600	33650	33650	33450
MEAN	37200	40250	42750	44700	46200	47200	47900	48400	48650
TOTAL NUMBER	2020	1801	1574	1344	1381	977	919	1399	1103
OVER $83000	0	0	5	13	22	21	15	46	47
UNDER $16000	0	0	0	0	0	0	0	0	0

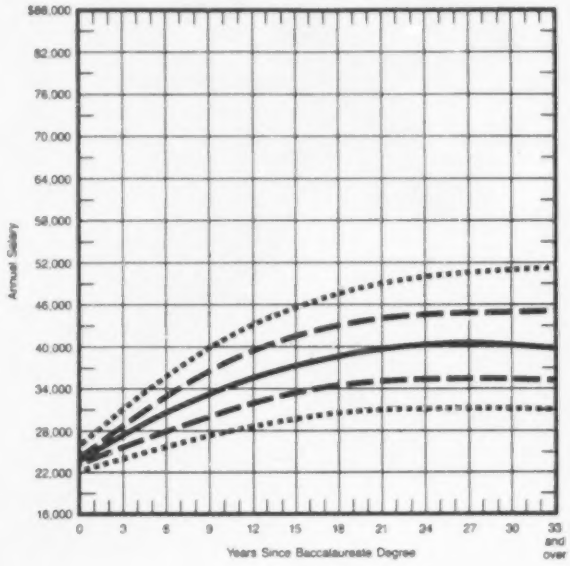
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	37700	38900	40100	41400	42700	44050	45400	46850	48250
UPPER QUARTILE	34650	35700	36800	37950	39100	40250	41450	42650	43950
MEDIAN	31400	32500	33550	34650	35750	36850	37950	39050	40150
LOWER QUARTILE	27250	28250	29250	30300	31300	32300	33350	34300	35300
LOWER DECILE	25200	25950	26750	27500	28250	29000	29700	30450	31100
MEAN	31350	32400	33450	34500	35600	36700	37800	38900	40000
TOTAL NUMBER	11	17	19	24	27	42	63	86	118
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51250	55850	60550	65200	69550	73450	76600	79350	79850
UPPER QUARTILE	46350	50050	53650	57050	60050	62550	64400	65850	65650
MEDIAN	42300	45350	48100	50400	52200	53500	54300	54700	54350
LOWER QUARTILE	37150	39650	41750	43450	44650	45450	45850	46100	45950
LOWER DECILE	32450	34250	35800	37100	38100	38950	39550	40100	40600
MEAN	42200	45400	48350	51000	53200	54900	56050	56850	56750
TOTAL NUMBER	515	600	602	568	605	475	400	646	536
OVER $83000	0	0	5	13	22	21	15	46	47
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26350	28200	30000	31800	33550	35250	36850	38400	39800
UPPER QUARTILE	24900	26650	28400	30050	31650	33150	34550	35800	37000
MEDIAN	24250	25650	27050	28400	29650	30850	31950	32950	33900
LOWER QUARTILE	23450	24550	25600	26600	27550	28400	29250	30000	30700
LOWER DECILE	22400	23200	24000	24700	25450	26100	26750	27300	27850
MEAN	24250	25650	27050	28350	29650	30800	31950	32950	33950
TOTAL NUMBER	913	1158	816	688	768	544	522	578	578
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42350	45400	47650	49150	50200	50800	51150	51400	51450
UPPER QUARTILE	39000	41300	42850	43850	44500	44800	45000	45100	45100
MEDIAN	35500	37250	38600	39450	40000	40300	40500	40600	40600
LOWER QUARTILE	31900	33300	34300	35000	35450	35700	35850	35950	35950
LOWER DECILE	28800	29900	30650	31050	31250	31300	31300	31200	31100
MEAN	35600	37600	38950	39900	40500	40900	41100	41200	41250
TOTAL NUMBER	1505	1201	972	776	776	502	519	753	567
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MIDDLE ATLANTIC BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28150	28050	29900	31700	33400	35000	36500	37400	39150
UPPER QUARTILE	24400	26400	27950	29450	30900	32250	33500	34650	35700
MEDIAN	23450	25100	26250	27350	28400	29400	30350	31250	32100
LOWER QUARTILE	23200	24000	24800	25600	26350	27050	27750	28400	29000
LOWER DECILE	22100	22700	23300	23850	24400	24950	25450	25950	26450
MEAN	24050	25250	26450	27600	28650	29700	30700	31600	32450
TOTAL NUMBER	884	744	494	441	351	262	267	311	298
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41350	42800	45450	46500	47150	47550	47750	47850	47400
UPPER QUARTILE	37550	39650	41050	42000	42600	42950	43150	43250	43300
MEDIAN	33600	35450	36800	37750	38450	38900	39200	39400	39500
LOWER QUARTILE	30150	31500	32600	33450	34050	34450	34750	35000	35100
LOWER DECILE	27200	28250	29050	29650	30000	30300	30450	30550	30600
MEAN	34000	35800	37150	38100	38750	39200	39450	39650	39750
TOTAL NUMBER	766	567	434	332	372	308	354	550	411
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	38050	38900	39800	40650	41550	42300	43450	44400	45400
UPPER QUARTILE	33550	34300	35100	35900	36750	37600	38450	39300	40200
MEDIAN	30550	31200	31900	32550	33250	33950	34650	35350	36100
LOWER QUARTILE	27300	27850	28400	29000	29550	30150	30750	31350	31950
LOWER DECILE	25400	25900	26400	26900	27400	27950	28450	28950	29450
MEAN	31100	31750	32450	33150	33850	34550	35300	36000	36750
TOTAL NUMBER	8	7	9	14	16	26	32	34	58
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47400	50600	53400	57300	60800	64300	67700	72000	78050
UPPER QUARTILE	42000	44750	47550	50350	53100	55650	57950	60450	62750
MEDIAN	37550	39750	42000	44150	46200	48100	49750	51500	52900
LOWER QUARTILE	33150	35000	36750	38500	40100	41550	42800	44000	44800
LOWER DECILE	30400	31850	33250	34550	35750	36850	37800	38900	40250
MEAN	38250	40600	42900	45200	47450	49550	51400	53500	55500
TOTAL NUMBER	246	225	229	220	278	258	243	461	377
OVER $83000	0	0	1	1	2	3	5	21	25
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26700	28250	29800	31350	32950	34550	36150	37800	39350
UPPER QUARTILE	25150	26500	27900	29250	30650	32000	33350	34650	35950
MEDIAN	24050	25150	26250	27350	28400	29450	30500	31500	32450
LOWER QUARTILE	23250	24050	24850	25650	26400	27150	27900	28600	29300
LOWER DECILE	22150	22750	23350	23950	24500	25100	25650	26100	26750
MEAN	24300	25400	26500	27600	28650	29750	30800	31850	32850
TOTAL NUMBER	892	751	503	455	367	290	279	345	356
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42500	44850	50750	54000	56650	58700	60200	61450	62250
UPPER QUARTILE	38400	41700	44450	46650	48350	49600	50450	51200	51600
MEDIAN	34250	36600	38500	40050	41200	42050	42650	43150	43400
LOWER QUARTILE	30600	32400	33900	35100	36100	36900	37450	38000	38350
LOWER DECILE	27750	29100	30250	31150	31800	32300	32600	32750	32750
MEAN	34800	37400	39650	41550	43000	44150	44950	45650	46100
TOTAL NUMBER	1012	792	663	552	670	566	597	1011	788
OVER $83000	0	0	1	1	2	3	5	21	25
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC MS NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	31650	33400	34450	35500	37450	37450
UPPER QUARTILE	0	0	0	30350	31750	33150	34400	35650	36750
MEDIAN	0	0	0	29100	30200	31250	32250	33250	34150
LOWER QUARTILE	0	0	0	27800	28600	29350	30150	30850	31550
LOWER DECILE	0	0	0	26750	27250	27750	28250	28700	29150
MEAN	0	0	0	29200	30300	31400	32400	33400	34350
TOTAL NUMBER	4	3	4	446	406	288	236	221	214
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42650	45500	48100	49400	51050	51750	52050	52250	52250
UPPER QUARTILE	38500	41150	42850	44000	44750	45200	45500	45700	45800
MEDIAN	35750	37750	39100	40000	40500	40750	40850	40850	40750
LOWER QUARTILE	32800	34400	35550	36350	36750	36900	36900	36650	36250
LOWER DECILE	30000	31100	32000	32650	33050	33200	33100	32650	31250
MEAN	36650	38100	39650	40650	41300	41600	41750	41800	41750
TOTAL NUMBER	524	414	339	244	262	116	124	160	128
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC MS SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	41450	42800	44150	45600	47100	48600
UPPER QUARTILE	0	0	0	38850	39700	40400	42100	43150	44650
MEDIAN	0	0	0	36650	37650	38650	39650	40700	41750
LOWER QUARTILE	0	0	0	34150	35100	36050	37050	38000	38950
LOWER DECILE	0	0	0	31300	32150	33000	33800	34600	35400
MEAN	0	0	0	36750	37750	38600	39400	40250	42050
TOTAL NUMBER	3	4	0	8	10	14	27	45	52
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	51750	56750	61950	67200	72300	76400	80700	83900	83200
UPPER QUARTILE	47250	51300	55450	59450	63200	66450	68950	70800	69350
MEDIAN	43350	47050	50150	53000	55500	57500	58850	59450	57100
LOWER QUARTILE	40000	43450	45800	47700	49200	50150	50550	50450	48950
LOWER DECILE	36750	39650	40850	42200	43150	43650	43600	43500	42300
MEAN	44250	47800	50900	54000	56750	58450	60500	61350	59150
TOTAL NUMBER	235	295	222	212	220	144	121	150	120
OVER $83000	0	0	3	6	14	7	8	16	12
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC MS ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32300	34100	35400	37800	39750	41750
UPPER QUARTILE	0	0	0	30500	32100	33750	35400	37100	38750
MEDIAN	0	0	0	29200	30450	31700	32900	34100	35300
LOWER QUARTILE	0	0	0	27850	28750	29700	30550	31450	32300
LOWER DECILE	0	0	0	26800	27450	28050	28650	29250	29800
MEAN	0	0	0	29500	30750	32000	33250	34500	35750
TOTAL NUMBER	7	7	4	454	416	280	263	266	266
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45600	51900	57700	62750	66700	69550	71200	72100	71750
UPPER QUARTILE	42100	46750	50800	54050	56400	57950	58850	59400	59500
MEDIAN	37550	40500	42900	44750	46000	46800	47250	47550	47600
LOWER QUARTILE	33850	35950	37600	38800	39600	40000	40100	39950	39500
LOWER DECILE	30650	32300	33450	34350	34900	35250	35350	35200	34600
MEAN	38200	41600	44600	47000	48600	49450	50000	50850	50600
TOTAL NUMBER	759	709	561	511	482	280	250	310	248
OVER $83000	0	0	3	6	14	7	8	16	12
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC PHD NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	36500	37750	39000	40250	41500
UPPER QUARTILE	0	0	0	0	35350	36300	37300	38250	39250
MEDIAN	0	0	0	0	33400	34700	35500	36350	37150
LOWER QUARTILE	0	0	0	0	32600	33250	33900	34550	35250
LOWER DECILE	0	0	0	0	30750	31500	32050	32600	33100
MEAN	0	0	0	0	33650	34700	35600	36450	37300
TOTAL NUMBER	0	1	1	1	* 11	16	34	46	66
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	47000	51000	54050	56550	58500	59650	60850	61050
UPPER QUARTILE	41750	44150	46700	49400	51450	53050	54000	54300	52450
MEDIAN	38750	41050	43250	45150	46700	47400	48600	48800	47350
LOWER QUARTILE	36500	38350	39450	41350	42500	43250	43650	43650	42350
LOWER DECILE	34150	35600	36900	37950	38800	39350	39600	39400	37750
MEAN	39000	41450	43700	45650	47250	48450	49200	49500	48550
TOTAL NUMBER	215	220	194	145	122	78	36	43	26
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC PHD SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	46350	48400
UPPER QUARTILE	0	0	0	0	0	0	0	44750	46350
MEDIAN	0	0	0	0	0	0	0	42700	43850
LOWER QUARTILE	0	0	0	0	0	0	0	40250	41250
LOWER DECILE	0	0	0	0	0	0	0	37300	38300
MEAN	0	0	0	0	0	0	0	42550	43600
TOTAL NUMBER	0	1	0	2	1	0	4	7	8
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

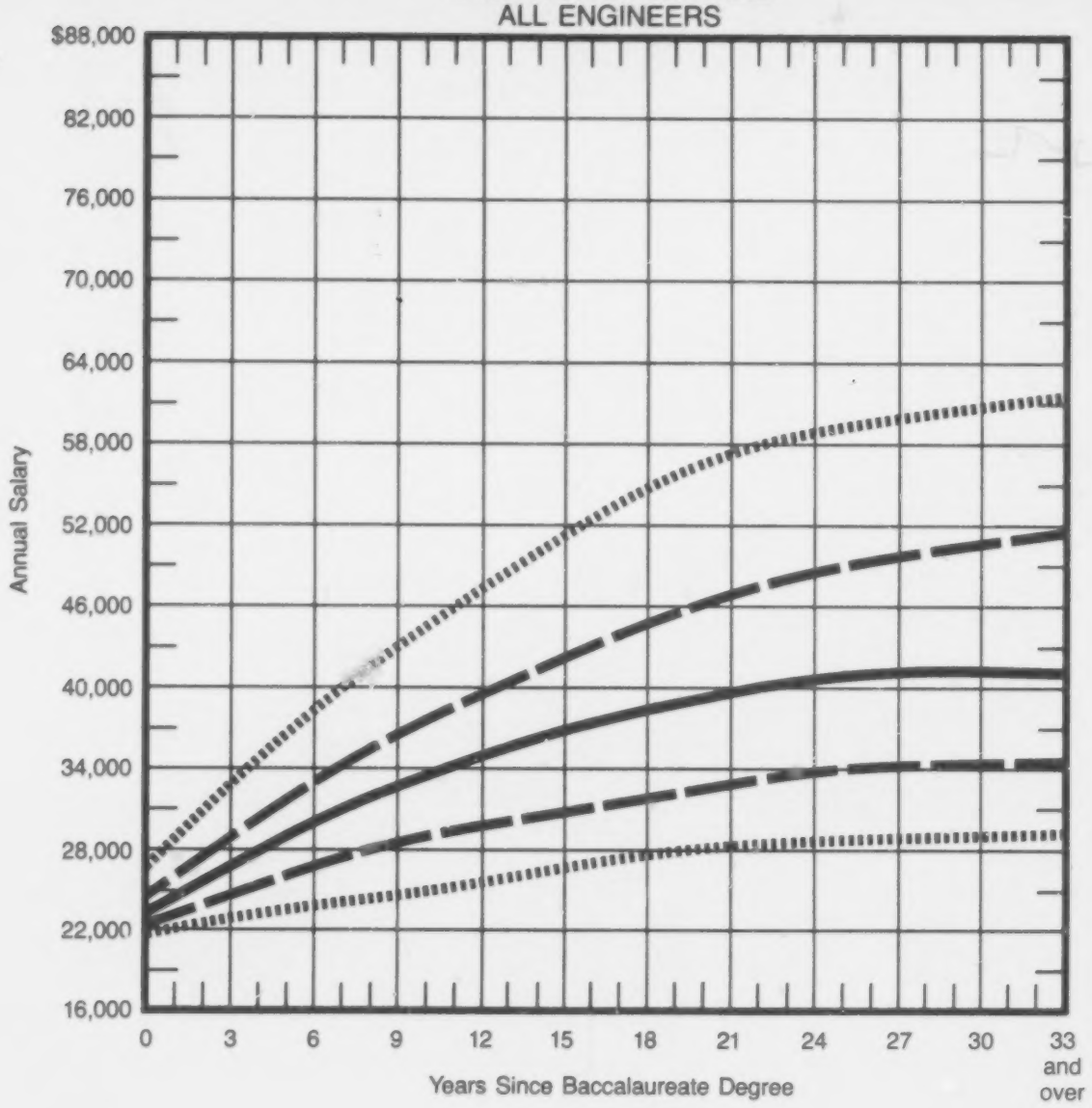
YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52600	59050	65550	71550	76750	80650	83150	84300	82300
UPPER QUARTILE	49600	54550	59450	64200	68650	72700	76200	79950	83700
MEDIAN	46100	49600	53100	56500	59700	62550	64850	66850	66750
LOWER QUARTILE	43250	46200	49150	51450	54450	56500	58050	59150	58000
LOWER DECILE	40250	43150	46000	48550	50700	52400	53200	53250	50250
MEAN	46450	50500	54550	58450	62000	65000	67300	68950	68100
TOTAL NUMBER	34	80	151	136	107	73	36	35	34
OVER $43000	0	0	1	6	6	11	2	9	10
UNDER $16000	0	0	0	0	0	0	0	0	0

MIDDLE ATLANTIC PHD ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	37450	39750	41350	43450
UPPER QUARTILE	0	0	0	0	0	36100	37450	38850	40250
MEDIAN	0	0	0	0	0	34250	35300	36400	37500
LOWER QUARTILE	0	0	0	0	0	32850	33700	34600	35450
LOWER DECILE	0	0	0	0	0	31450	32050	32700	33350
MEAN	0	0	0	0	0	34450	35800	36750	38150
TOTAL NUMBER	0	2	3	3	2	16	43	53	74
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47400	53350	59050	65900	71350	75400	79250	81900	82600
UPPER QUARTILE	43150	47600	52050	56400	60450	64050	67050	70100	72850
MEDIAN	39750	43200	46600	49800	52650	55000	56650	57600	56100
LOWER QUARTILE	37200	39700	42050	44150	45400	47200	48050	48500	47550
LOWER DECILE	34600	36450	38150	39700	40950	41400	42500	42600	41150
MEAN	40550	44200	47850	51250	54250	56750	58550	59800	59050
TOTAL NUMBER	249	300	350	281	229	151	72	78	67
OVER $43000	0	0	1	6	6	11	2	9	10
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NORTH CENTRAL
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27400	29100	30550	32650	34450	36250	38000	39800	41500
UPPER QUARTILE	25350	26700	28100	29500	30400	32250	33600	34900	36200
MEDIAN	23450	25050	26100	27150	28200	29200	30200	31150	32050
LOWER QUARTILE	23000	23500	24650	25350	26000	26650	27300	27900	28450
LOWER DECILE	22350	22700	23050	23400	23750	24050	24400	24700	25000
MEAN	24500	25600	26650	27750	28800	29850	30850	31850	32850
TOTAL NUMBER	707	718	661	666	677	529	526	597	616
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	0	1	0	2	0	0	1	0

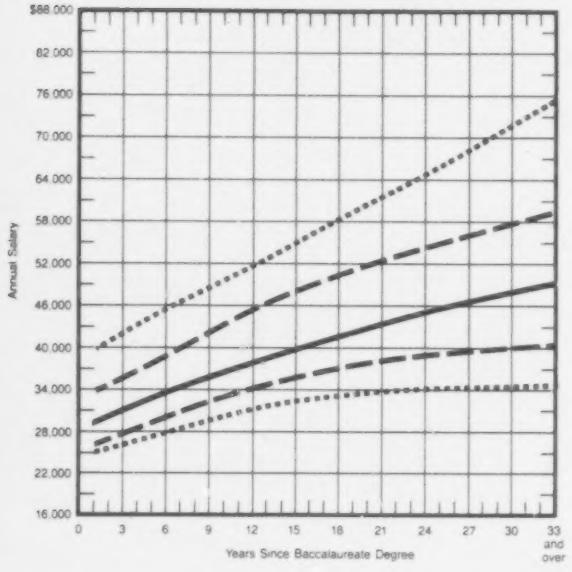
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44600	49300	53100	56100	58650	60100	61250	62150	62700
UPPER QUARTILE	38650	41900	44600	46750	48400	49600	50400	51100	51450
MEDIAN	33750	35900	37700	39050	40100	40800	41350	41750	41950
LOWER QUARTILE	29500	30850	31950	32800	33450	33900	34250	34550	34700
LOWER DECILE	25600	26400	27100	27700	28200	28650	29000	29350	29700
MEAN	34650	37100	39150	40800	42100	43050	43750	44350	44700
TOTAL NUMBER	1648	1442	1139	682	757	657	619	1136	1017
OVER $83000	0	3	3	7	16	9	13	37	46
UNDER $16000	0	1	2	0	0	0	1	0	3

LEGEND

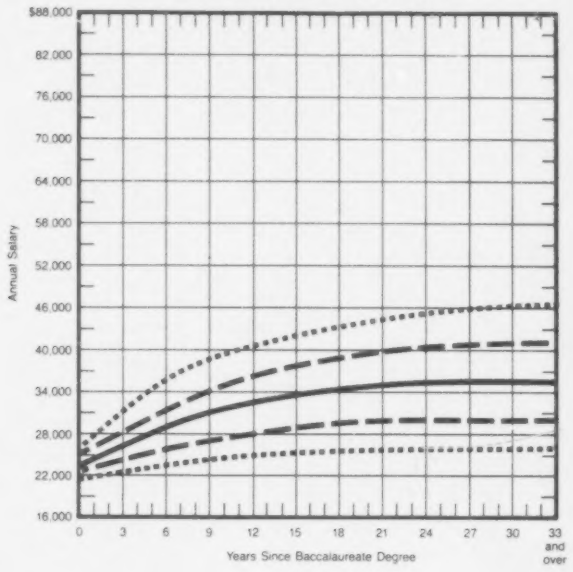
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

EAST NORTH CENTRAL

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	40700	41750	42800	43900	44450	46050	47200	48300
UPPER QUARTILE	0	34850	35850	36450	37400	38900	39900	40700	41650
MEDIAN	0	29400	30450	31450	32450	33450	34400	35400	36300
LOWER QUARTILE	0	27350	28100	28850	29650	30350	31100	31800	32500
LOWER DECILE	0	26150	26700	27250	27800	28300	28800	29250	29700
MEAN	0	31800	32700	33600	34500	35350	36250	37100	37950
TOTAL NUMBER	1	7	13	26	61	57	94	128	149
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50550	54000	57400	60700	63900	66900	69850	72850	76850
UPPER QUARTILE	43800	46800	49200	51600	53700	55500	57000	58500	60050
MEDIAN	38150	40600	42750	44550	45950	47050	47850	48600	49200
LOWER QUARTILE	33800	35900	37000	38200	39100	39800	40250	40650	40900
LOWER DECILE	30600	31700	32650	33450	34050	34500	34850	35150	35400
MEAN	39650	42000	44100	46000	47600	48950	50000	51100	52100
TOTAL NUMBER	500	542	486	436	404	345	314	662	541
OVER $53000	0	3	3	7	16	9	13	36	45
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26750	28750	30550	32200	33800	35250	36650	37900	39000
UPPER QUARTILE	25600	26600	27950	29250	30450	31600	32700	33650	34550
MEDIAN	23850	25000	26050	27100	28000	28900	29700	30400	31050
LOWER QUARTILE	23150	23900	24550	25200	25800	26300	26800	27250	27650
LOWER DECILE	22350	22650	22950	23250	23500	23750	24000	24250	24450
MEAN	24350	25450	26500	27500	28400	29250	30050	30800	31450
TOTAL NUMBER	706	711	648	640	616	472	432	469	467
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	5	0	1	0	2	0	0	1	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40750	43050	44500	45400	45950	46250	46400	46500	46550
UPPER QUARTILE	36150	37950	39200	40050	40600	40950	41150	41250	41300
MEDIAN	32150	33350	34200	34700	35050	35250	35350	35450	35450
LOWER QUARTILE	29300	29850	29950	29900	30150	30300	30350	30400	30450
LOWER DECILE	26800	25300	25650	25950	26200	26350	26450	26550	26650
MEAN	32600	33900	34800	35450	35850	36100	36250	36350	36400
TOTAL NUMBER	1164	900	654	446	353	312	300	476	476

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

EAST NO CENT HS NON SUP

YEARS SINCE H.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26600	28200	29000	31350	32750	34100	35400	36550	37600
UPPER QUARTILE	25100	26350	27550	28750	29850	30900	31900	32800	33650
MEDIAN	23900	24900	25850	26750	27600	28400	29100	29750	30350
LOWER QUARTILE	23300	23850	24350	24850	25300	25750	26150	26550	26900
LOWER DECILE	22400	22800	22750	22950	23100	23300	23450	23600	23800
MEAN	24300	25250	26150	27000	27850	28600	29300	30000	30600
TOTAL NUMBER	670	647	572	558	522	379	301	362	352
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	0	1	0	2	0	0	1	0
YEARS SINCE H.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39400	41450	42900	43800	44400	44750	44950	45050	45100
UPPER QUARTILE	35150	36900	38150	39050	39650	40000	40250	40400	40450
MEDIAN	31350	32500	33300	33800	34150	34350	34500	34550	34600
LOWER QUARTILE	27500	28250	28850	29250	29550	29800	29950	30050	30100
LOWER DECILE	24100	24550	24950	25350	25650	25950	26200	26450	26650
MEAN	31650	32900	33800	34450	34900	35150	35350	35450	35500
TOTAL NUMBER	648	669	460	352	272	260	249	420	407
OVER $93000	0	0	0	0	0	0	0	1	1
UNDER $16000	0	1	2	0	0	0	1	0	3

EAST NO CENT HS SUP

YEARS SINCE H.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	38100	39200	40300	41450	42600	43750	44900	46100
UPPER QUARTILE	0	32650	33900	34950	36000	37050	38100	39150	40150
MEDIAN	0	29050	29950	30850	31750	32600	33500	34400	35250
LOWER QUARTILE	0	27300	28000	28650	29300	29950	30600	31200	31800
LOWER DECILE	0	26450	26800	27150	27450	27800	28150	28500	28800
MEAN	0	30500	31400	32300	33200	34100	34950	35850	36700
TOTAL NUMBER	0	5	12	22	52	34	58	94	113
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0
YEARS SINCE H.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48450	51500	55300	58550	61600	64350	66800	69500	72500
UPPER QUARTILE	42200	45100	47750	50150	52250	54000	55450	56850	58250
MEDIAN	36950	39300	41450	43250	44750	45950	46800	47550	48100
LOWER QUARTILE	32400	34450	35800	36950	37400	38650	39200	39750	40250
LOWER DECILE	29450	30900	31250	32100	32850	33450	33950	34450	34750
MEAN	38350	40700	42800	44650	46250	47600	48650	49700	50700
TOTAL NUMBER	361	363	311	289	313	274	250	556	431
OVER $93000	0	3	1	2	10	6	8	24	26
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NO CENT HS ALL

YEARS SINCE H.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28650	29450	30050	31700	33350	35000	36650	38300	39400
UPPER QUARTILE	25250	26500	27700	28950	30200	31450	32650	33650	35000
MEDIAN	24000	24950	25900	26850	27800	28700	29550	30400	31250
LOWER QUARTILE	23300	23900	24450	25000	25550	26100	26600	27100	27600
LOWER DECILE	22350	22600	22850	23100	23400	23650	23900	24150	24400
MEAN	24350	25350	26300	27250	28200	29150	30050	30950	31850
TOTAL NUMBER	670	652	584	580	574	416	354	456	463
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	3	0	1	0	2	0	0	1	0
YEARS SINCE H.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42450	47200	50800	53750	56050	57800	59000	59450	60550
UPPER QUARTILE	37250	40250	42650	44450	46650	47900	48800	49550	50050
MEDIAN	32750	34800	36500	37800	38850	39650	40200	40650	40950
LOWER QUARTILE	28500	29750	30800	31700	32400	32950	33400	33800	34150
LOWER DECILE	24900	25600	26300	26950	27500	28000	28450	28850	29200
MEAN	33500	35250	37750	39350	40650	41700	42450	43100	43550
TOTAL NUMBER	1209	1032	771	641	585	534	499	976	838
OVER $93000	0	3	1	2	10	6	8	25	27
UNDER $16000	0	1	2	0	0	0	1	0	3

EAST NO CENT MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34400	35650	36700	38650	39200	40250
UPPER QUARTILE	0	0	0	31650	32600	33350	34450	35300	36100
MEDIAN	0	0	0	28800	29550	30300	31000	31700	32300
LOWER QUARTILE	0	0	0	26750	27400	27950	28500	29050	29500
LOWER DECILE	0	0	0	25200	25600	25950	26300	26550	26850
MEAN	0	0	0	29400	30200	31000	31700	32400	33050
TOTAL NUMBER	9	9	2	77	90	67	115	88	95
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42200	44600	46500	47400	48450	49650	50150	50500	50700
UPPER QUARTILE	37550	39300	40600	41600	42300	42750	43100	43350	43450
MEDIAN	33450	34800	35850	36650	37150	37550	37800	37950	38100
LOWER QUARTILE	30300	31200	31850	32200	32450	32550	32550	32550	32500
LOWER DECILE	27250	27850	27850	27950	28000	27950	27950	27900	27900
MEAN	34200	35600	36700	37500	38050	38450	38700	38950	39050
TOTAL NUMBER	247	182	147	75	61	40	44	45	62
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NO CENT MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	47550	48500	49500	50500	51500
UPPER QUARTILE	0	0	0	0	40900	41750	42600	43450	44300
MEDIAN	0	0	0	0	35300	36200	37050	37950	38800
LOWER QUARTILE	0	0	0	0	31300	32000	32700	33400	34050
LOWER DECILE	0	0	0	0	29000	29550	30100	30650	31200
MEAN	0	0	0	0	37050	37800	38600	39400	40200
TOTAL NUMBER	1	2	1	4	7	15	29	29	31
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53550	56800	60150	63600	67100	70600	74100	78500	85050
UPPER QUARTILE	46650	48700	51350	53950	56500	58950	61250	64000	67800
MEDIAN	40500	42950	45250	47300	49100	50600	51800	53000	54000
LOWER QUARTILE	35400	37250	38950	40400	41700	42700	43550	44350	45100
LOWER DECILE	32300	33800	35200	36400	37450	38250	38850	39300	39450
MEAN	41750	44100	46400	48600	50650	52450	54050	55750	57500
TOTAL NUMBER	116	150	127	107	69	59	58	89	92
OVER $83000	0	0	2	3	5	3	2	9	14
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NO CENT MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	35900	37350	38800	40300	41400	43300
UPPER QUARTILE	0	0	0	32150	33400	34600	35800	37050	38250
MEDIAN	0	0	0	29000	29900	30800	31700	32600	33450
LOWER QUARTILE	0	0	0	26900	27600	28300	28950	29600	30250
LOWER DECILE	0	0	0	25250	25750	26250	26700	27150	27550
MEAN	0	0	0	29950	30950	31900	32900	33850	34800
TOTAL NUMBER	0	1	3	81	97	102	144	117	126
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46350	50950	55350	59500	63250	66500	69250	72050	74700
UPPER QUARTILE	40600	43950	47000	49700	52000	53650	55350	56700	57850
MEDIAN	35150	37500	39650	41550	43150	44450	45500	46500	47400
LOWER QUARTILE	31450	33100	34500	35700	36650	37400	37950	38450	38850
LOWER DECILE	28350	29350	30150	30800	31250	31600	31850	32050	32200
MEAN	36650	39250	41600	43700	45450	46900	48100	49200	50200
TOTAL NUMBER	343	332	274	182	130	99	102	134	154
OVER $83000	0	0	2	3	5	3	2	9	14
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NO CENT PHD NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	41400	42550	43650	44850
UPPER QUARTILE	0	0	0	0	0	38500	39450	40400	41350
MEDIAN	0	0	0	0	0	36250	36650	36850	37600
LOWER QUARTILE	0	0	0	0	0	32500	33100	33700	34250
LOWER DECILE	0	0	0	0	0	29650	30100	30550	31000
MEAN	0	0	0	0	0	35600	36400	37150	37950
TOTAL NUMBER	7	5	4	5	4	6	16	19	20
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47050	50250	53200	55700	57600	58800	59200	58600	55000
UPPER QUARTILE	43250	46050	48600	50850	52600	53750	54250	53800	50200
MEDIAN	39200	41450	43600	45450	47000	48150	48750	48750	46600
LOWER QUARTILE	35350	36950	38400	39700	40750	41550	42100	42400	41800
LOWER DECILE	31650	33150	34350	35500	36500	37400	38150	38850	39250
MEAN	39500	41700	43800	45650	47200	48300	48950	49000	46900
TOTAL NUMBER	53	44	46	19	20	12	7	11	7
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NO CENT PHD SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	53400	54400	55350
UPPER QUARTILE	0	0	0	0	0	0	48850	49100	49450
MEDIAN	0	0	0	0	0	0	44850	44950	45050
LOWER QUARTILE	0	0	0	0	0	0	38100	38550	38950
LOWER DECILE	0	0	0	0	0	0	34300	34700	35100
MEAN	0	0	0	0	0	0	43900	44400	44650
TOTAL NUMBER	0	0	0	0	2	3	7	5	5
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

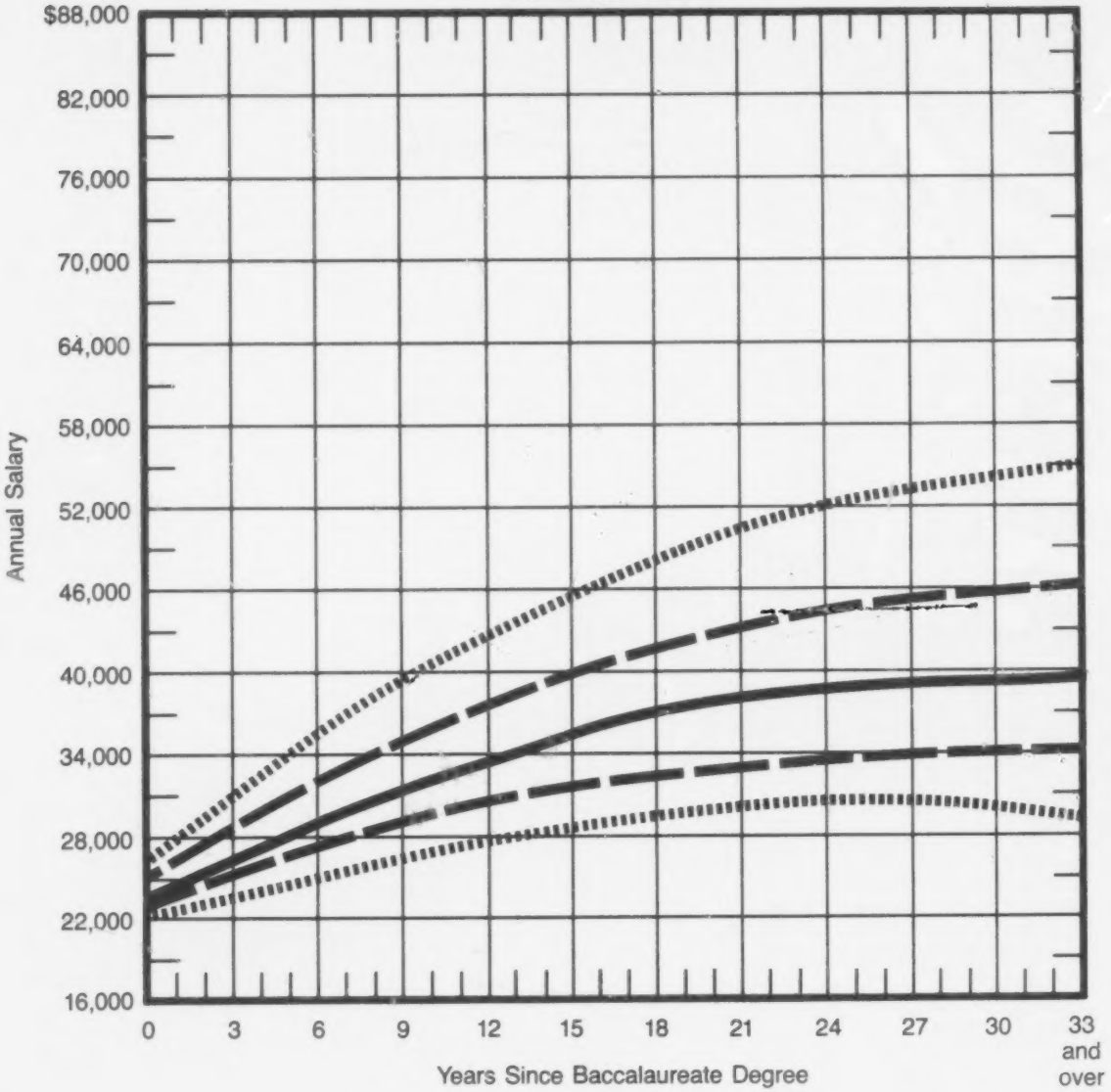
YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	57350	60350	63400	66450	69450	72400	75250	78750	83050
UPPER QUARTILE	50350	52200	54700	57750	61350	65450	70000	76350	85850
MEDIAN	45400	46150	47200	48550	50250	52350	54850	58850	68050
LOWER QUARTILE	39600	41050	42250	43450	44550	45600	46600	47800	49550
LOWER DECILE	35450	37100	38200	39150	39950	40600	41050	41350	41050
MEAN	45650	47500	49250	51150	53250	55400	57750	60450	66300
TOTAL NUMBER	23	29	48	40	22	12	11	17	16
OVER $83000	0	0	0	2	1	0	3	3	5
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST NO CENT PHD ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	44300	45750	46750	48700
UPPER QUARTILE	0	0	0	0	0	40800	41550	42500	43450
MEDIAN	0	0	0	0	0	36400	37250	38100	38900
LOWER QUARTILE	0	0	0	0	0	33250	33400	34500	35150
LOWER DECILE	0	0	0	0	0	29850	30400	30950	31550
MEAN	0	0	0	0	0	37150	38000	38850	39750
TOTAL NUMBER	7	5	4	5	6	9	23	24	25
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50750	54850	58650	62550	66450	70150	73600	77700	82400
UPPER QUARTILE	45400	48350	51350	54350	57300	60100	62800	66050	70400
MEDIAN	40600	43000	45250	47350	49250	50950	52350	53400	55550
LOWER QUARTILE	36450	38400	39900	41450	42600	43700	44700	45200	44550
LOWER DECILE	32650	34300	35800	37200	38450	39400	40100	40550	39850
MEAN	41450	44000	46450	48800	51050	53050	54850	56700	59300
TOTAL NUMBER	76	78	94	59	42	24	18	26	25
OVER $83000	0	2	5	2	1	0	3	3	5
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST NORTH CENTRAL
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28100	28450	29850	31200	32600	33750	35350	36650	38000
UPPER QUARTILE	25350	26800	27800	29050	30250	31400	32550	33700	34750
MEDIAN	24200	25100	26050	27000	27900	28800	29700	30550	31400
LOWER QUARTILE	23250	24000	24750	25450	26150	26850	27500	28150	28750
LOWER DECILE	22450	23000	23550	24100	24600	25100	25600	26100	26550
MEAN	24500	25500	26450	27450	28400	29300	30250	31100	32000
TOTAL NUMBER	347	427	396	306	282	248	224	279	233
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

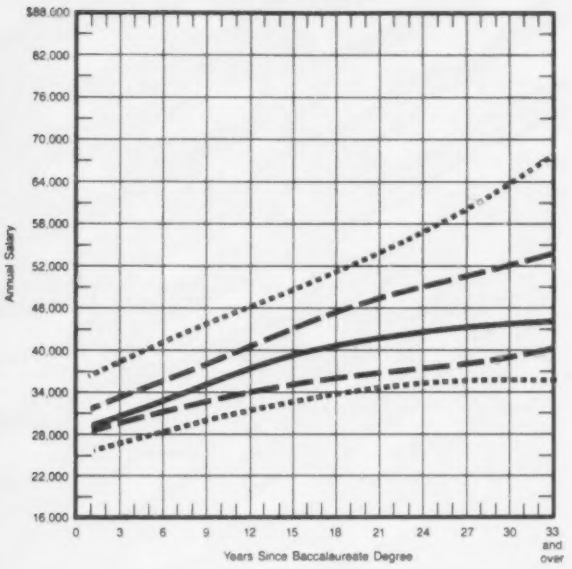
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40500	43950	46850	49300	51200	52650	53650	54550	55150
UPPER QUARTILE	36800	39400	41450	43050	44150	44900	45400	45800	46050
MEDIAN	32450	34950	36550	37750	38600	39100	39400	39550	39600
LOWER QUARTILE	29000	31350	32500	33300	33850	34150	34300	34300	34100
LOWER DECILE	27350	28450	29250	29800	30150	30250	30150	29850	29100
MEAN	33600	35700	37450	38850	39850	40600	41150	41600	41900
TOTAL NUMBER	640	478	386	374	331	230	170	349	241
OVER $63000	0	0	0	0	0	1	0	3	8
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

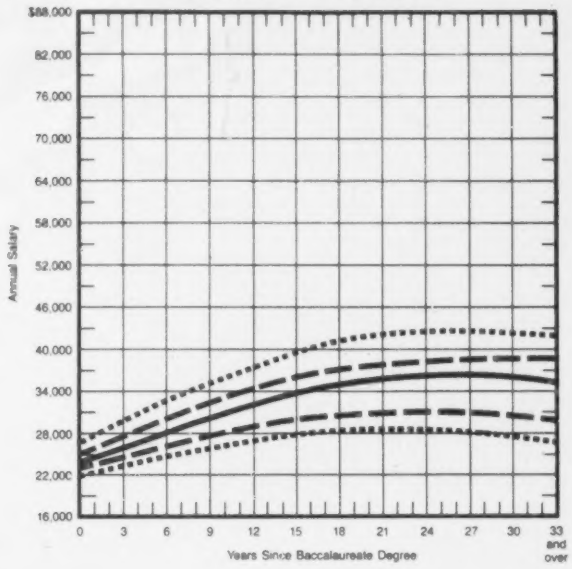
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEST NORTH CENTRAL

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	37800	38600	39400	40200	41050	41850	42700	43550
UPPER QUARTILE	0	32850	33700	34600	35500	36350	37200	38050	38900
MEDIAN	0	29800	30650	31500	32300	33150	33950	34750	35500
LOWER QUARTILE	0	28300	29000	29700	30400	31050	31700	32300	32900
LOWER DECILE	0	26150	26900	27650	28350	29050	29650	30250	30800
MEAN	0	31100	31850	32600	33400	34150	34850	35600	36350
TOTAL NUMBER	2	8	9	10	23	24	31	50	54
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45300	47950	50600	53300	55950	58600	61100	64200	68650
UPPER QUARTILE	40550	42900	45050	47000	48650	50100	51250	52450	53650
MEDIAN	37000	39050	40800	42250	43350	44100	44600	44850	44800
LOWER QUARTILE	34050	35550	36850	37850	38600	39200	39600	39900	40150
LOWER DECILE	31800	33000	33850	34500	34900	35200	35350	35500	35550
MEAN	37750	39750	41550	43150	44600	45800	46750	47800	48800
TOTAL NUMBER	205	167	164	172	160	121	86	164	131
OVER $83000	0	0	0	0	0	1	0	3	8
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27050	28300	29500	30700	31850	33000	34050	35100	36050
UPPER QUARTILE	25400	26500	27600	28700	29700	30700	31600	32450	33250
MEDIAN	24250	25100	25950	26800	27600	28350	29100	29750	30400
LOWER QUARTILE	23400	24050	24650	25300	25900	26450	27000	27550	28050
LOWER DECILE	22550	23050	23500	23950	24400	24800	25200	25600	25950
MEAN	24550	25400	26250	27100	27900	28700	29400	30100	30800
TOTAL NUMBER	345	419	387	296	259	224	193	229	184
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37800	39850	41250	42100	42500	42600	42500	42300	42000
UPPER QUARTILE	34650	36300	37400	38150	38600	38900	39050	39150	39200
MEDIAN	31600	33000	34000	34600	35000	35100	35150	35050	34900
LOWER QUARTILE	28950	30050	30800	31300	31500	31500	31350	31000	30400
LOWER DECILE	26600	27450	28050	28400	28550	28500	28250	27800	26850
MEAN	31950	33400	34400	35000	35300	35400	35350	35150	34900
TOTAL NUMBER	435	311	222	202	171	109	84	185	110
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEST NO CENT BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28400	29050	29300	30500	31650	32750	33600	34800	35750
UPPER QUARTILE	25150	26450	27450	28550	29550	30550	31450	32250	33050
MEDIAN	24450	25050	25900	26700	27450	28200	28950	29650	30300
LOWER QUARTILE	23350	23950	24600	25200	25750	26350	26900	27400	27900
LOWER DECILE	22550	23000	23400	23850	24300	24700	25100	25450	25850
MEAN	24450	25300	26150	26950	27750	28500	29250	29950	30600
TOTAL NUMBER	337	350	358	261	233	198	164	200	158
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37400	39350	40700	41550	42000	42200	42300	42300	42450
UPPER QUARTILE	34400	36000	37150	37950	38450	38750	38950	39050	39050
MEDIAN	31500	32950	34000	34650	35050	35150	35100	34950	34650
LOWER QUARTILE	28850	30000	30850	31350	31600	31550	31300	30800	29700
LOWER DECILE	26550	27400	28050	28500	28700	28650	28400	27800	26350
MEAN	31400	33200	34250	34900	35200	35300	35200	35000	34600
TOTAL NUMBER	354	254	146	164	150	93	71	169	93
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	1

WEST NO CENT BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	36850	37550	38300	39100	39950	40850	41450	42250
UPPER QUARTILE	0	32450	33750	34550	35350	36150	36950	37700	38500
MEDIAN	0	29300	30200	31050	31950	32800	33650	34450	35250
LOWER QUARTILE	0	27400	28000	28350	30050	30750	31400	32050	32700
LOWER DECILE	0	25600	26650	27250	28000	28750	29400	30050	30650
MEAN	0	30700	31450	32200	32950	33650	34400	35150	35850
TOTAL NUMBER	1	7	9	6	14	22	26	32	43
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43400	46500	49150	51850	54500	57400	60150	63700	69300
UPPER QUARTILE	40050	42300	44400	46350	48100	49650	51000	52400	53450
MEDIAN	36750	38600	40500	41900	42950	43700	44250	44650	44900
LOWER QUARTILE	33850	35400	36650	37650	38450	39050	39450	39800	40050
LOWER DECILE	31650	32900	33750	34350	34750	34950	35100	35200	35300
MEAN	37250	39250	41100	42750	44200	45500	46550	47650	48800
TOTAL NUMBER	161	123	126	142	128	101	74	146	116
OVER $83000	0	0	0	0	0	0	0	2	8
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST NO CENT BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	28450	28600	29500	30850	32150	33450	34750	36050	37300
UPPER QUARTILE	25600	26400	27650	28800	30000	31150	32250	33350	34400
MEDIAN	24150	25050	25950	26900	27750	28650	29500	30350	31150
LOWER QUARTILE	23400	23950	24650	25350	26050	26700	27350	28000	28600
LOWER DECILE	22450	22950	23450	24000	24500	25000	25500	26000	26450
MEAN	24400	25350	26300	27250	28150	29050	29950	30800	31650
TOTAL NUMBER	338	357	367	267	252	218	190	232	201
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39750	43150	46100	48350	50550	52100	53200	54200	54900
UPPER QUARTILE	36350	38850	40900	42500	43700	44550	45150	45650	45900
MEDIAN	32650	34650	36250	37450	38350	38900	39250	39450	39550
LOWER QUARTILE	29700	31200	32350	33200	33800	34100	34250	34200	34000
LOWER DECILE	27450	28350	29150	29750	30050	30100	29950	29500	28950
MEAN	33200	35300	37050	38450	39500	40350	40900	41400	41800
TOTAL NUMBER	520	377	312	311	275	194	145	315	209
OVER $83000	0	0	0	0	0	0	0	2	8
UNDER $16000	0	0	0	0	0	0	0	0	1

WEST NO CENT MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30650	31700	32500	33350	34150	34450	35750	36500	37250
UPPER QUARTILE	27850	28650	29400	30200	30450	31700	32450	33150	33650
MEDIAN	26250	26900	27550	28150	28700	29300	29800	30350	30800
LOWER QUARTILE	24750	25150	25900	26450	26450	27400	27850	28250	28600
LOWER DECILE	24050	24400	24750	25100	25400	25700	26000	26300	26550
MEAN	26750	27350	29000	28600	29200	29800	30350	30850	31400
TOTAL NUMBER	8	29	28	34	26	26	28	27	26
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38650	40500	41450	42450	43550	43750	43600	43000	41450
UPPER QUARTILE	35150	36500	38300	39350	40000	40200	40150	39650	38250
MEDIAN	31700	32850	33750	34450	34950	35300	35550	35800	35450
LOWER QUARTILE	29250	29950	30500	30850	31100	31250	31350	31450	31500
LOWER DECILE	27050	27650	28150	28550	28900	29150	29300	29500	29600
MEAN	32350	33600	34550	35300	35800	36100	36250	36250	36050
TOTAL NUMBER	49	49	30	25	17	15	12	16	17
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST NO CENT MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	42250	43350	44500
UPPER QUARTILE	0	0	0	0	0	0	37800	38750	39750
MEDIAN	0	0	0	0	0	0	34700	35450	36200
LOWER QUARTILE	0	0	0	0	0	0	32150	32800	33400
LOWER DECILE	0	0	0	0	0	0	31050	31350	31600
MEAN	0	0	0	0	0	0	35600	36350	37050
TOTAL NUMBER	1	1	0	4	4	1	5	17	9
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

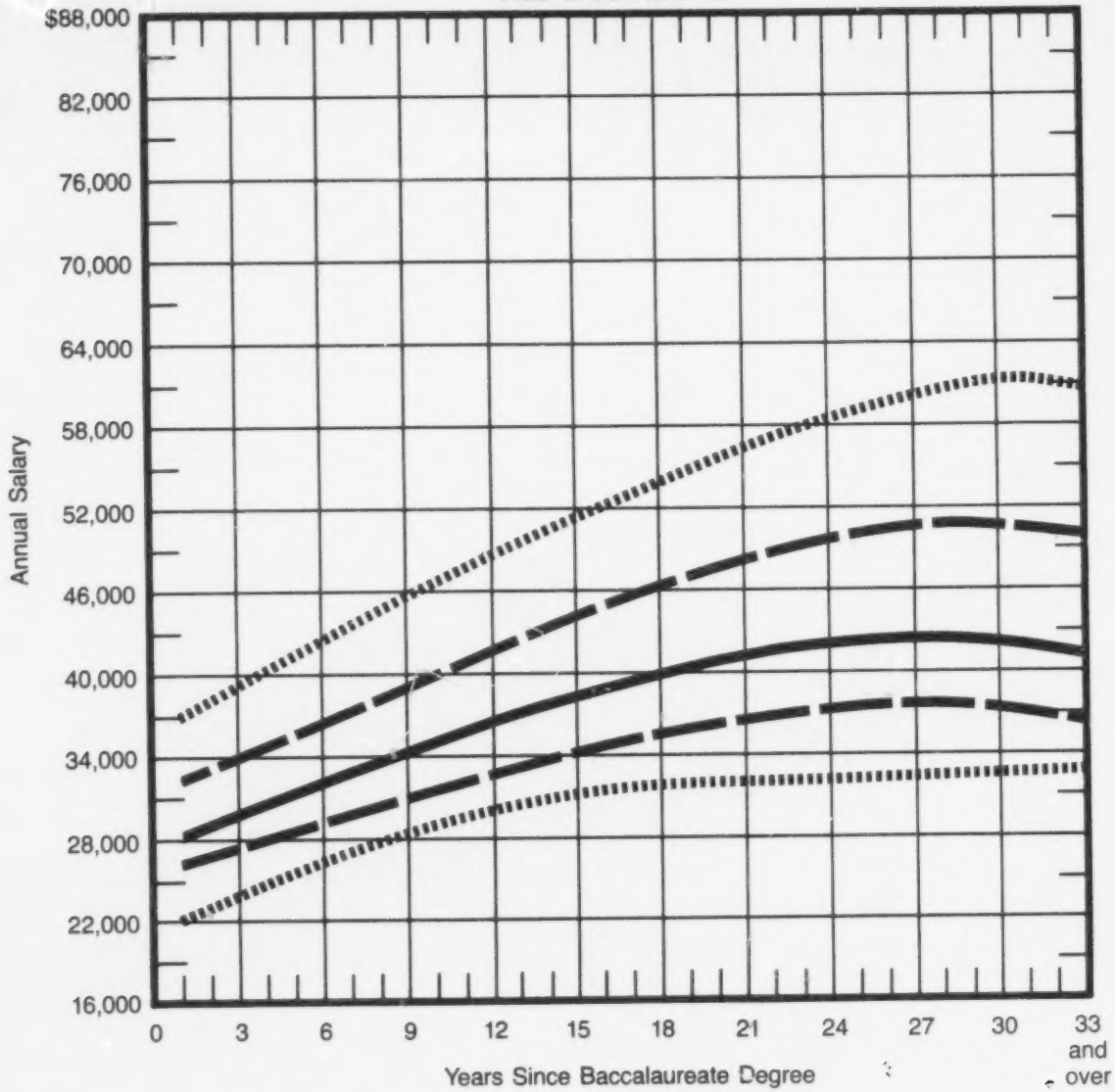
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46700	50050	53150	55450	58200	59750	60500	60150	56050
UPPER QUARTILE	41650	44450	47050	49300	51150	52350	52850	52400	48750
MEDIAN	37650	39750	41650	43300	44550	45450	46000	46100	45050
LOWER QUARTILE	34500	36050	37350	38400	39300	40000	40500	41000	41450
LOWER DECILE	32600	33000	33800	34550	35250	35700	36500	37200	38200
MEAN	38550	40650	42700	44550	46100	47350	48200	48600	47350
TOTAL NUMBER	40	40	32	26	27	18	11	17	15
OVER $83000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST NO CENT MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30600	31350	32400	34000	35100	36250	37400	38600	37600
UPPER QUARTILE	28250	29150	30100	31650	32050	33000	34000	35000	36000
MEDIAN	25650	26700	27550	28400	29250	30050	30400	31700	32500
LOWER QUARTILE	24550	25250	25950	26600	27250	27850	28450	29050	29350
LOWER DECILE	23550	24150	24700	25250	25700	26200	26650	27050	27400
MEAN	26700	27500	28250	29050	29850	30700	31500	32250	33050
TOTAL NUMBER	9	30	28	38	30	27	33	44	35
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42200	45800	49250	52200	54500	55900	56200	54900	48900
UPPER QUARTILE	38000	40800	43400	45550	47150	48150	48450	47950	45250
MEDIAN	34050	36100	37850	39150	40050	40550	40650	40400	39450
LOWER QUARTILE	30550	31800	32750	33550	34100	34500	34800	35050	35200
LOWER DECILE	28100	28950	29550	30050	30350	30600	30750	30900	30950
MEAN	34600	36800	38700	40300	41500	42300	42700	42600	41400
TOTAL NUMBER	109	89	62	51	46	33	23	33	32
OVER $83000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	37250	38200	39200	40200	41200	42250	43300	44350
UPPER QUARTILE	0	32300	33200	34100	35000	35900	36850	37750	38650
MEDIAN	0	28750	29550	30350	31150	31950	32750	33500	34300
LOWER QUARTILE	0	26200	26950	27650	28350	29050	29700	30350	31000
LOWER DECILE	0	22500	23750	24950	26000	26950	27850	28600	29250
MEAN	0	29850	30650	31450	32250	33050	33850	34650	35450
TOTAL NUMBER	4	15	10	26	32	32	43	58	98
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

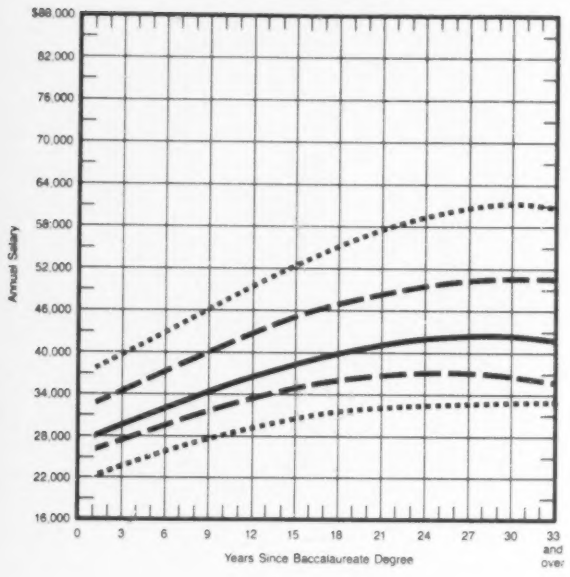
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46450	49650	52750	55650	58200	60250	61700	62550	60750
UPPER QUARTILE	40500	43150	45600	47750	49500	50700	51350	51300	49050
MEDIAN	35800	37950	39850	41400	42500	43200	43400	43050	41150
LOWER QUARTILE	32250	33900	35250	36250	37000	37350	37500	37350	36650
LOWER DECILE	30350	31500	32200	32600	32850	33000	33050	33100	33100
MEAN	37050	39350	41400	43200	44650	45600	46050	45850	43750
TOTAL NUMBER	233	258	220	163	166	117	120	232	157
OVER $83000	0	0	0	0	2	3	2	7	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

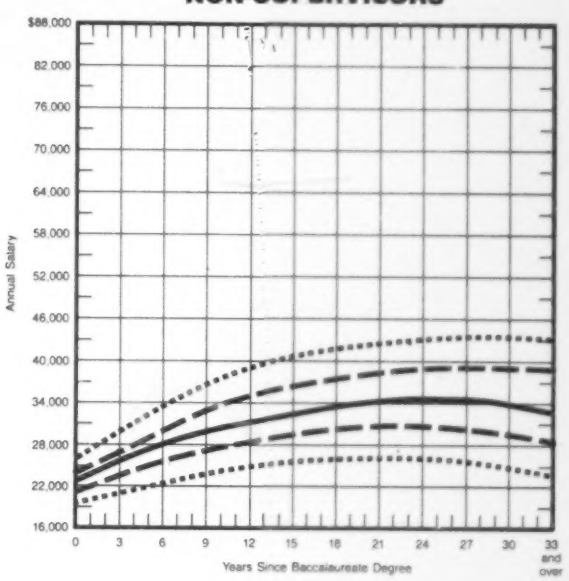
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SOUTH ATLANTIC

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	37250	38200	39200	40200	41200	42250	43300	44350
UPPER QUARTILE	0	32300	33200	34100	35000	35900	36850	37750	38650
MEDIAN	0	28750	29550	30350	31150	31950	32750	33500	34300
LOWER QUARTILE	0	26200	26950	27650	28350	29050	29700	30350	31000
LOWER DECILE	0	22500	23750	24450	26000	26950	27850	28600	29250
MEAN	0	29850	30650	31450	32250	33050	33850	34650	35450
TOTAL NUMBER	4	15	10	26	32	32	43	58	98
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46450	49650	52750	55650	58200	60250	61700	62550	60750
UPPER QUARTILE	40500	43150	45600	47750	49500	50700	51350	51300	49050
MEDIAN	35800	37950	39850	41400	42500	43200	43400	43050	41150
LOWER QUARTILE	32250	33900	35250	36250	37000	37350	37500	37350	36650
LOWER DECILE	30350	31500	32200	32600	32850	33000	33050	33100	33100
MEAN	37050	39350	41400	43200	44650	45600	46050	45850	43750
TOTAL NUMBER	233	258	220	163	166	117	120	232	157
OVER $83000	0	0	0	0	2	3	2	7	2
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26100	27500	28850	30200	31550	32850	34050	35250	36350
UPPER QUARTILE	24250	25650	26750	27850	28950	30000	31000	32000	32900
MEDIAN	23050	23950	24900	25800	26650	27500	28300	29050	29800
LOWER QUARTILE	21850	22600	23350	24050	24700	25350	26000	26550	27100
LOWER DECILE	20450	21600	22200	22750	23300	23800	24300	24750	25150
MEAN	23300	24250	25200	26150	27050	27950	28750	29550	30300
TOTAL NUMBER	366	377	329	281	228	179	157	145	141
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38450	40700	42250	43200	43650	43750	43700	43550	43350
UPPER QUARTILE	34650	36700	38200	39100	39500	39600	39450	39100	38650
MEDIAN	31050	32500	33500	34050	34250	34250	34100	33850	33550
LOWER QUARTILE	28050	29100	29750	30000	30000	29800	29450	28950	28300
LOWER DECILE	25600	26450	26750	26750	26550	26200	25800	25250	24600
MEAN	31650	33200	34200	34750	34900	34850	34600	34250	33750
TOTAL NUMBER	354	264	190	146	133	103	81	130	114
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SOUTH ATLANTIC BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25750	27000	28250	29500	30700	31400	33050	34150	35200
UPPER QUARTILE	24450	25450	26450	27450	28450	29400	30350	31300	32150
MEDIAN	22400	23650	24750	25650	26500	27350	28100	28850	29500
LOWER QUARTILE	21750	22500	23300	24000	24700	25350	25950	26500	27000
LOWER DECILE	20900	21550	22150	22700	23250	23800	24250	24700	25100
MEAN	23150	24050	24950	25850	26700	27500	28300	29050	29800
TOTAL NUMBER	390	353	294	255	203	150	131	123	116
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37100	39450	41050	42100	42600	42800	42750	42550	42250
UPPER QUARTILE	33800	35800	37300	38200	38650	38750	38550	38150	37400
MEDIAN	30650	32000	32900	33400	33600	33600	33550	33400	33250
LOWER QUARTILE	27850	28750	29300	29500	29550	29450	29300	29100	28900
LOWER DECILE	25800	26550	26900	26950	26750	26450	26000	25400	24600
MEAN	31050	32600	33650	34200	34450	34400	34200	33800	33250
TOTAL NUMBER	299	197	140	123	106	85	66	115	94
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	33450	34500	35550	36650	37750	38400	40050	41200
UPPER QUARTILE	0	29800	30750	31750	32750	33750	34750	35300	36800
MEDIAN	0	27000	27900	28800	29700	30600	31450	32350	33250
LOWER QUARTILE	0	25050	25950	26850	27700	28550	29350	30100	30900
LOWER DECILE	0	18550	21050	22950	24650	26150	27400	28450	29300
MEAN	0	27750	28700	29600	30550	31500	32450	33350	34300
TOTAL NUMBER	2	4	5	14	22	24	34	37	76
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	47300	51000	54500	57650	60150	61950	62750	59450
UPPER QUARTILE	38650	41850	44550	46700	48750	49450	50500	50200	47600
MEDIAN	34950	37300	39300	40850	41950	42500	42650	42200	40700
LOWER QUARTILE	32100	33700	34900	35700	36250	36550	36750	36850	36850
LOWER DECILE	30550	31650	32150	32400	32500	32550	32550	32600	32600
MEAN	36100	38650	40850	42650	44000	44800	45100	44950	43650
TOTAL NUMBER	179	222	182	131	141	104	101	209	142
OVER $33000	0	0	0	0	1	2	1	5	2
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	25450	27100	28500	29400	31350	32550	34300	35800	37300
UPPER QUARTILE	24350	25500	26650	27800	29000	30200	31400	32550	33750
MEDIAN	22400	23700	24900	25850	26850	27850	28800	29750	30650
LOWER QUARTILE	21700	22550	23350	24150	24950	25750	26500	27200	27900
LOWER DECILE	21000	21800	22150	22750	23300	23900	24450	24950	25500
MEAN	23150	24150	25150	26150	27200	28200	29200	30200	31150
TOTAL NUMBER	382	382	294	264	225	174	165	162	192
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	1	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40250	44350	47950	50800	52600	54050	54700	54850	54450
UPPER QUARTILE	36000	39050	41500	43350	44550	45100	45250	44900	44050
MEDIAN	32350	34950	36250	37450	38200	38550	38650	38550	38250
LOWER QUARTILE	29150	30700	31850	32600	33050	33200	33150	32950	32650
LOWER DECILE	27450	27700	29650	29300	29650	29650	29450	28900	27650
MEAN	33050	35500	37550	39050	40000	40500	40650	40450	39850
TOTAL NUMBER	478	419	322	254	247	189	167	324	236
OVER $33000	0	0	0	0	1	2	1	5	2
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34300	35450	36550	37650	38700	39700
UPPER QUARTILE	0	0	0	31300	32300	33250	34150	35050	35900
MEDIAN	0	0	0	28650	29450	30000	30700	31350	31950
LOWER QUARTILE	0	0	0	26100	26550	27000	27400	27800	28200
LOWER DECILE	0	0	0	24000	24300	24600	24850	25100	25300
MEAN	0	0	0	28450	29650	30350	31000	31600	32200
TOTAL NUMBER	6	4	5	24	24	26	26	29	22
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41550	43750	45300	46200	46550	46400	45950	45150	43900
UPPER QUARTILE	37450	39450	40950	41900	42400	42550	42450	42000	41250
MEDIAN	33100	34500	35600	36300	36650	36750	36600	36200	35350
LOWER QUARTILE	28650	29700	30250	30550	30650	30600	30350	29900	29050
LOWER DECILE	25700	26100	26350	26400	26250	25950	25550	24900	23700
MEAN	33300	34750	35800	36500	36800	36850	36650	36100	34950
TOTAL NUMBER	52	65	40	19	23	16	15	15	18
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	41200	42950	43400	45250	46600	47450
UPPER QUARTILE	0	0	0	37100	38250	39400	40550	41650	42750
MEDIAN	0	0	0	33650	34550	35400	36250	37100	37950
LOWER QUARTILE	0	0	0	29750	30400	31100	31750	32400	33050
LOWER DECILE	0	0	0	27500	28050	28600	29100	29650	30150
MEAN	0	0	0	34000	34900	35750	36600	37500	38350
TOTAL NUMBER	2	6	5	11	9	7	9	15	20
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50650	54400	57750	60400	62300	63300	63500	62700	59550
UPPER QUARTILE	44850	47650	50000	51800	53000	53700	53950	53750	52800
MEDIAN	39500	41650	43500	45000	46200	47050	47650	48050	48250
LOWER QUARTILE	34300	36150	37800	39250	40450	41350	41950	42300	41900
LOWER DECILE	31150	32600	33650	34900	35700	36200	36350	36050	34150
MEAN	40050	42500	44750	46650	48150	49150	49600	49400	47150
TOTAL NUMBER	48	33	36	31	21	11	17	21	13
OVER $83000	0	0	0	0	1	0	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	38300	39650	40950	42200	43500
UPPER QUARTILE	0	0	0	0	34150	35250	36350	37400	38450
MEDIAN	0	0	0	0	30400	31250	32100	32950	33800
LOWER QUARTILE	0	0	0	0	27400	27950	28500	29050	29600
LOWER DECILE	0	0	0	0	24850	25300	25700	26050	26450
MEAN	0	0	0	0	31150	31950	32750	33600	34400
TOTAL NUMBER	8	0	0	5	33	35	35	35	42
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

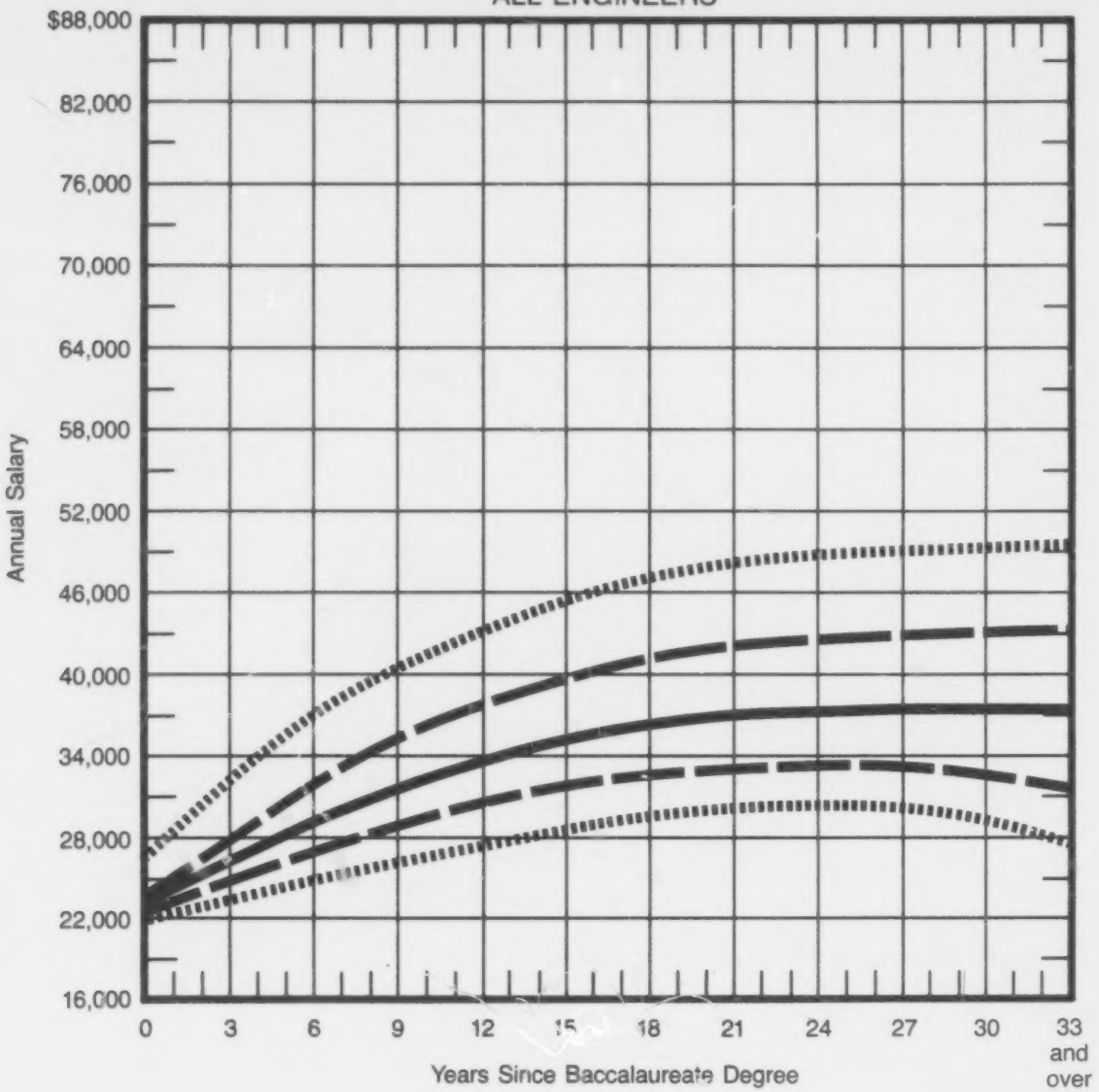
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	49450	49350	52200	54400	55850	56350	56600	55950	54000
UPPER QUARTILE	40450	43100	45250	46900	48000	48600	48800	48650	47950
MEDIAN	35400	37650	39550	41050	42100	42700	42900	42650	41900
LOWER QUARTILE	30800	32050	33250	34200	34850	35200	35200	34750	32900
LOWER DECILE	27100	27950	28550	28900	28950	28750	28300	27400	25250
MEAN	38000	38200	40100	41650	42750	43350	43450	42900	40650
TOTAL NUMBER	100	98	76	50	44	27	32	36	31
OVER $83000	0	0	0	0	1	0	1	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

SOUTH ATLANTIC PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	47450	47450
UPPER QUARTILE	0	0	0	0	0	0	0	44100	43750
MEDIAN	0	0	0	0	0	0	0	38100	38550
LOWER QUARTILE	0	0	0	0	0	0	0	34450	34450
LOWER DECILE	0	0	0	0	0	0	0	31350	32150
MEAN	0	0	0	0	0	0	0	37000	39550
TOTAL NUMBER	0	0	0	1	2	2	0	6	5
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48250	50000	53400	59100	68650	0	0	0	0
UPPER QUARTILE	43300	43350	44300	46250	49500	0	0	0	0
MEDIAN	39450	40000	41550	42350	43000	0	0	0	0
LOWER QUARTILE	35750	36000	36850	36500	35600	0	0	0	0
LOWER DECILE	33300	33850	32900	30600	27500	0	0	0	0
MEAN	40050	41050	42000	42400	43650	0	0	0	0
TOTAL NUMBER	9	5	12	5	8	4	2	2	4
OVER $43000	0	0	0	0	0	1	0	1	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SOUTH CENTRAL
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27700	29600	31400	33200	34900	36500	38000	39400	40650
UPPER QUARTILE	24900	26500	28100	29650	31150	32550	33850	35050	36100
MEDIAN	23800	24950	26100	27250	28300	29350	30300	31200	32050
LOWER QUARTILE	23200	23950	24700	25450	26150	26850	27550	28200	28850
LOWER DECILE	22350	22500	23450	23950	24500	25000	25500	26000	26500
MEAN	24400	25650	26850	28000	29150	30200	31200	32150	33000
TOTAL NUMBER	144	162	168	146	152	138	118	161	102
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

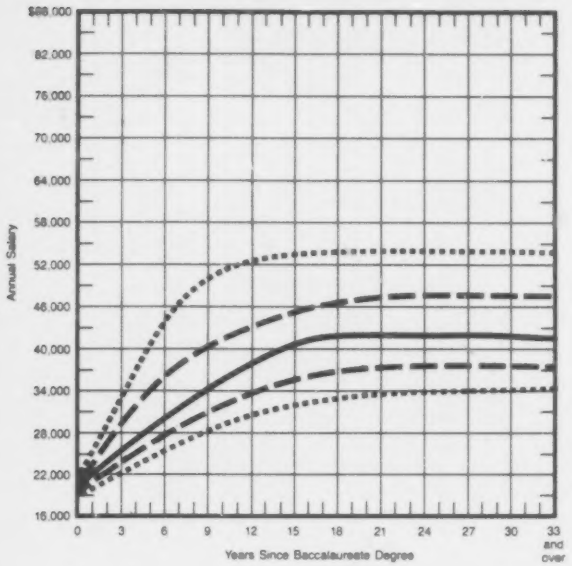
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42850	45350	47000	48050	48700	49100	49300	49450	49500
UPPER QUARTILE	37950	40000	41350	42150	42650	42900	43100	43200	43200
MEDIAN	33500	35200	36300	36950	37350	37500	37550	37550	37550
LOWER QUARTILE	30050	31550	32650	33350	33700	33700	33450	32950	31900
LOWER DECILE	27400	28600	29500	30150	30500	30500	30250	29550	27700
MEAN	34500	36250	37400	38050	38450	38650	38700	38750	38750
TOTAL NUMBER	344	358	312	256	264	218	198	375	452
OVER $83000	0	0	0	0	1	0	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

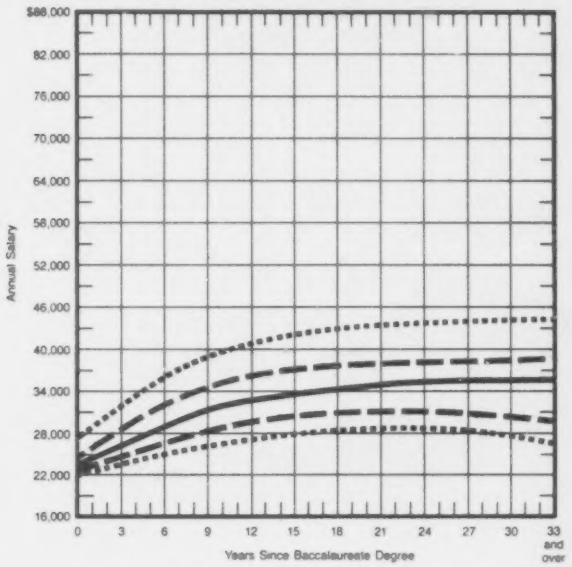
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

EAST SOUTH CENTRAL

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	21150	26150	31250	0	0	43550	46250	48400	50000
UPPER QUARTILE	21250	24200	27100	0	0	35050	37200	39100	40750
MEDIAN	20050	22300	24550	0	0	30700	32450	34000	35400
LOWER QUARTILE	19850	21500	23100	0	0	27700	29100	30350	31500
LOWER DECILE	19600	21000	22150	0	0	25600	26700	27750	28700
MEAN	20800	23200	25600	0	0	32000	33800	35400	36750
TOTAL NUMBER	5	5	6	4	1	10	13	15	19
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52050	53500	54100	54300	54350	54400	54400	54400	54400
UPPER QUARTILE	43250	45650	46900	47550	47850	48000	48050	48100	48100
MEDIAN	37600	39750	41000	41700	42050	42250	42350	42400	42400
LOWER QUARTILE	33450	35500	36700	37350	37650	37800	37900	37950	37950
LOWER DECILE	30400	32400	33700	34400	34700	34700	34600	34400	34250
MEAN	39000	41200	42450	43150	43500	43700	43750	43800	43800
TOTAL NUMBER	78	113	99	94	82	70	73	149	143
OVER $83000	0	0	0	0	1	0	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27750	29600	31350	33000	34350	35450	37200	38350	39350
UPPER QUARTILE	25600	26600	28100	29550	30900	32100	33250	34200	35100
MEDIAN	23650	25050	26150	27250	28250	29150	30000	30800	31450
LOWER QUARTILE	23450	24100	24800	25450	26100	26750	27350	27950	28500
LOWER DECILE	22650	23150	23650	24100	24550	25000	25450	25850	26250
MEAN	24550	25750	26900	27950	28950	29900	30750	31500	32200
TOTAL NUMBER	139	152	162	142	151	128	105	146	83
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40450	42500	43400	43850	44100	44250	44300	44350	44350
UPPER QUARTILE	36500	37900	38750	39200	39400	39500	39600	39600	39600
MEDIAN	32600	33800	34550	34900	35100	35200	35200	35200	35200
LOWER QUARTILE	29500	30700	31550	32000	32150	32050	31700	31100	30050
LOWER DECILE	27000	27500	28550	28950	29100	29000	28700	28100	26700
MEAN	33350	34550	35250	35600	35750	35800	35800	35800	35750
TOTAL NUMBER	266	245	213	162	182	148	125	226	309
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SO CENTRAL BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26250	27400	28550	29700	30750	31600	32800	33750	34650
UPPER QUARTILE	24750	25850	26850	27850	28850	29750	30600	31400	32150
MEDIAN	23650	24700	25500	26250	27050	27750	28450	29150	29750
LOWER QUARTILE	23250	23800	24350	24850	25400	25900	26400	26700	27400
LOWER DECILE	22500	22900	23250	23600	23950	24300	24650	24950	25300
MEAN	24000	24900	25800	26600	27400	28150	28800	29450	30050
TOTAL NUMBER	118	132	117	101	90	74	59	69	59
OVER $30000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	36250	38250	39800	40950	41750	42300	42650	42950	43100
UPPER QUARTILE	33500	35100	36300	37150	37750	38150	38400	38600	38700
MEDIAN	30400	32250	33250	33950	34350	34550	34600	34600	34500
LOWER QUARTILE	28300	29450	30350	31000	31400	31500	31350	30850	29600
LOWER DECILE	25900	26700	27400	27900	28200	28350	28250	27800	26350
MEAN	31100	32350	33300	34000	34450	34750	34950	35050	35100
TOTAL NUMBER	155	150	133	110	134	108	102	190	283
OVER $38000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SO CENTRAL BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	21650	24100	0	0	0	33400	36200	38300	40250
UPPER QUARTILE	20650	22800	0	0	0	30450	32200	33850	35400
MEDIAN	20400	22050	0	0	0	28450	29900	31300	32550
LOWER QUARTILE	20050	21350	0	0	0	26550	27750	28850	29700
LOWER DECILE	19900	20900	0	0	0	24850	25800	26750	27600
MEAN	20700	22400	0	0	0	29050	30600	32000	33300
TOTAL NUMBER	5	5	4	2	1	7	8	9	11
OVER $53000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	47350	49750	51200	52050	52550	52750	52900	52900
UPPER QUARTILE	38150	41250	43400	44750	45600	46100	46400	46550	46600
MEDIAN	34750	37300	39000	40100	40800	41250	41450	41600	41650
LOWER QUARTILE	31750	33400	35350	36250	36750	37050	37200	37250	37300
LOWER DECILE	29200	31150	32600	33500	33950	34150	34150	34000	33800
MEAN	35650	38300	40100	41300	42050	42500	42750	42900	43000
TOTAL NUMBER	53	70	60	61	64	55	55	126	123
OVER $83000	0	0	0	0	0	0	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SO CENTRAL BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26050	27350	28600	29850	31100	32350	33500	34650	35750
UPPER QUARTILE	24600	25750	26700	27800	29100	30150	31200	32150	33100
MEDIAN	23700	24600	25450	26300	27150	28000	28800	29550	30300
LOWER QUARTILE	23000	23600	24250	24850	25450	26000	26600	27150	27750
LOWER DECILE	22150	22600	23050	23500	23900	24350	24750	25200	25600
MEAN	23800	24800	25750	26700	27600	28450	29250	30050	30800
TOTAL NUMBER	123	137	121	103	91	81	67	78	70
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	37650	40350	42750	44500	45800	46700	47350	47900	48200
UPPER QUARTILE	34750	36900	38550	39800	40650	41300	41700	42000	42200
MEDIAN	31650	33350	34650	35600	36200	36600	36800	36850	36850
LOWER QUARTILE	28800	30200	31400	32300	32850	33100	33050	32650	31350
LOWER DECILE	26350	27450	28350	29100	29550	29800	29750	29250	27450
MEAN	32150	33650	35200	36200	36950	37450	37750	38000	38100
TOTAL NUMBER	208	220	193	171	155	163	157	316	386
OVER $83000	0	0	0	0	0	0	0	1	2
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SO CENTRAL MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	33800	34700	35650	36550	37450	38300
UPPER QUARTILE	0	C	0	31250	32150	33000	33800	34600	35350
MEDIAN	C	C	0	28750	29500	30250	30950	31650	32350
LOWER QUARTILE	0	C	0	27150	27700	28200	28750	29250	29750
LOWER DECILE	C	C	0	25950	26400	26850	27250	27700	28100
MEAN	0	C	0	29400	30100	30800	31500	32150	32800
TOTAL NUMBER	5	8	3	35	50	43	34	54	13
OVER $43000	0	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	39350	42150	44000	45350	46350	46900	47100	47000	46350
UPPER QUARTILE	36750	38500	39900	40950	41700	42200	42500	42750	42850
MEDIAN	33650	35300	36650	37600	38150	38300	38150	37550	36050
LOWER QUARTILE	30750	32100	33250	34150	34800	35100	35050	34450	32150
LOWER DECILE	28900	29950	30850	31500	31900	32050	31900	31300	29250
MEAN	34050	35750	37100	38150	38800	39100	39050	38550	37050
TOTAL NUMBER	73	60	58	45	45	28	17	29	40
OVER $43000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

EAST SO CENTRAL MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	0	0	0	43750
UPPER QUARTILE	0	C	0	0	0	0	0	0	39550
MEDIAN	0	C	0	0	0	0	0	0	38400
LOWER QUARTILE	C	0	0	0	0	0	0	0	35550
LOWER DECILE	C	C	0	0	0	0	0	0	34200
MEAN	C	C	0	0	0	0	0	0	39400
TOTAL NUMBER	0	C	2	1	0	2	2	3	5
OVER $43000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	47450	52000	55300	57600	59050	60000	60550	60450	61100
UPPER QUARTILE	43550	47750	50250	51650	52350	52750	52950	53050	53050
MEDIAN	39750	41750	43600	45250	46650	47700	48400	48650	47350
LOWER QUARTILE	36800	38550	40100	41400	42350	42950	43100	42600	40150
LOWER DECILE	35150	36450	37550	38400	39000	39250	39150	38600	36350
MEAN	40850	42550	44450	46450	47750	48700	49200	49250	47800
TOTAL NUMBER	17	31	26	28	15	13	14	17	20
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

EAST SO CENTRAL MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	34000	35300	36350	37350	38100	40400
UPPER QUARTILE	0	C	C	31500	32500	33500	34550	35550	36350
MEDIAN	C	C	0	28850	29750	30600	31450	32250	33100
LOWER QUARTILE	0	C	C	27250	27850	28450	29050	29700	30300
LOWER DECILE	C	C	0	25950	26450	26950	27450	27900	28400
MEAN	C	C	0	29600	30450	31350	32200	33050	33850
TOTAL NUMBER	5	8	5	36	50	45	36	57	18
OVER $43000	C	C	C	0	0	0	0	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42650	46200	49100	51350	52900	53750	54050	53750	52500
UPPER QUARTILE	38450	41200	43500	45400	46700	47450	47700	47300	45700
MEDIAN	34650	36800	38600	39900	40750	41150	41100	40550	38450
LOWER QUARTILE	31450	33100	34600	35800	36650	37100	37150	36550	33900
LOWER DECILE	29300	30800	31650	32500	33100	33350	33250	32700	30450
MEAN	35450	37200	39550	41000	41950	42500	42600	42200	40800
TOTAL NUMBER	90	91	84	73	60	41	31	46	60
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

EAST SO CENTRAL PHD NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	41450	42300	43100	43450
UPPER QUARTILE	0	0	0	0	0	38700	39650	40600	41700
MEDIAN	0	0	0	0	0	36350	37600	38050	38800
LOWER QUARTILE	0	0	0	0	0	34550	35350	36100	36800
LOWER DECILE	0	0	0	0	0	32500	33350	34100	34800
MEAN	0	0	0	0	0	36850	37650	38450	39450
TOTAL NUMBER	6	7	2	6	1	11	12	23	11
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45500	47650	49500	50900	0	52250	52200	51350	48350
UPPER QUARTILE	43350	45500	47200	48250	0	48800	48350	47300	45000
MEDIAN	40300	42250	43700	44650	0	45000	44450	43250	40600
LOWER QUARTILE	38050	39500	40450	41000	0	40450	40600	40000	39100
LOWER DECILE	36050	37350	38000	38000	0	36450	35250	33550	30950
MEAN	40650	42500	43800	44600	0	44750	44250	43200	41000
TOTAL NUMBER	36	35	22	7	3	12	6	7	6
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SO CENTRAL PHD SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	1	0	1	3	3	3
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

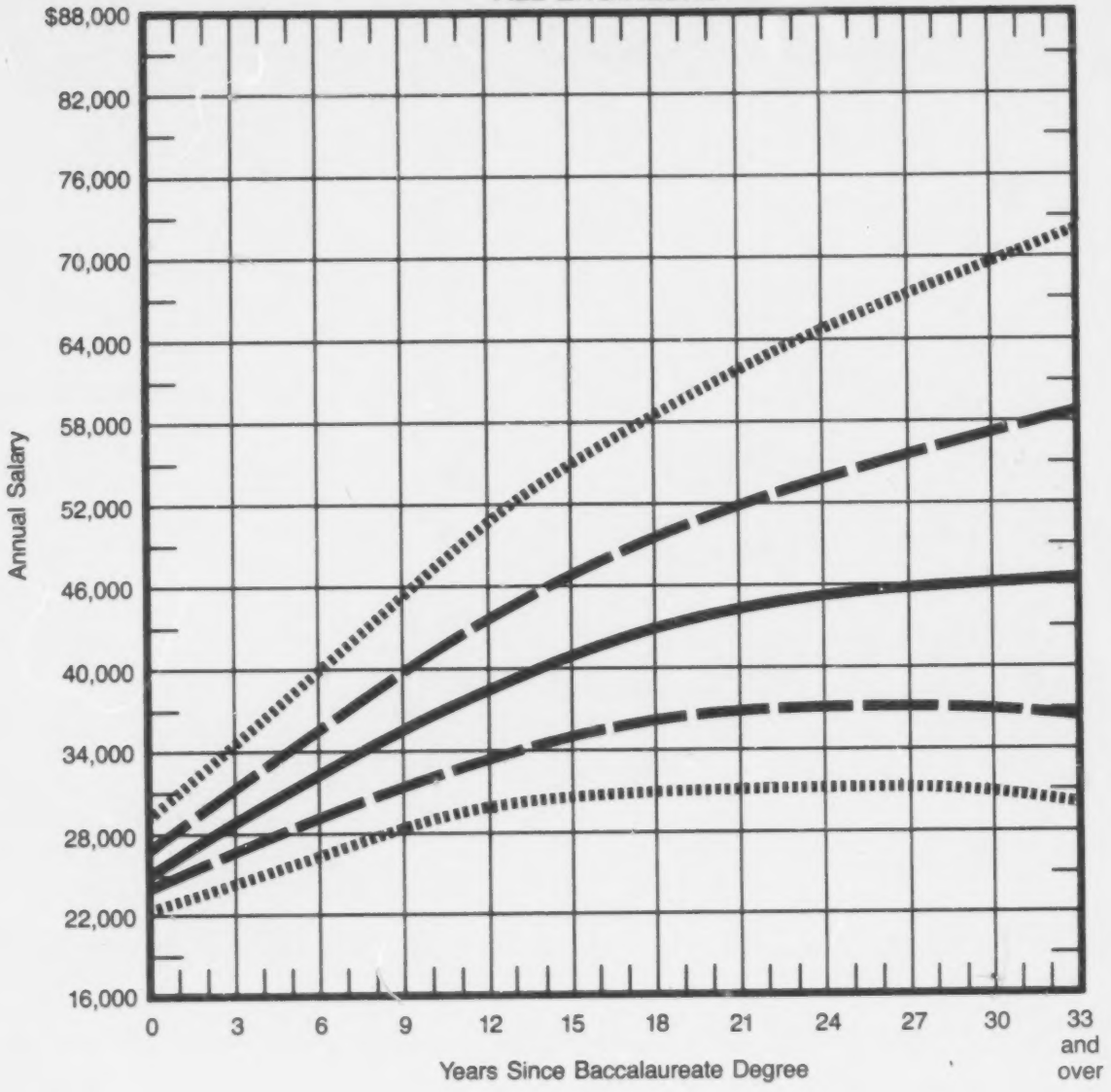
YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	56450	57000	56450	56850	0	0	0	55300	0
UPPER QUARTILE	53350	55500	48900	49500	0	0	0	52100	0
MEDIAN	49750	46450	46550	47300	0	0	0	48400	0
LOWER QUARTILE	44150	43150	43100	43550	0	0	0	46700	0
LOWER DECILE	42600	39100	38500	39350	0	0	0	46050	0
MEAN	49650	46750	46800	47650	0	0	0	49800	0
TOTAL NUMBER	8	12	13	5	3	2	4	6	0
OVER $83000	0	0	0	0	1	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

EAST SO CENTRAL PHD ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	43350	44450	45500	46600
UPPER QUARTILE	0	0	0	0	0	39400	40450	41450	42450
MEDIAN	0	0	0	0	0	36600	37550	38450	39350
LOWER QUARTILE	0	0	0	0	0	34700	35500	36300	37050
LOWER DECILE	0	0	0	0	0	32500	33100	33700	34300
MEAN	0	0	0	0	0	37350	38300	39200	40050
TOTAL NUMBER	6	7	2	7	1	12	15	26	14
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48700	51600	54150	56150	57400	57600	57400	55550	49700
UPPER QUARTILE	44300	46800	48700	50050	50750	50650	50450	49350	46900
MEDIAN	41100	43450	45350	46700	47400	47450	46850	45150	40700
LOWER QUARTILE	38350	40000	41150	41850	42100	42000	41700	41100	40050
LOWER DECILE	35400	36800	37850	38500	38700	38350	37600	36000	31450
MEAN	41700	43900	45650	46850	47450	47400	46800	45350	41800
TOTAL NUMBER	46	47	35	12	6	14	10	13	6
OVER $83000	0	0	0	0	1	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST SOUTH CENTRAL
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30450	31750	33250	34800	36350	37450	39550	41200	42800
UPPER QUARTILE	27500	28800	30150	31500	32850	34200	35600	36950	38300
MEDIAN	25200	26400	27650	28850	30000	31200	32300	33400	34500
LOWER QUARTILE	24100	24950	25850	26750	27600	28450	29300	30150	30900
LOWER DECILE	22850	23550	24250	24900	25550	26200	26850	27450	28050
MEAN	25900	27050	28250	29450	30650	31600	32950	34100	35200
TOTAL NUMBER	706	935	794	639	482	456	440	372	398
OVER $63000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

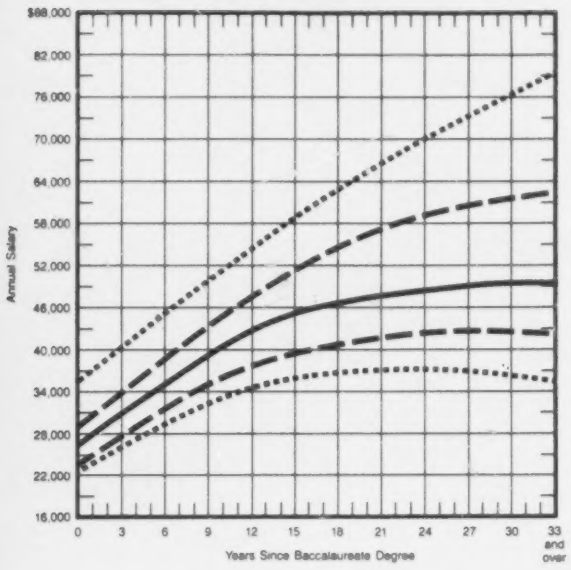
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	46650	50650	55400	59350	63150	66150	68600	70900	72750
UPPER QUARTILE	40950	44650	48000	50900	53350	55250	56750	58050	59050
MEDIAN	36450	39050	41150	42800	44050	44950	45600	46100	46400
LOWER QUARTILE	32400	34300	35750	36800	37400	37650	37650	37400	36850
LOWER DECILE	29200	30650	31750	32450	32800	32750	32450	31750	30200
MEAN	37300	40150	42600	44600	46150	47350	48250	49000	49500
TOTAL NUMBER	928	797	602	470	464	210	280	466	434
OVER $63000	0	0	0	5	2	5	10	22	25
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

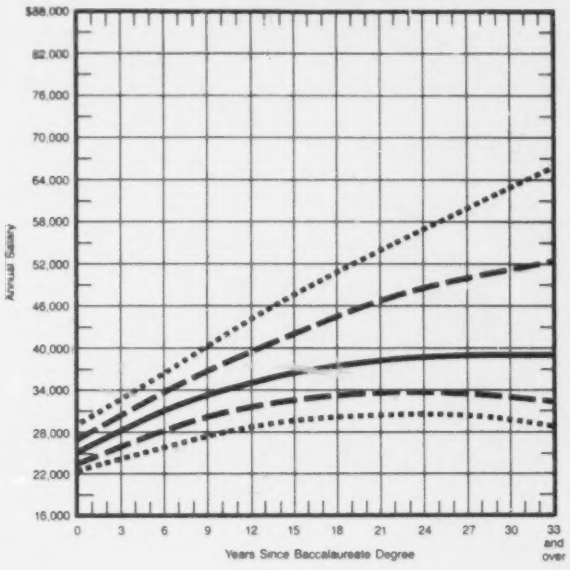
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEST SOUTH CENTRAL

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	35450	36500	38350	39650	41400	42450	44500	46050	47650
UPPER QUARTILE	29350	31000	32650	34300	36000	37650	39300	40900	42500
MEDIAN	26150	27400	29650	31350	33000	34550	36100	37500	38650
LOWER QUARTILE	24100	25450	27750	29450	31050	32500	33850	35050	36100
LOWER DECILE	24200	25450	26700	27900	29050	30200	31250	32250	33200
MEAN	27700	29300	30900	32500	34050	35550	37000	38450	39800
TOTAL NUMBER	26	26	25	37	47	71	85	77	92
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50650	55550	60150	64450	68350	71000	74650	77550	80150
UPPER QUARTILE	45550	49650	53200	56050	58250	59900	61100	62000	62550
MEDIAN	41250	44100	46150	47600	48550	49150	49550	49750	49850
LOWER QUARTILE	37900	39750	40950	41650	42050	42300	42400	42450	42450
LOWER DECILE	34600	36550	37550	37900	37800	37500	37050	36500	35900
MEAN	42250	45450	47900	49750	51100	52000	52600	53000	53200
TOTAL NUMBER	310	312	284	219	226	104	140	243	236
OVER $83000	0	0	0	5	2	4	8	17	20
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30500	31650	32800	34000	35200	36400	37650	38900	40100
UPPER QUARTILE	27750	28800	29900	30950	32050	33100	34200	35250	36300
MEDIAN	25250	26400	27500	28600	29600	30550	31500	32350	33100
LOWER QUARTILE	24200	25000	25750	26500	27250	27950	28650	29300	29900
LOWER DECILE	22900	23550	24150	24750	25300	25950	26400	26900	27350
MEAN	26050	27050	28050	29050	30000	30950	31850	32750	33600
TOTAL NUMBER	890	909	766	602	435	385	355	295	306
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42600	46300	49900	53250	56300	59000	61300	63700	66050
UPPER QUARTILE	38300	41150	43750	46000	47650	49400	50600	51750	52650
MEDIAN	34500	36200	37450	38350	38950	39350	39550	39750	39800
LOWER QUARTILE	31050	32400	33300	33900	34100	34050	33850	33450	32750
LOWER DECILE	28200	29150	29800	30150	30200	30050	29800	29300	28550
MEAN	35200	37300	39100	40500	41600	42450	43050	43550	43900
TOTAL NUMBER	618	485	318	251	236	106	140	223	198
OVER $83000	0	0	0	0	0	1	2	5	5
UNDER $16000	0	0	0	0	0	0	0	0	1

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

WEST SO CENTRAL BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30650	31700	32750	33650	34400	36000	37100	38200	39300
UPPER QUARTILE	27800	28800	29750	30750	31700	32650	33650	34550	35500
MEDIAN	25250	26350	27400	28400	29350	30250	31050	31850	32550
LOWER QUARTILE	24200	24550	25650	26350	27050	27700	28350	28950	29500
LOWER DECILE	22800	23450	24050	24650	25200	25700	26200	26650	27050
MEAN	26050	27000	27950	28850	29750	30600	31450	32300	33050
TOTAL NUMBER	677	867	705	517	335	283	234	175	187
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41500	44750	47900	50600	53500	55650	57900	60050	62250
UPPER QUARTILE	37300	39850	42100	44100	45750	47100	48200	49250	50100
MEDIAN	33800	35300	36400	37150	37650	38000	38200	38350	38400
LOWER QUARTILE	30500	31700	32550	33000	33150	33100	32900	32450	31600
LOWER DECILE	27800	28800	29100	29300	29300	29150	28950	28550	28050
MEAN	34500	36400	37950	39150	40100	40850	41350	41750	42000
TOTAL NUMBER	344	272	142	139	147	71	102	189	155
OVER $48000	0	0	0	0	0	0	1	4	3
UNDER $16000	0	0	0	0	0	0	0	0	1

WEST SO CENTRAL HS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	35750	37050	38400	39800	41200	42650	44100	45600	47100
UPPER QUARTILE	28400	30800	32300	34000	35700	37400	39100	40700	42300
MEDIAN	25850	27700	29500	31300	33000	34600	36150	37600	38900
LOWER QUARTILE	24600	25500	27750	29450	31050	32500	33800	34950	36000
LOWER DECILE	24350	25500	26650	27750	28850	29900	30950	31900	32850
MEAN	27450	29100	30700	32300	33900	35400	36900	38300	39600
TOTAL NUMBER	26	26	27	35	44	54	63	59	68
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50600	54850	59400	63650	67300	70250	72350	73750	73150
UPPER QUARTILE	45350	49400	52750	55400	57450	58900	59900	60650	61100
MEDIAN	41200	43900	45800	47050	47850	48300	48550	48750	48800
LOWER QUARTILE	37650	39400	40450	41050	41400	41550	41650	41700	41700
LOWER DECILE	34450	36300	37400	37850	37750	37350	36750	35900	34900
MEAN	42050	45100	47400	49100	50300	51050	51550	51900	52050
TOTAL NUMBER	207	211	163	133	171	88	116	211	194
OVER $33000	0	0	0	3	0	3	7	13	13
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST SO CENTRAL BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	30650	31750	33250	34750	36300	37850	39450	41050	42600
UPPER QUARTILE	27450	28750	30100	31450	32800	34150	35500	36800	38150
MEDIAN	25150	26350	27550	28700	29850	31000	32050	33150	34150
LOWER QUARTILE	24100	24900	25750	26600	27450	28250	29050	29800	30550
LOWER DECILE	22800	23450	24150	24800	25450	26100	26700	27300	27850
MEAN	25850	27000	28200	29350	30550	31650	32800	33900	34950
TOTAL NUMBER	703	893	732	552	371	337	297	234	255
OVER $43000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	1	0	1	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45750	50250	54450	58200	61400	64000	66050	67950	69350
UPPER QUARTILE	40650	44200	47350	50000	52150	53850	55100	56250	57000
MEDIAN	36050	38500	40500	42050	43200	44050	44600	45050	45350
LOWER QUARTILE	31450	33600	35200	36200	36800	37000	37000	36650	35950
LOWER DECILE	28450	30250	31200	31600	32050	31950	31650	31000	29750
MEAN	36450	39200	41950	43850	45300	46400	47150	47800	48250
TOTAL NUMBER	551	483	305	272	318	159	218	400	349
OVER $48000	0	0	0	3	0	3	8	17	16
UNDER $16000	0	0	0	0	0	0	0	0	1

WEST SO CENTRAL MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	33750	34850	36000	37150	38300	39450
UPPER QUARTILE	0	0	0	31600	32500	33400	34300	35250	36150
MEDIAN	0	0	0	29300	30150	30950	31750	32550	33250
LOWER QUARTILE	0	0	0	27450	28000	28550	29100	29600	30100
LOWER DECILE	0	0	0	26000	26300	26600	26900	27200	27500
MEAN	0	0	0	29850	30550	31300	32000	32700	33450
TOTAL NUMBER	3	1	0	83	97	92	113	101	101
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41700	45050	48250	51250	53900	56250	58200	60250	62300
UPPER QUARTILE	37450	40550	43100	45450	47550	49450	51100	52800	54600
MEDIAN	34650	36450	37950	39150	40100	40800	41300	41750	42100
LOWER QUARTILE	31100	32400	33550	34550	35300	35900	36300	36600	36800
LOWER DECILE	28050	28500	29700	30450	31100	31750	32250	32850	33400
MEAN	34800	36800	38650	40300	41800	43100	44200	45300	46500
TOTAL NUMBER	227	164	124	75	67	23	26	30	34
OVER $83000	0	0	0	0	0	0	0	0	2
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST SO CENTRAL MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	44350	45600	46850	47750
UPPER QUARTILE	0	0	0	0	0	41150	41950	42800	43650
MEDIAN	0	0	0	0	0	37250	37900	38600	39300
LOWER QUARTILE	0	0	0	0	0	34450	35100	35750	36400
LOWER DECILE	0	0	0	0	0	31650	32500	33150	33750
MEAN	0	0	0	0	0	38250	39000	39700	40450
TOTAL NUMBER	0	0	1	2	3	16	21	18	22
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50000	53550	57300	61250	65300	69450	73600	78450	87000
UPPER QUARTILE	45400	48200	51100	54200	57400	60700	64100	68700	76600
MEDIAN	40750	42500	45050	47250	49400	51500	53550	56050	59700
LOWER QUARTILE	37650	39400	41000	42450	43750	44850	45750	46700	47650
LOWER DECILE	34900	36400	37650	38650	39400	40000	40400	40750	41050
MEAN	41450	44250	46600	48900	51250	53500	55650	58400	62300
TOTAL NUMBER	94	84	101	71	46	13	20	31	30
OVER $83000	0	0	0	1	1	1	0	4	4
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST SO CENTRAL MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	34350	35800	37250	38750	40250	41750
UPPER QUARTILE	0	0	0	31900	33100	34250	35450	36650	37850
MEDIAN	0	0	0	29500	30500	31450	32450	33400	34350
LOWER QUARTILE	0	0	0	27450	28200	28950	29650	30350	31100
LOWER DECILE	0	0	0	26000	26450	26850	27300	27750	28200
MEAN	0	0	0	30050	31000	31950	32950	33900	34850
TOTAL NUMBER	3	1	1	85	100	108	134	119	123
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44850	49500	54050	58400	62400	65950	69000	72100	75150
UPPER QUARTILE	40250	43800	47250	50450	53400	55950	58150	60400	62550
MEDIAN	36200	38800	41150	43150	44900	46300	47400	48450	49350
LOWER QUARTILE	32400	34250	35850	37100	38050	38700	39100	39300	39100
LOWER DECILE	29050	30300	31500	32600	33550	34350	35000	35500	35400
MEAN	36750	39500	42050	44400	46500	48250	49750	51250	52700
TOTAL NUMBER	321	248	225	146	113	36	46	61	64
OVER $83000	0	0	0	1	1	1	0	4	6
UNDER $16000	0	0	0	0	0	0	0	0	0

WEST SO CENTRAL PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	44600	45700	46800	47900
UPPER QUARTILE	0	C	0	0	0	44850	43200	42250	41850
MEDIAN	0	C	C	0	0	35400	36150	36900	37650
LOWER QUARTILE	C	C	0	0	0	35500	35000	34700	34600
LOWER DECILE	C	C	C	0	0	30600	31200	31800	32400
MEAN	0	C	0	0	0	36500	37250	38000	38750
TOTAL NUMBER	C	1	1	2	3	10	8	19	18
OVER $83CCO	C	C	0	0	0	0	0	0	0
UNDER $16CCC	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50250	53950	57800	61800	65900	70000	74000	0	85650
UPPER QUARTILE	42200	44750	48900	53950	59300	64300	68350	0	73750
MEDIAN	39200	41700	44350	47100	50050	53150	56300	0	68350
LOWER QUARTILE	34900	36300	38450	41150	44200	47200	50000	0	55150
LOWER DECILE	33550	35150	36450	37450	38050	38250	38000	0	33850
MEAN	40350	42800	45350	48050	50750	53500	56200	0	65050
TOTAL NUMBER	47	49	52	37	24	12	12	4	9
OVER $83000	C	C	0	0	0	1	1	1	0
UNDER $16000	C	C	0	0	0	0	0	0	0

WEST SO CENTRAL PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	0	0	0	0	0	0
UPPER QUARTILE	0	C	0	0	0	0	0	0	0
MEDIAN	0	C	0	0	0	0	0	0	0
LOWER QUARTILE	C	C	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	C	0	0	0	0	0	0	0
TOTAL NUMBER	0	C	0	0	0	1	1	0	2
OVER $83CCC	0	C	0	0	0	0	0	0	0
UNDER $16CCO	0	C	0	0	0	0	0	0	0

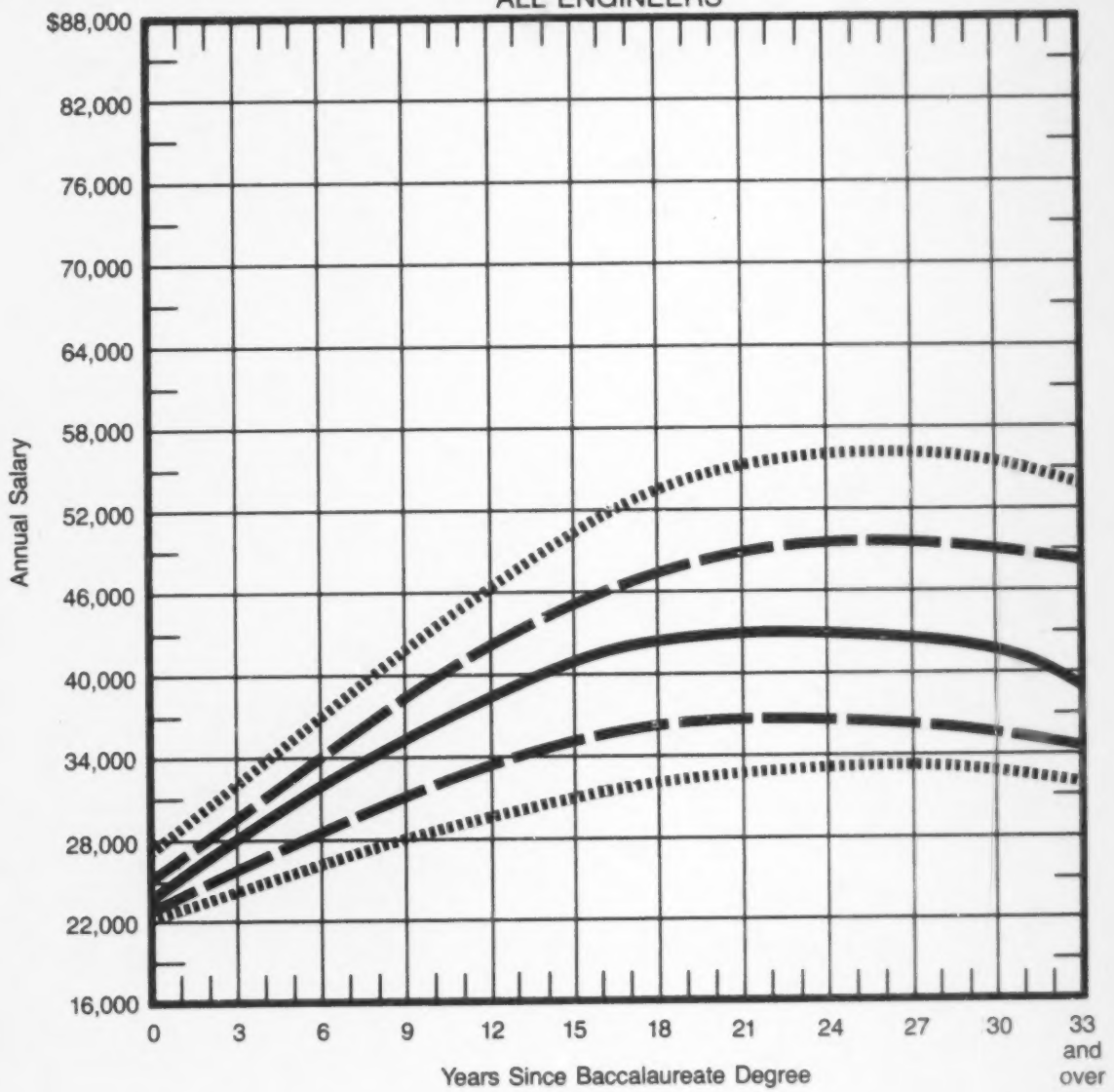
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	63600	66850	69800	72700	75350	0	0	0	83750
UPPER QUARTILE	55250	58650	62100	65600	69100	0	0	0	83450
MEDIAN	47650	51000	54350	57650	60750	0	0	0	68850
LOWER QUARTILE	39250	42950	46350	49350	51800	0	0	0	57800
LOWER DECILE	36450	38550	40650	42650	44550	0	0	0	50000
MEAN	48350	51550	54700	57800	60650	0	0	0	68000
TOTAL NUMBER	9	17	20	15	9	3	4	1	12
OVER $83CCO	0	C	0	1	1	0	1	0	3
UNDER $16CCC	0	0	C	0	0	0	0	0	0

WEST SO CENTRAL PHD ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	46300	47600	48950	50300
UPPER QUARTILE	C	C	0	0	0	39750	40850	41950	43100
MEDIAN	0	C	0	0	0	35900	36750	37600	38500
LOWER QUARTILE	C	C	0	0	0	32950	33550	34200	34850
LOWER DECILE	C	0	0	0	0	31350	31800	32250	32700
MEAN	0	0	0	0	0	37350	38200	39100	40000
TOTAL NUMBER	0	1	1	2	3	11	9	19	20
OVER $83CCO	C	C	C	0	0	0	0	0	0
UNDER $16CCO	0	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	53100	57500	62050	66650	71200	75450	79200	83100	85450
UPPER QUARTILE	45500	49250	53150	57250	61350	65300	69050	73250	77400
MEDIAN	40350	43200	46200	49300	52450	55250	58500	62150	66750
LOWER QUARTILE	36200	38250	40400	42650	44900	47250	49550	52550	57400
LOWER DECILE	33600	34950	36400	37800	39250	40750	42200	44100	47300
MEAN	41850	44750	47750	50750	53800	56700	59500	62700	66500
TOTAL NUMBER	56	66	72	52	33	15	16	5	21
OVER $83000	0	C	0	1	1	1	2	1	3
UNDER $16000	C	C	C	0	0	0	0	0	0

MOUNTAIN STATES
ALL ENGINEERS



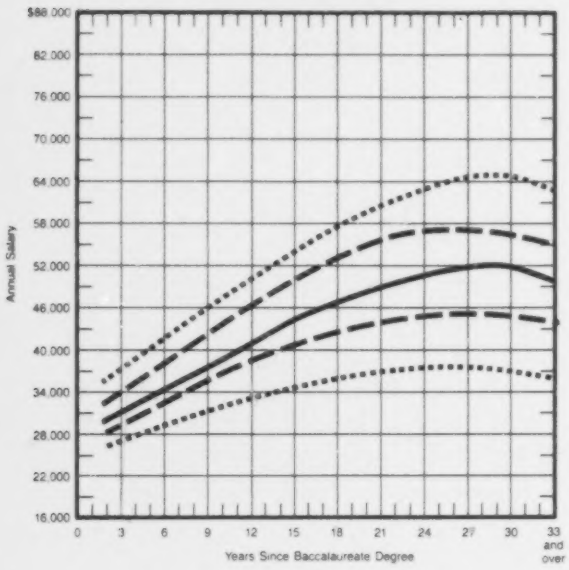
YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27350	28850	30450	32050	33700	35400	37100	38800	40500
UPPER QUARTILE	25700	27100	28500	29950	31400	32900	34350	35850	37300
MEDIAN	24400	25600	26850	28050	29300	30600	31800	33050	34250
LOWER QUARTILE	23550	24500	25550	26550	27550	28500	29500	30450	31350
LOWER DECILE	23100	23800	24500	25200	25900	26600	27250	27900	28500
MEAN	24850	26050	27250	28450	29650	30850	32100	33300	34450
TOTAL NUMBER	83	147	181	171	122	104	104	104	102
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43600	48400	52150	54850	56400	56450	56200	55700	53800
UPPER QUARTILE	40050	43750	46700	48700	49800	50150	49950	49250	48000
MEDIAN	36550	39900	41650	43000	43450	43250	42600	41300	39200
LOWER QUARTILE	33050	35150	36700	37600	37900	37700	37200	36300	34800
LOWER DECILE	29650	31150	32300	33050	33500	33650	33500	33150	32300
MEAN	36750	39700	42050	43650	44450	44550	44200	43250	41550
TOTAL NUMBER	294	250	250	228	290	212	172	231	175
OVER $83000	0	0	1	0	0	1	1	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

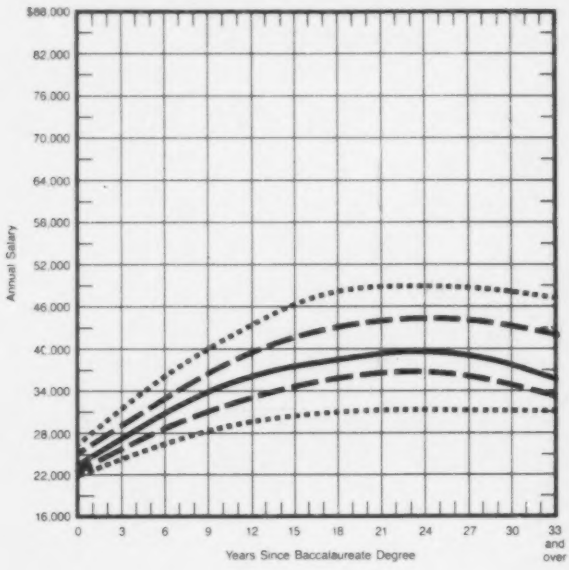
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	35850	37350	38400	40450	42050	43700	45300
UPPER QUARTILE	0	0	32650	34100	35600	37150	38650	40200	41750
MEDIAN	0	0	30300	31400	32600	33750	35000	36200	37400
LOWER QUARTILE	0	0	28550	29500	30500	31500	32500	33500	34500
LOWER DECILE	0	0	26850	27950	29000	29450	30400	31750	32550
MEAN	0	0	30900	32100	33250	34500	35700	36900	38100
TOTAL NUMBER	0	1	5	5	8	7	5	12	10
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45600	53350	57650	61250	63850	65350	65750	64950	61650
UPPER QUARTILE	44750	49000	52600	55350	57100	57850	57850	57000	54700
MEDIAN	39650	43400	46650	49350	51350	52350	52950	52300	49450
LOWER QUARTILE	36400	39000	41300	43100	44350	45100	45350	45100	43950
LOWER DECILE	33450	35450	36400	36900	37100	37150	37100	37000	36900
MEAN	40550	43950	46950	49400	51150	52100	52350	51750	49450
TOTAL NUMBER	61	75	101	82	115	66	56	65	62
OVER $33000	0	0	1	0	0	1	1	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27250	28600	30350	31650	33400	34950	36450	37850	39250
UPPER QUARTILE	25750	27050	28450	29500	31200	32550	33900	35200	36500
MEDIAN	24450	25600	26800	28000	29150	30350	31500	32600	33700
LOWER QUARTILE	23700	24600	25550	26500	27400	28300	29200	30050	30850
LOWER DECILE	22750	23700	24550	25350	26100	26800	27400	27950	28450
MEAN	24850	26000	27150	28300	29450	30600	31700	32750	33750
TOTAL NUMBER	93	148	176	166	114	95	99	92	92
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41600	44900	47000	48250	48700	48650	48300	47700	46950
UPPER QUARTILE	38650	41750	43750	44850	45150	44850	44150	43050	41500
MEDIAN	35700	38100	39800	40650	40800	40450	39750	38600	36950
LOWER QUARTILE	32350	34250	35550	36350	36600	36450	36000	35200	33850
LOWER DECILE	29300	30200	31800	31200	31450	31600	31700	31750	31750
MEAN	35650	37900	39500	40350	40650	40450	40000	39200	38100
TOTAL NUMBER	233	174	149	146	175	146	116	166	113
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

MOUNTAIN RS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26550	27600	29200	30450	31700	32450	34100	35200	36300
UPPER QUARTILE	25600	26550	27550	28550	29550	30550	31550	32550	33500
MEDIAN	24650	25300	26350	27350	28350	29250	30100	30900	31650
LOWER QUARTILE	23650	24450	25200	25950	26950	27300	27950	28550	29100
LOWER DECILE	23300	23800	24250	24700	25150	25550	25950	26300	26700
MEAN	24550	25800	26800	27550	28500	29350	30200	31000	31750
TOTAL NUMBER	81	129	137	99	66	57	43	42	46
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	38250	40800	42800	44300	45400	46150	46600	46950	47100
UPPER QUARTILE	35400	37950	40000	41550	42500	42850	42750	42050	40300
MEDIAN	32450	34050	35750	36600	37200	37600	37800	37950	38000
LOWER QUARTILE	30100	31350	32350	33050	33550	33950	34150	34350	34450
LOWER DECILE	27350	28150	28850	29400	29800	30100	30350	30550	30700
MEAN	33050	34700	35950	36900	37550	38000	38250	38450	38550
TOTAL NUMBER	103	56	39	30	77	98	80	133	74
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MOUNTAIN RS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	34800	37600	38900	39800	40850	41900	42950
UPPER QUARTILE	0	0	34050	34950	35850	36800	37750	38650	39650
MEDIAN	0	0	31650	32400	33200	34050	34850	35700	36500
LOWER QUARTILE	0	0	29200	30050	30850	31600	32350	33050	33750
LOWER DECILE	0	0	27500	27950	28400	28600	29250	29700	30100
MEAN	0	0	32150	32900	33700	34450	35250	36050	36850
TOTAL NUMBER	0	1	5	5	8	6	5	9	7
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45100	48350	51600	54600	57300	59550	61150	62200	60550
UPPER QUARTILE	41550	44400	47150	49650	51800	53450	54500	54850	52500
MEDIAN	38200	40650	43050	45250	47150	48650	49650	50150	48500
LOWER QUARTILE	35050	36750	38200	39300	40100	40850	41350	41800	42100
LOWER DECILE	30950	32150	33250	34200	35050	35700	36150	36400	35950
MEAN	38400	40750	43000	45000	46750	48150	49100	49500	48050
TOTAL NUMBER	46	46	43	32	47	38	34	45	44
OVER $83000	0	0	0	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MOUNTAIN RS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	26400	27950	29500	31100	32700	34250	35850	37400	38900
UPPER QUARTILE	25150	26400	27700	29000	30350	31650	33000	34300	35550
MEDIAN	24300	25350	26400	27450	28500	29500	30550	31500	32450
LOWER QUARTILE	23650	24450	25250	26050	26800	27550	28300	29000	29650
LOWER DECILE	23200	23750	24300	24850	25350	25850	26300	26750	27150
MEAN	24550	25650	26750	27800	28900	29950	31000	32000	32950
TOTAL NUMBER	81	130	142	104	74	63	48	51	53
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41700	45350	48250	50300	51700	52550	53000	53250	53350
UPPER QUARTILE	38000	41250	43850	45700	46850	47450	47600	47400	46850
MEDIAN	34250	36500	38200	39350	40000	40250	40150	39800	39150
LOWER QUARTILE	30900	32500	33700	34600	35150	35400	35500	35400	35150
LOWER DECILE	27950	28950	29750	30350	30850	31250	31500	31700	31850
MEAN	34800	37150	38950	40250	41100	41550	41750	41750	41600
TOTAL NUMBER	149	102	82	62	124	134	119	178	118
OVER $83000	0	0	0	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MOUNTAIN MS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32500	33650	34800	35950	37050	38150
UPPER QUARTILE	0	0	0	31350	32350	33300	34250	35200	36100
MEDIAN	0	0	0	29400	30800	31650	32500	33350	34150
LOWER QUARTILE	0	0	0	28300	29050	29750	30450	31150	31800
LOWER DECILE	0	0	0	27100	27550	28150	28700	29200	29700
MEAN	0	0	0	29900	30700	31550	32350	33150	33950
TOTAL NUMBER	2	7	9	66	43	31	45	32	34
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40300	43100	45400	47150	48250	48800	48900	48600	47650
UPPER QUARTILE	37900	40350	42400	43950	45000	45500	45500	44950	43200
MEDIAN	35750	37850	39550	40750	41450	41600	41250	40250	37750
LOWER QUARTILE	33050	34750	36100	37050	37600	37800	37550	36850	35000
LOWER DECILE	30700	32050	33200	34150	34750	35100	35100	34550	32300
MEAN	35500	37550	39300	40600	41400	41750	41650	40950	38900
TOTAL NUMBER	76	75	62	78	74	38	32	24	37
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MOUNTAIN MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32400	33800	35150	36600	38000	39450
UPPER QUARTILE	0	0	0	31400	32350	33350	34350	35350	36350
MEDIAN	0	0	0	29400	30850	31750	32700	33600	34500
LOWER QUARTILE	0	0	0	28250	29050	29850	30650	31400	32150
LOWER DECILE	0	0	0	27000	27600	28200	28800	29350	29950
MEAN	0	0	0	29850	30750	31700	32650	33600	34500
TOTAL NUMBER	2	7	9	66	43	32	45	33	37
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42300	46400	50100	53200	55550	57100	57900	58050	57050
UPPER QUARTILE	38400	41450	44350	46950	49100	50750	51800	52250	50900
MEDIAN	36300	38700	40800	42450	43600	44200	44350	43950	42400
LOWER QUARTILE	33600	35550	37150	38350	39050	39250	39100	38300	36200
LOWER DECILE	31000	32550	33800	34850	35550	35850	35850	35300	33250
MEAN	36350	39000	41350	43250	44700	45650	46000	45750	44000
TOTAL NUMBER	86	96	89	107	109	58	46	41	55
OVER $83000	0	0	1	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

MOUNTAIN MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	32400	33800	35150	36600	38000	39450
UPPER QUARTILE	0	0	0	31400	32350	33350	34350	35350	36350
MEDIAN	0	0	0	29400	30850	31750	32700	33600	34500
LOWER QUARTILE	0	0	0	28250	29050	29850	30650	31400	32150
LOWER DECILE	0	0	0	27000	27600	28200	28800	29350	29950
MEAN	0	0	0	29850	30750	31700	32650	33600	34500
TOTAL NUMBER	2	7	9	66	43	32	45	33	37
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42300	46400	50100	53200	55550	57100	57900	58050	57050
UPPER QUARTILE	38400	41450	44350	46950	49100	50750	51800	52250	50900
MEDIAN	36300	38700	40800	42450	43600	44200	44350	43950	42400
LOWER QUARTILE	33600	35550	37150	38350	39050	39250	39100	38300	36200
LOWER DECILE	31000	32550	33800	34850	35550	35850	35850	35300	33250
MEAN	36350	39000	41350	43250	44700	45650	46000	45750	44000
TOTAL NUMBER	86	96	89	107	109	58	46	41	55
OVER $83000	0	0	1	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PCURTAIN PHD NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	38.00	39100	40050	41000
UPPER QUARTILE	C	C	C	0	0	36450	37900	38450	39800
MEDIAN	C	C	C	0	0	35850	36700	37550	38350
LOWER QUARTILE	0	C	0	0	0	34700	35450	36150	36850
LOWER DECILE	0	0	0	0	0	33500	34150	34800	35400
MEAN	C	C	0	0	0	36000	36800	37600	38400
TOTAL NUMBER	C	C	0	1	5	7	11	18	12
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	C	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42950	45800	48500	50900	52900	54350	0	55050	0
UPPER QUARTILE	41650	44200	46400	48100	49100	49400	0	47100	0
MEDIAN	39950	42150	44000	45300	46050	46150	0	43900	0
LOWER QUARTILE	38200	40000	41500	42500	42950	42850	0	40600	0
LOWER DECILE	36600	38100	39250	39950	40150	39850	0	37350	0
MEAN	39950	42050	43900	45300	46200	46500	0	44950	0
TOTAL NUMBER	54	43	48	38	24	12	4	9	2
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PCURTAIN PHD SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	C	0	0	0	0	0	0
UPPER QUARTILE	C	C	0	0	0	0	0	0	0
MEDIAN	C	C	C	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	C	0	0	0	0	0	0	0
MEAN	0	C	0	0	0	0	0	0	0
TOTAL NUMBER	C	C	0	0	0	0	0	2	0
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

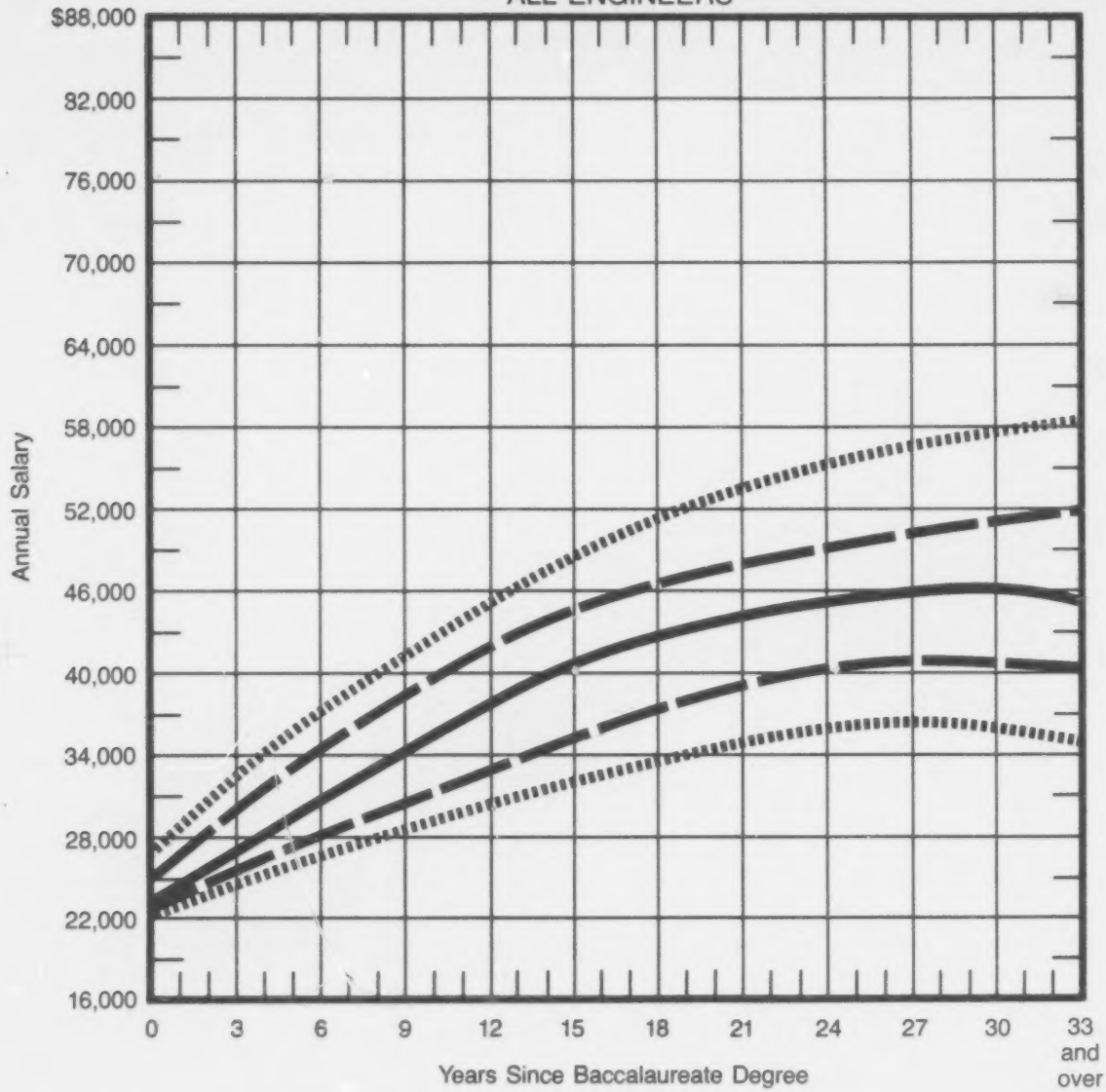
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50000	56250	62150	66800	69500	69600	0	0	0
UPPER QUARTILE	46850	53250	58550	62000	63050	61900	0	0	0
MEDIAN	44500	50650	55250	57550	57500	55600	0	0	0
LOWER QUARTILE	43450	48300	51850	53850	54400	53850	0	0	0
LOWER DECILE	42750	46650	49500	50850	50400	48200	0	0	0
MEAN	45450	51100	55550	58100	58600	57300	0	0	0
TOTAL NUMBER	5	9	31	21	33	8	3	3	0
OVER $83000	0	0	0	0	0	0	1	0	0
UNDER $16000	0	C	0	0	0	0	0	0	0

PCURTAIN PHD ALL

YEARS SINCE B.S.	C	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	37550	39100	40700	42300
UPPER QUARTILE	C	C	0	0	0	36400	37650	38900	40250
MEDIAN	0	C	0	0	0	35050	36150	37300	38450
LOWER QUARTILE	0	0	0	0	0	34300	35350	36050	36900
LOWER DECILE	0	0	0	0	0	33100	33850	34650	35400
MEAN	C	C	0	0	0	35500	36600	37700	38850
TOTAL NUMBER	C	0	0	1	5	7	11	20	12
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	45750	51150	56650	61850	66250	69300	70500	68750	0
UPPER QUARTILE	42400	47050	51200	55000	58300	60700	62000	61650	0
MEDIAN	40700	44000	46900	49200	50700	51150	50500	48150	0
LOWER QUARTILE	38550	40900	42950	44500	45450	45700	45300	43700	0
LOWER DECILE	36850	38800	40350	41400	41850	41700	40900	39000	0
MEAN	41100	44400	47550	50250	52300	53500	53750	52500	0
TOTAL NUMBER	59	52	79	59	57	20	7	12	2
OVER $83000	C	C	C	0	0	0	1	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

PACIFIC COAST
ALL ENGINEERS



YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27350	29050	30800	32550	34300	36050	37750	39400	41000
UPPER QUARTILE	25800	27250	28700	30150	31650	33100	34600	36000	37400
MEDIAN	24600	25750	26900	28050	29250	30450	31650	32800	33950
LOWER QUARTILE	23250	24150	25100	26000	26950	27950	28900	29850	30750
LOWER DECILE	22350	23050	23750	24500	25250	25950	26700	27450	28150
MEAN	24800	26000	27200	28400	29600	30800	32000	33200	34400
TOTAL NUMBER	144	201	208	222	206	202	194	276	235
OVER $93000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

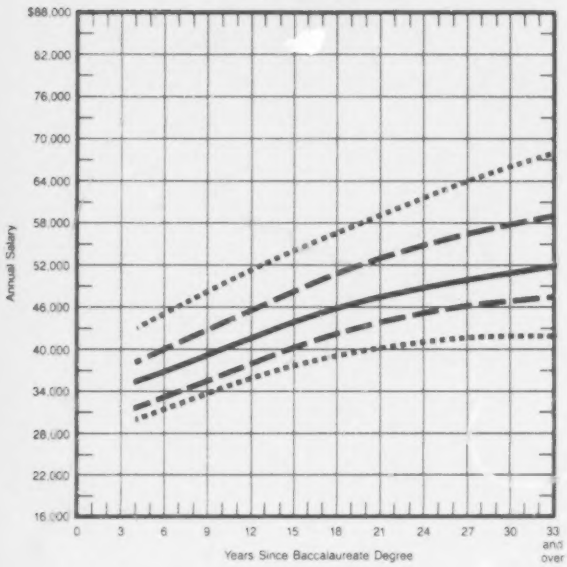
YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44000	48000	51250	53750	55600	56900	57700	58350	58600
UPPER QUARTILE	40100	43600	46400	48500	49950	50900	51400	51750	51900
MEDIAN	36700	39200	41750	43650	45000	45750	46100	46150	45750
LOWER QUARTILE	32600	35100	37300	39000	40150	40850	41100	40950	40100
LOWER DECILE	29600	31600	33300	34700	35700	36250	36400	36000	34450
MEAN	36650	39650	42200	44100	45450	46300	46700	46850	46700
TOTAL NUMBER	693	726	803	857	898	711	554	743	717
OVER $93000	0	0	0	0	2	4	1	2	7
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

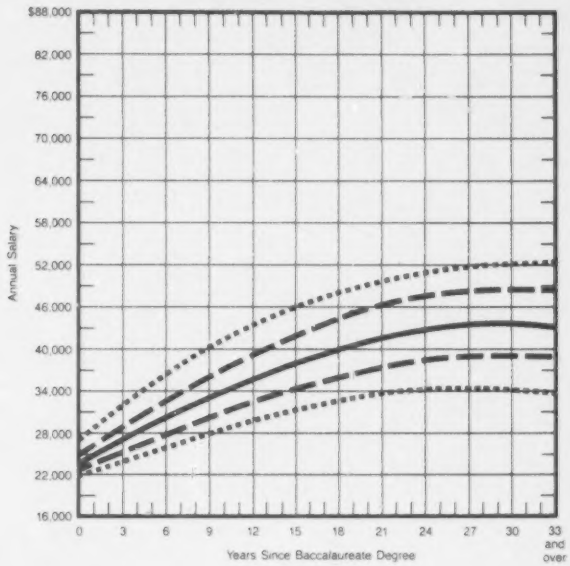
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PACIFIC COAST

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	44100	45100	46150	47200	48200
UPPER QUARTILE	0	0	0	0	38550	39750	40950	42150	43350
MEDIAN	0	0	0	0	35550	36650	37700	38750	39750
LOWER QUARTILE	0	0	0	0	32250	33300	34350	35350	36350
LOWER DECILE	0	0	0	0	30400	31250	32050	32850	33650
MEAN	0	0	0	0	35950	37100	38200	39250	40300
TOTAL NUMBER	0	1	3	4	7	10	10	22	34
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50250	53200	56000	58600	60950	63000	64800	66700	68750
UPPER QUARTILE	45500	48500	51050	53200	54900	56250	57200	58100	58800
MEDIAN	41650	44250	46400	48150	49500	50500	51200	51850	52300
LOWER QUARTILE	38200	40650	42650	44250	45400	46200	46700	47100	47350
LOWER DECILE	35200	37250	39000	40400	41400	42100	42450	42500	42150
MEAN	42300	45000	47250	49150	50600	51700	52550	53250	53800
TOTAL NUMBER	108	188	257	269	306	247	194	273	211
OVER $83000	0	0	0	0	2	4	1	2	7
UNDER $16000	0	0	0	0	0	0	0	0	0

NON-SUPERVISORS

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27400	29000	30650	32250	33850	35400	36900	38300	39700
UPPER QUARTILE	25700	27150	28650	30050	31500	32850	34150	35450	36650
MEDIAN	24600	25750	26850	27950	29100	30200	31300	32350	33400
LOWER QUARTILE	23350	24200	25100	25950	26850	27700	28550	29400	30250
LOWER DECILE	22400	23100	23800	24450	25150	25850	26500	27150	27800
MEAN	24950	26000	27100	28200	29250	30350	31400	32450	33500
TOTAL NUMBER	184	200	205	218	199	192	184	254	201
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42200	45350	47800	49650	50900	51750	52250	52550	52700
UPPER QUARTILE	38900	41700	43900	45550	46650	47400	47850	48200	48300
MEDIAN	35350	37900	40000	41500	42550	43200	43500	43650	43600
LOWER QUARTILE	31900	34100	35950	37400	38400	38950	39150	39000	38250
LOWER DECILE	29100	30800	32250	33350	34150	34550	34650	34400	33350
MEAN	35400	38050	40150	41700	42750	43400	43650	43600	43250
TOTAL NUMBER	575	540	546	588	592	464	360	470	506
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

PACIFIC BS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27300	29800	30300	31800	33250	34700	36050	37350	38650
UPPER QUARTILE	25550	26900	28200	29500	30800	32050	33200	34350	35450
MEDIAN	24500	25500	26500	27450	28450	29400	30300	31200	32050
LOWER QUARTILE	23300	24000	24750	25450	26150	26900	27600	28300	29000
LOWER DECILE	22400	22900	23400	23950	24450	25000	25500	26000	26550
MEAN	24800	25750	26700	27650	28600	29550	30450	31400	32250
TOTAL NUMBER	164	178	148	145	115	95	78	111	97
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	40450	43500	46150	47900	49100	49950	50500	50850	51050
UPPER QUARTILE	37500	40050	42100	43650	44750	45550	46050	46400	46550
MEDIAN	33700	35850	37700	39100	40250	41050	41600	42000	42200
LOWER QUARTILE	30350	32250	33900	35250	36250	36900	37200	37200	36400
LOWER DECILE	27500	28950	30200	31300	32100	32700	32950	32900	31700
MEAN	33950	36200	38100	39550	40600	41250	41650	41850	41850
TOTAL NUMBER	252	230	195	218	299	240	178	262	265
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PACIFIC BS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	42150	43200	44250	45300	46350
UPPER QUARTILE	0	0	0	0	38100	39150	40200	41200	42200
MEDIAN	0	0	0	0	35150	36000	36850	37700	38550
LOWER QUARTILE	0	0	0	0	32650	33350	34000	34700	35400
LOWER DECILE	0	0	0	0	30250	30900	31550	32200	32800
MEAN	0	0	0	0	35450	36450	37400	38300	39250
TOTAL NUMBER	0	1	1	3	5	5	6	10	16
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	48450	51500	54400	57100	59550	61750	63600	65600	67800
UPPER QUARTILE	44100	46800	49200	51250	53000	54400	55500	56550	57500
MEDIAN	40150	42500	44600	46400	47900	49050	49850	50450	50550
LOWER QUARTILE	36750	38700	40550	42200	43550	44600	45250	45450	43950
LOWER DECILE	34050	35800	37400	38750	39750	40400	40600	40250	37950
MEAN	41000	43450	45600	47400	48900	50050	50950	51750	52400
TOTAL NUMBER	62	82	113	111	148	127	105	167	112
OVER $83000	0	0	0	0	1	1	0	2	7
UNDER $16000	0	0	0	0	0	0	0	0	0

PACIFIC BS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	27150	28850	30550	32250	33900	35550	37200	38750	40300
UPPER QUARTILE	25450	26900	28350	29800	31200	32600	34000	35300	36600
MEDIAN	24500	25500	26550	27550	28600	29650	30700	31700	32750
LOWER QUARTILE	23450	24000	24800	25550	26350	27100	27900	28700	29500
LOWER DECILE	22250	22850	23400	24000	24600	25200	25800	26350	26950
MEAN	24750	25800	26850	27900	28950	30050	31100	32150	33200
TOTAL NUMBER	164	179	149	148	120	100	84	121	115
OVER $83000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	1	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	43150	46850	49850	52200	53850	55050	55800	56400	56650
UPPER QUARTILE	39000	42200	44750	46750	48200	49200	49850	50300	50550
MEDIAN	34700	37450	39850	41750	43100	43950	44400	44450	44000
LOWER QUARTILE	31050	33250	35200	36900	38150	38950	39350	39250	37950
LOWER DECILE	28200	29750	31300	32550	33600	34250	34600	34450	33000
MEAN	35250	38000	40400	42300	43700	44600	45100	45300	45100
TOTAL NUMBER	314	312	308	329	447	367	283	429	377
OVER $83000	0	0	0	0	1	1	0	2	7
UNDER $16000	0	0	0	0	0	0	0	0	0

PACIFIC PS NON SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	0	32900	34150	35450	36700	38000	39300
UPPER QUARTILE	0	C	C	30800	31900	32950	34000	35050	36150
MEDIAN	0	C	0	28800	29650	30550	31450	32350	33200
LOWER QUARTILE	0	C	0	26900	27650	28400	29150	29900	30650
LOWER DECILE	0	C	0	25450	26100	26700	27350	28000	28600
MEAN	0	C	0	29050	29950	30850	31750	32700	33600
TOTAL NUMBER	0	2	7	73	75	85	84	93	64
OVER $83000	C	C	C	0	0	0	0	0	0
UNDER $16000	C	C	C	0	0	C	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	41750	45250	48250	50650	52300	53300	53650	53400	52200
UPPER QUARTILE	38200	41150	43800	46000	47650	48800	49400	49550	48800
MEDIAN	35000	37500	39850	41850	43450	44550	45150	45300	44150
LOWER QUARTILE	32100	34300	36250	37950	39350	40300	40850	40950	39750
LOWER DECILE	29300	31700	33350	34800	35950	36650	36950	36600	34200
MEAN	35400	37950	40300	42250	43800	44850	45350	45350	44000
TOTAL NUMBER	186	170	182	206	186	153	122	159	160
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

PACIFIC MS SUP

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	C	C	0	0	0	44550	0	50700	51300
UPPER QUARTILE	C	C	C	0	0	41350	0	43600	44600
MEDIAN	0	C	C	0	0	37950	0	39800	40700
LOWER QUARTILE	0	C	0	0	0	33800	0	36000	37050
LOWER DECILE	0	C	0	0	0	33000	0	34600	35350
MEAN	C	C	0	0	0	37500	0	41150	41950
TOTAL NUMBER	0	0	2	1	2	5	3	10	14
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	52550	54400	56250	58150	60100	62050	64000	66550	70900
UPPER QUARTILE	46450	49000	51200	53100	54600	55800	56750	57600	58350
MEDIAN	42400	44700	46700	48400	49750	50800	51600	52350	53000
LOWER QUARTILE	38450	41500	43500	45100	46250	47100	47650	48150	48450
LOWER DECILE	36800	38750	40450	41800	42950	43800	44450	45050	45550
MEAN	43500	45650	47650	49350	50800	52050	53000	54000	54950
TOTAL NUMBER	31	63	73	90	96	80	64	77	63
OVER $83000	0	C	C	0	0	1	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PACIFIC MS ALL

YEARS SINCE B.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	C	C	33250	34800	36400	38000	39600	41150
UPPER QUARTILE	0	C	C	30950	32200	33450	34700	35950	37200
MEDIAN	0	C	0	28800	29850	30850	31900	32950	34000
LOWER QUARTILE	0	C	0	26450	27700	28550	29400	30250	31150
LOWER DECILE	0	C	0	25450	26150	26850	27550	28300	29000
MEAN	C	C	C	29250	30300	31350	32450	33500	34550
TOTAL NUMBER	0	2	9	74	77	90	87	103	78
OVER $83000	C	C	0	0	0	0	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

YEARS SINCE B.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44150	48200	51600	54100	55850	56900	57450	57600	57450
UPPER QUARTILE	39700	43250	46350	48900	50750	51950	52500	52550	51550
MEDIAN	36050	39000	41650	43900	45600	46700	47350	47500	46700
LOWER QUARTILE	32650	35300	37600	39550	41100	42200	42800	42900	41800
LOWER DECILE	30400	32400	34250	35800	37050	37850	38150	37850	35800
MEAN	36650	39650	42350	44550	46250	47400	47950	48050	47200
TOTAL NUMBER	217	233	255	296	282	233	186	236	223
OVER $83000	C	C	0	0	0	1	0	0	0
UNDER $16000	C	C	0	0	0	0	0	0	0

PACIFIC PHD NON SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	37450	38550	39650	40750
UPPER QUARTILE	0	0	0	0	0	35800	36700	37600	38500
MEDIAN	0	0	0	0	0	33900	34700	35450	36200
LOWER QUARTILE	0	0	0	0	0	32150	32800	33450	34100
LOWER DECILE	0	0	0	0	0	30550	31150	31700	32250
MEAN	0	0	0	0	0	34100	34900	35700	36500
TOTAL NUMBER	0	0	0	0	9	12	22	50	40
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	42400	45550	48750	51100	53050	54600	55700	56650	57300
UPPER QUARTILE	40300	42900	45300	47400	49100	50400	51200	51500	50450
MEDIAN	37750	39950	42000	43800	45300	46400	47100	47350	46050
LOWER QUARTILE	35400	37250	39000	40550	41850	42800	43350	43500	42000
LOWER DECILE	33350	34950	36350	37650	38700	39450	39900	39950	38650
MEAN	38050	40350	42400	44200	45700	46800	47450	47700	46800
TOTAL NUMBER	137	140	169	164	107	71	60	49	81
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PACIFIC PHD SUP

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	0	0	0	0
UPPER QUARTILE	0	0	0	0	0	0	0	0	0
MEDIAN	0	0	0	0	0	0	0	0	0
LOWER QUARTILE	0	0	0	0	0	0	0	0	0
LOWER DECILE	0	0	0	0	0	0	0	0	0
MEAN	0	0	0	0	0	0	0	0	0
TOTAL NUMBER	0	0	0	0	0	0	1	2	2
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	50250	53550	57650	61150	64350	67000	68950	70300	68650
UPPER QUARTILE	47550	50400	53150	55800	58200	60250	61650	63200	63000
MEDIAN	44000	46250	48450	50600	52600	54400	56000	57600	58800
LOWER QUARTILE	40000	42700	45000	47000	48600	49850	50800	51650	52350
LOWER DECILE	37750	40350	42550	44200	45500	46400	47050	47600	47450
MEAN	44600	47150	49600	51950	54000	55800	57250	58400	58250
TOTAL NUMBER	15	41	71	68	62	40	25	29	36
OVER $33000	0	0	0	0	1	2	1	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

PACIFIC PHD ALL

YEARS SINCE P.S.	0	1	2	3	4	5	6	7	8
UPPER DECILE	0	0	0	0	0	37400	39250	40350	41900
UPPER QUARTILE	0	0	0	0	0	35800	36900	38000	39100
MEDIAN	0	0	0	0	0	33700	34650	35550	36500
LOWER QUARTILE	0	0	0	0	0	31950	32750	33500	34250
LOWER DECILE	0	0	0	0	0	30400	31050	31700	32350
MEAN	0	0	0	0	0	34100	35050	36000	37000
TOTAL NUMBER	0	0	0	0	9	12	23	52	42
OVER $33000	0	0	0	0	0	0	0	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

YEARS SINCE P.S.	9-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33+
UPPER DECILE	44650	48700	52500	55950	58850	61050	62500	63400	62400
UPPER QUARTILE	41300	44550	47550	50200	52450	54200	55500	56550	57000
MEDIAN	38350	41050	43550	45800	47600	48950	49750	50000	48700
LOWER QUARTILE	35800	38000	40100	41900	43400	44500	45150	45300	43800
LOWER DECILE	33600	35450	37150	38700	39950	40850	41400	41500	39900
MEAN	38900	41700	44350	46650	48650	50100	51000	51400	50250
TOTAL NUMBER	152	181	240	232	169	111	85	78	117
OVER $33000	0	0	0	0	1	2	1	0	0
UNDER $16000	0	0	0	0	0	0	0	0	0

APPENDIX

PARTICIPATING EMPLOYERS

Aerospace

Aeronco, Inc.
Atlantic Research Corp.
Avco Corp.—Lycoming Div.
Bendix Corp.—Test Systems Div.
Bendix Inst. & Life Support Div.
Brunswick Corp.
Clifton Precision Litton Systems, Inc.
Dynamic Controls
Fairchild Republic
Gates Learjet Corp.
Gulton Industries
Helix Technology Corp.
Honeywell Electro-optics
ITT Corp.—Avionics Div.
Kaiser Aerospace & Electronics
Kaman Aerospace Corp.
Northrop Corp.
Pan Am World Airways
Prototype Dev. Association
Rocket Research Co.
Teledyne Brown Engineering

Automotive & Railroad Equipment

Auto Control System
Mack Trucks, Inc.
Vovlo White Corp.

Business, Trade Publishing

Allendale Mutual Insurance Co.
Arkwright Boston Insurance
Booz Allen & Hamilton
Carlson Co.
Jewel Companies, Inc.
Northern States Power Co.
Portland Cement Association
System Development
Welding Design & Fabrication

Ceramic Products

Ash Grove Cement Co.
Brockway Glass Co.
Medusa Corp.
Owens-Corning Fiberglas

Chemical

Amchem Products, Inc.
American Hoechst Corp.
Desoto, Inc.
Dow Corning Corp.
EB Industries, Inc.
Economics Lab, Inc.
E.I. du Pont de Nemours Co.
El Paso Products Co.
Eli Lilly & Co.
Engelhard Chemicals Corp.—Min. & Chem. Div.
Ethyl Corp.
Ferro Corp.
Goodyear Atomic Corp.
Lord Corp.
Mississippi Chemical Corp.
Nalco Chemical Co.
National Lead Co.
Ortho Diagnostic Systems, Inc.
Presto Prod., Inc.
Quaker Chemical Corp.
Revlon, Inc.
Rilsan Industrial
Rockwell Hanford
Schering Plough Corp.
Stauffer Chemical Co.
Sweetheart Plastics
Thiokol Corp.—Specialty Chem. Div.
UNC Nuclear Industries
Union Carbide Corp.

Communication Services

Bell Telephone Laboratories
Continental Page Engineers, Inc.
General Telephone Co., Midwest
General Telephone Co. of Indiana, Inc.
New York Telephone Co.
RCA American Communications, Inc.

Construction

Al Johnson Construction
BMW Constructors
Chicago Bridge & Iron Co.
High Voltage Systems
Joy Manufacturing Co.
Midrex Corp.
MKEBX Construction Co.
Northwest Electric
Pendleton Construction Corp.
Peter Kiewit & Sons, Inc.
Rust International Corp.
Schnabel Foundation
Wismer & Becker Contracting Engineers
W.M. Lyles Co.

Consultants, Engrg. & Architectural

Abam Engineers, Inc.
Arinc Research Corp.
Bank Building Corp.
Benedict, Bowman, Craig & Moos
Briley Wild & Assoc.
Burgess & Niple, Ltd.
Burns & McDonnell
Burns & Roe, Inc.
Camp Dresser & McKee
Capitol Engineering
C.E. Williams & Assoc.
CH2M-Hill, Inc.
Computer Science Corp. Systems Div.
Conkey & Associates
C.R. Velzy Assoc., Inc.
Dailey & Associates
Daniel, Mann, Johnson & Mendenhall
Dappolonia Consulting Engineers
Edward C. Jordan Co.
Edwards & Kelcey, Inc.
Ganrett, Fleming, Corddry & Carpenter
Goodking & Odea, Inc.
Greeley & Hansen

Hardesty & Hanover
Harza Engineering Co.
Howard, Needles, Tammen & Bergendoff
Kennedy/Jenks Engineers
Leroy Crandall Assoc.
Mechanical Technology, Inc.
Morris Knowles, Inc.
Parsons, Brinckerhoff, Quade & Douglas, Inc.
Peabody Process Systems International
Richardson Gordon & Assoc.
Ruth & Going, Inc.
Sargent & Lundy
Schaffer, Johnston, Lichtenwalter & Assoc.
Stanley Consultants, Inc.
Telcom, Inc.
Tippetts, Abbett, McCarthy, Stratton
Turner, Collie & Braden, Inc.
URS John Blume Assoc.
Van Zelm, Heywood & Shadford, Inc.
Wallace, Holland, Kastler, Schmitz Co.
Warren & Van Praag
Wiley & Ham

Electric Utilities

Allegheny Power Service Corp.
American Electric Power Service Corp.
Appalachian Power Co.
Arkansas Power & Light Co.
BUA Service Corp.
Carolina Power & Light Co.
Central Hudson Gas & Electric Corp.
Commonwealth Edison
Dairyland Power Co-op.
Detroit Edison Co.
Electric Power Board of Chattanooga
General Public Utilities
GPU Service Corp.
Grant County Public Utility Dist. #2
Gulf Power Co.
Indianapolis Power & Light
Iowa Illinois Gas & Electric
Iowa Power Co.
Kansas City Power & Light Co.
Louisiana Power & Light
Louisville Gas & Electric Co.
Minnesota Power & Light Co.
Mississippi Power Co.
Montana Power Co.
Nebraska Public Power Dist.
New Orleans Public Service
New York State Electric & Gas Corp.
North Jersey District Water Supply Comm.
Ohio Power Co.
Omaha Public Power Dist.
Orange & Rockland Utilities, Inc.
Pennsylvania Power & Light Co.
Philadelphia Electric Co.
Public Service Co. of New Hampshire
Public Service of Oklahoma
St. Joseph Light & Power
Savannah Electric & Power
Sierra Pacific Power
Tampa Electric Co.
Texas Electric Service Co.
Texas Utilities Services, Inc.
Tri-State Generation Assoc.
Union Electric Co.
Virginia Electric & Power Co.
Washington Public Power Supply System
Washington Water Power Co.
West Pennsylvania Power
Wisconsin Electric Power

Electrical Machinery & Equipment

Bodine Electric Co.
Boston Insulated Wire & Cable Co.
Copeland Corp.
Emerson Electric Co.—Micro Devices Div.
Hobart Corp.
Hoover Co.
Ionics, Inc.
Leybold-Heraeus Vacuum Sys., Inc.
Maytag Co.
Milwaukee Electric Tools
Preformed Line Products Co.
S&C Electric Co.
Whirlpool Corp.

Electronic Equipment

Adac Labs
Allen-Bradley Co.
Alpha Industries
American Electronic Labs
American Signal & Indicator Corp.
Ampex Corp.
Automatic Switch Co.
Bendix Avionics Div.
B.F. Johnson Co.
Buckbee Mears Co.
Burroughs Corp.
Cessna Aircraft Co.
Control Data Corp.
Cubic Corp.
Damon Corp.
Datapoint Corp.
Eberline Instrument Corp.
Electro Corp.
Electrolert, Inc.
Emerson Electric Co.
Evans & Sutherland Computer Corp.
Formation, Inc.
General Electric
Getty's Mfg. Co., Inc.
GTE Sylvania
Gulf & Western Ind.
Harris Corp.
Heath Co./Zenith Data Systems
High Voltage Engineering Co.
HRB Singer Co.
Hydro Products
Itek Graphic Products
Johnson Controls
Kollmorgen Corp.
LFE Corp.
Litton Systems, Inc.
Lockheed Electronics
Louis Allis-Litton
Luton Electronics
Microwave Semiconductor Corp.
Modular Power Systems, Inc.
Nicolet Scientific Corp.
North American Philips Lighting Co.
Nuclear Data, Inc.
Pako Corp.
Perkin-Elmer Corp.
Proc Computer Systems, Inc.
Pyrotronics

Revere Corp. of America
Rockwell Intl, CCSD
Rogers Corp.
Sangamo Weston
Sperry Flight Systems
Sperry Rand Corp.
Sybron-Taylor Instrument Co.
Texas Instruments
TRW Controls Corp.
Veeco Instrument Co.
Western Electric

Engineering Services, Othe

Core Laboratories, Inc.
Dresser Engineering Co.
Fairbrother & Gunther Co.
Halcon SD Group, Inc.
Ralston Purina Co.
Underwriters Labs, Inc.

Food Products

Cadbury Schweppes
Coca-Cola Co.
Friendly Ice Cream
Hershey Foods Corp.
Joseph Schlitz Brewing Co.
Miller Brewing Co.
Pearl Brewing Co.
Peter Eckrich & Sons, Inc.

Gas Utilities & Pipelines

Algonquin Gas Transmission Co.
City Public Service
Colorado Interstate Gas Co.
Columbia Gas Transmission Corp.
Internorth
Lone Star Gas Co.
Niagara Mohawk Power
Panhandle Eastern Pipeline Co.
South Carolina Electric & Gas
Southern Natural Gas Co.
Southern Union Gas Co.
Texas Gas Trans. Corp.
United Gas Pipeline

Instruments

Bailey Meter Corp.
Bulova Watch Co., Inc.
CAI Division of Recon-Optical, Inc.
Cordis Dow Corp.
Extracorporeal Med. Specialties
Kollmorgen Corp.
Reuter Stokes, Inc.
Teledyne Avionics
Waters Associates

Lumber & Wood Products

Mead Corp.
Potlatch Corp.

Machinery

Allis-Chalmers Corp.
Artisan Industries
Bird Machine Co., Inc.
Buffalo Forge Co.
Cooper Industries, Inc.
Deere & Co.
Envirex
Gardner-Denver Cooper Industries
Gast Manufacturing Corp.
Gehl Corp.
Goulds Pumps, Inc.
Houdailles Viking Div.
Hyster Co.
Koppers Co., Inc.
Marion Power Shovel Co., Inc.
Markem Corp.
Oilgear Co.
Pellerin Milnor Corp.
Raymond Corp.
Rexnord Bearing Div.
Roger Pump Co.
Schramm, Inc.
Solar Turbines Intl.
Timken Co.
Vermeer Mfg. Co
Ward Machinery Co.
Waterous Co.
Weber Marking Systems

Metal Products, Fabricated

Abex Denison Div.
Acco Industries
Acme Cleveland Corp.
American Motors Corp.
Amp, Inc.
Ansul Co.
Babcock & Wilcox Co.
Baltimore Aircoil Co., Inc.
Brown Minneapolis Tank
Brunswick Corp.
Butler Mfg. Co.
Cargocaire Engineering Corp.
Colt Industries—Automotive Products
Combustion Engineering, Inc.
Cornelius Co.
Crane USA
Despatch Industries
Donaldson Co., Inc.
Duo-Fast Corp.
Ecolair, Inc.
Fafnir Bearing Div. of Textron
Gould, Inc.
H. H. Robertson Co.
Harsco Patent Scaffold Div.
Jacuzzi Brothers, Inc.
Lakeside Bridge & Steel Co.
Lilliston Corp.
Mitchell Engineering Co.
Nooter Corp.
NRC, Inc.
Packer Hannifin Corp.
Phelps Dodge Industries
Phelps Dodge Magnet Wire Co.
Plastoid Corp.
Rapistan—Div. Lear Siegler, Inc.
Rexnord, Inc.
Schwinn Bicycle Co.
Sheller Globe Corp.
Standard Steel Div-TMCA
Stewart Warner Corp.
TRW—Ross Gear Div.
UNC Naval Products
Walter Kidde & Co.
Warner Elec. Brake
W-K-M Div. ACF Industries, Inc.
Worcester Controls

Metals, Basic

Colt Industries Crucible, Inc.
CWC Castings—Div. Textron, Inc.
International Nickel Co.
Kawecki Berylco Industries, Inc.
Vulcan Mold & Iron Co.—Div. Vulcan, Inc.

Mining

Occidental Oil Shale
Peter Kiewit & Sons, Inc.
Pickands Mather & Co.
Sunshine Mining Co.
Westmoreland Coal Co.

Paper Products

Chesapeake Corp. of Virginia
Consolidated Papers
Continental Forest Industries
Werthan Industries
Westvaco

Petroleum

Amerada Hess Corp.
Baker-Packers
Caltex Petroleum
Gulf Oil Exp. Prod., Co.
Koch Refining Co.
Sonat, Inc.
Standard Oil of Ohio
Tesoro Petroleum
Texas Electric Service Co.
Warren Petroleum Co.

Research Organizations & Labs

Aerospace Corp.
Amax Base Metals Research & Dev., Inc.
Asarco, Inc.
Batelle-Northwest
Brookhaven National Laboratory
Carolina Telephone & Telegraph Co.
Climax Molybdenum Co.
Dictaphone Research & Dev.
Duracell Intl., Inc.
Eaton Corp.
Exxon Product Research Co.
Exxon Research & Engineering Co.
Fermi National Accelerator Laboratory
General Research Corporation
Gould, Inc.
GTE Laboratories, Inc.
Halcon SD Group, Inc.
Hydrocarbon Research, Inc.
Jet Propulsion Lab
Lincoln Telephone & Telegraph
Philips Laboratories
PPG Industries
Rand Corp.
Re/Spec, Inc.
Sandia National Labs
Southwest Research Inst.
Standard Oil Company, Indiana
Sverdrup Tech., Inc.
Syracuse Research Corp.
University of Dayton Research Inst.
Weyerhaeuser Co., Research & Dev.
Woods Hole Oceanographic Inst.

Rubber & Plastic Products, Fabricated

Lord Corp.
Shamban & Co.

Shipbuilding

General Dynamics Co.
National Steel & Shipbuilding Co.
Newport News Shipbuilding & Dry Dock Co.

Textile Products

American Enka Co.

Transportation Services

Gatx Corp.
Norfolk Western RR
Portland Pipe Line
State of Utah Dept. of Transportation
Union Pacific Railroad

Other

Airco, Inc.
Brunswick Corp.
Cabot Corp.
Dentsply Intl.
Hoke, Inc.
Inst. of Gas Tech.
Intertherm, Inc.
Parker Pen Co.
Raychem Corp.
UGI Corp.

FORM A
(Please also complete Form B)

Questionnaire Form for Engineering Graduates in NON-SUPERVISORY Positions Only

PROFESSIONAL INCOME OF ENGINEERS—1982

A survey conducted by
ENGINEERING MANPOWER COMMISSION
of American Association of Engineering Societies

IN ORDER TO ASSURE COMPLETE CONFIDENTIALITY of employers' returns, please observe the following procedure:

DO NOT put your name and address on this form, but fill in information for questions 1-5 to enable correct classification of your reply.

Fill in the salary data for non-supervisory engineering graduates on the inside of this form. Also provide data for supervisory engineering graduates on Form B.

THEN FILL OUT THE TEAR-OFF STRIP on the right, giving the name of the reporting organization and the person to contact. **DO NOT DETACH** — send the entire form to EMC.

If we do not receive a name and address slip with your return, we will have to send you an unnecessary follow-up mailing. Unidentified returns will not be included in the survey results. For further information see the sheet entitled "EMC Policy Regarding Salary Survey Participants."

1. **Product of service code of organization (see below for preferred categories):** _____

2. Total number of employees in organization or unit covered by this report (approx): _____

3. Total number of engineering graduates employed in this organization or unit: _____

4. Please indicate state in which these engineers are predominantly employed, for purposes of determining regional salary differences: _____

5. If any employed NON-SUPERVISORY engineering graduates are NOT included in this report, please give such additional number and reason for omission:

SURVEY CATEGORIES USUALLY REPORTED BY EMC

Manufacturing Industry Groups (Specify product area below)
- 31 Aerospace
- 37 Automotive & railroad equipment
- 35 Business machines
- 51 Ceramic products, stone, clay, glass, cement
- 11 Chemicals, drugs, plastics
- 21 Electrical machinery & equipment
- 26 Electronic equipment
- 52 Food products
- 34 Instruments (precision)
- 56 Lumber & wood products
- 36 Machinery (other than electrical)
- 42 Metal products, fabricated
- 41 Metals, basic
- 46 Ordnance
- 53 Paper products
- 18 Petroleum
- 55 Rubber & plastic products, fabricated
- 38 Shipbuilding
- 54 Textile products
- 59 Other (Please specify only if none of the above categories is satisfactory)

Non-Manufacturing Industry Groups (Specify service area below)
- 88 Business, trade, publishing
- 81 Communication services
- 68 Construction
- 71 Consultants, engineering & architectural
- 73 Engineering services, other
- 61 Mining
- 74 Research organizations & laboratories
- 84 Transportation services
- 86 Electric Utilities
- 87 Gas Utilities & Pipelines

Government (Specify Level)
- 01 Federal
- 02 State
- 03 Local

Educational Institutions (Specify Type)
- 91 Colleges & universities
- 93 Technical institutes & junior colleges
- 94 Professional societies & non-profit institutions

FORM A

PRESENT SALARY OF NON-SUPERVISORY ENGINEERING GRADUATES

IMPORTANT — please read carefully before filling out form.

This form gives the distribution of employed engineering graduates as a function of salary bracket, highest degree held, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row — note that some brackets include a wider salary range than others. Separate sections of the form are set aside for each degree level — bachelor, master, or doctor. Individuals are to be reported in the section corresponding to highest degree level, but within each section they are to be reported in the column for their **year of graduation with bachelor's degree**, to give a common basis for comparison. If year of graduation cannot be given, report by age (**average 1981 graduate is 23, etc.**)

SALARY — should include base salary before deductions, and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, stock options, bonuses, etc.

NON-SUPERVISORY ENGINEERS — should include all engineering graduates whose duties are not primarily supervisory or managerial. It is recognized that the precise definition of this group will vary somewhat from company to company. **Please include non-supervisory engineering graduates who are currently in non-technical positions.** If any engineering graduates must be omitted, please describe on line 5 of the cover page of this form. **Do not report part time employees.**

	ANNUAL SALARY	YEAR OF BACCALAUREATE DEGREE (OR AGE)																	
	BACHELORS DEGREE HIGHEST HELD	1981 (22)	1980 (24)	1979 (25)	1978 (26)	1977 (27)	1976 (28)	1975 (29)	1974 (30)	1973 (31)	1970-1972 (32-34)	1967-1969 (35-37)	1964-1966 (38-40)	1961-1963 (41-43)	1958-1960 (44-46)	1955-1957 (47-49)	1952-1954 (50-52)	1949-1951 (53-57)	UP TO 1948 (58+)
101	$83,000 & over																		
102	$78,000-82,999																		
103	$73,000-77,999																		
104	$68,000-72,999																		
105	$63,000-67,999																		
106	$58,000-62,999																		
107	$53,000-57,999																		
108	$48,000-52,999																		
109	$45,000-47,999																		
110	$42,000-44,999																		
111	$39,000-41,999																		
112	$36,000-38,999																		
113	$33,000-35,999																		
114	$30,000-32,999																		
115	$27,000-29,999																		
116	$26,000-26,999																		
117	$25,000-25,999																		
118	$24,000-24,999																		
119	$23,000-23,999																		
120	$22,000-22,999																		
121	$21,000-21,999																		
122	$20,000-20,999																		
123	$19,000-19,999																		
124	$18,000-18,999																		
125	$17,000-17,999																		
126	$16,000-16,999																		
127	Less than $16,000																		

MASTERS DEGREE HIGHEST HELD

201	$83,000 & over																		
202	$78,000-82,999																		
203	$73,000-77,999																		
204	$68,000-72,999																		
205	$63,000-67,999																		
206	$58,000-62,999																		
207	$53,000-57,999																		
208	$48,000-52,999																		
209	$45,000-47,999																		
210	$42,000-44,999																		
211	$39,000-41,999																		
212	$36,000-38,999																		
213	$33,000-35,999																		
214	$30,000-32,999																		
215	$27,000-29,999																		
216	$26,000-26,999																		
217	$25,000-25,999																		
218	$24,000-24,999																		
219	$23,000-23,999																		
220	$22,000-22,999																		
221	$21,000-21,999																		
222	$20,000-20,999																		
223	$19,000-19,999																		
224	$18,000-18,999																		
225	$17,000-17,999																		
226	$16,000-16,999																		
227	Less than $16,000																		

DOCTORS DEGREE HIGHEST HELD

301	$83,000 & over																		
302	$78,000-82,999																		
303	$73,000-77,999																		
304	$68,000-72,999																		
305	$63,000-67,999																		
306	$58,000-62,999																		
307	$53,000-57,999																		
308	$48,000-52,999																		
309	$45,000-47,999																		
310	$42,000-44,999																		
311	$39,000-41,999																		
312	$36,000-38,999																		
313	$33,000-35,999																		
314	$30,000-32,999																		
315	$27,000-29,999																		
316	$26,000-26,999																		
317	$25,000-25,999																		
318	$24,000-24,999																		
319	$23,000-23,999																		
320	$22,000-22,999																		
321	$21,000-21,999																		
322	$20,000-20,999																		
323	$19,000-19,999																		
324	$18,000-18,999																		
325	$17,000-17,999																		
326	$16,000-16,999																		
327	Less than $16,000																		

NOTE: Please use extra caution in filling in shaded areas.

FORM B
(Please also complete Form A)

Questionnaire Form for Engineering Graduates in SUPERVISORY Positions Only

PROFESSIONAL INCOME OF ENGINEERS—1982

A survey conducted by
ENGINEERING MANPOWER COMMISSION
of American Association of Engineering Societies

IN ORDER TO ASSURE COMPLETE CONFIDENTIALITY of employers' returns, please observe the following procedure:

DO NOT put your name and address on this form, but fill in information for questions 1-5 to enable correct classification of your reply.

Fill in the salary data for supervisory engineering graduates on the inside of this form. Also fill in the data for Form A.

THEN FILL OUT THE ADDRESS SHEET ON FORM A and return **BOTH FORMS** to EMC.

If we do not receive a name and address slip with your return, we will have to send you an unnecessary follow-up mailing. Unidentified returns will not be included in the survey results. For further information see the sheet entitled "EMC Policy Regarding Salary Survey Participants."

1. **Product of service code of organization (see below for preferred categories):** _____

2. Total number of employees in organization or unit covered by this report (approx): _____

3. Total number of engineering graduates employed in this organization or unit: _____

4. Please indicate state in which these engineers are predominantly employed, for purposes of determining regional salary differences: _____

5. If any employed SUPERVISORY engineering graduates are NOT included in this report, please give such additional number and reason for omission:

Number: _____ Reason: _____

SURVEY CATEGORIES USUALLY REPORTED BY EMC

Manufacturing Industry Groups (Specify product area below)
- 31 Aerospace
- 37 Automotive & railroad equipment
- 35 Business machines
- 51 Ceramic products, stone, clay, glass, cement
- 11 Chemicals, drugs, plastics
- 21 Electrical machinery & equipment
- 26 Electronic equipment
- 52 Food products
- 34 Instruments (precision)
- 56 Lumber & wood products
- 36 Machinery (other than electrical)
- 42 Metal products, fabricated
- 41 Metals, basic
- 46 Ordnance
- 53 Paper products
- 18 Petroleum
- 55 Rubber & plastic products, fabricated
- 38 Shipbuilding
- 54 Textile products
- 59 Other (Please specify only if none of the above categories is satisfactory)

Non-Manufacturing Industry Groups (Specify service area below)
- 88 Business, trade, publishing
- 81 Communication services
- 68 Construction
- 71 Consultants, engineering & architectural
- 73 Engineering services, other
- 6_ Mining
- 74 Research organizations & laboratories
- 84 Transportation services
- 86 Electric Utilities
- 87 Gas Utilities & Pipelines

Government (Specify Level)
- 01 Federal
- 02 State
- 03 Local

Educational Institutions (Specify Type)
- 91 Colleges & universities
- 93 Technical institutes & junior colleges
- 94 Professional societies & non-profit institutions

FORM B

PRESENT SALARY OF SUPERVISORY ENGINEERING GRADUATES ONLY

IMPORTANT — please read carefully before filling out form.

This form gives the distribution of employed engineering graduates as a function of salary bracket, highest degree held, and years of experience as measured since graduation with a bachelor's degree. Salary brackets are indicated at the left of each row — note that some brackets include a wider salary range than others. Separate sections of the form are set aside for each degree level — bachelor, master, or doctor. Individuals are to be reported in the section corresponding to highest degree level, but within each section they are to be reported in the column for their year of graduation with bachelor's degree, to give a common basis for comparison. If year of graduation cannot be given, report by age (average 1981 graduate is 23, etc.)

SALARY — should include base salary before deductions, and any regular allowances such as cost of living differential, etc. Do not include unpredictable payments for overtime work, stock options, bonuses, etc.

SUPERVISORY ENGINEERS — should include all engineering graduates whose duties are primarily supervisory or managerial. It is recognized that the precise definition of this group will vary somewhat from company to company. Please report all supervisory engineering graduates, including those who are in general management or non-technical positions. If any must be omitted, please describe them on line 5 of the cover page of this form. Do not report part-time employees.

	ANNUAL SALARY	YEAR OF BACCALAUREATE DEGREE (OR AGE)																	
	BACHELORS DEGREE HIGHEST HELD	1981 (23)	1980 (24)	1979 (25)	1978 (26)	1977 (27)	1976 (28)	1975 (29)	1974 (30)	1973 (31)	1970-1972 (32-34)	1967-1969 (35-37)	1964-1966 (38-40)	1961-1963 (41-43)	1958-1960 (44-46)	1955-1957 (47-49)	1953-1954 (50-52)	1948-1951 (53-57)	UP TO 1948 (58+)
101	$83,000 & over																		
102	$78,000-82,999																		
103	$73,000-77,999																		
104	$68,000-72,999																		
105	$63,000-67,999																		
106	$58,000-62,999																		
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124	$18,000-18,999																		
125	$17,000-17,999																		
126	$16,000-16,999																		
127	Less than $16,000																		
	MASTERS DEGREE HIGHEST HELD																		
201	$83,000 & over																		
202	$78,000-82,999																		
203	$73,000-77,999																		
204	$68,000-72,999																		
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223	$19,000-19,999																		
224	$18,000-18,999																		
225	$17,000-17,999																		
226	$16,000-16,999																		
227	Less than $16,000																		
	DOCTORS DEGREE HIGHEST HELD																		
301	$83,000 & over																		
302	$78,000-82,999																		
303	$73,000-77,999																		
304	$68,000-72,999																		
305	$63,000-67,999																		
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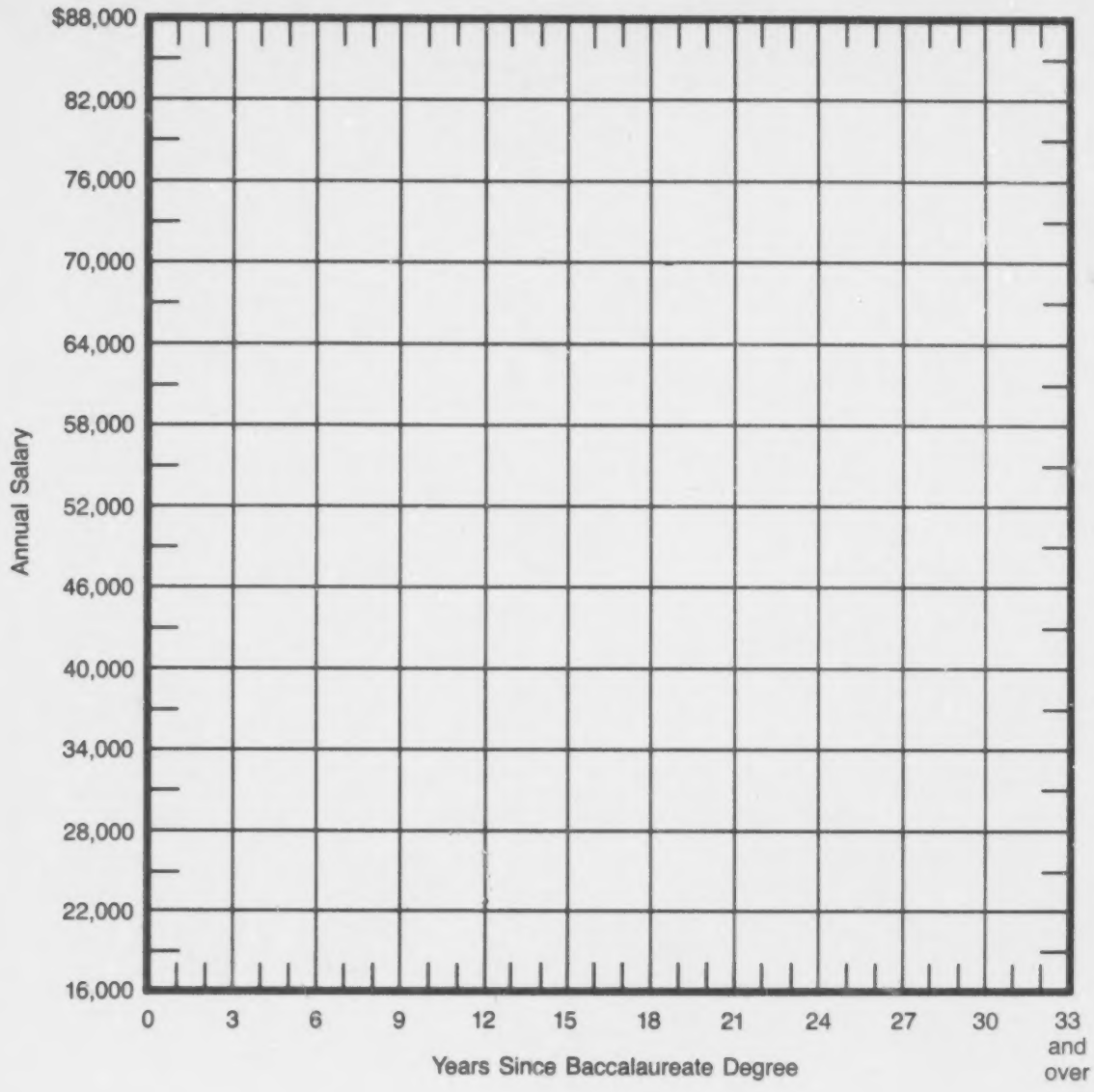
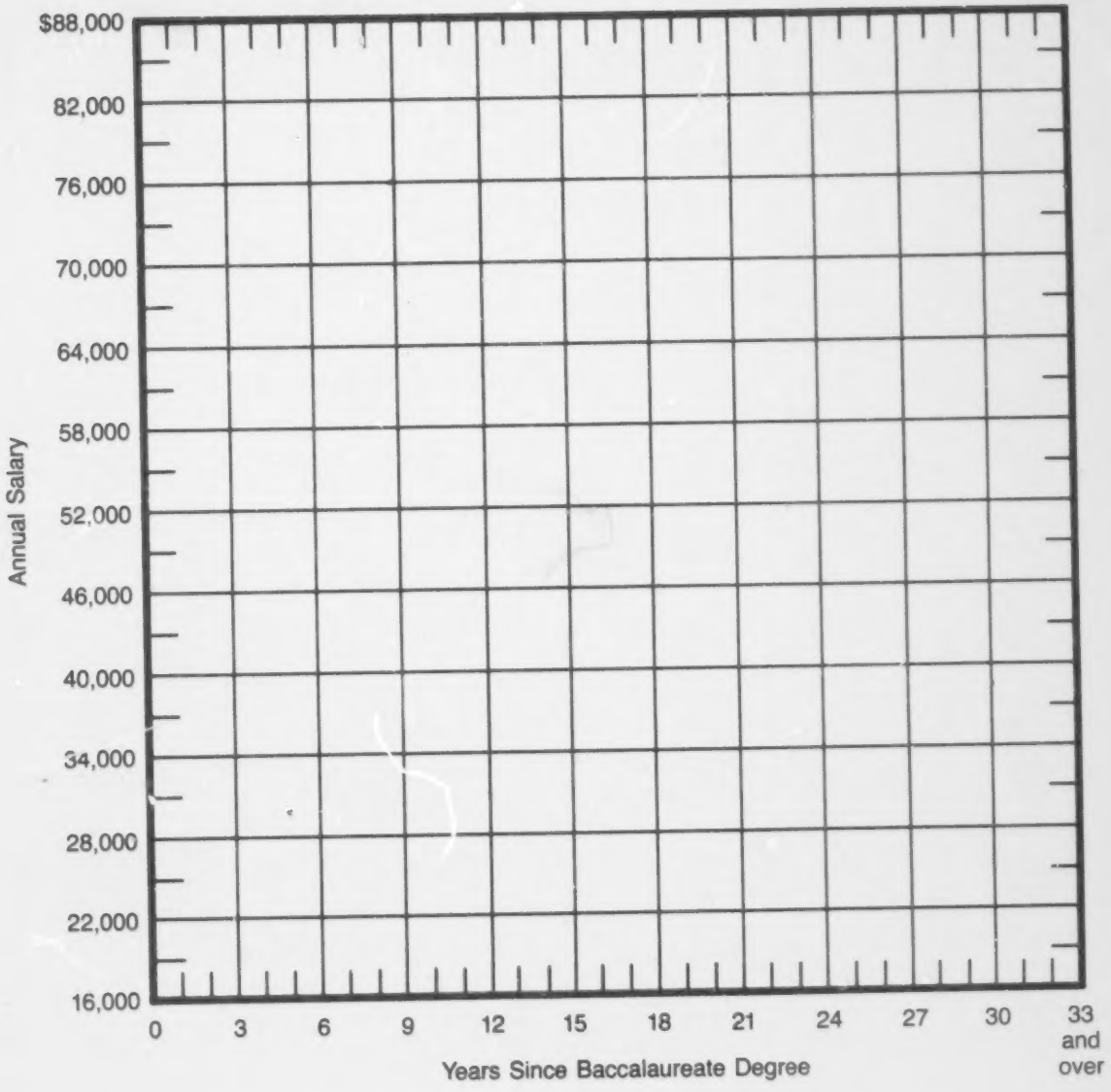
323	$19,000-19,999																		
324	$18,000-18,999																		
325	$17,000-17,999																		
326	$16,000-16,999																		
327	Less than $16,000																		

NOTE: Please use extra caution in filling in shaded areas.



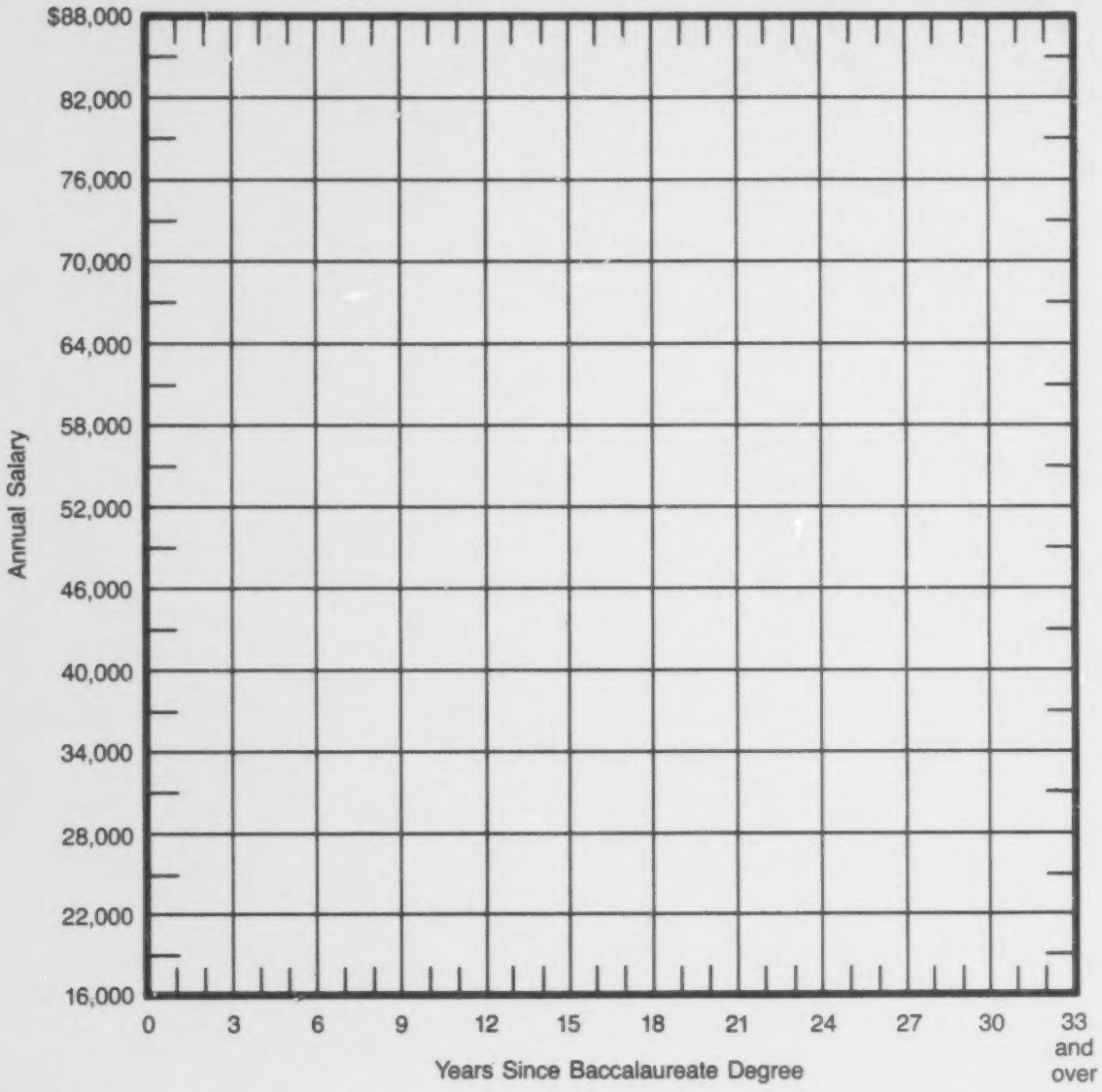
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile



LEGEND

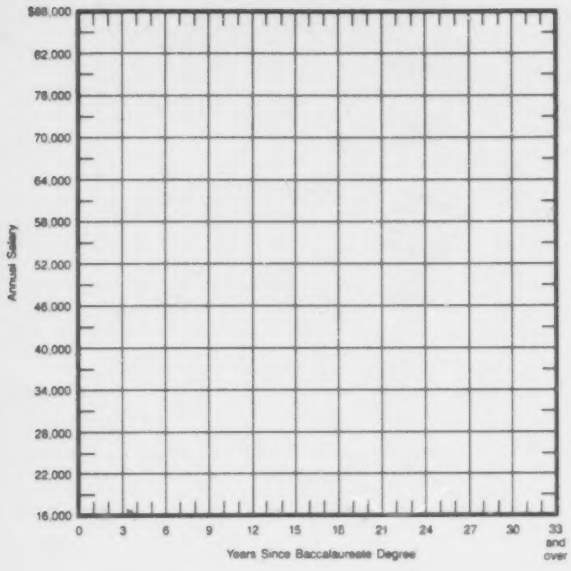
- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile



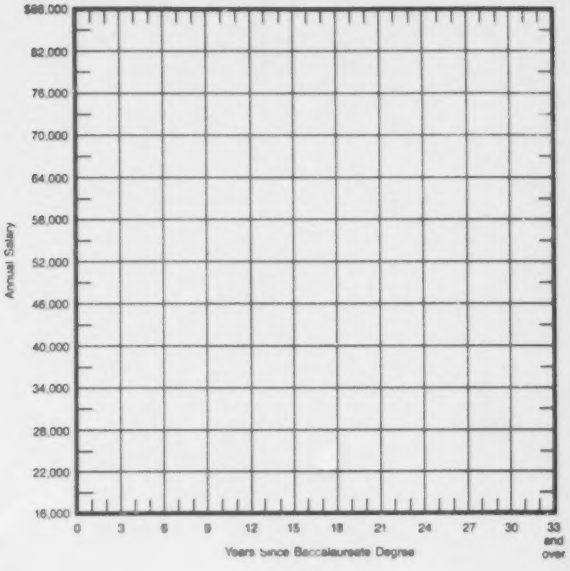
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



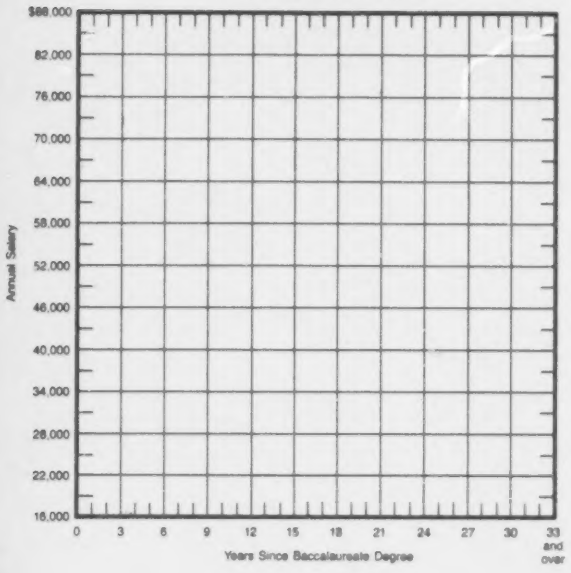
SUPERVISORS

NON-SUPERVISORS

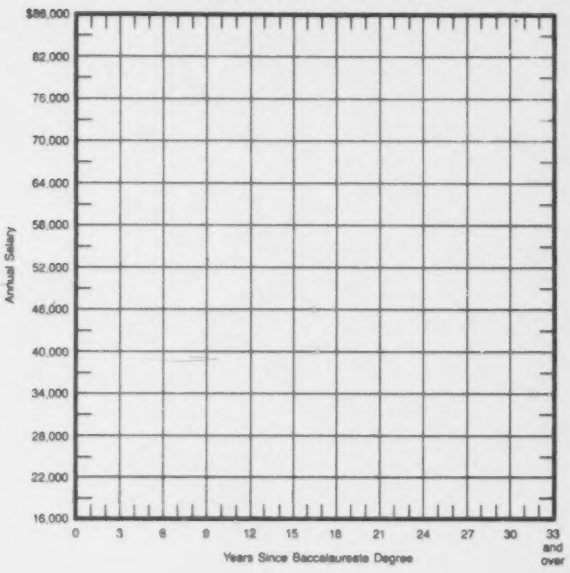
LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

SUPERVISORS



NON-SUPERVISORS



SUPERVISORS

NON-SUPERVISORS

LEGEND

- Upper Decile
- Upper Quartile
- Median
- Lower Quartile
- Lower Decile

AAES

MEMBER SOCIETIES

American Society of Civil Engineers	1852
American Institute of Mining, Metallurgical and Petroleum Engineers, Inc.	1871
The American Society of Mechanical Engineers	1880
The Institute of Electrical & Electronics Engineers	1884
American Society for Engineering Education	1893
American Society of Heating, Refrigerating & Air-Conditioning Engineers, Inc.	1894
American Society of Agricultural Engineers	1907
American Institute of Chemical Engineers	1908
American Society for Metals	1913
National Council of Engineering Examiners	1920
Society of Manufacturing Engineers	1932
American Institute of Aeronautics and Astronautics	1932
National Society of Professional Engineers	1934
National Institute of Ceramic Engineers	1938
Society of Allied Weight Engineers, Inc.	1939
Society of Plastics Engineers, Inc.	1941
American Society for Quality Control	1946
Standards Engineering Society	1947
American Institute of Industrial Engineers, Inc.	1948
Society of Women Engineers	1950
Society of Fire Protection Engineers	1950
American Institute of Plant Engineers	1954
American Nuclear Society	1954
American Academy of Environmental Engineers	1955
American Association of Cost Engineers	1956
System Safety Society	1962
Association of Energy Engineers	1977
American Indian Science & Engineering Society	1977

ASSOCIATE SOCIETIES

The Tau Beta Pi Association, Inc.	1885
Air Pollution Control Association	1907
American Council of Independent Laboratories, Inc.	1937
American Congress on Surveying & Mapping	1941
National Association of Corrosion Engineers	1945
Federation of Materials Societies	1972
National Action Council for Minorities in Engineering, Inc.	1980

REGIONAL SOCIETIES

Western Society of Engineers	1869
The Cleveland Engineering Society	1880
Engineering Society of Detroit	1895
Washington Society of Engineers	1905
Colorado Society of Engineers	1916
Colorado Engineering Council	1919
Engineering Societies of New England, Inc.	1923
Quad-Cities Engineering and Science Council	1969

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